

## Diocese of York

# Role Description: Benefice and Parish of Middlesbrough, the Ascension Priest in Charge

## 1 Introduction

This role description has been prepared following the death in office of the previous post holder. It takes into account the Parochial Church Councils' statement of the condition, needs and traditions of the parishes (the 'parish profiles') made in a similar fashion to that required by section 11 of the Patronage (Benefices) Measure 1986. It should be reviewed 6 months after the commencement of the appointment, and if necessary at Ministerial Development Review, alongside the setting of objectives.

## 2 Details of post

2.1 Role title	Priest in Charge
2.2 Name of benefice	Middlesbrough, The Ascension
2.3 Deanery and archdeaconry	Middlesbrough, Cleveland
2.4 Initial point of contact on terms of service	The Diocesan Chief Executive

## 3 Role purpose: Generic

- 3.1 To share with the Archbishop and the Suffragan Bishop in the cure of souls in the parish.
- 3.2 To be the priest of the parishes, having regard to the calling and responsibilities of the clergy of the Church of England as described in the Ordinal, the Canons, national Safeguarding policies, and all other relevant legislation, in accordance with the Archbishops' statement *Guidelines for the Professional Conduct of the Clergy*.
- 3.3 To work with any other ministers in the parishes and with members of the Parochial Church Councils in the development of the church in the parishes, having regard to the need for sustainability and effectiveness in mission.
- 3.4 To ensure that a high standard of worship, preaching and pastoral care is provided.
- 3.5 As a collaborative leader, to nurture discipleship and develop the ministry of all God's people, through training, co-operation and support, encouraging all people as appropriate to take responsibility for the mission and ministry of the parishes, and seeking to identify potential future leaders and ministers.
- 3.6 To encourage parishioners to participate in, and make use of, diocesan programmes of mission and development, and to have regard to them in planning.
- 3.7 To collaborate with others in the deanery in mission and ministry, and through deanery planning, participate in the future shaping of ministry according to the parameters of resources and opportunities.

3.8 To be pro-active and constant in seeking the fullest possible degree of ecumenical co-operation and commitment.

#### **4 Role purpose: Specific**

- 4.1 To work closely and collaboratively with the people of the Ascension to develop the life of the church, sharing responsibilities, encouraging team-working and delegating effectively.
- 4.2 To work closely with other Priests in the East Middlesbrough area, and in the deanery generally, in line with the Diocesan vision: 'to reach those we currently don't'
- 4.3 To lead the Church in study of the bible and to teach the faith
- 4.4 To lead and develop worship, creating a context for worship which is warm and welcoming to the existing congregations as well as to new people from the estate.
- 4.5 To be a visible presence in the local community and, in particular, to continue to develop the relationship with local schools and to encourage involvement of younger people in church life

#### **5 Key contacts and relationships**

##### 5.1 *Generic*

- a The Archbishop, Suffragan Bishop and Archdeacon
- b The Churchwardens and the Parochial Church Councils
- c The Deanery Chapter and Synod
- d Diocesan and archdeaconry advisers in specialist areas

##### 5.2 *Specific*

Readers, retired clergy

##### 5.3 *Supportive*

- a The Area Dean, Lay Dean and wider Deanery Leadership Team
- b The Diocesan Director of Training, Mission and Ministry
- c The Archbishop's Adviser and Co-ordinator of Pastoral Care

#### **6 Role Context**

- 6.1 The Diocese has a programme of re-assessing priorities for resourcing and deployment and of reduction in the number of stipendiary clergy. Planned reduction of numbers of stipendiary clergy has applied to the deanery and may continue to do so.
- 6.2 The presentation of the living, which is in the Archbishop's patronage, has been suspended, in order to consider the effectiveness or otherwise of current parish boundaries in delivering a vision for East Middlesbrough. It is intended that the new Priest-in-Charge of the Ascension will be an active participant in this plan.

## 7 Benefice summary as at time of compilation

Number of parishes	1
Churches and listing	The Ascension
Parsonage	A newly refurbished, four bedroomed house adjacent to the church.
Assistant ministers	2 Readers and a number of 'retired' clergy who live locally
Churchyards	None
Population	17,000
Average Sunday attendance (2016)	25-30
Freewill Offer (2017)	£18,360
Schools	Berwick Hills Primary, Pallister Park Primary, Park End Primary, Unity City Academy
Expenses	To be paid in full
Requests for extended ep'pal o'sight	None.
Liturgical practice	Modern Catholic (Common Worship)

## 8 Review

The Archdeacon will review this role description with you when you have been in post for six months.

8<sup>th</sup> September 2017