

**The Benefice of Twyford, Owslebury, Morestead and
Colden Common**
tomccparishes.org.uk



A Vicar for Our Benefice





DIOCESE of
WINCHESTER

Welcome to this Benefice Profile and Role Description...and welcome to the Diocese of Winchester!

At the heart of our life here is the desire to be always ***Living the Mission of Jesus***. We are engaged in a strategic process to deliver a mission-shaped Diocese, in which parochial, pastoral and new forms of pioneering and radical ministry all flourish. Infused with God's missionary Spirit we want three character traits to be clearly visible in how we live:

- Passionate personal spirituality;
- Pioneering faith communities;
- Prophetic global citizens.



The Diocese of Winchester is an exciting place to be at the moment. We wait with eager anticipation to see how this process will unfold. We pray that, if God is calling you to join us in his mission in this part of the world, he will make his will abundantly clear to you. "As the Father sent me so I send you ... Receive the Spirit" (John 20:21)

www.winchester.anglican.org/resources-archive/?s=&resourcecategory=mission-action-planning



Tim Dakin – Bishop of Winchester

+ Timothy Winton



David Williams – Suffragan Bishop of Basingstoke

x David Basingstoke

The Area Dean of Winchester writes

Welcome to Winchester Deanery. This is a substantial and lively Deanery offering the rich variety of an historic Cathedral and university city that also has post-war estates and new developments, and is surrounded by beautiful countryside. Our Deanery Mission Action Plan focusses on the Diocesan strategic priorities of growth and re-imagining the church: the population profile is changing and we are passionate about engaging effectively with people of all ages and backgrounds. As we work towards a reduction in stipendiary posts, we are forming clusters of parishes to make a collaborative fellowship that is both empowering and enriching: resources can be shared and all forms of authorised ministry are valued and nurtured. To find out more about the Winchester Deanery please visit winchesterdeanery.org.uk. You, and the parishes, are in my prayers at this time of discernment.



Karen Kousseff - Area Dean of Winchester

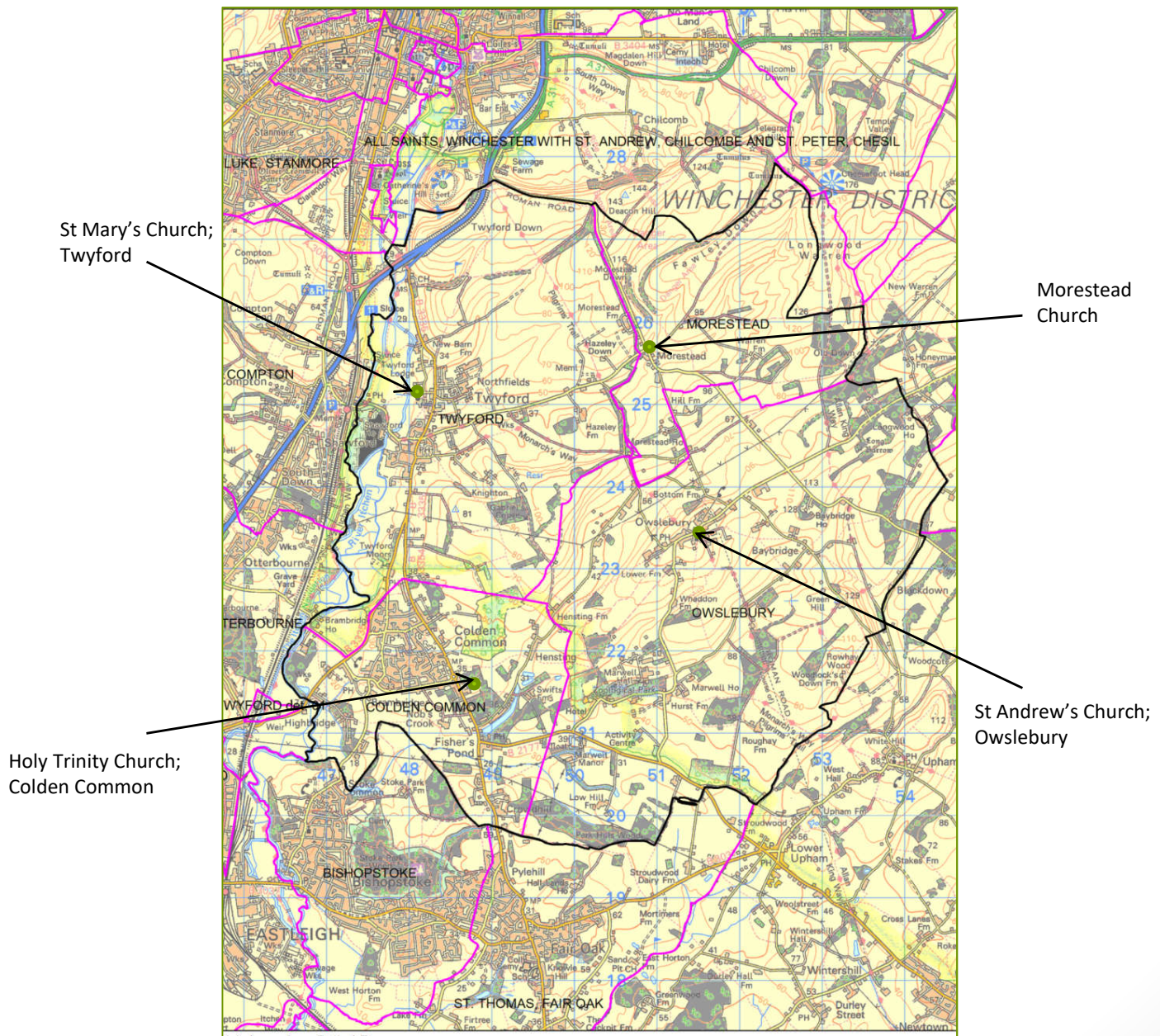
Index

Pages	
1	Front Cover
2	Welcome from the Diocese
3	Index
4	Introduction to the Benefice
5-6	Our Work and Vision
7	Benefice Life and Mission
8-9	Focus on Twyford Parish
10-11	Focus on Owslebury Parish
12-13	Focus on Morestead Parish
14-15	Focus on Colden Common Parish
16	Benefice Office and Church Rooms
17-18	Role Description
19	Appendix I: Facts and Figures
20	Appendix II: Financial Information
21	Benefice House Information

“Rooted in God Growing Together Reaching out to the Community”

The Twyford, Owslebury, Morestead and Colden Common Benefice (TOMCC Parishes), located just south of Winchester and junction 11 of the M3, was created in 2008.

We are a mixed benefice, of four distinct parishes, combining rural and suburban areas.



Hampshire Benefice of Twyford, Owslebury, Morestead and Colden Common parishes.

Ref. Ordnance Survey

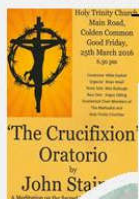
There is a combined population of around 6,500, the majority of whom live in Colden Common. Within the Benefice there is an extreme diverse mix of housing, with another 250 new homes on the horizon for Colden Common, which will attract even more young families.

Our Work and Vision

Benefice of Twyford, Owslebury, Morestead and Colden Common

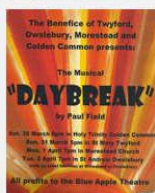
Our Benefice Mission Action Plan

Reaching out to the Community



Concerts

Drama



Summer Playscheme



Parish Visiting



Community Lunches

Graze Festival



BCM and LLMS



Open the Book

Growing Together

tomccparishes.org.uk



Ecumenical Courses



Saturday
@5 Service
of Light



Confirmation



Diverse Services



Rooted in God



Women's World Day of Prayer



Our Work and Vision

Rooted in God, Growing Together, Reaching out to the Community

Benefice Mission Action Plan Twyford, Owslebury, Morestead and Colden Common

Strategic Priority 1: We will grow authentic disciples.

What do we want to achieve? (Objective) We will grow new disciples and equip existing disciples.

How will we know if we have achieved it? (Outcome) We will see an increase in the number of people engaged in continual Christian learning.

Progress We have a Breakfast Group, a 'House Group' programme and ...

Strategic Priority 2: We re-imagine church.

What do we want to achieve? (Objective) We will broaden our range of opportunities to worship as a community.

How will we know if we have achieved it? (Outcome) We will see a variety of forms of worship attended by a growing number of people of a range of ages from across the community.

Progress: We have a 'Messy Church' programme, led by Val Corcoran, based in Twyford, and a 'Saturday @5' programme, whose base has yet to be decided.

Strategic Priority 3: We are agents of social transformation.

What do we want to achieve? (Objective) We will develop opportunities and encourage 'the church' to engage with the wider community.

How will we know if we have achieved it? (Outcome) We will see our church members spending more time living their faith in the community and the community being more welcomed by the church.

Progress: We have regular events in each of the parishes, both fund-raising and charity focused, through the Lent Lunch programme, with concerts, quizzes, fetes and coffee mornings. There is a 'parish visitors programme' in each of the parishes.

These initiatives are supported by two Licenced Lay Ministers, Barbara and Gillian and two members of the laity who have trained for the Bishop's Commission for Mission, Worship Programme. There is one retired clergy who lives within the Benefice; Val plays a major role in assisting in weddings, baptism and funerals (particularly during the vacancy) and in Messy Church.

The Benefice Church Wardens and Treasurers also meet together quarterly to take forward the work of the Church across the Benefice.

Further details on the Benefice and the Parishes is included in the Benefice website

www.tomccparishes.org.uk

Benefice Life and Mission

Our Vision is to grow new disciples and equip existing ones as we broaden our range of opportunities to worship together as a community and at the same time develop opportunities and encourage 'the church' to engage with the wider community, whether parochial or benefice-wide.

Whilst we are still gently evolving into a unified Benefice, we are also part way to meeting some of these objectives, but recognise that there is still much on-going work to do, particularly in the field of youth work, combined media projects and benefice governance.

Lay leadership

We currently have two LLMs and two lay leaders who have recently completed the Bishop's Commission for Mission Worship Programme. This is augmented by several other willing lay leaders and a retired clergy who occasionally assist in conducting services.

Learning Together

Benefice and Ecumenical Lent Courses;
Benefice Quiet Day;
Confirmation Groups

Benefice Wardens and Treasurers meet quarterly

Benefice-trained Pastoral Visitors, who are not confined to visiting only those in their own parish.

Collective Children's and Youth Work

We haven't quite found the right formula for our **Saturday @5 Services** aimed at young families yet, but we are determined to persevere until we do. Meanwhile, they are enjoyed by adults looking for an occasional alternative form of worship. **Messy Church**, run by a dedicated group who have their own Facebook page.

Sharing and supporting

The Benefice Office;
Christian Aid Lunches and events;
Charity Lent Lunches
Messy Church props

Worshipping Together around the Benefice

Patronal Festivals; Ash Wednesday;
Maundy Thursday Passover Supper and Gethsemane Watch; Ascension; All Souls;
Women's' World Day of Prayer;
Benefice Prayer Group;
Post-Christmas Eucharist;
Benefice Taize Service;
Care Home Communion Services
Now singing from the same hymn book!

Outreach Playing Together

'Daybreak' Production, which visited all 4 churches and played to packed audiences;
Stainer's Crucifixion, a joint production with Colden Common Methodist Church to share the Good News; staged on a Good Friday to a full church.

'Knitivity', sending the Christmas message, by means of knitted Nativity figures, around 25 or so young families in two of our villages.

School Assemblies and 'Open the Book', cross-parish leadership and participation.

What will the future bring?

Challenges that we will rise to meet in whatever way we can. There is no end to God's care in our Benefice and we shall work to implement it for all.

Twyford

The community of Twyford Village is very active having been the source of several local and national charities. The church also has an active programme of services supporting external charities, both local and national. The local community is very supportive of the church as a building and village facility with grass-cutting in the churchyard funded by an appeal run by villagers who are not regular worshippers. There is currently a 'bells appeal' to refurbish the bells, and community support has enabled the provision of both church rooms and refurbishment of the organ since the millennium. The church community supports local activities e.g. the Graze Festival and encourages the use of the church by the local schools for their services and is working to encourage more use of the building by the community for events etc.'

St Mary's CofE School – Twyford Prep and Pre-Prep School - Twyford Social Club – Twyford Parish Hall – Phoenix & Bugle Pubs – Hunter Park Sports Field – Tennis and Bowls Club – Ballard Close Park – Play Group – Allotments – Surgery & Pharmacy – Twyford Post Office – Northfields Commercial Complex

Twyford has approximately 1600 residents, who are predominantly White British and born in the U.K. Further information can be found on the Twyford Parish website (www.twyfordhants.org.uk) and on www.twyfordneighbourhoodplan.com.



St Mary's Church, Twyford

Our Community is proud and supportive of our Grade II Arts and Crafts Church on the original Saxon site

Overlooking the River Itchen; the churchyard is almost full



Bells Appeal

Graze Festival



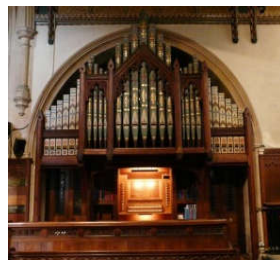
Orchard Close, Abbeyfield Home



St Mary's School



Can seat 300



Team of organists and an ad-hoc choir



Messy Church



Church rooms with kitchen and toilets

Owslebury

Owslebury is an entirely rural parish and is situated high on a ridge in the South Downs National Park, with spectacular views all around.

The village has about 850 residents, said to be outnumbered by about 1,100 horses! The village has a number of council houses, bungalows and maisonettes, but the majority of residents live in owner-occupied homes. Owslebury does not have street lighting, a mains gas supply or mains drainage.

Local businesses include farms, two riding stables, recovery garage, one pub and Marwell Zoo.. St. Andrews Church is at the heart of the village and plays an important part in community life. There is a weekly service at 11am on Sunday - see appendix 1 for details.



St Andrew's Church

The stone building dates from the 14th Century and has a peal of six bells in the tower. – with visiting bell-ringer teams. The Friends of St Andrew's, a separate community-wide fundraising body, helps finance capital projects. Recent examples include the purchase and restoration of an 1861 Hill organ, a sound system including a hearing loop, and the current Wainscot renewal project.

Bell-Ringing



Our New Organ

Wainscot Renewal Project



Owslebury

Church Services

We have a service every Sunday at 11:00 o'clock. Our vision is to create a church that appeals to everyone in the community, including children and young people, family groups as well as the current loyal congregation.

St Andrews has a regular congregation of 18 with an average age of 55-60, while our Festival Services often fill the Church.



Social and Development

We are trying to encourage more families to come to the church by holding occasional family-friendly services. These include Christmas, Harvests and Mothering Sunday.

The church has strong links with Owslebury Primary School, and holds School Services at Christmas, Easter and Harvest.

We have an active PCC, which meets quarterly. The Benefice Church Wardens and Treasurers also meet together quarterly.

St Andrews is supported by a loyal group of volunteers :
Church cleaning, Flower Arranging,
playing the Organ, grounds maintenance etc.

The annual Church Fete is held every summer on the Glebe Field and is a very popular event in the village calendar.

The church works closely with other community groups such as the Owslebury and Morestead Community Association.



Teas and coffees after the Patronal Festival service.

Morestead

Morestead is a country parish with scattered housing and a population of around 70. The majority of parishioners live within half a mile of the church; some work locally, some commute to London and others are retired.



There is a good sense of community based on the church (the only public building in the parish). 28 residents are on the electoral roll, which is a relatively strong proportion of the village population; about half of these attend church regularly.

Morestead looks to Twyford for its amenities such as the village shop and pub. Apart from the farms, the only employers in the village are the racing stables and the Lime Centre.



The Church

The Norman church is the oldest in the benefice and is unusual in having no dedication. In the 19th Century the church was sympathetically extended to provide the curate's house, this later became the village school and is now the vestry.

The church and churchyard are in good condition thanks to the help and support of the local community. There is no other church property in the village.

Morestead

Church Services

There is a service every Sunday – either Matins, Holy Communion or Evensong - services are normally from the BCP. Services are traditional, friendly and informal . The church harmonium is well served by a long-standing teacher in piano and cello from Winchester College and a musical brother from St Cross. Our congregation is sometimes supplemented by others from the Benefice who are looking for the liturgy of the BCP.

Attendance

The Morestead Community is traditional and faithful with a usual attendance of 10-15, rising to 60+ for special services at Easter and Christmas as well as the annual Festival Evensong. Morestead also shares both its Harvest Festival and Remembrance day services with Owslebury; these services are invariably strongly supported.

Social and Development

Festival Evensong, Harvest Festival and Easter are usually followed by social gatherings as is the popular carol service the Sunday before Christmas.

Our main fund raising effort is an annual lecture given in the Owslebury Parish Hall . This has become quite well-known and popular, usually raising £1500 - £2000. The next one is due in the autumn of 2018. As a result Morestead pays its parish share in full, remains solvent and has some reserves for contingencies such as the Quinquennial Inspection.



Owslebury and Morestead Harvest Festival and Bring-and-Share Lunch in the barn at Dunford Farm, Owslebury Bottom

Colden Common

- Renowned for its community spirit, Colden Common is a great place to live, with families often moving within its boundary rather than leaving the village.
- Church members are involved in running and supporting most of the village organisations and their activities, as well as local and City governance.
- 'Open the Book' takes us weekly into Colden Common Primary School, alongside our friends from the Methodist Church. The churchwardens will be leading a Christingle assembly and we have a representative on the Governing Body.
- The Singing and Drama Group, WI, Ladies Group, the Gardening Club, Friendship (over 55's) and Twinning are all thriving, as are the two Pre-schools and Mothers and Toddlers Group. Scouts, Cubs, Beavers, Guides, Brownies and Rainbows all have waiting lists.
- Allotment holders are a wonderful and generous bunch of people who share their produce and are happy to welcome the churches for an annual Allotments Service at Harvest time.
- Our Community Care Group runs shopping trips in its own mini-bus, arranges transport for appointments and caters for weekly community lunches.
- Sheltered accommodation in 37 or so flats is provided at Spring House, many of whom use the services of the Community Care Group, and attend a monthly Holy Communion Service
- Bowls, tennis, cricket, football, 'Men in Sheds' and exercise classes all add to the well-being of residents, as do two large recreation grounds and two other children's play areas.
- The Community Association provide a myriad of external and varied community classes and groups for all ages, as well as a weekly Senior Citizen's Group and annual Christmas Party; and for those who do not wish to join groups or clubs, our 4 pubs and Indian restaurant provide places to relax.
- Colden Common is the most densely populated parish of the benefice with 4000 residents who are predominantly white British, born in the UK and with over 60% in the 16-64 age range.



Colden Common

Our community of Colden Common is proud of our pretty, grade 2 Church, which will be 175 years old in 2018.

Hardworking, supportive
wardens and PCC

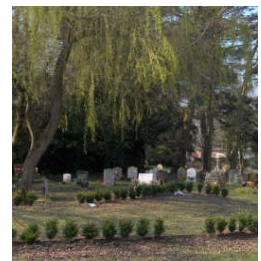


LLM and BCMs

Churchyard with
Nature Conservation
status, spaces for 80
years



Common Worship,
Family Services
and BCP



Organists and
small dedicated
choir



19th Century to
seat 120 in pews



Church rooms,
office and
administrative
support

Strong village
ecumenical link with
Methodist Church



and Primary School,
through the Open The
Book programme

Fun days



Our
Church
Holy
Trinity



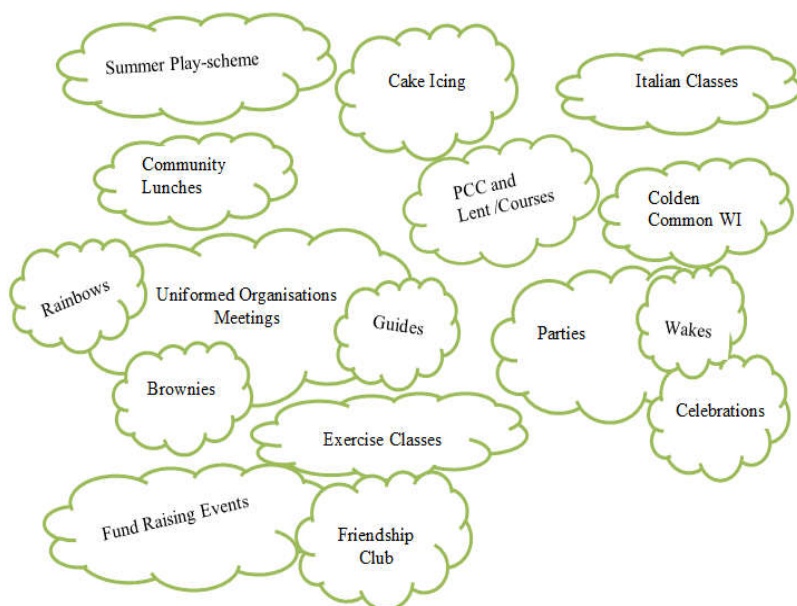
Benefice Office and Church Rooms

Church Rooms – 154, Main Road, Colden Common SO21 1TJ

The well-fitted and maintained Church Rooms, with disabled access and WC facilities, are located across the Main Road from the church, in the old village school grounds.

There is ample parking there for Sunday worship, weddings, funerals and events and a large grassed area to the rear. The Centre houses the Benefice Office in one of the rooms, which offers support to the incumbent and the four parishes.

Other rooms are used for meetings – church and community -, storage, hand bell ringing and 'Open the Book' props and rehearsal space.



The Benefice Office is part of the Holy Trinity Church Centre, opposite the Benefice House. It is in the ownership of the Old Church of England School Trustees but leased to the church at a peppercorn rent; the four benefice churches contribute to the cost of utilities, equipment and stationery.

Elaine, our benefice administrator, volunteers in the office most mornings.



Role Description

The role is for a priest who will lead and nurture our benefice of four parishes, building on recent achievements to develop the mission of the Church in the community and ensure that pastoral needs are met. We are looking for a priest who, with the present ministry team, will:

Spirituality

- Be a creative and sensitive spiritual leader, pointing others to Christ, whilst maintaining and growing your own spiritual discipline.

Worship and Preaching

- Support the many lay people who currently lead services and church activities, and develop others to take on such tasks.
- Actively embrace, encourage and build on a wide range of services, both within the church and in other environments.
- Preach and teach in a way that connects with contemporary life and inspires regular and irregular churchgoers to grow their faith

Leadership and Collaboration

- Discern, develop, and capitalise on the gifts and skills of others, recognising and encouraging contributions to the life of the church.
- Be a collaborative, inspirational and approachable leader of the ministry team who is committed to building and sustaining good relationships.
- Be a good communicator with a sense of humour who can relate to a wide range of people.
- Use support and delegation appropriately to find the right balance of life for all the benefice ministry team.
- Develop the Benefice Mission and structure to meet changing needs.

Discipleship, Learning and Nurture

- Identify and contribute to the training of others.
- Develop a relationship with the schools in the Benefice : this includes taking assemblies and appropriate services in the churches.

Role Description (cont.)

Evangelism and Social Justice

- Be able to engage with the whole community, and play a full part in the life of the Benefice.
- Engage with those who do not support or understand the church.
- Bring your own experience and commitment to develop a focus on youth work across the benefice.

Pastoral Care

- Be sensitive to, and develop through Parish Visitors and other community activities, Pastoral needs in the Benefice
- Be visible to all in the community – whether they re believers or not.

Stewardship and Parish Organisations

- Have a commitment to working as part of a team, and work closely with the existing efficient administration.
- Lead and attend necessary meetings, but delegate where possible to other skilled people.
- Be IT literate and keen to capitalise on the benefits it can bring.
- Be active in the PCC meetings, ensuring that matters are clearly presented, voices are heard, and discussions crystallised in clear decisions and actions which are then carried through.

Ecumenism and Links to Other Bodies

- Be committed to support the mission links of the benefice.
- Fully participate in, and contribute to the life of the Deanery.
- Support and develop ecumenical links.
- Work with the Benefice and Deanery in discerning possible future pastoral reorganisation in relation to the neighbouring benefice

Appendix I

Facts and Figures

Benefice facts & Figures	St Mary's Twyford	St Andrew's Owslebury	Morestead	Holy Trinity Colden Common
Electoral Roll	134	50	28	88
Local Population	1600	850	70	c4,000
Average Congregation	49	18 – 20	10- 15	25 – 30
Worshipping Community	97	33		51
SERVICES				
8.00 a m	1 st & 3 rd Sundays	-	-	-
Main Service	1 st & 5 th Sundays CW Parish Communion 2 nd & 4 th Sundays CW Sung Eucharist 3 rd Sunday 3 rd Sunday Service (non-Eucharistic) all at 11.00 am	1 st & 3 rd Sundays CW Holy Communion 2 nd & 4 th Sunday CW Morning Prayer 5 th Sunday alternating between Communion and Morning Prayer all at 11.00 a m	1 st Sunday BCP Said Holy Communion 2 nd , 3 rd , 4 th & 5 th Sundays BCP Mattins at 9.30 am (but see below)	1 st , 3 rd & 4 th Sundays 9.30 am Parish Eucharist 3 rd Sunday 9.45 am Family Service 5 th Sunday Ecumenical Alternating Methodist & HTC - time, venue & led
Evensong	-	-	BCP Evensong 6.00 pm 3 rd Sunday BST only, replacing Mattins	6.00 pm 2 nd & 4 th Sundays
Patronal Festivals	Worship together			
Children's Services		Keen to develop		See above
Messy Church	1 st Sun 4.00pm			(Methodist Church)
Sat @5	3 or 4 times a year, rotating Twyford, Owslebury & Colden Common			
Residential Home Services	Orchard Close HC once a month			Spring House HC once a month (5 or 6 regulars)
Weddings	5	4	0	9
Baptisms	13	4	1 or 2	19
Funerals	11	4	1 or 2	10
Clergy	Licensed Lay Ministers Gillian Hargreaves, Barbara Crabbe			
Churchwardens	Jane Rogers Juliet Hawkes	David Bartholomew Paul Bowes	Jonathan Cooke John Criswell	Jane Roots Elaine Izard
Hon Treasurers	Nigel Close	Marie Belton	Will Martin	John Westwood

Appendix II

Financial Information; Benefice Overview

Twyford

Twyford has historically had significant reserves and these are still substantial; at the end of 2016 there was over £96k in unrestricted funds (split between a General Fund and a designated Building Fund), plus around £20k in restricted funds and an endowment worth £13.6k.

This looks to be an enviable situation. However, future projections are less rosy. Since the millennium our unrestricted funds have decreased by an average of £10k each year. Income – mainly by Gift-Aided regular donations – has just about matched regular expenditure, despite a significantly higher Common Mission Fund (Parish Share) contribution and falling number of regular worshippers.

But the costs of maintaining our listed building and its grounds have been met from capital not income. For example, although the 2017 Quinquennial Survey does not require any urgent or major work, the boiler has just failed and requires an expensive replacement and we are busily raising funds for extensive remedial work on our peal of bells. If nothing changes the church will run out of money during the next decade.

In response the PCC is developing a Financial Strategy, exploring stewardship schemes, and seeking to increase legacy income. There is a provisional plan to establish a “Friends of St Mary’s” Charitable Incorporated Organisation to extend support for the fabric of this well-loved church and grounds beyond the worshipping community.

Owslebury

We presently pay our Parish Share in full and, despite very difficult financial circumstances in recent years, strict fiscal discipline ensure that we can meet foreseeable contingencies in repairs and maintenance. Quinquennial repairs are almost up to date. The Friends of St. Andrew’s Church, a separate registered Charity, supports the maintenance of our church fabric.

Morestead

We continue to pay our contribution to the Common Mission Fund in full and have sufficient reserves to meet foreseeable contingencies in repairs and maintenance. Despite being few in number we continue to be able to pay our way. This is achieved by planned giving from a small group of donors and from our fund-raising events.

Colden Common

We find it increasingly difficult to pay our proportion of Common Mission Fund, and fell short in 2016 by £3,175.

Since our income is particularly occasional-office-dependant, 2017 has been a better year, with 9 weddings and a slightly higher number of Baptisms than usual, although the number of funerals has been down on previous years. It is hoped we will meet our target of £24,136.

We have no reserves, and almost live from hand to mouth.

We have joined the Diocesan Planned Giving Scheme, which has shown some benefits.

We have a regular fund raising programme, although events are in constant conflict between raising money for General Church Funds, the Building Fund and the Loo Project.

Quinquennial repairs will be completed and paid for within the next few months. We have not put any money aside into the Building Fund, as we have done historically, to pay for the next one, which is due in 2020.

The Church Rooms account is fairly healthy, but the PCC has a resolution to neither lend to, nor borrow from that account. We have also agreed with the Old School Trustees to pay part of any major repairs.

The Churchyard account ticks over, with help from Colden Common Parish Council, memorial fees and the reservation of grave spaces. There are a large number of mature trees which are monitored every five years and require considerable maintenance work.

Appendix III

Benefice House

The Benefice vicarage is a four-bedroom family home, set in grounds of half an acre beside Holy Trinity Church, Colden Common. Downstairs there is a large lounge with an open fireplace and folding doors to the dining room. The kitchen, which has a walk-in larder and utility area, overlooks the back garden. There is a downstairs WC. The front door opens into an inner lobby, which leads to the study. First floor accommodation includes four good sized bedrooms, all of which overlook the front garden. There is a family bathroom, separate WC and an under-eaves store cupboard.

The house was built in 1967, has gas central heating and a floor space of 190 square metres. It has been updated recently with a new bathroom suite in 2007 and double glazing in 2010; solar panels were fitted within the last few years. Outside, there is a large front garden and a private back garden with direct access to Holy Trinity and the churchyard. A local volunteer has historically maintained the gardens and is happy to do so in the future, if required. Pheasants, chickens and deer roam free.

There is also a garage and a car port.



House



Garden