

PRIEST IN CHARGE (RECTOR DESIGNATE)
PARISH OF SANDERSTEAD, ALL SAINTS' AND ST ANTONY'S

PERSON SPECIFICATION

We are looking for a leader who, with energy and dynamism, will develop the vision for the church to enable the children and families work to be a priority in order to grow the church both in numbers and spiritual maturity. In addition, the new person will care and tend for the existing aging congregation many of whom have faithfully served the church for many years.

We are looking for a confident, spirit-filled, prayerful leader who will work collaboratively with the wardens, PCC, lay and ordained ministry teams and the congregation to develop the vision for the church to enable the children and families work to be a priority in order to grow the church both in numbers and spiritual maturity.

The person we are looking for should have:

- strong communication skills, the ability to engage and encourage people across the age ranges and to convey the church's mission, vision and priorities,
- commitment to preach the Word of God in thoughtful and stimulating ways,
- energy and dynamism - probably more extrovert than introvert,
- a pastoral heart, showing empathy and good listening skills,
- a willingness to empower, encourage and work collaboratively with lay leaders across a wide spectrum of activities in the church community,
- an ability to build relationships both within the church, in the local community and between local churches in Sanderstead,
- the ability, willingness and experience to help us to further develop and enjoy a variety of worship styles, including a wider range of musical worship and a deeper corporate prayer life - whilst recognising and valuing our heritage,
- good, proven, organisational skills - if possible, with some experience of working in the secular world.

WHAT WE CAN OFFER

- a long heritage of faith and commitment; many in our congregation are "seniors" which, although it does not necessarily match the demography of the wider Sanderstead community, means that faith and tradition have deep roots in our church,
- a warm, loving, caring, prayerful, supportive and accommodating congregation that does not demand a great deal of choreography but enjoys exploring new styles of musical worship as well as traditional liturgy,
- a church based on a sound financial footing, with a generous congregation,
- a willingness to grow spiritually, to pray together, to meet and learn together in home groups,
- a fine, well maintained, spacious family-sized rectory.