









April 2024

PRIEST IN CHARGE

WITH OVERSIGHT RESPONSIBILITIES

PROBUS MISSION AREA

PROFILE & STATEMENT OF NEEDS

DIOCESE OF TRURO







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INTRODUCTION

Powder Deanery in the Archdeaconry of Cornwall has taken part in the 'On the Way' consultation process; the resultant plan envisages the Probus Mission Area, and the deanery of which it is part, growing in confidence and focusing afresh on some key priorities in mission and ministry.

The vision for greater collaboration and deepening relationship between the parishes offers an exciting foundation on which to build significant church growth and develop outreach. The plan for the churches to work in partnership will mean the sharing of gifts, resources and skills for mission and ministry, and will be essential for long-term fruitfulness and sustainability.

Equally important to the vision for the Probus Mission Area is a willingness to reach out and serve those who currently have little or no relationship with the church; connecting with children and young people is a clear priority.

Subject to pastoral reorganisation, the deanery plan for the Probus Mission Area seeks to expand the existing Probus Team to include the churches of Tresillian and Lamorran and St Michael Penkivel, and to establish a new Team Ministry. When the scheme comes into effect, we aim for the person appointed as Priest in Charge with Oversight Responsibilities to become Team Rector with Oversight Responsibilities of the new benefice. The Rector will work in partnership with others already ministering in the Probus Team. They will also have the main responsibility for building a team of Local Ministers for the churches, able to lead and further develop health and life in churches and the communities of which they are part.

We are looking for an experienced priest who will be confident in enabling the changes that are needed to see this vision in the Probus Mission Area become a reality. They will need the requisite gifts and graces to invest in others, able to operate as overseer as well as hold fast to their priestly calling.

The deanery and its parishes are trusting God for the appointment of the right person for this next exciting chapter of faith and flourishing, worship and witness.

KBetteridge

THE VEN KELLY BETTERIDGE
ARCHDEACON OF BODMIN



OUR BISHOP

In the Diocese of Truro we are deeply committed to following what we call The Saints' Way. We see ourselves as part of a story of the grace of God, made manifest in Cornwall, which stretches back many hundreds of years, possibly to the very earliest days of the Christian faith. It's a story that calls us on into the future too, in loving mission, ministry and service.

As we follow The Saints' Way we will be deeply committed to Christ and to all that he calls us to be and to do; and to Cornwall, this very special place with its own particular culture, history and identity.

We can only follow that way faithfully if we see it as our corporate calling, as the body of Christ, mutually accountable to one another. So we encourage ministers of the gospel to come and join us here who are committed to setting the whole people of God free in their God-given calling, to make Christ known here in Cornwall, today.

So we seek clergy who are faithful in prayer and worship, and who are missional in imagination and heart; those with a pastoral passion for people and communities and their flourishing. We are looking for joyful and hopeful disciples and ambassadors of Christ: people who share the Gospel with energy and commitment, in word and in deed - and above all with love - and who enable the communities they lead to do the same.

We are looking, therefore, for people who, on this journey, are curious and realistic, creative and determined and are deeply hopeful of a better future. But we also want to work with those who recognise that they are not perfect and will sometimes fail, who learn from their mistakes and will take the initiative in seeking reconciliation with others.

We are convinced that all ministers need the support and companionship of others and we help priests in a number of ways so that they never work alone. In this spirit, we encourage those who can forge good relations with others, and actively collaborate with them for the sake of the Kingdom, to join us here in the Diocese of Truro.
I pray that as you consider this opportunity you might discern God's calling and purpose for you in this next chapter of your own discipleship, mission, ministry and service.



THE RT REVD HUGH NELSON
BISHOP OF ST GERMANS



PRIEST IN CHARGE WITH OVERSIGHT RESPONSIBILITIES OF THE PROBUS MISSION AREA

ON THE WAY

At the start of 2022, our deanery (Powder) undertook a root and branch review of all ministry across our deanery. Under the overarching vision of The Saints' Way, we sought to establish new patterns for church life and ministry that would lead to both sustainability and fruitfulness.

Powder Deanery was grouped into three Mission Areas: Truro, Probus and the Roseland. An 'On The Way' team for each Mission Area was established. These teams conducted an analysis of the current patterns of church life and ministry. They heard from church members as well as local residents, community groups, schools, commerce, etc, etc. This work led to a new deanery plan being built.

The deanery plan was widely shared, refined and finally voted for at a meeting of Deanery Synod in June 2022. The plan received 92% positive support, an overwhelming endorsement, both of the plan and the potential within the plan, to change the shape of ministry in our churches. This is the beginning of an exciting new future for the growth of the church in the Probus area.

The appointment of this full-time stipendiary post, Priest in Charge with with oversight Responsibility of the Probus Mission Area, is one of the key planks in the deanery plan. This post is an important next step in bringing the plan to fruition.

THE PROBUS MISSION AREA - LOCAL MINISTERS

Our deanery plan outlines how it is that we intend to see sustainable and fruitful churches established across the deanery. The Probus Mission Area is to be made up of a number of churches, each serving their local communities. The aim is to formalise this through a pastoral scheme. To see these churches grow, we intend to appoint Local Ministers to join our ministry team in leading worship and mission in each of these churches.

The role of the Priest in Charge, acting as Oversight Minister, will be to lead this team of Local Minsters, who, in turn, will each lead their own church into growth. They will provide the team of Local Ministers with support, encouragement, training and leadership and lead the team of Local Ministers in developing the life and mission of their congregations.

In addition to this oversight, the Priest in Charge will also be a Local Minister in one of the churches. It is vital that this minister is not removed from the work of leading, pastoring and growing the local church. Their local leadership in one church will help inform their leadership of the team and the church across the whole of the mission area.





WORKING AS ONE MISSION AREA - PASTORAL REORGANISATION

In addition to the work of Local Ministers in bringing fruitfulness in local churches, we have a greater ambition for new ways of working across the Mission Area. It is intended that our team of ministers will increasingly work together in joint mission.

To enable us to bring the Probus Mission Area together, the 'On The Way' plan includes a scheme for pastoral reorganisation. We will be bringing together the existing Probus Team with Tresillian and Lamorran-w-Merther and with St Michael Penkivel. Work has already begun on the scheme and the appointment is being made with the full expectation of this scheme coming into place.





SUPPORT FROM THE DEANERY - DEANERY LEADERSHIP TEAM

We are excited about the plans that are being developed and we know we need to support them from across the deanery. As part of the On The Way planning process, a new Deanery Implementation Team has been formed. This incudes the Rural Dean (Revd Marc Baker) as chair, a new lay chair, secretary and treasurer. The Deanery Implementation Team also has a representative from each Mission Area as part of the Team.

This new Leadership Team has been built specifically to support each Mission Area in delivering on their part of the 'On The Way' plan. There would be an open invitation for this new minister to be a part of this team if they wished.

SUPPORT FROM THE DEANERY - GUILD

The model of Oversight and Local Ministers is being pursued across all the Mission Areas in Powder Deanery. This Oversight Minister would have the support of working alongside the other Oversight Ministers and would receive encouragement, shared wisdom and prayer in the task.

The deanery plan also envisages the forming of a deanery wide 'guild' for the Local Ministers. The Local Ministers from the whole deanery will not only receive support, encouragement and prayer within the Probus Ministry Team, but additionally from the other Local Ministers operating across the whole deanery. This guild will regularly gather all the Local Ministers together for encouragement and equipping for the task.

The guild will enable us to move forward in mission as a whole deanery, undertaking deanery-wide initiatives that might be too large for any one Mission Area contemplate.

WHAT NEXT - MISSION ACTION PLANNING

We anticipate that, as the team in Probus is built, one of the first things the Oversight Minister will want to do is lead the team in identifying the specific goals for the Mission Area. Taking the survey and consultation work that has already been undertaken, the new Oversight Minister will lead their team in developing specific targets in an action plan.

WHAT WOULD SUCCESS LOOK LIKE?

We are very optimistic about the plans that have been put in place across our deanery and we are very excited about this new role in particular.

You will see that we have worked hard to set the direction we are heading in, without articulating a specific set of goals and targets. We have established the structure and built a whole number of supports for ministry.

For us, success looks like a team of motivated and trained Local Ministers, leading the church and the Mission Area into growth. That includes the Oversight Minister in their local church context leading their church in fruitfulness.

For us, success looks like collaborative working across the Probus Mission Area, sharing gifts, resources and skills for the growth of the gospel.

For us, success looks like new initiatives being pioneered to reach many who the church is not currently serving, especially amongst children and young people.

For us, success looks like people hearing the gospel for the first time and, God willing, coming to know Jesus for themselves, entering a life of worship.

For us, success looks like us stepping out in mission for the glory of God, praying for His blessing, supporting one another as we move to action and having great fun along the way.

REVD MARC BAKER RURAL DEAN, POWDER



OUR VISION

'To know God better and to make God better known'

- To grow deeper in Christ together and to bring transformation and hope.
- To reach out further to our communities through the communication of the gospel in ways that are relevant to all.

We embrace the diversity of our parishes and work together in all aspects of church life, inspired by the gospel and our rich spiritual heritage to meet the challenges of the present and to offer a vision of hope for the future.

MISSION & MINISTRY PRIORITIES

Further develop our discipleship and Christian maturity, inspiring our congregations, those whose faith has wavered and those asking questions and seeking answers.

Look outward and support our communities by:

- Sharing the gospel in ways that are powerful, practical and accessible for all generations and backgrounds.
- Developing relationships by engaging with and initiating community events
- Serving and supporting those in need, through a strong pastoral care network
- Recognising events such as weddings, baptisms and funerals as an opportunity for mission
- Developing good relationships with children and young people through working with the schools, supporting youth clubs and other initiatives
- Being recognised as a group of welcoming and caring churches, celebrating our diverse worship styles.









OUR MINISTER

ROLE SPECIFICATION

Oversight Ministry is not to be interpreted as “hands off” or “administrative management”. We are looking for a priest who will genuinely embrace the opportunity to identify the gifts and talents in others and have the skills and ability to develop those gifts appropriately, enabling people to find their place in serving God.

We need someone who will have oversight over the enlarged group of parishes and who will:

- Be excited by the power of the gospel to bring hope and transformation, to be Christ-centred, gospel – minded and open to the power of the Holy Spirit in exercising ministry;
- Support local churches when they seek to develop new approaches to being church and new ways to engage with their communities;
- Develop strong working links with other denominations;
- Develop new ways to reach out to newcomers, particularly in new housing developments
- Be an excellent communicator with all
- Strengthen the relationships between our churches, building on the diversity of gifts and worship traditions.

OUR MINISTER

	ESSENTIAL	DESIRABLE
EXPERIENCE	Leadership of a wide variety of people	Pioneering approach to develop new areas of ministry
	Good team leader and team player, with good interpersonal skills and an ability to listen and delegate	Leadership of a team of lay members
	Pastoral care in the community	Leading and facilitating mission and outreach
	Involvement in schools and community groups	Leading a variety of worship styles
		Leadership of change and supporting people through change
		Experience of working collaboratively with teams
		Ministry in a group of churches
		Understanding of rural and/or village ministry
KNOWLEDGE & SKILLS	An ability to recognise and encourage the gifts of others	Be an effective organiser
	An ability to relate well to people of all ages	
	A confident and compelling teacher: someone open to the Holy Spirit, who can further open our hearts and minds to God	
	An understanding of and commitment to good safeguarding practice, equality, diversity and inclusion; Able to embed good practice in the life of the parishes, seeking to protect the most vulnerable in our communities.	
	IT proficient, for example with Microsoft Office, email etc	Social media skills
	Willingness and ability to travel across the benefice or deanery as the needs of the role require.	Full UK driving licence and access to own transport
	Good time management and self care	
	Understanding of the role of health and safety in ministry.	
PERSONAL QUALITIES	An inspirer and bearer of hope for the Church and the Kingdom in times of significant challenge and change.	
	Prayerful, spirit-filled, Christ-centred and faithful to the word of God	
	Compassionate with an openness and generosity of spirit	
	Wise, patient and gracious, with a healthy sense of humour	
	A passion for people, a desire to bring them to faith and further grow in mature discipleship	

OUR PARSONAGE

The Sanctuary,

The Sanctuary is a detached bungalow accessed by a short lane close to the centre of Probus and the church. The Sanctuary is set in substantial gardens, with a woodland area.

On the ground floor: Entrance hall with WC, hallway leads to a study, with shelving and cupboard for robes. Off the hallway is a sitting room with an open fire, and door leading to patio area. There is a separate dining room with patio doors. Fitted kitchen, a double electric oven and hob (white goods not supplied). Utility room with space for washing machine, etc. Side door leading out onto rear garden.

Four double bedrooms, Family bathroom with bath and walk-in shower and WC. Separate WC in hallway.

Outside: Double garage, large sunny garden, mainly laid to lawn with mature shrubs and a small woodland area with a stream.

Heating: The Sanctuary has gas central heating.

* Improvement works and modernisation are currently being carried out on the property.







PROBUS MISSION AREA MINISTRY TEAM

OUR CURRENT MISSION & MINISTRY

You will be supported by a ministry team which comprises

- an Associate Priest who is a full-time self-supporting minister;
- a Curate who has been with us since 2020;
- 2 PTO Priests;
- 3 Readers;
- a commissioned Local Lay Leader for St Nun's who is also a Local Worship Leader;
- 2 Worship Leaders for Tresillian.

HC- Holy Communion, SoW – Service of the Word, E – Eucharist, MW – Morning Worship, CC - Café Church

	1ST SUNDAY	2ND SUNDAY	3RD SUNDAY	4TH SUNDAY	5TH SUNDAY	MIDWEEK
PROBUS	09.30 Connect (informal all-age praise service) 11.00 HC with organ 18.30 Spotlights youth group	9.30 HC with music group. 19.00 Evening worship- Various styles, Contemporary and reflective	09.30 Connect 18.30 Spotlights youth group	09.30 HC with organ 16.00 CC	Team service across Probus Mission Area	Little Lights- toddler group- Thursdays am. Morning Prayer Friday 8am. Messy Church 4 times a year
GRAMPOUND	10.30 Parish Praise lay led (informal service)		10.30 Parish Praise with HC			
CREED	09.00 HC	11.00 HC	18.00 Evensong (April-Sept)	11.00 Matins		
LADOCK	11.00 HC with choir	11.00 HC	11.00 HC with choir	11.00 HC with Sunday club 18.00 Evensong		09.00 Tuesday Morning Prayer
ST ERME	09.00 HC	09.00 HC	09.00 HC	09.00 HC		
TRESILLIAN & LAMORRAN-W-MERTHER	11.15 MW lay led	11.15 HC at Holy Trinity	Summer: 15.00 BCP Evensong at Lamorran. Winter: 15.00 HC at Holy Trinity	11.15 HC at Holy Trinity		
ST MICHAEL PENKIVEL	Celebration Services, e.g. Easter, Midsummer, Harvest, Christmas, etc.					

THE PROBUS MISSION AREA TEAM

The Probus Team was constituted in 1974 and consisted originally of the parishes of Probus, Creed, Grampound and Ladock.

St Erme built up a relationship with the team and as part of the Bishop's 'People of God' report in 2002 formally joined after plans to move to Truro parishes were rejected.

There have been five Rectors and eight Team Vicars.

Tresillian with Lamorran with Merther together with St Michael Penkivel have been welcomed into our team as part of the Deanery Plan, ahead of the formal expansion. The new enlarged benefice will be a multi-parish benefice, with multiple parishes and PCCs, as is the current Probus Benefice structure. There is no plan or agenda to change the governance structure.

Team work between the representatives of the parishes during this transition process has highlighted enthusiasm for developing further collaboration.

There has always been cross mission area support for events and regular team services in different churches where there is a 5th Sunday in the month.





OUR AREA AND COMMUNITY







If you think Cornwall is all about seaside and ice-cream, fishing and farming, tourism and chocolate box villages, can we challenge you to look again?

Nestled midway between the easily accessible north coast cliffs and south coast beaches, away from the glare of television documentaries, almost hidden in plain sight is the Probus Mission Area. The casual traveller would be unwise to perceive this area as simply being made up of dormitory settlements or retirement villages; places to drive through or by-pass. It is a place of ancient worship, church towers and foodbanks; bluebell carpeted woodlands, beavers, sports clubs and amateur dramatic groups; a place of strong, active, lived-in rural communities with very few second homes.

There is much more to this area, and we feel blessed to live here: we invite you to take a deeper look.

Close to the cathedral city of Truro with its good rail links and amenities, the area is predominantly rural and agricultural in nature; a place of rolling countryside and wooded valleys. Although farming remains important, it is not the dominant employment it once was though it remains an important part of the fabric of the local communities. Many residents travel outside the area for work, where retail, tourism and healthcare are important occupation sectors. Like many parts of Cornwall, its picturesque, rural nature hides areas of social need.

Cornwall remains one of the poorest areas of the country. Low wages, high housing costs and a higher than average cost of living are an uncomfortable mix. Operating out of Probus Church, the 'No One Goes Hungry' project, which runs a community larder providing free food to those in need, is one way this need is being addressed. A second larder has now been established in nearby Tresillian.

OUR PARISHES

PROBUS

Our church meets in a landmark building founded on ancient worship. Like Jonah leaving the fish, the church has emerged from lockdown with a renewed desire to explore where and how God might be guiding us. We are again finding our place at the heart of the village whilst different community groups are finding a place within the wider church space including strong links with the village school.

We are encouraged by a sense of anticipation, recognising God's actions within the village; actions we are prayerfully being led to be part of, whether this is through the No One Goes Hungry food project, Messy Church, being part of community events and celebrations or churchyard conservation work. All working to ensure we are 'receiving the grace of Jesus and sharing His goodness with the world'

We value ordained and lay ministry and have a strong and active team. We have been exploring new ways of 'doing church', being open to the spirit-led journey we are on, whilst at the same time still valuing traditional services: A morning Eucharist is followed by an afternoon Café Church after a week filled with coffee mornings, home and prayer groups, the Thursday toddler group and the Sunday evening youth club - all these give an indication of 'where we are at'. We are keen to do more. Our sense of renewal extends to the building itself. We are actively engaged in improving the fabric of the building to secure its future at the heart of the community.

Probus is the largest village in the group and is far more than a bypassed dormitory settlement for Truro. It is a busy, expanding and vibrant community with genuine mission opportunities, a comprehensive range of thriving local amenities, a village beer festival, fun week, art exhibition, various sports clubs and community organisations not forgetting a very active pantomime group!

FIND OUT MORE
https://www.facebook.com/ProbusChurch/
https://probuschurch.com





OUR PARISHES

GRAMPOUND WITH CREED

Grampound with Creed is one parish with two churches, St Crida and St Nuns.

Grampound is a small but very community-minded village. We are united in rolling up our sleeves and getting involved in the many things our village does from helping in the community shop to being part of the annual carnival. There are a lot of people who normally would not attend church but enjoy the festive events which we put on throughout the year. Our aim is to share the gospel in a way that makes faith in Jesus Christ relevant to people's lives.

In the centre of Grampound, St Nuns Church enjoys a generally modern form of worship, with strong lay involvement including a dedicated worship team and a Lay Leader. We have recently defined our vision as 'To know God better and to make God better known'. Alpha courses, home group, introduction to the Bible, open the book and closer liaisons with the school are currently taking place, and there is a dedicated volunteer pastoral carer. The church itself is Victorian but with older origins, and we have a recently created flexible area and kitchenette at the rear to facilitate church events and for the use of our fellow villagers.

About a mile away from the Village down a quiet lane lies the Parish Church of St Crida, with a thousand years of history. In a beautiful location, it is a haven of peace and has many visitors as a result. It is a Celtic Quiet Place and hosts Quiet Days in the spring and summer. The Book of Common Prayer is used for all services, which the small but faithful congregation are very keen to retain. The Christian highlights of the year are celebrated by large congregations.

The two congregations work closely together and we promise faithfully to make PCC meetings friendly and enjoyable!

FIND OUT MORE
St Nuns: https://www.achurchnearyou.com/church/2421/
Creed: https://www.achurchnearyou.com/church/2420/
Facebook: St Nuns and St Crida Churches Grampound with Creed





OUR PARISHES

LADOCK

The parish of Ladock comprises two main settlements: Ladock itself and Grampound Road, which grew around a new railway station opened in 1859 but closed in 1964. Today Ladock is relatively small and quiet with a pub and flourishing community hall whilst Grampound Road is larger, dormitory village, with a small industrial estate and busy village shop and post office. Both villages have thriving cricket clubs.

The Church of St Ladoca is the only religious building in the parish still open for worship. It stands impressively on a hill overlooking the village, not far from St Ladoca's sixth century holy well. The church is on the list of Celtic Quiet Places. Its churchyard is open and an extension is due to be consecrated shortly.

We value our traditional, Eucharistic pattern of worship. We are fortunate in having a loyal and stable congregation. This is mainly locally based but recently we have been welcoming new members from other parishes. We have an enthusiastic choir who sing on alternate Sundays and there is a small children's Sunday Club that meets on one Sunday a month during the main service. Our ringers are very active and receive visits from bell ringers from towers in Cornwall and beyond.

The church remains one of the focal points of Ladock village and community links here are strong. We have a modern kitchen and toilet that allow us to use the building for fund raising events, often in partnership with other village organisations. Following the recent closure of the Methodist Chapel in Grampound Road, we are conscious of the need to maintain links with Grampound Road village.

There are thriving church schools in both villages. Ladock uses the church for assemblies and services on a weekly basis and Grampound Road School have their carol service here.

FIND OUT MORE
Website: www.ladockchurch.org.uk
Facebook: https://www.facebook.com/p/Ladock-Church-100076671221348/









OUR PARISHES

ST ERME

The Church of St. Hermes, St Erme Parish Church, serves a rural parish consisting of the villages of St Erme and Trispen and some small hamlets. It is a medieval church, grade 2 listed and extensively rebuilt in 1820. Further restoration occurred in 1906 when the six bells were re-hung. The south transept chapel is dedicated to St Nicholas. The churchyard is still open. The congregation is small and mainly of senior years, so resources for mission and ministry are limited.

St Erme with Trispen is four miles north of Truro, beside the A39. There is a shop with Post Office, a village hall, a Methodist chapel, a primary school and a modern community centre which hosts the two village sports clubs and the Community Larder.

The 2011 census put the population at 1,208 with approximately 545 dwellings. Since then, two estates with 143 properties have been completed together with several infilling sites. There are moves to build a further 116.

Our worship is traditional but broad church, based on the eucharist and the desire is to maintain this, although there is annual Remembrance at the church, which has the war memorial and prior to Covid, a carol service with the school choir.

The school is LEA controlled and we are keen to build a relationship here and with a private school in the parish. One-off events have been organised from time to time, including the annual Church Fête, a Strawberry Fayre and Open Day. Lent Lunches in the village hall are an important interaction with the village. Liaison with the Methodists is a regular feature. We have an experienced Tower Captain but no band of ringers at present, although visiting ringers are regularly seen, and a band is often arranged for weddings.

FIND OUT MORE
Website: achurchnearyou.com/church/2435
Facebook: St Erme Parish Church





OUR PARISHES

TRESILLIAN AND LAMORRAN-W-MERTHER

We are a united benefice, formed in 1904 to incorporate the village of Tresillan, the centre of population. Holy Trinity, Tresillian, is the Parish Church, at the north end of the parish; St Moran, a Celtic Quiet Place, in the isolated hamlet of Lamorran, is at the southern end. Both are listed and contain important monuments and artifacts. St Moran has recently undergone a major restoration. St Cohan's at Merther is a closed and roofless ruin privately owned.

Tresillian is a dormitory for Truro on the main A390 Truro to St Austell road. The rest of the parish stretching south is wholly agricultural, and is bounded on three sides by the Fal, Truro, and Tresillian rivers. It forms the greater part of the Tregothnan Home Estate, in the ownership of our Patron.

We have an active PCC, which has seen the parish through Covid, lockdowns, and nearly four years of transition.

Currently at Holy Trinity we have two or three Eucharist services each month and one or two lay-led services of Morning Worship. We have learnt to be flexible and inclusive in style!

Lamorran has an eclectic congregation for BCP Evensong on the third Sunday of each month in the summer season, and we are exploring creative uses for this special place.

We do not have a school any longer, but the Wheel Inn pub has recently reopened. There's the renowned Mary's Pasties and the Fal Garage filling station, shop and Post Office. We have an active village hall, TRAM - the village residents' association's quarterly magazine, and the Village Improvements Group (responsible for the daffodil planting along the main road). The parish council runs the allotments, and an active committee runs the popular and well used playing field. The PCC manages the churchyard and Quiet Garden for the whole community, which rallies round for fun raising events. We also have an under-used church hall. The Methodist Chapel, with whom we work cooperatively, run Advent and Lent groups, and hosts our Community Larder. And Tresillian River is a haven for both birds and bird watchers.







FIND OUT MORE
Website www.holytrinitytresillian.org.uk
http://www.achurchnearyou.com/church/2774

OUR PARISHES

ST MICHAEL PENKIVEL

St Michael Penkivel is a dispersed, rural community made up of a number of farms and cottages on the Tregothnan Estate. Many of our working population are employed either on the Tregothnan Estate or in agriculture, forestry, and horiticulture. Despite our rurality and sparse population we are a close and welcoming community. The church is strongly supported by our Patron, Lord Falmouth.

Our preferred form of worship is largely traditional, and we really value our Holy Communion services. For the size of the parish, our services are generally well supported, and the PCC have agreed that the concept of celebration services is a sensible way forward for St Michael Penkivel Church, as these do achieve a higher attendance from parishioners than regular Sunday services. In light of this, and following the On the Way process, St Michael Penkivel Church has now been categorised as a festival church, rather than a parish church. Given the small number of services now held, it is very important to us to be able to receive Holy Communion on these few occasions.

Our annual calendar of services includes:

- Carol service / Christingle at 4pm on a Sunday during Advent
- Christmas Day 10am Holy Communion
- Mothering Sunday (with HC) 10am
- Easter Sunday (with HC) 10am
- Harvest Festival (with HC) 10am.

On November 11 (regardless which day of the week) we hold a short ceremony at our War memorial at 10:45 for 11am. If this falls on a Sunday then this follows a 10am HC service. There are usually a number of weddings, baptisms and funerals throughout each year.

We regularly invite our friends from Tresillian to our festival services and we would be very happy to host 5th Sunday whole-benefice services at St Michael's in future. We have a very active village hall committee at SMP which puts on regular events including: film nights, parish walks, an annual rounders match (for young & not-so-young!), our Stir-up-Sunday Christmas pudding/cake making evening, quiz nights, visiting entertainers and Big Lunch celebration events. The village hall is also well used for wedding receptions, events and parties. We have a quarterly parish newsletter.





The Tregothnan Garden Open Weekend for the public is a highlight of the year and attracts large crowds from across Cornwall and beyond. The whole parish turns out to help with the event to raise money for charity.

Pastoral support is really important to our communities. Many of our residents live in very isolated properties and are not necessarily able to travel. Pastoral visits are appreciated and the ability to receive Holy Communion at home is important for some.

The church is kept open and is much enjoyed by visitors to St Michael Penkivel.

FIND OUT MORE
A Church Near You https://www.achurchnearyou.com/church/2440/

OTHER INFORMATION

OTHER DENOMINATIONS/ CHURCHES TOGETHER/ JOINT MISSION

Trispen Methodist Chapel: There is good liaison with St Erme, who share Harvest Festivals and Remembrance.
We work co operatively with resillian Methodist Chapel.
St Nun's congregation have close links with the larger Trinity church in St Austell.

SCHOOLS AND COLLEGES

There are five primary schools within the Probus Mission Area. The majority of secondary-aged children attend The Roseland Academy in Tregony or secondary schools in Truro. There is Post-16 provision in both Truro and St Austell. There are also three private schools in Truro.

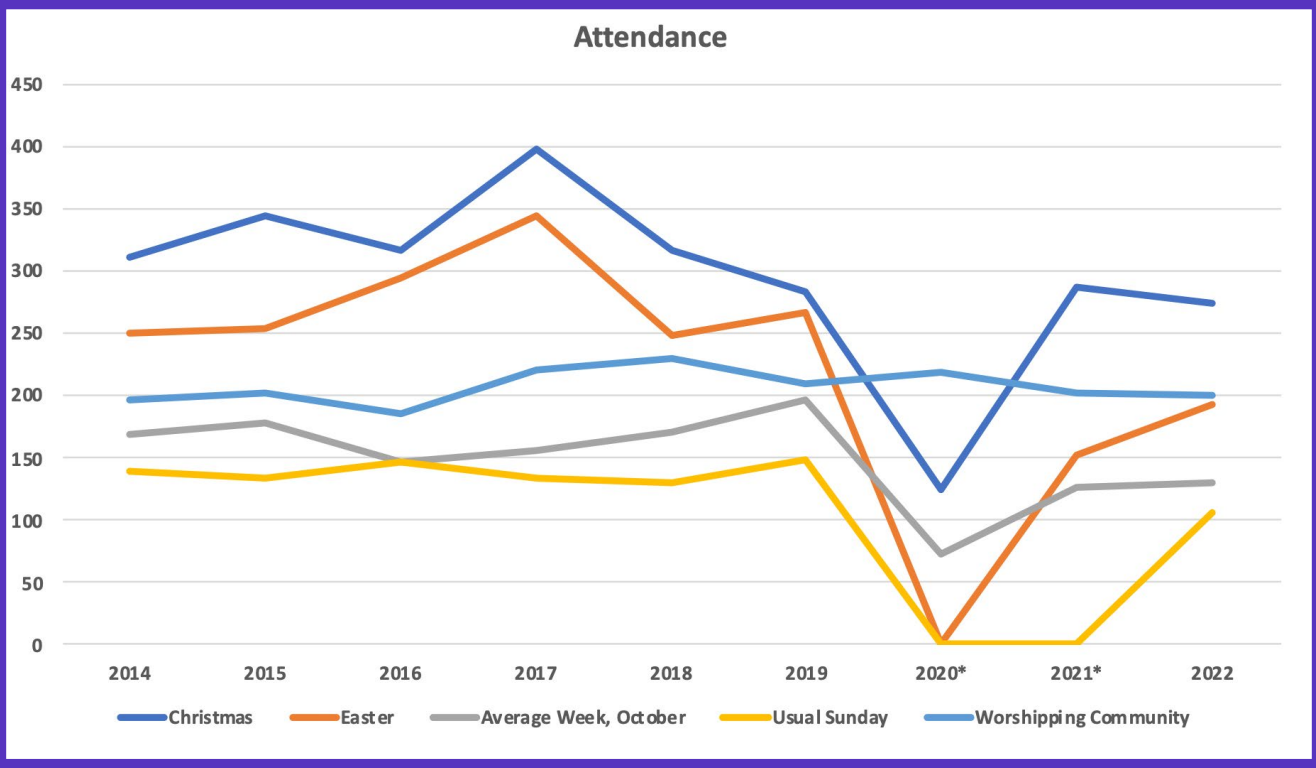
We have good relations with the schools below, offering Open the Book and they come and use our church buildings.

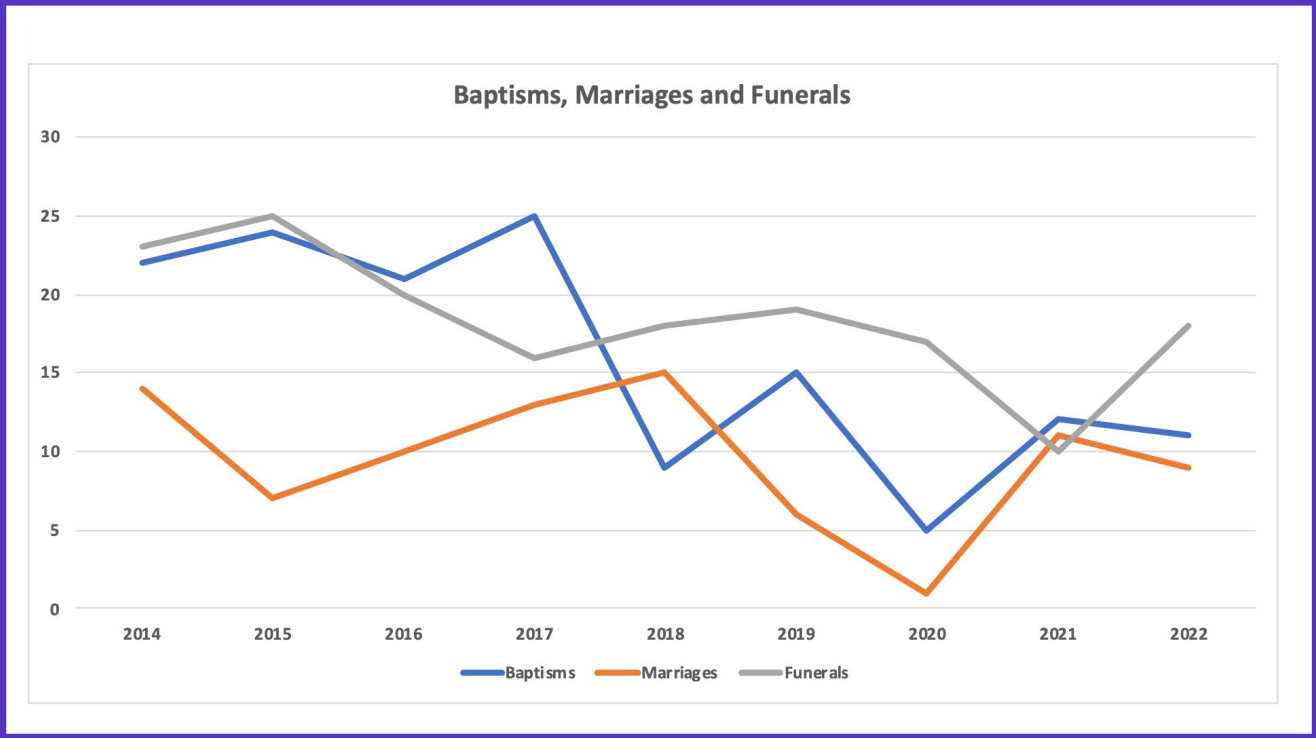
SCHOOL	WEBSITE
Probus Primary School	https://www.probusschool.org.uk/web
Grampound with Creed C of E School	https://grampound-creed.eschools.co.uk/web
Grampound Road Village C E School	https://www.grampoundroadschool.co.uk/web/
Ladock Church of England School	https://www.ladock.cornwall.sch.uk/web
St Erme with Trispen Primary School	https://www.st-erme.cornwall.sch.uk/web/



OUR INFORMATION

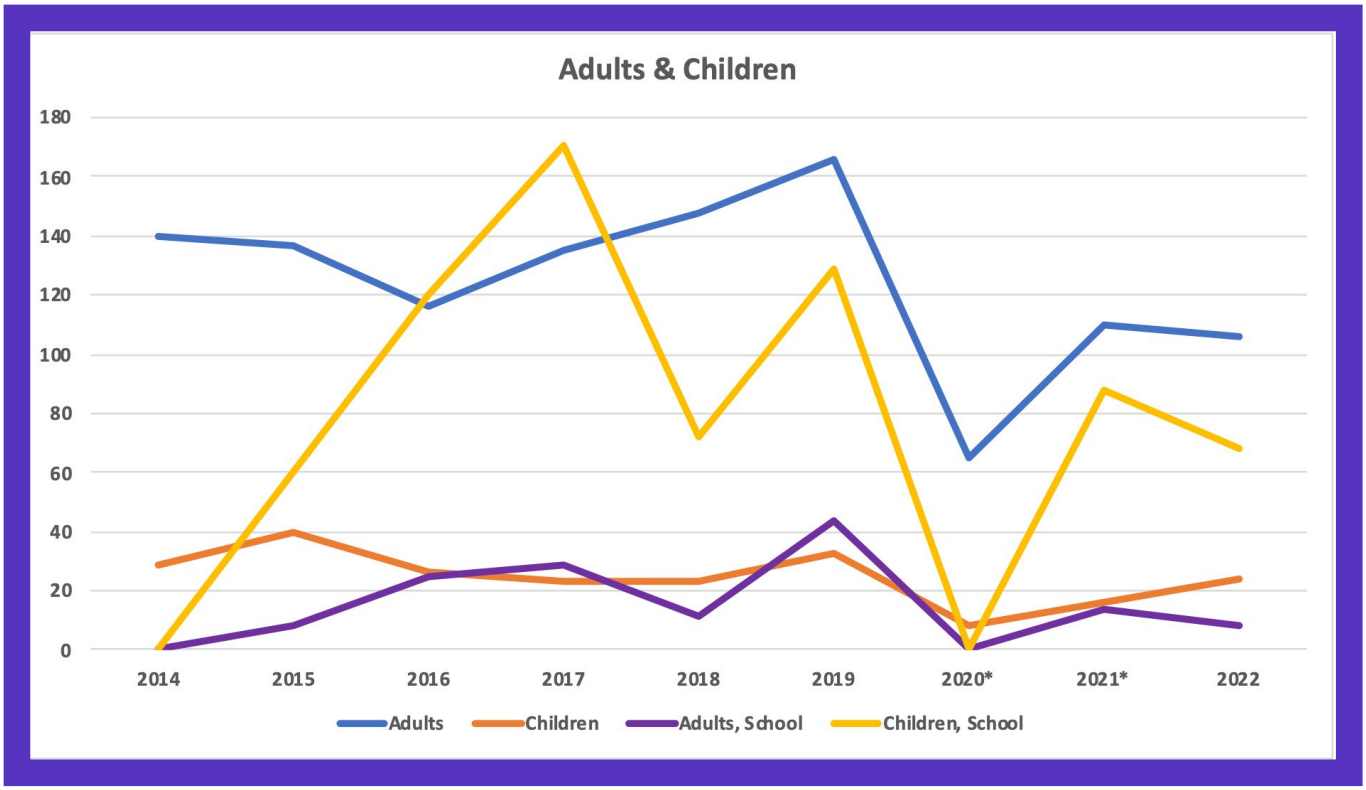
ATTENDANCE INFORMATION



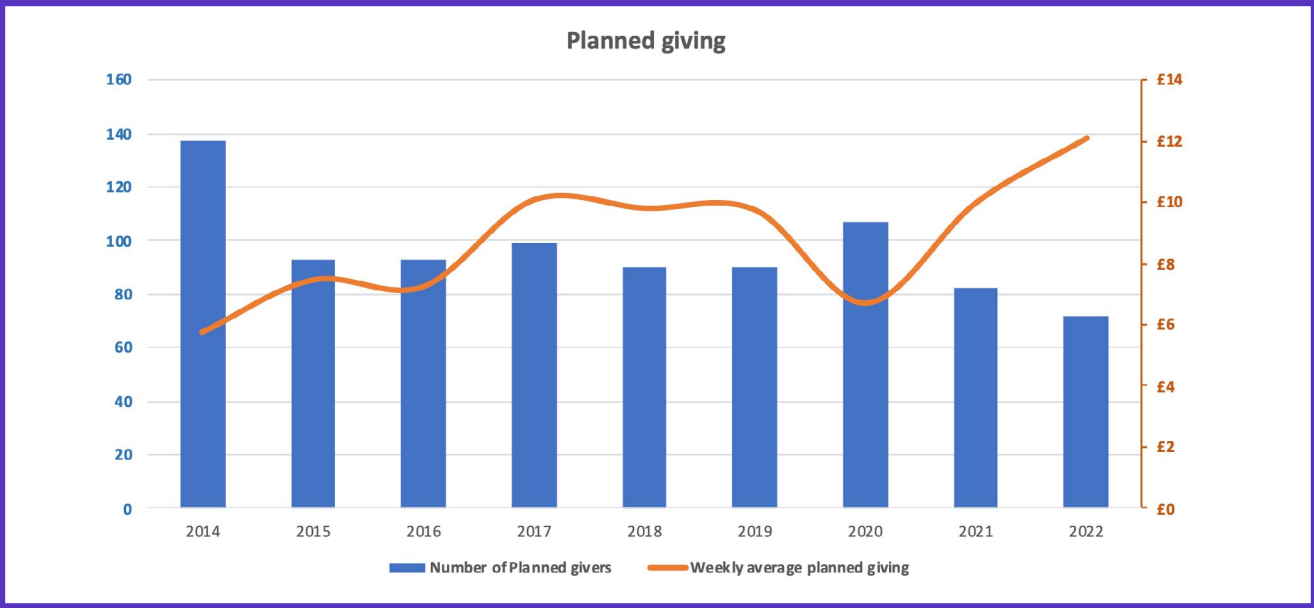


OUR INFORMATION

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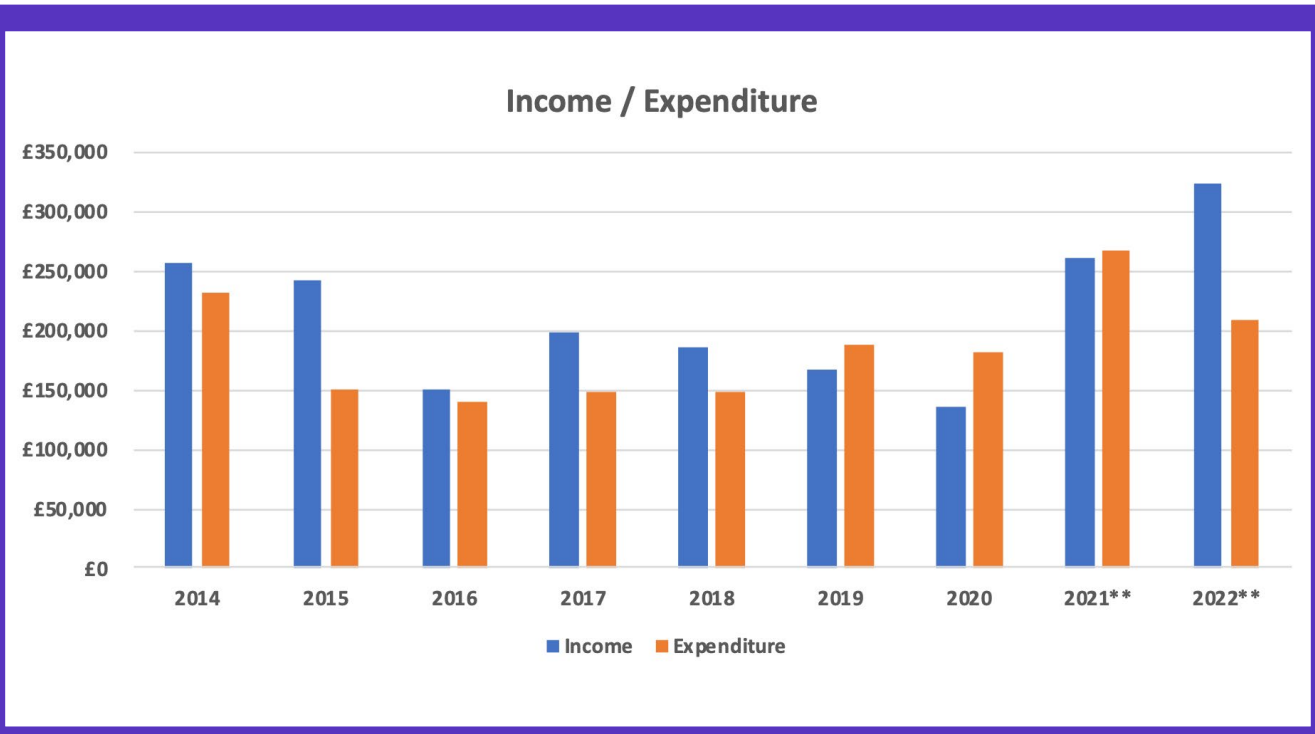


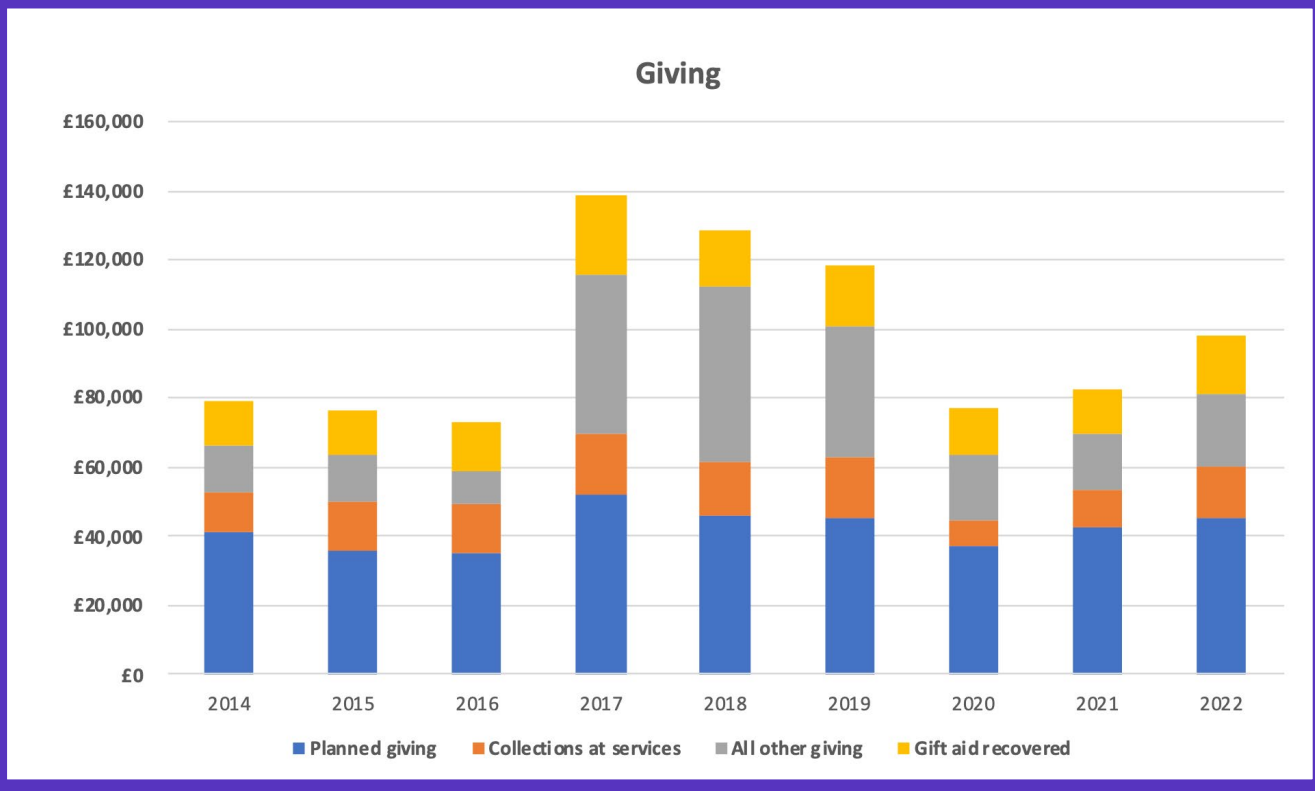
PLANNED GIVING



OUR INFORMATION

FINANCIAL INFORMATION





SUPPORT & WELLBEING

This mission area team recognises that this and most clergy roles are demanding. Providing support and caring for your **wellbeing** is important to us. There is a commitment at senior level and the organisation generally to:

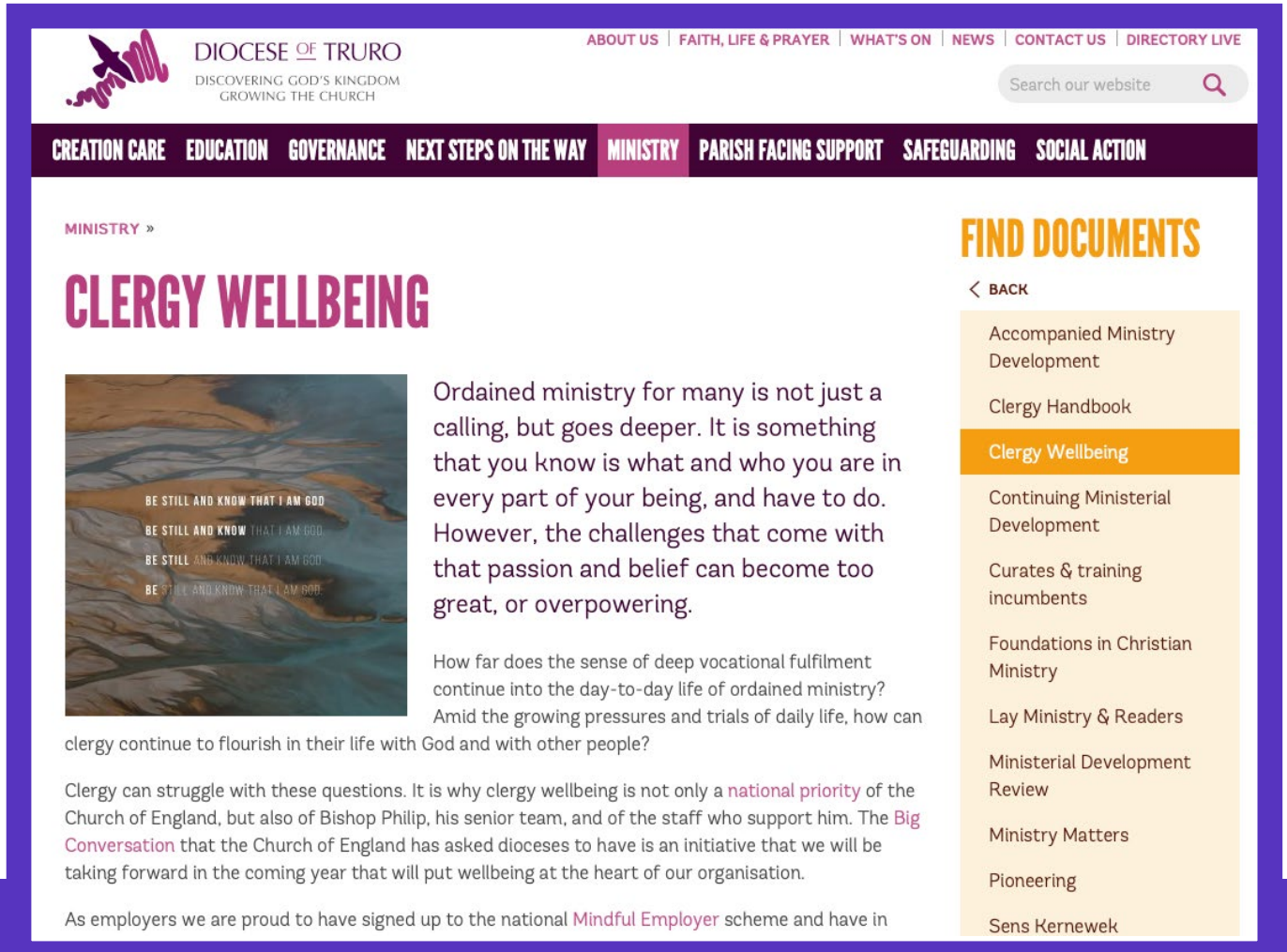
- ensure that, at a strategic level, clergy wellbeing is explicitly referenced, and embedded in, all projects and work;
- it is adequately resourced and funded; and
- that we champion clergy wellbeing, challenge unsupportive behaviours and attitudes, and lead by example.

The diocese has a Clergy Wellbeing Group, with the aim of embedding the principles of the Covenant for Clergy Care and Wellbeing into the day-to-day policies and practices of the diocese.

The group has agreed an action plan based on the themes and actions recommended in the booklet "How Clergy Thrive" by Liz Graveling and the useful resources guides that accompany it.

The diocese offers:

- occupational health and other confidential support services.
- a new pastoral supervision scheme.
- a page on the diocesan website dedicated to clergy wellbeing with resources and information.
- regular wellbeing articles, tips, and information in our clergy newsletter - Ministry Matters.
- workshops for PCCs to discuss clergy wellbeing boundaries/expectations, and a plan to run more.
- encouragement to clergy to report sick absence, offering to support them more effectively when they are ill including more frequent OH referrals.
- a revised MDR process to include (among other things) questions encouraging clergy to reflect on their physical, emotional and spiritual wellbeing.



SAFEGUARDING STATEMENT

These benefices recognise that the care and protection of children, young people and vulnerable adults involved in Church activities is the responsibility of the whole Church.

Everyone who participates in the life of the Church has a role to play in promoting a Safer Church for all.

Our approach ensures that we promote **The Church of England Safeguarding Policy** (churchofengland.org) statement based on five foundations and offers six overarching policy commitments:

- Promoting a Safer environment and culture,
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the Church,
- Responding promptly to every safeguarding concern or allegation,
- Caring pastorally for victims/survivors of abuse and other affected persons,
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons,
- Responding to those that may pose a present risk to others.

Our policies, procedures, and approach meet those requirements and guidance as issued by the **Diocesan Safeguarding Team**.



TRAINING

ACCOMPANIED MINISTRY DEVELOPMENT PROGRAMME FOR MINISTERS WITH OVERSIGHT RESPONSIBILITY

The programme is a series of six, two-day, residential colleges held over approximately 12 months, interspersed by Action Learning Sets/Reflective Practice Groups. Much of the input for the colleges will be provided by CPAS who have developed a programme for Oversight Ministers. The colleges are supported by a diocesan based Facilitator, Chaplains and Reflective Practice/ Action Learning Group Facilitators. Cohorts will usually have 12 participants from across the diocese.

The programme offers time to be together, to pray, study Scripture and learn from and with each other. An outline of the session content is below.

COLLEGE 1 – NEW REALITY AND ROLE
Beginning with the missional vocation of the Church we will explore the challenges and potential benefits of operating as an oversight minister and begin to unpack the changes that that requires.

COLLEGE 2 – STRATEGIC MISSIONAL LEADERSHIP PART 1 – ADAPTIVE LEADERSHIP
How can oversight ministers lead strategically in the complexities of multiple communities, keeping mission and evangelism at the forefront of activity, whilst they and the leaders they lead are experiencing the unknowns of transition?

COLLEGE 3 - STRATEGIC MISSIONAL LEADERSHIP PART 2 – TRANSLOCAL LEADERSHIP
Building on College 2, what key principles and practices do oversight ministers need to lead well with others across many different locations, animating healthy church culture and discerning God's direction?

COLLEGE 4 – FORMING AND LEADING AN OVERSIGHT TEAM
How can oversight ministers lead well with others, leading a team leading teams, identifying roles, developing new leaders and ensuring good governance?

COLLEGE 5 – IDENTIFYING, EQUIPPING AND MANAGING LEADERS
How can oversight ministers best support, equip and release other leaders in a multi church setting, communicating well, giving feedback, developing supervision and line management skills and handling conflict creatively?

COLLEGE 6 – SELF LEADERSHIP AND CARE
How can oversight ministers care for themselves in this new role, modelling Christ like leadership in the whole of their lives?

LEARNING OUTCOMES
By the end of these colleges participants will be able to:

- Explain their role as Oversight Minister
- Identify the gifts and skills you contribute to the role
- Begun to practice new skills as an Oversight Minister
- Formulated an action plan to enable effective oversight ministry.
- Appreciate the scale of change required for effective oversight ministry for them, the parishes they serve and those they lead with.



MORE INFORMATION

If you would like to find out more about this post, please contact the Archdeacon for Cornwall for an informal chat.
E archdeacons@truro.anglican.org

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