

Parish Profile

This form is designed to give an overview of a parish to be used in a vacancy for the appointment of a new parish priest. It will be accepted as the "statement describing the conditions, needs and traditions of the parish" required by the Patronage (Benefices) Measure 1986. Additional information may be given by way of printed documents or written submissions.

Please write in black ink

I. Parish Information

1(a)	Name of parish(es) to which this information relates:	St. John the Evangelist, Farsley with Rodley
(b)	Name(s) of parish church(es):	St. John the Evangelist
2.	Name(s) of other C of E church(es)/centres for public worship in the parish:	The Church in Rodley (with Methodist)
3.	Cluster or group of parishes within which you work (formally or) informally:	N/A
4.	Deanery:	Armley
5.	Population: <i>The 2011 census information gives the following figures. Please indicate how this might have changed since then.</i>	Approximately 11,140

6(a)	Number on Electoral Roll:	76
(b)	Date of APM when this number was declared:	24 th March 2019

7. Attendance at worship in each church

Please provide details of average attendance at Sunday and weekday services

Church/Service	Time	No. of communicants	Adult attendance	Under 16
BCP Holy Communion	Sun 8.30am	10	10	0
Parish Communion	Sun 10.30am	65	54	11
Weekday Holy Communion	Wed 9.30am	8	8	0
Rodley Holy Communion	Sun 11.00am	19	15	4
ABC Church	Sun 9.30am	0	6	10

8. Occasional offices

Number for last 12 months in each church

Church	Baptisms	Confirmees	Weddings	Funerals in church	Funerals taken by clergy not in church
St. John's	14	0	7	7	6
Rodley	0	0	0	0	0

9. Communications

Names, Addresses, Telephone Numbers and E-mail addresses for each church

Church	Clergy	Readers	Lay staff eg Youth worker, Administrator	Churchwardens
St. John's Farsley		Shirley Walker		Lorna Sykes Janet Whitaker
Church in Rodley				Brian Thornton

II. Parish/Community Information

1(a)	Briefly describe the population mix of the(se) parish(es) in terms of its employment, cultural, ethnic, age and housing mix.	The parish population is mostly of white ethnicity. We are used mainly as a commuter base for the two major cities nearby. There are several large housing estates made up of houses and apartments, mainly privately owned but with a large block of Council housing including flats and bungalows. The two Mills in the village employ a large number of workers from outside the village in their various small enterprises.
(b)	Are there any special social problems (eg high unemployment)?	None
2.	<p>Please list for each</p> <ul style="list-style-type: none"> Local Schools: Youth centres: Hospitals: Nursing/elderly persons' homes: Places of worship of other faiths Local Businesses: Neighbourhood initiatives: Associations eg tourist group: 	<p>Westroyd Primary School and Nursery Springbank Primary School Farfield Primary School Childrens Corner Nursery Little People Nursery</p> <p>None</p> <p>None</p> <p>Claremont Nursing Home Richmond House, Respite Home</p> <p>Farsley Community Church, Methodist and Baptist Oak Church (Evangelical) Church of Latter-Day Saints</p> <p>Co-op and various thriving smaller business, cafes and restaurants. Our local restored Mills are home to lots of small business and Art Gallery</p> <p>Annual Farsley Festival, monthly Farmers Market, Orchard initiative, Farsley in Bloom, Hainsworth Park Group Business Forum, Constitutional Club Rodley Village Community Group</p> <p>None</p>

	<ul style="list-style-type: none"> Describe any civic responsibilities which the clergy have: 	No official one
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III. Church Information

Please give details for each church

1(a)	What percentage of the congregation lives outside the parish?	20%
(b)	Describe the mix of the congregation in terms of age, employment, cultural, ethnicity, age and gender.	<p>Quite a mixture but with an increasing number of young families. Almost entirely British White reflecting the community.</p> <p>50% men and women. We also have a few members with learning and physical disabilities.</p>
2(a)	How would you describe the churchmanship tradition of each church and give details of robes and vestments worn by officiants?	<p>Middle, with a variety of services, from BCP, music lead, reflective. We use Power point to show the service on the screen.</p> <p>First Sunday is 8.30am BCP Communion, followed by ABC Church then 10.30am Morning Worship, second and fourth Sundays are Common Worship Holy Communion at both 8.30am and 10.30am, third Sunday is Common Worship Holy Communion at 8.30am and Morning Worship at 10.30am, usually with Music Group.</p> <p>Cassock, surplis and stole worn only.</p> <p>Rodley very informal. Their services at 11.00am are Anglican Morning Worship on first Sunday, and Holy Communion on third Sunday.</p> <p>Methodist supported on other Sundays.</p>
(b)	What is the regular average weekly giving of those 16 years & over and what proportion of the giving is gift aided?	<p>The following figures are for 'planned' standing order and envelope giving, and do not include collections of loose cash.</p> <p>Regular average weekly giving: £8.60 per week.</p> <p>Proportion of planned giving gift aid: 63%</p>
(c)	When did you last have a stewardship campaign?	2017
3.	How does each Church supplement its direct giving in order to meets its financial needs?	<p>Non-donation income to the church in 2019 was £34,000, which is comprised of (to the nearest £1,000):</p> <ul style="list-style-type: none"> - Rental of offices: £9,000 - Hall bookings: £6,000 - Flat rental: £7,000 - Contribution from The Church in Rodley: £3,000 - Feed-in tariff income from solar panels on church roof: £2,000 - Fundraising income from church events and fairs,

		etc: £7,000 Total general donations to the church in 2019 was £55,000, which is comprised of (to the nearest £1,000): - Regular, planned weekly giving: £27,000 - Gift aid receipts relating to 2019 giving: £7,000 - Cash collections at all services (weekly services, baptisms, weddings, etc.) and other donations: £11,000 - Legacy received: £10,000 In recent years, the church has had numerous building projects including installation of a Changing Places toilet, reflooring and kitchenette in the church, repairs to church windows and an ongoing heating project. These projects have been funded by restricted donations and grants to the church, totalling: - 2019: £15,000 - 2018: £26,000 - 2017: £33,000 - 2016: £107,000 Organ restoration costing £8,000 funded by grants and fund raising						
4(a)	What amount of working expenses were paid to the clergy in the last financial year?	In 2019, working expenses (excluding reimbursement for materials bought for church use) of £678 were paid to the vicar and curate.						
(b)	Were these met in full?	Yes						
(c)	Is there an annual discussion about level of expenses as part of the PCC's budgeting process?	Financial reports are provided to the PCC monthly and discussed at the monthly PCC meeting. There is a separate Finance, Stewardship, Funding & Staff Team (formed of a group of PCC members) who meet to discuss financial developments and strategy. The budgeted level of expenditure and income is discussed towards the end of the year as part of the PCC's budgeting process. The budget was scrutinised by the Finance, Stewardship, Funding & Staff Team and presented to the PCC for approval. The budget for 2020 was presented to the congregation as a video, which was also available to church members on the church website. There was also a paper handout with a budget summary.						
(a)	What amount of Share has (a) been requested; and (b) been paid from the parish in: <ul style="list-style-type: none">• last year?• current year?• next year?	<table><tr><th><u>Share requested</u></th><th><u>Share Paid</u></th></tr><tr><td>50,820</td><td>50,820</td></tr><tr><td>53,280</td><td>8,880</td></tr></table>	<u>Share requested</u>	<u>Share Paid</u>	50,820	50,820	53,280	8,880
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50,820	50,820							
53,280	8,880							
(b)	Will this year be met?	Yes						
6(a)	Is there any capital project in hand at the moment?	Investigation into replacing the heating system in church.						
(b)	Please give brief details with costs and state how they are to be met.	Half of funds already received via legacies, special collections and donations from Friends of Farsley (fund raising group of non-church attendees and local business). There are some						

		Charities we can apply to for funding.
7.	Please attach a copy of the last PCC accounts.	Attached
8(a)	What is the general state of repair of: the Church(es) - <i>please list</i>	Latest Quinquennial report October 2019 showed no urgent repairs. Some small cosmetic outside plastering but a good report. Rodley church will be having an inspection within the next two years. Roof covering possibly in need of replacing.
(b)	Please give details of major maintenance needed following the last quinquennial.	None

IV. Outreach and Mission

1(a)	What are the regular mission and outreach activities of the parish?	Church is open during the monthly Farmers Market. We have a weekly Friday coffee morning with a twice monthly prayer group and a monthly bereavement group. Monthly Sunflower Memory Café. Weekly AA meeting. Weekly toddlers' group. Regular Enquiries group. Monthly Parish lunch. Involvement with the Annual Festival. We also have a Spring and Christmas fayre, and an annual Strawberry Tea. There are regular events during the year for families and children from the Parish to attend, Pancake Party, Bonfire without Bangs and Travelling Crib, Christingle services. We also have had a family-based trip to the seaside.
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(b)	What are you doing to help people find out about Jesus?	We have contact through Social Media and the church's website which list our services and groups. A Church near you is updated regularly for all to see the services taken on a daily basis. The Church is open for people to enquire and find out about Jesus and conversations take place in private and during our coffee mornings.
(c)	What are you doing to help grow people in discipleship?	There are three House Groups and a Cursillo group. We have a Lenten course every year and an annual Memorial service. There is a Lay Lead growing ABC Church for Adults, Babies and Children at 9.30am, with a Children's group within the 10.30am also Lay lead. This grows as children and parents from ABC move onto the 10.30 service.
(d)	What are you doing to grow people in leadership?	Opportunities and encouragement are given for growth in leading, lesson reading and intercessions. Also assisting with ABC Church and Sunday School. We have had several courses at our Church for growth in Pastoral Conversations and leading Intercessions.
2(a)	Please give details of the support of the Church overseas:	Rodley church supports World Mission of the Methodist Church, Water Aid, Barnabas fund and Bible society.
(b)	How much is given annually?	£460.00
3(a)	Give details of the support for home missions and charities:	We in Farsley also support CPAS, Children's Society, Food Bank and AA. We have had Toy services, Easter Egg services for donations to local charities. Rodley also support PAFRAS, Methodist Home Mission and Caring for Life. Our support of WYDAS had meant we could offer our church and Parish to Asylum Seekers for two weeks the past two years.
(b)	How much is given annually?	£1,250
3(a)	Does the parish have an overseas link?	No
(b)	If so, please state where/who?	
4(a)	Is there an organised system of outreach and welcome to new families?	Yes. Families are encouraged to join our family-based events. I.e. Pancake Party, Christingles, Bonfire without Bangs, Travelling Crib.
(b)	If so, please describe:	Cradle Roll contact continued for 3 years. Baptism follow up with ABC Church and Toddler group. ABC Church also meet with congregation before 10.30am service, offering

		toast and tea.
5.	What part does the church play in community care?	Joint services with the Methodist Church at major festivals. Live at Home use an office in our Hall building and have various weekly events using the Hall. Distribution of Church flowers to sick and housebound. Church buildings are used by groups, such as the Community Choir, Farsley Festival and local charity groups.
6(a)	Are there any Lay Eucharistic Assistants who take communion to the sick?	Yes. Several of our congregation are housebound or we take to those in hospital.
(b)	If so, who are they?	Lorna Sykes and Janet Whitaker, there are also others who have done the Laity Ministry Course.
7.	What work does the church undertake with young people, other than in church-based organisations (eg open youth work)?	Currently the Church building is used for Youth Service Work. Rainbow, Brownies and Guides use the church hall.

V. Ecumenical Relations

1(a)	State involvement in local Council of Churches:	Fully involved with shared services during the year. We have a Churches Together group that meet monthly to discuss various services and events arranged in the village. This enable us to ensure we do not clash with each other and can all be involved in big events – i.e. Big Sing, Farsley Festival
(b)	Is there a formal covenant with any other denomination?	We have a formal Churches Together covenant with the Community Church, also permission for inter church Eucharist administration. Rodley also have an Anglican/Methodist Sharing agreement.

2.	What informal ecumenical contacts are there?	Good relations with the Oak Church. Until recently a monthly service has been held at the local Nursing home and Respite centre for the residents. These have discontinued do to changes in policies in the homes.
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VI. Church Education and Social Provision

1(a)	Name of Church School(s) if applicable:	N/A
(b)	<ul style="list-style-type: none"> • Aided? • Controlled? • Foundation? 	N/A
(c)	Number of pupils on roll (approx)?	N/A
(d)	If aided, does the PCC support the school?	N/A

VII. Lay Education and Participation

1.	<p>What education and training work takes place in the Church for the following (give approx numbers)?</p> <ul style="list-style-type: none"> • Children • Young People • Adults 	<p>Diocese Children's work Volunteers are sometimes in short supply when it comes to Children's work Intercession and Pastoral Conversation Courses</p>
2(a)	Give details of house/prayer groups:	There are two weekly house groups, and one monthly one. Also, a twice monthly Cursillo prayer group.
(b)	Are the leader's clergy or lay?	Lay
3(a)	How do you rate the strength of lay leadership?	There are lots of initiative taken by the laity. Teachers of our young people encourage the children to take part in the services either at the end or at special services. We are able to call on several of the congregation to lead a service. Their support and input is vital in keeping us fresh in our worship.

(b)	To what do you credit this strength, or lack of it?	The members who lead in the Children's groups, services and Choir are encouraged by the clergy. They bring so much more to the worship in church. We have lots of encouragement from clergy and a deepening of personal faith.
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VIII. Mission

1.	List areas of Church life which you consider in need of development.	Outlying areas of the village need more outreach. We also need to redevelop our links with the local schools. Open the Book was a regular event at one of the schools but stopped after a change of Headmaster. All the schools use the Church for various services and lessons.
2.	What are the main areas of mission that you think the new priest should prioritise in their ministry?	Identify new areas of mission to engage those who use the building but do not worship with us. Schools, community events. Rodley church is in need of development and encouragement. There is a need there for growth.
3.	In summary, what are the top three challenges with which you and the new priest need to engage?	We need to work on mission, outreach and youth work. Our village has several new housing estates which we include when distribute our Christmas Service leaflet. There is a good response to the Christingle Services but very little to other services. Our Outreach group invites past baptism families to events which does generate a response but perhaps needs more input. The youth in the village do not have anywhere to meet, our last Youth Group ended over 10 years ago.

IX. Additional Information

Please add here, or on another sheet, anything else which you would like the Patron and the Bishop to know about the conditions, needs and traditions of the parish.

St John's Church, Farsley

2020 Vision

In Autumn 2016, the Vicar, Curate, and Church Wardens attended a Leading Your Church into Growth (LYCiG) conference. Since then, the PCC have been working through the conference course book together, to develop a vision for growth for our church. The following paper outlines that vision, and our strategy for making it a reality by 2020.

Some elements of the strategy and action plan are already well underway but there is a lot more exciting work to be done.

Our Values:

Holistic | Inclusive | Spiritual

Our Vision:

Holistic: A visible church ~ ‘*Living Sunday every day.*’

A church visibly living out its faith in thought, word, and deed.

Inclusive: A growing church ~ ‘*Inviting others to grow with us.*’

A church growing in number and commitment; welcoming, encouraging, and including all people in every aspect of church life.

Spiritual: A worshipping church ~ ‘*Fanning the flame of faith.*’

A church always seeking to worship, know, and experience God more deeply.

Our Strategic Aims:

Holistic. A visible church. ‘*Living Sunday every day.*’

- H1 Encourage and equip our church family to speak confidently and comfortably about their faith.
- H2 Develop our pastoral care to ensure all in our church family are loved, valued, cared for, and encouraged into deeper discipleship.
- H3 Become a beacon for environmental and social responsibility in Farsley.

Inclusive. A growing church. ‘*Inviting others to grow with us.*’

- I1 Develop a culture of invitation amongst our existing church family, neighbours, and friends.
- I2 Develop a culture of ‘every-member-ministry’, where all seek and fulfil their individual calling.
- I3 Develop cohesive communication methods to ensure those within and outside the congregation feel invited to all we have on offer, and our community profile and contacts continue to grow.
- I4 Develop and rationalise our fellowship events to deepen relationships across and beyond the congregation.
- I5 Encourage and enable church ‘users’ and ‘partners’ to become faithful worshippers.
- I6 Increase the number of people serving within the church.
- I7 Intentionally pray and plan for numerical growth and all-age representation in our congregation.

Spiritual. A worshipping church. ‘*Fanning the flame of faith.*’

- S1 Develop variety in our worship to enable all to encounter God in ways appropriate for them.
- S2 Develop clear pathways from fellowship events, to services, to small groups, and encourage all our contacts and members to take the next step closer to God.
- S3 Develop purposeful preaching and teaching.
- S4 Develop the prayer life of the congregation.

X. The New Priest

List the qualities and skills you would like to see in the new priest.

Our new priest should be a Christian leader who is able to bring out the best in people and empower them for mission and ministry.

At St. John's we are looking for someone who will:

- be community-focused: a visible and known presence in the local and wider community within and beyond church.
- encourage and grow existing lay ministry, leading us forward in worship, spiritual growth and outreach.
- be open-minded to and comfortable with a range of worship and a broad expression of faith.
- be willing to reach out ecumenically and build on ecumenical relations including work in and through the church at Rodley.
- continue the strong traditions of welcome and inclusion in both Farsley and Rodley churches.
- be able to build relationships with all ages.
- embrace the vision we have created at and for St. John's and develop, enhance and build on this using their own gifts, in their own way.
- To continue to include the tradition of using the Church Organ and Music Group within services to include all ages. We have a small choir, which recruits from other sources for major events.

We are diverse, lively, energetic and enthusiastic congregations, committed to caring for the spiritual, pastoral and social aspects of our churches and we are looking for someone, with strong communication and organisational skills, who will reflect and support this in their own approach and ministry.

Our congregation has embraced LYCIG (Leading your Church into Growth). We as a PCC went through a chapter each month, and away days to discuss progress and to ensure we could encourage the congregation and wider community. Our Church is diverse, open, warm and welcoming and very appreciative in the community.

Agreed by the PCC of

.....ST. JOHN THE EVANGELIST, FARSLEY......

on2ND MARCH...... 2020

Signed:J. Whitaker.....

Print Name:J. WHITAKER.....

Office Held:CHURCH WARDEN.....

This form, duly completed, should be sent to:

***The Administrator for the Designated Officer
Deborah Thorley
Diocese of Leeds, Church House
17-19 York Place, Leeds, LS1 2EX
deborah.thorley@leeds.anglican.org***

She will circulate copies to the Patron and Bishop

Please also send a copy directly to the Archdeacon's office

***Please keep copies of this form
and ensure that all PCC members have a signed copy.***