

Person Specification

Benefices of Kirkwhelpington with Kirkharle and Kirkheaton, and Cambo

Please find below details of the experience and personal qualities required to carry out this role fully and well.

For the purposes of recruitment, these have been split into those areas which are essential and those which are desirable and can be developed over time.

It is important in your application, that you provide evidence of how you meet each of the essential requirements.

Area of experience/personal quality	Essential	Desirable
Theological Training and Development	<ul style="list-style-type: none"> • Ordained priest within the Church of England or in a Church in communion with it or a Church whose orders it recognises; • Completion of initial ministerial education. 	<ul style="list-style-type: none"> • Interest in rural life and rural ministry, including engagement with the agricultural community.
Vision for Mission and Ministry and Engagement with community life and public issues	<ul style="list-style-type: none"> • A good communicator who is capable of delivering the Gospel message to a variety of people of all backgrounds; • Able to develop liturgy and worship appropriate to particular localities • Experience of delivering pastoral care in a Parish setting; • Able to demonstrate a strong understanding of how to build communities; • Able to work in partnership and build strong networks and relationships with secular and ecumenical partners and other groups. 	<ul style="list-style-type: none"> • Experience of developing and re-ordering church buildings for mission and community engagement
Helping others Flourish	<ul style="list-style-type: none"> • Energetic and creative around nurturing ministry, lay and ordained; • Ability to enable the discipleship and gifts of others, encouraging and nurturing others. 	<ul style="list-style-type: none"> • Experience of nurturing lay and ordained vocations
Management of resources and structures	<ul style="list-style-type: none"> • Able to use Microsoft office and/or other IT software; • Knowledge of Parish finance /governance frameworks and 	<ul style="list-style-type: none"> • Experience of multi-parish benefices

	<p>systems and how risk is managed;</p> <ul style="list-style-type: none"> • Good organisation skills, able to pay attention to detail; 	
Leadership	<ul style="list-style-type: none"> • Able to lead and deliver collaboratively, releasing the gifts of others; ability to inspire; • Approachable, willing and able to participate fully in the life of the community 	
Working with others	<ul style="list-style-type: none"> • Able to work collaboratively, demonstrating enthusiasm and passion; • Good listening skills; • Able to build effective teams 	
Other	<ul style="list-style-type: none"> • Safeguarding training complete and up-to-date; • Able to drive, access to a vehicle and a current driving licence due to rural location 	