

Priest in Charge of Holy Trinity Shaw (0.5) DIOCESAN STATEMENT OF NEEDS AND EXPECTATIONS

A. DIOCESE

The Diocese of Manchester extends over most of Greater Manchester and Rossendale and is characterised by its extraordinary diversity of communities and cultures. The vibrancy that this gives to life makes it a joyful and hopeful place to pursue God's mission. The overall vision of the Diocese is to establish

'a worshipping, growing and transformative Christian presence at the heart of every community'

and we firmly believe there is an opportunity to do so at this point on our journey of faith.

We have a specific missionary vision, values and goals:

- **Our Values**
Faith, Hope and Love
- **Our Inspiration**
We run with perseverance the race that is set before us... with our eyes fixed on Jesus
- **Our Mission Goals – to be a Church which is**
 - **Growing**
 - growing new disciples in missionary church communities which are younger, more diverse, active and spiritually engaged
 - **Nurturing**
 - increasing vocations, nurturing new and existing disciples, increasing financial giving
 - **Serving**
 - present for all, speaking and acting prophetically for justice, supporting pastorally especially the vulnerable, deprived and excluded
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Guided by this vision, the Diocese is engaged on a process of strategic planning for the future, led by a 'Strategic Implementation Team' that includes the three bishops and others with specific gifts in this area.

The Bishop has the resolve to appoint in this Diocese only clergy who have a clear sense of calling to the particular post and are committed, under God, to the Diocesan vision, and its values, inspiration and goals. We believe that mission and ministry are properly undertaken collaboratively, working with neighbouring parishes, specialist and sector ministries, and ecumenical and wider community partners. Clergy will be expected to work collegially with other ordained ministers and lay people to encourage and sustain the wider mission and ministry of the church. Clergy and parishes are strongly encouraged to undertake a process of 'Mission Action Planning'.



Clergy are expected to encourage and enable the gifts and ministries of all God's people and especially to help individuals explore any possible call to ordination (including Ordained Local Ministry), Reader Ministry or Authorised Lay Ministry.

Education is a major factor in the life of the diocese and its mission to young people. There are 192 church schools and a growing number of academies. Unless there is very good reason, where there is a Church School in the parish the minister of that parish is expected to carry out conscientiously the role of *ex officio* Governor, as part of a wider ministry in the school, although in the case of benefices with several schools no member of the clergy should act as Governor of more than two schools.

We are committed to promoting the well-being of clergy, and in a 2015 survey 91.6% of all the clergy who responded either strongly agreed or agreed with the statement, 'I enjoy ministry in the Diocese of Manchester'.

It is normal for a priest to have a ministerial interest wider than the benefice itself that takes something in the region of 10% of their working time.

Except where required under the terms of the Priests (Ordination of Women) Measure 1993 or the House of Bishops Declaration on the Ministry of Bishops and Priests 2014 we are committed to ensuring that the Diocese does not discriminate against applicants on the basis of criteria unrelated to their ability to function as a priest in the benefice.

All ministerial appointments in the Diocese are subject to enhanced DBS Disclosure and we are obliged under the requirements of the Immigration, Asylum and Nationality Act 2006 to request documentation which will satisfy its requirements of proof of eligibility to work in the UK.

B. DEANERY

Until very recently, Holy Trinity was part of a united benefice with St Paul's Royton in the Deanery of Oldham West. The benefice has been dissolved since the retirement of the previous incumbent last October and as a consequence of Holy Trinity rescinding the resolutions in relation to the ministry or ordained women. Holy Trinity is now moving into the neighbouring Deanery of Oldham East where it can begin to forge links with the other churches in the civic township of Shaw and Crompton.

The churches in the Deanery of Oldham East are blessed with a significant number of families attending church services in order to qualify for a much coveted place at one of the highly respected Church of England Secondary Schools in Oldham: Crompton House and the Blue Coats.

It is a diverse deanery with significant and growing Muslim communities from both Pakistan and Bangladesh, as well as an increasing number of people from Eastern Europe. The rural benefice of the Saddleworth Team makes up a large part of the deanery and there are other parishes with rural fringes that border the Saddleworth Moors. There is breadth of church traditions within the deanery and two parishes look to the Bishop of Beverley for episcopal oversight. The Area Dean is of that tradition and works hard to build a sense of unity and mutual trust amongst the clergy.

The 17 parishes in the deanery are served at present by 9 FTE stipendiary priests alongside other ordained and authorised lay ministers. The Deanery Mission and Pastoral Committee has just begun work on drawing up a Deanery Mission Action Plan.

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