

*Each of the following criteria may be assessed via: application form; interview or presentation*

	<b>Essential requirements</b>	<b>Desirable requirements</b>
<b>Qualifications</b>	<p>Ordained (recognised by the Church of England)</p> <p>Completion of a recognised course of theological studies.</p>	
<b>Theological</b>	<p>'Seeks first the kingdom and its righteousness' with a commitment to see the people and places of Wigan transformed, as well as the church.</p> <p>Broad-based theological understanding, willing to release the whole people of God in a mixed ecology of church.</p>	<p>Experience of serving church communities with a variety of ecclesial traditions.</p>
<b>Spiritual / Personal qualities</b>	<p>An enabler that helps others grow as disciples of Jesus in knowledge, attitude and action.</p> <p>A humble and caring pastor who loves to encourage and support people</p> <p>Positive team player who works with others to find wisdom, resilience and ways to overcome challenges.</p>	<p>Good sense of humour A person of deep prayer Calm, reassuring presence in the midst of change with experience of handling disputes and conflict with grace, sensitivity and firmness.</p>
<b>Vision and Leadership</b>	<p>Proven relational leader who engages with people and builds trust with clear communication.</p> <p>Flexible thinker with a history of seeing opportunity and creating new community.</p>	<p>Has worked in a team context.</p> <p>Has some experience of animating new culture in an organisation</p>
<b>Managerial</b>	<p>Prioritises the important in a tempest of urgent demands.</p> <p>Devolves responsibility &amp; delegates tasks yet maintains accountability.</p> <p>Is aware of financial issues and</p>	<p>Has experience of leading teams.</p>

	Essential requirements	Desirable requirements
	<p>procedures.</p> <p>Has profound grasp of safeguarding.</p>	
<b>Financial</b>	Willingness to lead an annual cycle of stewardship	
<b>IT Skills</b>	Have a functional level of computer literacy	Understanding of social media/comms

**The Employment Equality (Religion and Belief) Regulations, Section 7.2 applies to this post**

**This post will require an enhanced check from the Disclosure and Barring Service (DBS), together with a check of the barred lists. These will be renewed at least every three years.**