

# Role Description

Vicar St James Haydock



**Signed off by:** Archdeacon of St Helens and Warrington

**Date:** 28<sup>th</sup> September 2017

## 1. Details of the post

<b>Role title:</b>	<b>Vicar</b>
<b>Name of benefice:</b>	<b>St James Haydock</b>
<b>Deanery:</b>	<b>Winwick</b>
<b>Archdeaconry:</b>	<b>St Helens &amp; Warrington</b>

Initial point of contact on Clergy Terms of Service: The Diocesan Secretary

*Please note that this Role Description focuses on the particular needs and opportunities in the Parish of St James. It should be read and understood in conjunction with the Bishop's Statement and the parish profile and, for the appointed candidate, alongside the Bishop's formal letter of appointment.*

*This Role Description will be reviewed annually at the Ministerial Development Review (MDR) and may be updated subsequent to the MDR to reflect important changes in the ministry of the parish priest and the context of that ministry, including wider responsibilities in the diocese. Significant changes to this role description should be agreed with the church wardens/Area Dean in consultation with the PCC and signed off by the archdeacon.*

## Archdeacon's Statement

St James has a long history of Anglo-Catholic worship in the diocese of Liverpool and in recent years has developed an outstanding partnership with the local church primary school.

It is very much a local parish church that ministers to the Haydock community, but it also has an important eclectic mission as an Anglo - Catholic resource church that draws many from a wide area to its reverent and inspirational worship. There are a number of priests (SSM and retired) who are committed to supporting St James and the wider needs of the Deanery. A new priest coming to St James would need a great love for liturgical worship and be committing to developing this. It would also be good for St James to explore how to be a centre for Catholic Mission in the East of the Diocese especially in the challenge of reaching youth and young adults who are not connected to church. The church school worship would be a great basis to reach families and build bridges for children to continue to develop faith after primary school.

*This statement may include details of team ministry, united benefice or a formally commissioned Shared Ministry Team. It will capture distinctive elements of ministry such as schools work, identify key strategic challenges or opportunities perhaps relating to buildings or finance.*

## **Role Responsibilities**

A priest shares with the Bishop both the privilege and responsibility of oversight within the Church and is charged with leading God's people in the offering of praise, the proclamation of the gospel, the celebration of the sacraments and the mission of God. This privilege and responsibility will be exercised with due regard to servant leadership, mutual ministry and personal example and a commitment to maintaining and developing personal spirituality and wellbeing

Entrusted with the inheritance of faith in St James a priest is also charged to be faithful in the stewardship of church finances; the mutuality of parish share which underpins ministry and mission in our diocese; oversight of church governance; care of the church building and PCC property, and encouraging the vocation of God's people to discern their vocation and to exercise their ministry, lay and ordained. The outworking of this charge will include the following:

*The following headings draw on the insights of Anecdote to Evidence*

*([www.churchgrowthresearch.org.uk/report](http://www.churchgrowthresearch.org.uk/report)) an Anglican report which explores aspects of parish life correlated with spiritual and numerical church growth.*

## **Vision, mission and purpose**

- Review St James pattern of worship and see how this might develop in the coming years
- See how to encourage growth in all the current congregations
- Develop a vision for school based worship for children and families

## **Leadership, collaboration and releasing lay ministry**

- Assess the current lay and clergy leaders in different areas and discern the different giftings and vocation. Develop a ministry team that together can oversee different parts of the life and mission of St James
- Work across the Deanery/Diocese to get access to good resources that could help as well as be willing to serve and support other churches that need help

## **Welcome and nurture**

- Ensure all aspects of St James communicates an outstanding welcome – from press, to social media to web site, to the buildings, to the posters/other printed media to the welcome team and the follow up work
- Launch courses and small groups to allow discovering the faith
- Development of ministry to the sick

## **Actively engaging with the wider community**

- Understand all the community links of the current congregation, school and church. Seek to see how St James can make a bigger difference through its presence and ministry
- Monitor the "bigger difference" agenda and report on developments

## **Actively engaging children and young people**

- Build up the children's/family ministry
- Seek to develop youth worship and develop pathways for youth discipleship
- Work with other youth resources across the Archdeaconry