



## **Benefice of Probus, Ladock Grampound with Creed, St Erme (Mid Cornwall)**



**Profile 2018**



## The Venerable Bill Stuart-White Archdeacon of Cornwall

This post as Incumbent of **Probus, Ladock, Grampound with Creed and St Erme** offers a wonderful opportunity to lead the development of this well-established benefice in the beautiful, rural heart of Cornwall.

The benefice was formed in 1988 and good trusting relationships exist on which the next phase of ministry may be confidently built.

The benefice is in the **Archdeaconry of Cornwall** and the **Deanery of Powder** which stretches from North to South coasts with Truro at its heart. It is a wonderful place to live and work and, if the opportunity presented in this profile appeals, then I would be glad to hold an informal conversation with you.

"The vision for the **Diocese of Truro** is *"Discovering God's Kingdom; Growing the Church"*.

To help to achieve this vision, we have been focusing on three strategic areas since 2013:

- **Discipleship**
- **Ministry and**
- **Mission**

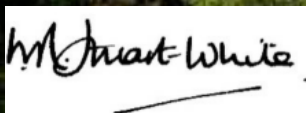
More recently, our development plan, "Confidence in the Gospel," has given us specific aims and priorities for the years 2016-2018, relating to Praying, Growing, Leading and Supporting.

[www.trurodiocese.org.uk/wp-content/uploads/2015/11/Diocesan-Development-Plan-May-2016.pdf](http://www.trurodiocese.org.uk/wp-content/uploads/2015/11/Diocesan-Development-Plan-May-2016.pdf)

It will be in this context that the newly-appointed priest will serve, supported by our 'Never Alone' policy, the continuation of 'Accompanied Ministry Development' and our desire to root and ground all that we do in prayer.

Bishop Tim's move to become the Bishop at Lambeth in August 2017 has resulted in a time of transition for the Diocese.

We are committed to continuing our mission and priorities during this period, and look forward to all that a new Diocesan Bishop will bring to our working together.



The Ven Bill Stuart-White  
Archdeacon of Cornwall

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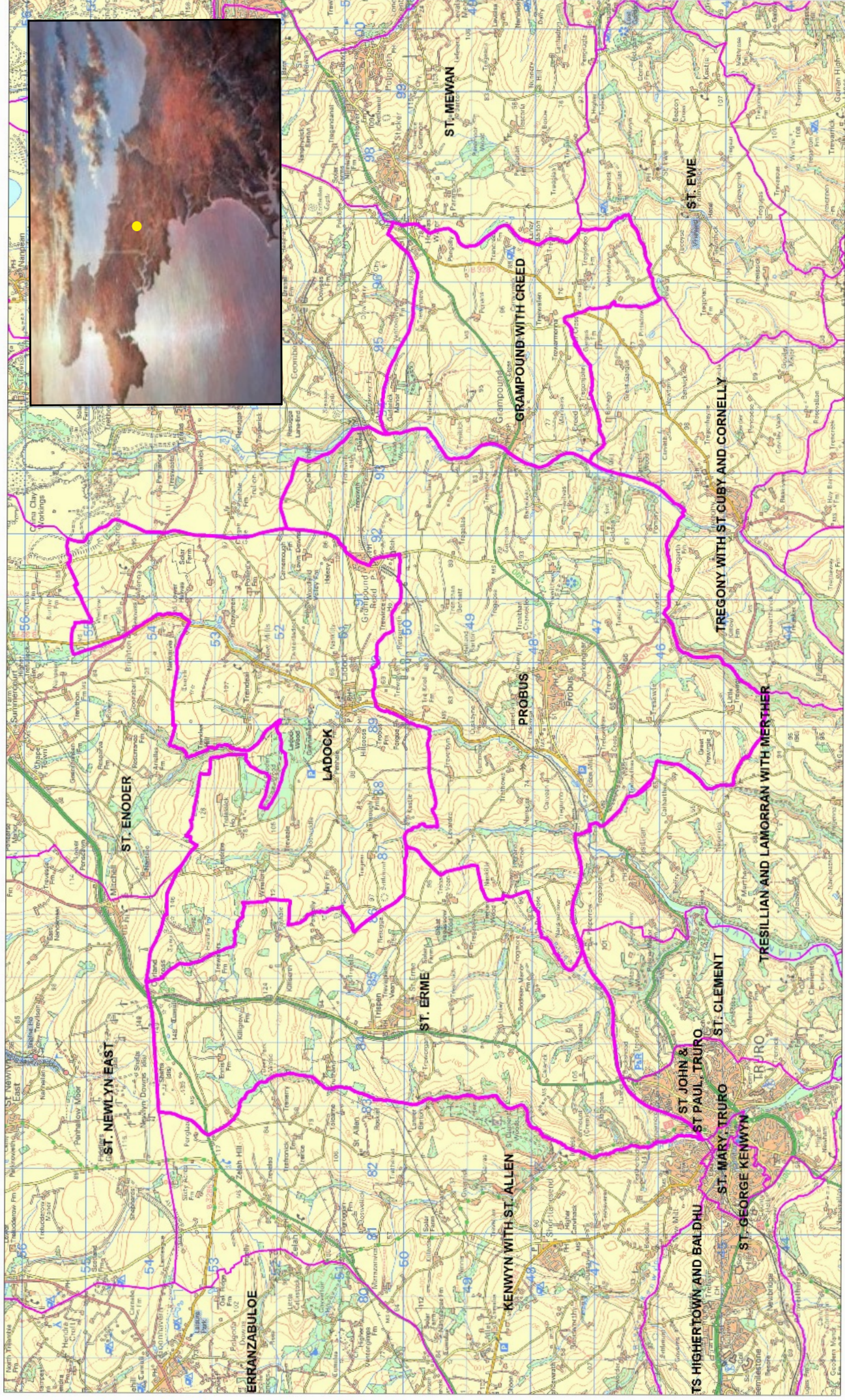




# Ecclesiastical

## Diocese of Truro

### Parishes of Probus, Ladock, Grampound w Creed & St Erme





# Our Churches

## The Church of SS Probus & Grace

Probus Church is situated in the heart of the village on one of the oldest religious sites in the county. It is the largest church in the benefice and the tower which rises to 120 ft is the tallest in Cornwall.

In 2015, we launched our 5 year Mission Action Plan - Changing Lives, Building Community and have been working on seven action points that were identified namely; Our Services, Pastoral Needs, Prayer, Environment, Children and Young People, Giving and Stewardship, and Home Group and Teaching. Our pattern of worship now ensures that there are either family friendly services or a Sunday Club each week whilst also maintaining more traditional worship services. We have a very successful Messy Church with between 50-70 children, along with their grown ups attending. We would now like to explore ways to build on this to deepen our relationships with the families.

One area that we would like to explore is that of our pastoral care to both the congregation and the wider community.

Historically, the incumbent is also trustee of three village based charities.



## The Church of St. Ladoca

Ladock Parish Church stands impressively on a hill overlooking the village, not far from St Ladoca's 6th century holy well. Our regular congregation is mainly drawn from Ladock village.

The church was restored by rector and benefactor Canon Richard Wise in 1864. The renowned Morris and Burne-Jones windows date from this time. A new stained-glass window, designed by Oriel Hicks, was added in 2017 in memory of Geoffrey Holborow, a longstanding and supportive member of the congregation.

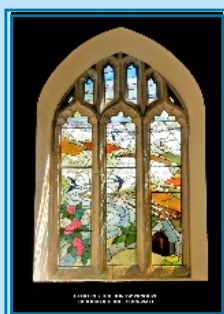
In 2014, a new kitchen and disabled toilet were installed, enhancing the Church's ability to involve the whole village in street parties, concerts, festivals and school events.

The churchyard is 'open' and we have recently acquired some adjacent land to extend it.

Ladock parish includes Grampound Road village. We have an ecumenical covenant with Grampound Road Methodist Church, (pictured), allowing joint worship, usually two or three times a year in both churches as well as Lent courses. We all hope that these arrangements will continue.

Our mission statement sums up all that we try to do:-

*"Ladock Church is a place to welcome and embrace all who come to hear the word of God, to worship and pray, and for fellowship. This motivates and enables us to reach out to the wider community to share the love of God."*



## The Church of St. Hermes

St Erme Parish Church serves a rural parish made up of the villages of St Erme and Trispen and some small hamlets.

It is a medieval church, grade 2 listed and extensively rebuilt in 1820. Further restoration occurred in 1906 when the six bells were re-hung. The south transept is dedicated to St Nicholas, the patron saint of children. The churchyard is still open and is well managed with help of a grant from the local parish council.

We are working on a Welcome Pack for newcomers jointly with the Methodists, as there are 85 houses being built and the possibility of more.

We are considering opening the church daily and developing how we communicate by using a new Facebook site. The congregation is small and mainly elderly, so resources for mission and ministry are limited. One-off events are organised from time to time, including the annual Church Fête, a Strawberry Fayre and Open Day, and sometimes Lent Lunches in the Village Hall. We are planning for some new events such as a Pet Service and a Spring Event involving daffodils. All our special occasions work particularly well when they are shared with the Methodists.



## The Church of St Crida

St Crida Church is tucked away, quiet and beautiful, making it perfect as a place for retreats. It is being used increasingly as a Celtic Quiet Place, attracting groups and individuals from a wider area to Quiet Days and as a place to which to retreat informally. See <https://stcrida.co.uk>.

There are plans to provide simple facilities such as a kitchen to encourage further use for the church for this purpose. This is alongside regular worship using the Book of Common Prayer for services. The small but faithful congregation is very keen to retain this.



## The Church of St Nuns

St Nuns Church is in the middle of the village. Whilst used for traditional services, in particular regular early Eucharist for a small but faithful congregation, there is also a lively lay-led Parish Praise Service that is supported and organised by an enthusiastic congregation under the oversight of the vicar. With an informal style, a band and modern worship songs it reaches out to all ages. It is hoped that this service could be developed further from twice a month to each Sunday.

Refurbishment of St Nuns is planned to start shortly, creating a more welcoming environment for newcomers and including a small kitchen area. The money of £25,000 for the first phase of this project has already been raised. The Church lends itself to village events and is used regularly by the primary school.

There are two home groups meeting in the Parish – a Bible study group following “Pilgrim” and a Home group that has sprung from the Parish Praise service. This group has done an Alpha course and is planning a Christianity Explored course in 2018.



# Pattern of Worship

This is the current pattern of services with the help of a Team Vicar, our Curate, five local Worship Leaders, a Reader and support from local retired priests. There is also help from the lay congregation.

Church	1st Sunday	2nd Sunday	3rd Sunday	4th Sunday	5th Sunday	Mid-week	Other regular Services
<b>Probus</b>	<b>9.30 am</b> Connect (Informal Family-orientated) <b>11.00 am</b> Eucharist	<b>10.00 am</b> Eucharist with Sunday Club	<b>10.00 am</b> Sung Eucharist With Sunday Club	<b>10.00 am</b> All Age Family Service	<b>10.00 am</b> Café church with simple breakfast  Team Eucharist Service	<b>10.00 am</b> Eucharist In Lady Chapel	<b>1.30 pm</b> Little Lights for pre-school children, parents and carers (Fortnightly in term time)  <b>4.00 pm</b> Messy Church (Two per term)
<b>Ladock</b>	<b>11.00 am</b> Holy Communion with Choir	<b>11.00 am</b> Holy Communion	<b>11.00 am</b> Holy Communion with Choir	<b>11.00 am</b> Service of the Word  <b>6.00 pm</b> Evensong	Team Eucharist Service	<b>9.00 am</b> Morning Prayer (Tuesdays)  School Assembly (Fridays)	Messy Church (Every eight weeks)
<b>St Erme</b>	<b>9.30 am</b> Family Service Holy Communion	<b>9.30 am</b> Holy Communion	<b>9.30 am</b> Holy Communion	<b>9.30 am</b> Holy Communion	Team Eucharist Service		
<b>Grampound with Creed</b>	<b>8.45 am</b> Holy Communion (St Nuns)  <b>10.30 am</b> Parish Praise (St Nuns)	<b>11.00 am</b> Holy Communion with Hymns (Creed)  <b>6.00 pm</b> Celtic Evensong (St Nuns)	<b>8.45 am</b> Holy Communion (St Nuns)  <b>10.30 am</b> Parish Praise (St Nuns)  <b>6.00 pm</b> Evensong (Variable)	<b>9.30 am</b> Holy Communion with Hymns (St Nuns)  <b>11.00 am</b> Matins (Creed)	Team Eucharist Service		

## General Church Statistics

	Probus	Ladock	Grampound with Creed (both churches)	St Erme
<b>Electoral Roll</b>	77	48	67	25
<b>Average Attendance</b>	45	25	17	12
<b>Occasional Offices (2017)</b>	4 baptisms 3 marriages 8 funerals	3 baptisms 6 marriages 5 funerals	4 baptisms 3 marriages 4 funerals	5 baptisms 1 marriage 1 funeral
<b>% MMF paid (2016)</b>	100%	100%	100%	100%



# Location and Features

Cornwall is always ready to welcome, adopt and absorb newcomers and visitors. Its benefits as a tourist destination and film location have been well documented. The Benefice lies at the heart of the county, being approximately seven miles from both our Cathedral City of Truro and St Austell.

We are never more than ten miles from the sea, to the celebrated surfing and holiday beaches on the north coast and the beautiful Roseland Peninsula and Falmouth to the south.

Agriculture, tourism and healthcare dominate the area in terms of occupation. It is often not taken into account that there are substantial pockets of social deprivation and poverty.



Church member, Giles Read, penned this cartoon for us.

We have many attractive, though narrow and often muddy, country lanes. The Benefice is crossed by the A390 joining Truro to St Austell and adjacent to the A30 to the north and west. It has good rail links.

All four parishes have experienced or are experiencing new development to a greater or lesser extent including both affordable and market housing. This provides opportunities for outreach to newcomers in order to extend and strengthen our church communities.

*"I moved here only four years ago and within 24 hours I had been asked to join the Bellringers and the local Am Dram Company. I can't imagine living anywhere else now; I feel so at home." Local resident*

Within easy reach of the area, there are great walks, cycle tracks, attractive gardens open to the public and a wide range of water and other sports. Truro and St Austell offer a range of shopping, music, theatre, cinemas and restaurants.

The weather can be glorious or we can suffer from incessant 'mizzle'!

	Probus	Ladock	Grampound with Creed	St Erme
Population	2773	2000	650	1250
Acreage	8075	6971	2661	4058
Sanctuary to church	Next door	2.5m: 8mins	St Nuns 2.7m: 6mins Creed 3.4m: 8mins	4.5m: 14mins (back lanes) 7.8m: 18mins (main road)

# Benefice Amenities

## Public Transport

Communications are reasonably good. There are daily bus services to Truro from our four parishes with more frequent services and other destinations from Probus and Grampound Road.

Railway stations are situated in both Truro and St Austell, linking us to the rest of the country.

There are regular National Express Coaches with links and local pick up points serving routes throughout England.

The airport at Newquay has national and international flights.

## Entertainment, Sports and Clubs

Within the various parishes it is possible to find a range of sports and entertainments. Sports Clubs: junior, adult and senior football teams; cricket club; bowling clubs both short mat and grass; badminton; pilates; yoga; martial arts; cycling, fishing and sailing.

Entertainment: Women's Institutes; Old Cornwall Society; U3A; Young Farmers; concerts, film club, talks and plays; The Ladock Players; Probus Parish Players; Carnival; allotments; weekly pub quizzes; bingo; over 60s clubs; Probus Club; Probus Ladies Group; book clubs; garden clubs and toddlers' groups.

## Shops and Services

Monthly produce markets; farm shop and butcher; PO services; petrol station with mini mart; community run grocery shop; mobile library; hairdressers; car sales and car repairs; garden machinery repairs; pet shop supplies; second hand/vintage furniture; builders, carpenters, electricians, plumbers, decorators and gardeners.

## Health

Probus Health Centre: GP services, a surgical unit plus a variety of other clinics, covering all the parishes. Prescriptions may be supplied from the Health Centre and clinics and even picked up in local villages!

There is a Memory Café and a number of defibrillators throughout the benefice; dentists, opticians etc. in both Truro and St Austell; major hospital for Cornwall is at Treliske in Truro and has an Accident and Emergency department; periphery hospital in St Austell has a minor injuries unit.

## Places to Eat and Drink

Local inns where food is available can be found in all four parishes. There is also a fish and chip shop, Indian and Chinese restaurants (which include takeaway options) and a few small locally run cafés.

## Halls

Each Parish has a well used village or community hall. St Erme also has a large modern Community Centre which is often used for Diocesan training events. Grampound also has a Heritage Centre with added space for meetings.

## Communication

See 'Contacts Page' for details of individual church websites.

All the villages have village magazines. Ladock, Grampound and St Erme deliver 'Welcome Packs' to newcomers. Use is also made of Facebook, Twitter, email and other social media to communicate local church and village events, notices and rotas.



# Schools within our Benefice

## Grampound Road CE School

Number on roll - 130

'Good'

## Grampound-with-Creed CE School

Number on roll - 75\*

'Good'

## Ladock CE School

Number on roll - 99\*

'Good'

## Polwhele House Preparatory School

## Probus CP School

Number on roll - 212

'Requires Improvement'

## St Erme with Trispen CP School

Number on roll - 153

'Good'

\* not all children attending these schools live in the villages



Members of the benefice team regularly visit the schools.

Probus and St Erme CP Schools have forged close links with the church, although not church schools.

*"We need someone who 'gets' the important relationship between church school and church; who is grounded in the real world, understanding the stresses and strains that the teaching profession, and indeed most people in employment face; someone who is approachable and could relate to the parents; someone who could relate to the children on their level and value their thoughts and ideas."*

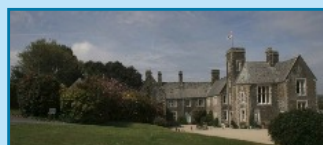
## Local Head of School

We have no secondary schools in our Benefice. The majority of students living within our parishes attend Roseland Academy, rated 'outstanding' by Ofsted.

Other secondary schools include Richard Lander, rated as 'Good', Penair rated as 'Good' and Truro and Penwith College, rated as 'Outstanding'.

Independent schools include Truro School and Truro High School for Girls.

There is a school for students with learning difficulties at Pencalenick, Truro and an Autistic Centre at St Erme.



# What Else Do We Do?

	St Erme	Probus	Ladock	Grampound
Services with Schools	Yes	Yes	Yes	Yes
Choir		Yes	Yes	
Bell Ringers	Yes	Yes	Yes	
Worship Groups	Yes	Yes		Yes
Joint Services with Methodists	Yes		Yes	
Coffee after Services	Yes	Yes	Yes	Yes
Annual Fêtes	Yes	Yes	Yes	
Church Open All Day	TBA	Yes	Yes	Yes
Food Bank Collections		Yes	Yes	Yes
House Groups		Yes	Occasional	Yes
Concerts and Talks		Yes	Yes	Yes
Coffee Mornings*		Yes	Yes	
Flower Festivals			Yes	
Christmas Tree Festivals			Yes	Yes
Art Exhibitions		Yes		
Open the Book			Yes	
Celtic Celebrations				Yes
Tower Tots		Yes		

\*Ladock coffee mornings are held in the Community.





# The Sanctuary

The new Rector will be housed in The Sanctuary in Probus village, a purpose built bungalow set in generous grounds with views across the valley. The name derives from a previous church on the site that offered the Right of Sanctuary.

The accommodation includes a study, with entrance from the hallway prior to entering the main house, a living room with open fire, kitchen diner with separate dining room and four bedrooms. Outside there is a double garage and parking for several cars. It is understood that the accommodation will be redecorated prior to the new Rector moving in.

The Sanctuary is tucked away down a driveway yet very close to both the church and the centre of the village.





# Contact Details

The individual church websites contain the most recent Annual Accounts.

- **Diocese of Truro**

01872 274351

[www.trurodiocese.org.uk](http://www.trurodiocese.org.uk)

- **Archdeacon of Cornwall**

The Venerable Bill Stuart-White

[bill@truro.anglican.org](mailto:bill@truro.anglican.org)

- **Probus**

[www.probuschurch.com](http://www.probuschurch.com)

Facebook page: Probus Parish Church

Neil Staten (Church Warden)

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[neil.staten@live.co.uk](mailto:neil.staten@live.co.uk)

Pam Dodd (Deputy Church Warden)

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[pam\\_dodd@hotmail.com](mailto:pam_dodd@hotmail.com)

Dave Meggs (Deputy Church Warden)

01726 883443

[minesaredwine@hotmail.com](mailto:minesaredwine@hotmail.com)

Scott Hall (Reader) 01726 884624

[sueandscott50@btinternet.com](mailto:sueandscott50@btinternet.com)

- **Grampound-with-Creed**

[www.stcrida.co.uk](http://www.stcrida.co.uk)

[www.achurchnearyou.com](http://www.achurchnearyou.com)

Paula Brunsdon (Church Warden)

[mrsdoubtfire@hotmail.co.uk](mailto:mrsdoubtfire@hotmail.co.uk)

Michael Galsworthy (Church Warden)

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[amig@trewithenestate.co.uk](mailto:amig@trewithenestate.co.uk)

- **Team Vicar**

Revd Ellie Goldsmith

01872 520192

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- **Team Curate**

Revd Linda Whetter

[lindaw23@outlook.com](mailto:lindaw23@outlook.com)

- **Ladock**

[www.ladockchurch.org.uk](http://www.ladockchurch.org.uk)

Shirley Soper (Church Warden)

[shirleyasoper@gmail.com](mailto:shirleyasoper@gmail.com)

Suzanne Smith (Church Warden)

[suzanne.smith321@gmail.com](mailto:suzanne.smith321@gmail.com)

- **St Erme**

[www.achurchnearyou.com](http://www.achurchnearyou.com)

Facebook page: St Erme Parish Church

Jennie Keeler (Church Warden)

01872 520223

[johnkeeler@btinternet.com](mailto:johnkeeler@btinternet.com)

Nick Chapman (Church Warden)

01872 225004

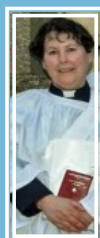
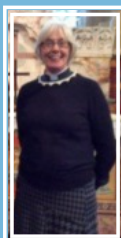
[nick.chapman@nsc283b.net](mailto:nick.chapman@nsc283b.net)

- **Benefice Safeguarding Officer**

Jane Sloan

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# Mission Statement

"There are different kinds of service, but the same Lord. There are different kinds of working, but in all of them and in everyone it is the same God at work".

'1 Corinthians: 12, v 5 & 6'.

We seek a Team Rector who will lead and empower the benefice, guide us into new areas of pioneer ministry, enable us to build on the individual strengths of each church and help us to continue to develop as a strong team.

We want our churches to be characterised by a unified vision that builds upon the enthusiasm and commitment within the parishes. This vision needs to address how we respect the diverse traditions and forms of worship currently in place as well as appeal to a wider age range. We look forward to having a person of God who will lead and help us to fulfil this vision.

We do want to attract greater numbers to our church communities at the same time as we achieve spiritual growth. We want to extend our discipleship, provide further opportunities for all to serve as Christ taught us, developing in spiritual, pastoral and administrative directions. In particular, we need to continue to work closely with our local schools, through regular visits and by welcoming them into our churches.

We want to be able to reach out to a wide variety of parishioners and visitors, whether or not they come to church. We want to proclaim the good news of the kingdom of God as we endeavour to pass on our faith through worship and prayer.

*"I am neither a regular churchgoer nor a member of the C of E. Even so, I put a high value on the impact of the church in the village - the community action, the friendly welcome, the atmosphere surrounding the building, the opportunity to participate. I'm always happy to support the church to the best of my ability."*

Local resident



Children's corner in Church

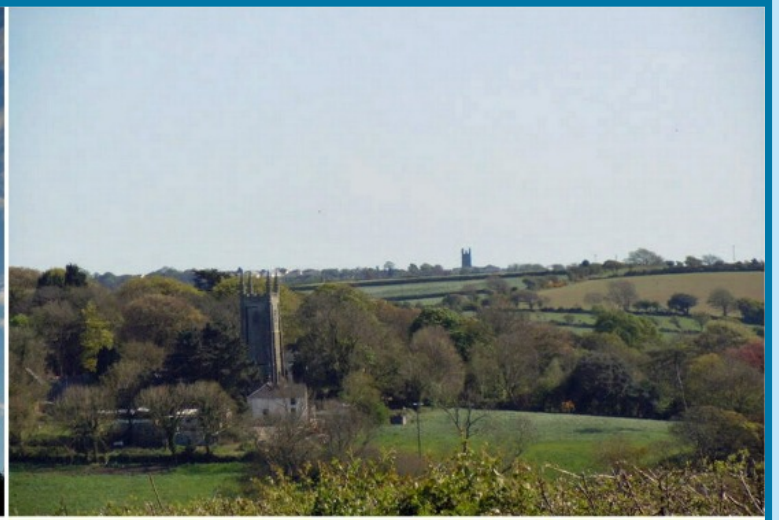
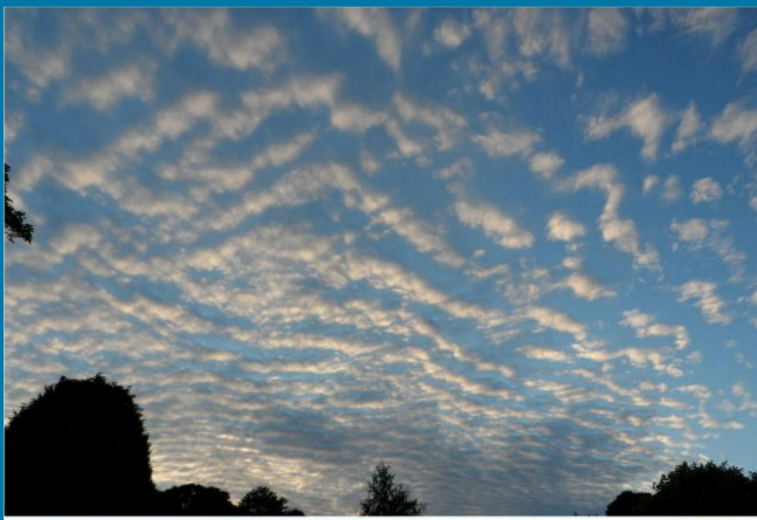


Outdoor Evensong by the Holy Well with interested onlookers!

*"We would like to see the new priest focus on growing the Church with the younger generation in its many guises."*

Local Head of School





Views around Cornwall



# A message from Bishop Chris Bishop of St Germans

In the Diocese of Truro we seek to 'Discover God's Kingdom' and 'Grow the Church'. Ordained ministers are crucial in this task, so I sketch out here the sort of priests we would like to invite to work with us.

First and foremost, we are looking for joyful ambassadors of Christ, priests who share the Gospel they have come to know in word and deed. We seek individuals who see themselves as disciples of Christ and seek to grow and learn together with others. We seek people who, on this journey, are imaginative and realistic, creative and determined. But we also want to work with those who recognise that they are not perfect and will sometimes fail, who learn from their mistakes and will take the initiative in seeking reconciliation with others.

We are convinced that all ministers need the support and companionship of others and we help priests in a number of ways so that they never work alone. In this spirit, we encourage ministers who can forge good relations with others and actively collaborate with them for the sake of the kingdom to join us in Cornwall.

I pray that as you consider this position you might discern God's calling and purpose for you in this next chapter of your discipleship.

**+Chris**



## Qualifications and Experience

- an ordained Anglican priest
- experience of working in a multi parish team with first hand knowledge of the responsibilities of leadership in such an environment
- an understanding of ministry in rural areas
- experience of both traditional and pioneering expressions of mission, ministry and worship
- up-to-date knowledge of safeguarding procedures in the Church of England

## Skills and Abilities

- able to communicate with all ages clearly and directly using tact, diplomacy and occasionally a sense of humour!
- able to inspire a wide range of people with a clear vision in order to help them come to faith and to trust in Our Lord
- able to adapt preaching style and content to different audiences, occasions and purposes
- able to lead and empower others in their ministry
- able to recognise the aptitudes of others and encourage them to develop their potential and to grow in their own discipleship and learning
- able to foster a sense of common purpose and co-operation between the parishes in the Benefice
- able to strengthen links within the communities eg with schools, community groups and organisations
- able to develop mission and ministry in a changing environment including many new housing developments
- able to be a compassionate and active listener

## Vocation, Character and Personal Qualities

- a committed Christian with a sense of God's call who can act as an example and model of the love of God
- sympathetic to a range of traditional and contemporary styles of worship and how they can be used to bring people to Christ
- willing to support those in need of pastoral care with empathy

## Ideal Qualities

- a strong desire to encourage church members to demonstrate God's love in their actions
- awareness of contemporary and traditional worship music and generally musically sympathetic
- able to maintain a prayerful and spiritual life

## Person Specification



# Celtic prayer

*(from the Iona Community)*

Deep peace of the running wave to you  
Deep peace of the flowing air to you  
Deep peace of the quiet earth to you  
Deep peace of the shining stars to you  
Deep peace of the Son of peace to you.

*This is part of the historic Celtic roots of  
all of our churches.*