

Team Rector of Harden, Wilsden, Cullingworth & Denholme

ROLE DESCRIPTION

Role description signed off by Ven Andy Jolley, Archdeacon of Bradford

Date: January 2018

To be reviewed 6 months from appointment and 3 yearly thereafter

1 Details of post

Role title (as on licence):	Team Rector
Name of benefice:	Harden and Wilsden, Cullingworth and Denholme
Episcopal area:	Bradford
Archdeaconry:	Bradford
Deanery:	Aire & Worth
Initial point of contact on terms of service:	Archdeacon of Bradford

2 Role Purpose

General

- To share with the Bishop both in the cure of souls and in responsibility, under God, for “building confident Christians, growing churches and transforming communities”;
- To have regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy and other relevant legislation including safeguarding;
- To build up the Kingdom of God in the villages of Harden, Wilsden, Cullingworth & Denholme by:
 - facilitating with other leaders the identification of God’s vision for ministry and mission in Harden, Wilsden, Cullingworth & Denholme, building upon the experience and achievements so far;
 - helping to lead the congregation into growth in depth of discipleship, in numbers and in service to their local communities;

- creatively developing links with local communities so that the church becomes increasingly a sign of God's love to all those who live in the parishes;
- leading in ministry and mission to the wider community, developing outreach strategies to create opportunities for individuals to discover God's love for them and choose to become followers of Jesus Christ;
- discovering opportunities to work with the people of Harden, Wilsden, Cullingworth and Denholme, of any faith and none for the 'common good' of the local neighbourhood as a whole;
- undertaking parish priest duties including conducting funerals, weddings, baptisms and other occasional offices;
- leading in pastoral care, teaching, nurturing faith and the planning and leading of worship and preaching;
- leading in ministry to all, from the elderly to young families and children;
- continuing and developing the productive partnership with the local primary schools and secondary school;
- ensuring that appropriate worship, preaching and pastoral care is provided in the parishes;
- exploring new informal styles of worship and communication, making use of modern media techniques;
- encouraging lay ministry and the participation of our congregation in leading elements of worship and service;
- encouraging Christian stewardship of people's time, money and abilities so that the ministry of the church is strengthened and enabled;
- leading the administration of the parishes and undertaking any other reasonable duties as appropriate.

Specific

There are four particular priorities for the incoming incumbent:

- a) To work with the congregations of the four churches to grow them, particularly by developing outreach and ministry among families, children and young people, and by working a 'mixed economy' of new forms of church and worship alongside traditional ones.
- b) Working with the ministry team, to take lay discipleship and lay leadership to the next level. (S)he will therefore need excellent teaching, team building and team leadership skills.
- c) To develop relationships within the villages in entrepreneurial and creative ways, both personally as an individual and also with the congregations. S(he) should be able to engage strategically with the life of the communities, contributing to a vision both for the villages and for the place of the churches in the villages. In this way the churches can be servants of the communities alongside other agencies whilst also bringing a prophetic voice to the church and community.
- d) To deepen the relationships between the four churches and their PCCs, enabling them to support and encourage each other more, and to realise more of the potential synergies between them.

In addition, the Team Rector will be the senior Anglican priest in Harden, Wilsden, Cullingworth & Denholme who will lead the ministerial team which comprises a Team Vicar, Self-Supporting Priest, 3 Readers and retired clergy. (S)he will also be the Training Incumbent for any curate deployed to the benefice.

3 Key Working Relationships

Generic

Readers (Chris Wilcock, Gordon Nevill, Malcolm Halliday)

Clergy Colleagues (Suzy McCarter [Team Vicar], Liz Moy [SSM], Mavis Neville [PTO], Ian Slater [PTO])

Churchwardens (Wilsden: Clive Allsop, John Hansen; Harden: Chris Bendle, Malcolm Jones; Cullingworth: Judy Mason, Candida McKay; Denholme: Anne Jay, Chris Wilcock)

PCC

Administrator (Helen Ludkin)

Specific

Ministers of churches in the area

Local councillors and other civic leaders

Head teachers of schools

Supportive:

- The Area Dean
- The Archdeacon of Bradford
- The Bishop of Bradford
- The Area Clergy Development Officer
- The Bishop's Advisers in Evangelism
- Leading your Church into Growth (the course and mentoring)
- Human Resources Manager, Diocesan Office
- Clergy Counselling Support

4 Archdeacon's Comment

These four parishes form an important joint benefice within the Bradford Episcopal Area and the Diocese of Leeds. Some newer forms of worship are well established, including Messy Church and Café Church at St Matthew's, and the Jesus 4 All service at Denholme. The joint benefice came into being four years ago and in that time there have been some positive developments which have helped the team ministry to become established. Good Alpha courses have been held in Wilsden and Denholme. Relationships with the schools in each village, and links with the various community and uniformed organisations in the villages, are good and there to be built upon. In Denholme this is in the context of an encouraging local ecumenical partnership.

While the Benefice came into being four years ago, the constituent parishes have continued to run with a great deal of independence, with the clergy working with particular congregations rather than all of them. There is a Team Council, but it has not yet had a significant role. There is now an appetite to work more closely together and to share best practice. There is also a

recognition that the structures need to work well for the incoming incumbent and a willingness to adapt in the light of this (eg lay chairing of PCCs for much of their business).

Our vision as the Diocese is about confident clergy equipping confident Christians to live and tell the good news of Jesus Christ. In appointing to this post, we are therefore looking for someone who is a visionary and enabling leader for the next chapter in the life of the benefice, and has a joyful and confident faith which has inspired a track record of church growth, both numerically and spiritually.

The Deanery of Aire and Worth, now a year old, is comprised of parishes similar to those of this benefice, many of whom are experimenting with mixing new approaches to worship and mission alongside inherited patterns. The new incumbent will therefore find a group of creative and supportive colleagues in the Deanery chapter, all of whom will be deeply familiar with the joys and challenges that each other faces. The new post holder will therefore be expected to work with a spirit of generosity in sharing wisdom and insights about ministry within the Deanery of Aire and Worth and across the Episcopal Area.

Leading your Church into Growth (LYCiG) and Jesus Shaped People (JSP) are two excellent initiatives born in the Bradford Episcopal Area and now adopted in other Dioceses. They have enabled church growth and developed confidence in congregations. Newly appointed clergy are required to book onto a LYCiG conference within 12 months of their appointment, and ideally to attend with some people from their benefice. Experienced mentors and training are available to new incumbents to make the most of LYCiG and JSP.