

Team Rector of United Benefices of Lofthouse, Methley with Mickletown, Oulton with Woodlesford, Rothwell

### ROLE DESCRIPTION

Role description signed off by Ven Paul Ayers, Archdeacon of Leeds

Date: December 2017

To be reviewed 6 months from appointment and 3 yearly thereafter

## 1. Details of post

Role title (as on licence):	Team Rector
Name of benefices:	Lofthouse, Methley with Mickletown, Oulton with Woodlesford, Rothwell
Episcopal area:	The Episcopal Area of Leeds
Archdeaconry:	Archdeaconry of Leeds
Deanery:	Whitkirk
Initial point of contact on terms of service:	Archdeacon of Leeds

## 2. Role Purpose

### General

- To share with the Bishop both in the cure of souls and in responsibility, under God, for “building confident Christians, growing churches and transforming communities”;
- To have regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy and other relevant legislation including safeguarding;
  - To build up the Kingdom of God in the benefice by helping to lead the congregation into growth in depth of discipleship, in numbers and in service to their local communities
  - creatively developing links with local communities so that the church becomes increasingly a sign of God’s love to all those who live in the parishes
  - leading in ministry and evangelism to the wider community, developing outreach strategies to create opportunities for individuals of all ages to discover God’s love for them and choose to become followers of Jesus Christ

- discovering opportunities to work with the people of any faith and none for the 'common good' of the local neighbourhood as a whole.
- undertaking parish priest duties including conducting funerals, weddings, baptisms and other occasional offices.
- leading in pastoral care, teaching, nurturing faith and the planning and leading of worship and preaching.
- leading in ministry to all, from the elderly to young families and children.
- developing productive partnership with local schools
- ensuring that appropriate worship, preaching and pastoral care is provided in the parishes
- encouraging lay ministry and the participation of our congregation in leading elements of worship and service.
- encouraging Christian stewardship of people's time, money and abilities so that the ministry of the church is strengthened and enabled;
- leading the administration of the parish and undertaking any other reasonable duties as appropriate.

**The person appointed will:**

- Develop with lay and clergy colleagues an inspiring vision for mission, outreach and evangelistic growth
- Lead and support the Team Vicars in implementing the vision in their parishes
- Draw up a stretching but achievable mission plan for Rothwell
- Give clear leadership in the areas of buildings and finance
- Renew a sense of confidence in the gospel and the church

### **3. Key Working Relationships**

- The Bishop of Leeds
- The Bishop of Richmond (with responsibility for the Leeds Episcopal Area)
- The Archdeacon of Leeds
- The Area Dean and Lay Chair of Whitkirk Deanery
- Whitkirk Deanery Synod and Clergy Chapter
- The Diocesan Office team
- The Diocesan Mission and Ministry team
- Clergy and lay colleagues
- Churchwardens
- The four Parochial Church Council
- The Team Council

- Ecumenical partners
- Local community partners

#### **4. Archdeacon's Comments**

Our vision as the Diocese is for confident clergy equipping confident Christians to live and tell the good news of Jesus Christ. For all of our appointments we are seeking clergy who have a joyful and confident faith which has inspired a track record of church growth.

These four parishes need a Team Rector who will give strong, visionary and energetic leadership to enable more effective and more collaborative mission.

The main part of the role is as parish priest of Rothwell itself. However, it is fair to say that collaboration across the team is not yet well developed, and the Team Rector will need to draw together lay and clergy to offer a coherent approach to reaching these communities with the gospel.

The lay leaders of Rothwell are honest about the challenges. They recognise that they need to grow. They feel the lack of a mission plan and a hopeful sense of direction, and the new Team Rector needs to help them to create this. When this happens, there are many points of connection in the community to build a culture of outreach and invitation.

There is a need for clearer leadership of the parish's assets in money and buildings. Plans have been considered to improve the church and the parish centre, but the PCC feel themselves hampered by lack of money. Better management is needed to optimise existing assets and to develop stewardship and giving.

All new appointees in the Diocese are required to undertake:

- (i) the diocesan induction programme which includes diocesan training for safeguarding children and vulnerable adults,
- (ii) a course on presence and engagement in the context of other faiths, and
- (iii) the residential "*Leading Your Church into Growth*" course (LYCiG).

The accommodation offered will be the Vicarage as detailed in the Parish Brochure. Prior visits, if necessary, can be arranged via Archdeacon Paul Ayers' PA. Please contact [helen.allison@leeds.anglican.org](mailto:helen.allison@leeds.anglican.org)