

Person Specification for the Team Rector of Harden, Wilsden, Cullingworth & Denholme

Summary of Job: Please read the Parish Brochure and Role Description for a description of this post.

The selection of candidates for short-listing will be based on this specification which should be read in the light of the Parish Brochure and Role Description and applicants should bear this in mind when preparing their application and completing the application form.

| ATTRIBUTES | ESSENTIAL | DESIRABLE | HOW IDENTIFIED |
|----------------|--|--|--------------------------------|
| QUALIFICATIONS | Anglican Ministerial Training | | Application form |
| EXPERIENCE | <p>Proven track record of commitment to and delivery of church growth and of growing new and younger disciples</p> <p>Proven track record of growing the confidence and gifts of God's people</p> <p>Experience in the typical range of parish ministry</p> <p>Track record of nurturing and developing good relationships with the local community</p> <p>Track record of demonstrating team leadership in a collaborative model</p> <p>Experience of co-ordinating and embracing different styles of worship in a 'mixed economy'</p> <p>Experience of working with diverse theological and ecclesial traditions</p> | <p>Known in wider circles as a priest with a heart for the community – possibly having held responsibilities in the community in previous posts.</p> | Application form and interview |

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| | Effective Biblical preaching and teaching ministry | | |
| TRAINING | Satisfactorily completed IME | | Application form and interview |
| | Commitment to continuing Ministerial and personal development. | | |
| SPECIAL KNOWLEDGE | Knowledge/understanding of changing patterns of mission and ministry in the Church. | Knowledge of Jesus-Shaped People programme and Leading Your Church Into Growth | Application form Interview Presentation |
| CIRCUMSTANCES PERSONAL | Own transport / workable alternative. | | Application form and interview |
| DISPOSITION/ADJUSTMENT /ATTITUDE | Confident in their own faith and secure in their own identity as a Christian leader | | Interview |
| | A clear strategic thinker | | |
| | An inspiring leader with the ability to delegate | | |
| | Capable of working tenaciously with variety and diversity | | |
| PRACTICAL AND INTELLECTUAL SKILLS | Good listening and communication skills with all ages | Strong administrative skills Good I.T. skills | Application form, presentation and interview |