



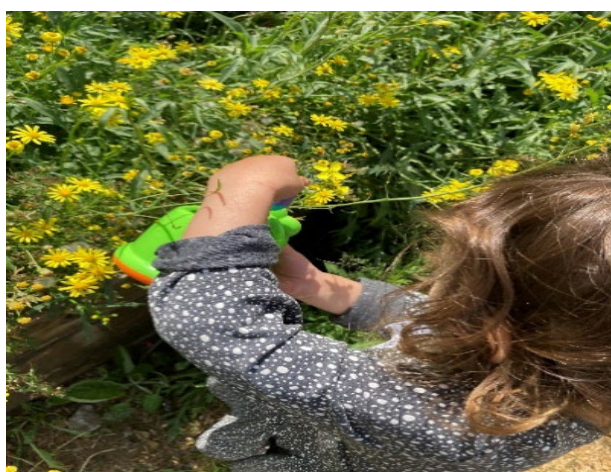
The Diocese of
Southwark

Job information pack

Youth Worker

St Barnabas with Christ Chapel, Dulwich & St Clements with St Peter, Dulwich

An exciting part time role working across two diverse parishes in Dulwich, South East London



**Christ
Centred**
**Outward
Focused**

Closing Date: 7th August 2025

Interview Date: 19th/21st August 2



The Diocese of
Southwark

July 2025

Dear Candidate,

We are delighted that you are considering the role of Youth Worker, based across St Barnabas with Christ's Chapel and St Clement with St Peter—two welcoming and vibrant Church of England parishes located in beautiful Dulwich, South East London.

This is a unique and exciting opportunity to join us at the beginning of a new chapter. With the support of National SDF funding and the Diocese of Southwark, we are investing in the growth of joyful, prayerful, and supportive Christian communities for children, young people, and their families across both parishes.

We recognise that working across two parishes may seem a little unusual, but we firmly believe it brings great richness and potential. You will be part of a collaborative, friendly, and encouraging team, working in varied worship traditions and diverse contexts. We are looking for someone who is flexible, imaginative, and has a passion for making God's love known to people of all ages—with humour, patience, and warmth.

Alongside Catechetical programmes and sacramental preparation, this will include age-appropriate discipleship programmes, SEND support, and mid-week activities at both St Barnabas and St Clement.

If, after reading through the information in this pack, you feel called to join us and bring your gifts, experience, and energy to this shared ministry, we would love to hear from you.

Interviews will take place in person and will include clergy, members of our church communities, including children and families, reflecting the collaborative nature of this role.

Further details about each parish are included in the information pack below. If you would like to learn more or have an informal conversation about the role, please don't hesitate to get in touch with either of us. We would be very happy to hear from you and we are both deeply committed to making this post not only a success, but a genuinely fulfilling and joyful experience.

With our prayers and best wishes,

Revd Liz (St Barnabas with Christ's Chapel) and Revd Gemma (St Clement with St Peter)



The Diocese of
Southwark

Diocesan Staff Purpose

To lead, enable, serve, support, and enable the mission of God as it is worked out in the parishes, deaneries, schools, and communities of the Diocese of Southwark.

Diocese of Southwark Job Description

Job Title:	Youth Worker - part-time
Reporting to:	Revd Liz Barnett and Revd Gemma Lau
Location:	St Barnabas with Christ Chapel 40 Calton Avenue Dulwich SE21 7DG & St Clements w St Peter, 140 Friern Road, London, SE22 0AY
Key Relationships:	Vicars of both parishes Church Wardens, Treasurers and Parochial Church Council (PCC) members Church Volunteers Young people and schools in the local parishes Children and Families Worker Directors of Music Diocesan CYP Team, Project Manager and the Core Project Team

Background to the job

This is an exciting opportunity for a Youth Worker to play a key role in implementing “*A Fruitful Future II: Strategic growth and cultural change in the large, diverse Diocese of Southwark*”.

Specific projects have been identified in places across the Diocese of Southwark where there is a clear opportunity for growth and funding has been obtained from the Church of England’s Strategic Development Funding to support these projects.

The two neighbouring Dulwich parishes of St Barnabas with Christ’s Chapel and St Clement with St Peter are working together to bring this hopeful vision to fruition. St Barnabas with Christ’s Chapel has been designated a Hub Church, to share their expertise and support other parishes to develop a flourishing children’s and youth ministry. This will initially be at St Clement with St Peter with a view to also work with another parish in a significant way over the next few years. It is with great joy that we are now seeking a part time Youth Worker to work alongside the Vicars of both parishes as they seek to make God’s love known to young people, and their families.

Revd Liz Barnett, Vicar of St Barnabas, and Revd Gemma Lau, Vicar of St Clement with St Peter and Associate Priest at St Barnabas, have worked together as deanery colleagues for nearly five years. They are delighted to be collaborating more closely through this SDF-funded initiative, which supports the vision for our churches to grow deeper, younger, and more diverse.

In addition to this Youth Worker role, we will also be expanding our team to include a full time Children and families, and a new part-time Director of Music and Founder of a Children's Choir for St Clement with St Peter, who will also have the opportunity to work alongside the Director of Music at St Barnabas.

About St Barnabas Dulwich

St Barnabas with Christ's Chapel is one parish with two distinctive places of worship. St Barnabas is a large, thriving, inclusive parish church with a strong choral tradition at the heart of Dulwich Village. Christ's Chapel has been a place of worship for over 400 years and today has regular congregations at weekly 8am BCP Holy Communion and Evensong. Members of both places of worship are represented on the PCC and throughout the year there are joint services at both places of worship. Weddings, funerals and baptisms are regularly held at Christ's Chapel and it holds a very special place in the life of the community. As a parish we have strong links with our Foundation Schools and with Dulwich Village Infant School.

Our work with children and families is flourishing and growing and we are passionate about nurturing children as they become young people to grow in faith and be confident of their place within the church, equipping them to share the Good News with the world around them.

We are seeking a Youth Worker to engage with our young people - many of whom have grown up at St Barnabas and been active members of our children's groups - and develop, grow and sustain inspiring, inclusive youth work for both them and young people from the wider community.

We currently welcome 60+ family groups to PlayTime! every Friday in term time for play, craft, snacks, Bible stories and songs. On Sunday morning during our 10am service we offer creche facilities and groups for infant and primary school aged children. Messy Church is currently offered termly.

We run an annual *Discover Communion* course for children aged 7 and above in preparation for taking Holy Communion and an annual *Explore Confirmation* course for young people and adults. We have a thriving children's choir which welcomes children from school years 2-7 with up to 40 children attending Friday afternoon rehearsals and singing regularly at Family Communion, our Palm Sunday procession and Christmas Carols at the Crib in Dulwich Village Square. We have a small, committed number of young people who are regularly involved in Sunday worship as welcomers, servers and readers.

We hope that this will give a picture of the exciting opportunity for youth work both among our current youth and for our many children as they outgrow our children's work provision.

We are fortunate to enjoy a large worship space, an inner courtyard for outdoor play and large meeting rooms as well as gardens at the front of our building - great for our annual Easter Egg hunt!

About St Clement with St Peter

St Clement with St Peter is a diverse and inclusive church in the modern Catholic tradition, located in the heart of East Dulwich. The Vicar, Revd Gemma Lau, was appointed in January 2025 and also serves as Associate Priest at St Barnabas with Christ's Chapel, as part of this SDF project. St Clement with St

Peter is the largest parish in the Dulwich deanery and has a population of 17,392 (at the last census), with roughly 20% of those people under the age of 18. St Clement with St Peter has a small congregation each Sunday of about 25-30 people. We are committed to growing this congregation, and growing younger, with the support of St Barnabas as our Hub Church, and the appointment and work of a new Youth Worker, Children and Family Worker, and a new Director of Music and Founder of Children's Choir.

We are home to a small but dedicated choir, we have a group of young altar servers, and we regularly involve our young people in leading our worship. We are praying and working towards becoming a place where more children, young people, and their families feel welcomed and find a spiritual home.

The church is situated in a quiet residential area, just moments from Lordship Lane and Peckham Rye. The parish extends all the way to the Horniman Museum and offers significant potential for mission and growth among families. There is a popular skate park within our parish that has recently become very popular and we also include some of beautiful Dulwich Park within our parish boundaries. We do not currently have any specific youth provision for our small group of young people who attend our services (between 2-5 each Sunday). As with our sister church St Barnabas, we would love to see this change and for us to become a place where more and more young people come to know they are welcome, where they come to grow and flourish into the people that God has lovingly created them to be.

The local area is full of young families and benefits from several excellent primary and secondary schools, both state and independent. Within the parish itself, there are three non-church primary schools in the parish, Harris Primary School, Heber Primary School and Goodrich Community Primary School. Our own church school, St John's with St Clement's, is in the parish of St John's. It was rated "Outstanding" in all areas in its October 2024 Ofsted inspection. The Vicar is a governor at the school and leads regular assemblies and services at the school, especially at the end of term and during festivals.

We are also fortunate to have a well-equipped church hall that would suit after school youth work well, we have beautiful and peaceful gardens ideal for outdoor activities, a heritage orchard, and a dedicated space within the main church building where youth groups can also meet and worship.

We are in the process of establishing a new website, in the meantime, our webpages and some further information about us can be found at <https://www.achurchnearyou.com/church/627/>

Job Purpose / Summary

The purpose of this role is to work closely with the church leadership teams initially at St Barnabas and St Clement's to develop and sustain a thriving youth ministry in both parishes. This is an exciting opportunity to work collaboratively using a wide variety of creative methods to encourage youth to explore faith in imaginative and exciting ways and to confidently teach children about the Christian faith, facilitating spaces for them to encounter God themselves. The postholder will then support the parish to share these successful methods with other churches in the Diocese.

Working with children's and families' leads across the parish network to ensure all children, including those with additional needs, are safe and included will also be a key responsibility, in addition to recruiting, training and supporting a team of volunteers to resource and sustain the ministry. This is a unique opportunity to create and support and encourage youth to grow in their faith, knowledge and understanding of being a disciple of Jesus, grow in the gifts of the Spirit and become active members of the Church.

Key Responsibilities

The role covers a wide range of tasks, which fall into the areas outlined below.

1. Leadership & Development

- Support the growth of faith amongst teenagers in both parishes, of all faiths and none, organising and running groups with a specific faith element and providing pastoral support.
- Support sacramental programmes and support with the organisation, planning and development of various elements of the Youth church curriculum.
- Confidently teach young people about the Christian faith, facilitating spaces for them to encounter God themselves.
- Listen to young people and the community and suggest areas for change where necessary.
- Identify, recruit, train and nurture new volunteers for all Youth related activities and groups.
- Working with the Diocese of Southwark and the Vicars, actively support and work alongside another Parish to implement the new model of ministry and contribute to the sharing and learnings from the experience at St Clement's and St Barnabas, with other parishes across the Diocese.

2. Safeguarding

- Commitment to safeguarding, ensuring team members and volunteers have valid DBS checks and are fully trained and equipped.
- Ensure that safeguarding policies are followed and that robust safeguarding practice is fully embedded in all aspects of the children's ministry.
- Risk management, including preparing risk assessments for activities and events.
- Plan for and integrate young people with additional needs.

3. Staff Team

- Participate fully as a member of the Staff Team, supporting with the development and outworking of the vision of the church, working in partnership.
- Meet and pray regularly with the team.

Depending on experience, the role holder will take on more responsibility over time.

Person Specification

This post is subject to an occupational requirement that the postholder be a practising Christian under Part 1 of Schedule 9 of the Equality Act.

It is a requirement of this role that a satisfactory Enhanced DBS check takes place before commencement.

We also expect that the successful candidate is an active member of St Barnabas/St Clements or is prepared to become so.

Essential	Desirable
Faith and values	
Practicing Christian	
Ability to create a dynamic and fun environment for young adults aged 11-18 years old.	
Has a heart of an evangelist and desire to reach young adults outside of the church	
Committed to the spiritual and emotional development of all the family.	
Committed to fostering an inclusive environment which enables people from a diverse range of backgrounds to engage and flourish	
Committed to ministry in the power of the Spirit	
Committed to making Jesus known	
Committed to church feeling like family	
Committed to the bible being a source of truth children and caregivers can go to	
Committed to discipling the young people and families	
Experience and qualifications	
Experience in working with young adults aged 11-18 years old	Knowledge of the Church of England organisational structures, policies and procedures
Some experience of being a part of or leading group discussions	
Skills/Aptitudes	
Good with people, and ability to recruit, lead and pastor a range of volunteers	
A self-starter able to work on their own initiative and manage their own workload well	
Confident in interacting with parents and caregivers	
Adaptable to new opportunities and able to proactively engage with unexpected challenges that can occur in church life	
Good organisational skills and comfortable within a team environment	
Understand the importance of confidentiality and to behave accordingly	
Computer and social media literate	

Ability to run an event from initial planning to review	
Able to work on Sundays to attend services. The role holder will need to be available to work key dates and events, including Christmas services, Easter services and other special services.	
Character and personal qualities	
Be a team player	



The Diocese of
Southwark

TERMS AND CONDITIONS

Youth Worker

A fixed term, part-time role funded until 30 June 2028, with the possibility of an extension.

Outline terms and conditions

Employer

You will be employed by the South London Church Fund and Southwark Diocesan Board of Finance whose registered office is at Trinity House, 4 Chapel Court, Borough High Street, London SE1 1HW.

Normal Place of Work

St Barnabas with Christ Chapel, 38 Calton Avenue, London, SE21 7DG and St Clement with St Peter, 140 Friern Road, London SE22 0AY.

Salary

The post has a salary of £15,500 (£31,000 FTE) per annum.

Probation

The appointment is subject to the satisfactory completion of a six-month probationary period.

Hours of work

17.5 hours per week, including Sunday's and evenings where necessary.

Holiday Entitlement

You will receive 26 days annual leave per annum, increasing to 31 days after 2 years' service. There is also an entitlement to 8 national bank holidays.

The leave year runs from 1st January to 31st December.

Sick Pay

Sick Pay is paid at full pay and half pay rates dependent on length of service, details of which are contained in the contract of employment. Where the right to Diocesan Sick Pay has not been established or it has been exhausted, then Statutory Sick Pay provisions will apply.

Season Ticket Loan

An interest free season ticket loan is available upon satisfactory completion of the probation period.

Cycle to Work Scheme

The Diocese is part of the scheme that enable staff to purchase a cycle and equipment for cycling to work, through a salary sacrifice scheme.

Pension

A non-contributory pension will normally be arranged with the Church Workers' Pension Fund, currently a 15% employer's contribution.

Employee Assistance Programme

A free and confidential employee assistance programme providing support to staff in a number of areas, including benefits advice, caring responsibilities, and counselling support is available 24 hours a day 7 days a week.

Working Expenses

Reasonable out of pocket expenses will be reimbursed.

Termination of Employment

During the six-month probationary period one week's notice is required on either side. Thereafter you will be required to give three months' notice should you wish to resign and will receive a minimum of three months' notice.

Equality and Diversity

All staff are expected to demonstrate the value of 'Respect for All' and follow any guidelines and policies relating to equality and diversity, and equal opportunities.

Equal Opportunities

The Diocese has a strong commitment to equal opportunities and will not discriminate on the grounds of race, nationality, age, sex, disability, marital status, sexual orientation, religion or belief. Its employees are expected to abide by the Equal Opportunities Policy which embodies these principles.

Disciplinary and Grievance Procedures

Further details would be provided in the contract of employment that would be issued on appointment.

Health and Safety

Employees must look after their own health, safety and welfare and be mindful of other persons who may be affected by their acts. Employees must co-operate and comply with management instructions regarding Health and Safety issues and report all accidents, incidents and problems as soon as practicable to their supervisor, manager or other senior members of staff available.

Confidentiality

Maintaining confidentiality and preserving the integrity of our work in the Diocese is very important. You will not, except as authorised by the Diocese, or as required by law or your duties, use, divulge or disclose to any person, firm or organisation any information about individuals, parishes or the Diocese, or other confidential information relating to the organisation, finances, parishes, dealing and affairs of the Diocese which may come to your knowledge during your employment.

Any Other Duties

A core value of Diocesan staff is collaborative team working. The responsibilities outlined above cannot totally encompass or define all tasks which may be required of the postholder, and you may be asked to perform any other duty as directed from time to time.

Background Information to the Diocese of Southwark

The Diocese of Southwark, founded in 1905, forms part of the Province of Canterbury in England and is part of the wider Church of England, in turn part of the worldwide Anglican Communion.

The Diocese covers fifteen Local Planning Authorities (in part or wholly).

The Diocese seeks to be a Christian presence and to share the Christian faith in each of its parishes through the mission and ministry of its clergy, congregations, schools and chaplaincies and works to promote the common good, with a particular concern for those most in need.

The Diocese of Southwark serves...

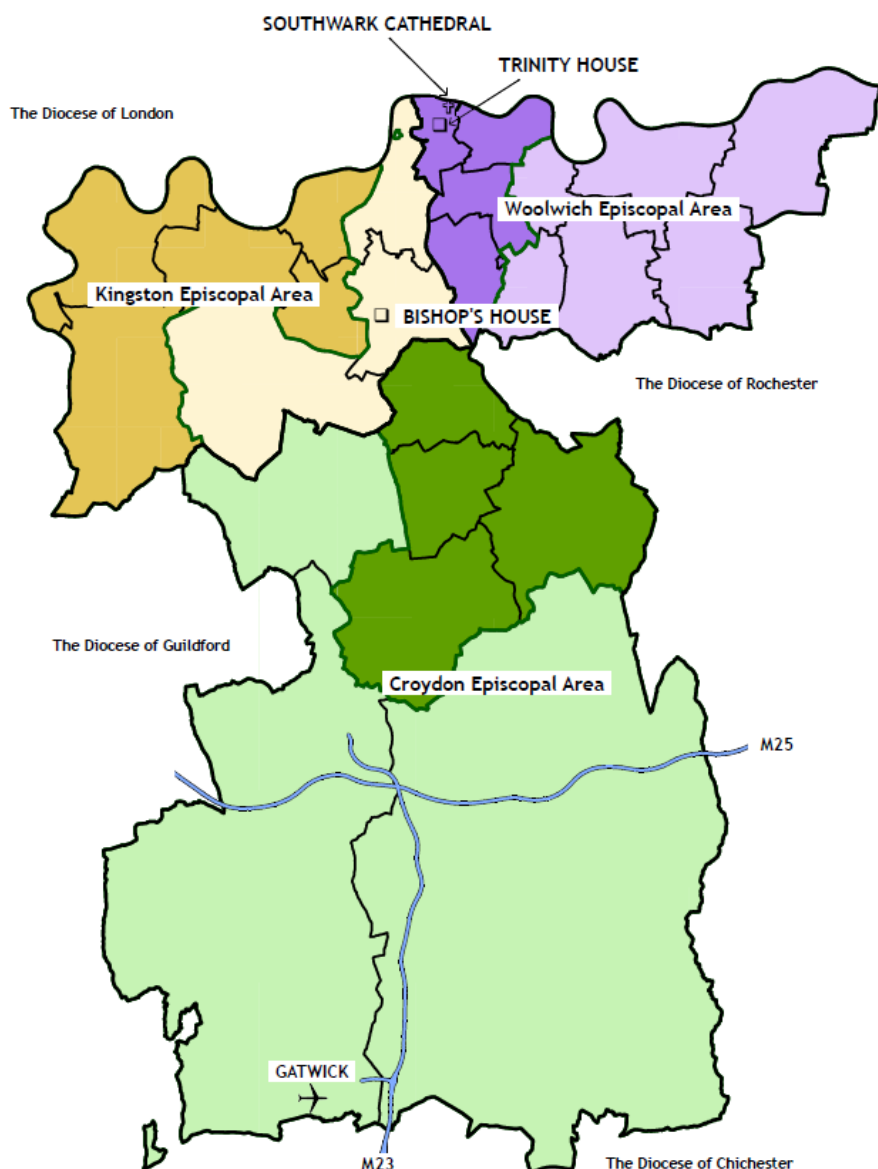


2.9 million people

in the **16** local authorities of South London and East Surrey

through **356** places of worship – a church of England presence in every community

and **103** church schools educating more than **37,000** young people



The Diocese is divided into six archdeaconries and twenty-five deaneries, overseen by the Bishop of Southwark, who is supported in his pastoral work in the Diocese by three area bishops, the Bishop of Kingston, Bishop of Woolwich, and Bishop of Croydon, as well as six archdeacons.

The statutory work of the Church and support to the parishes is provided by the staff of the Diocesan office, located in Trinity House, Southwark.

Trinity House and the Area Offices

Trinity House houses the Diocesan office where most of the executive and professional staff of the Diocese are based. Trinity House is under the overall direction of the Diocesan Secretary who reports to Bishop Christopher, our Diocesan Bishop. Trinity House is just off Borough High Street, within a quarter of a mile of Southwark Cathedral.

SOUTHWARK VISION 2024 – 2035

Christ Centred | Outward Focused

Southwark is a diverse and vibrant Diocese in so many ways, from the energy of the inner city to the beauty of the Surrey Hills. We are one of the largest Dioceses in the Church of England, serving the people of South London and East Surrey. We take joy in the distinctiveness and variety of God's gifts and people. You will find churches that offer welcome, care and dignity in Christ's name to their parishes; chaplains walking along side those in education, hospitals, and prison; and pioneering communities seeking to reach out and serve in new ways.

Our vision is founded on mutual commitment, speaking well of one another and walking together in the pilgrimage of faith. Supporting, encouraging, and resourcing each other in our common task, we seek to be a Diocese that is Christ centred and outward focused.

Our priorities are:



Parishes

We value all our parishes and are committed to enabling and serving them, so they can minister to the whole people of God in their local context.



Ministry

We will maintain the highest possible number of stipendiary clergy and grow our lay ministries. We will ensure that our parishes are served by well-resourced and well-supported clergy, including self-supporting ministers. We will continue to foster and grow our lay ministries including new pipelines for children and youth workers in ministry.



Growth

We will grow our existing churches, including revitalisation initiatives, and establish new worshipping communities. We want to see our Diocese surpassing pre-pandemic levels of attendance in the next five years, to include mixed ecology of worship patterns Sunday to Saturday and grow a further 10% by 2035.



Youth & Diversity

We are committed to becoming a younger, more diverse Diocese. We wish to see our churches evolve to better reflect the communities in which they serve and the gifts of the whole people of God.



Deepening our discipleship

Christ is at the heart of our faith and we will only grow by being intentional about going deeper in our journey with him, replicating our learning and sharing our resources.



Healing

We will seek God's healing for our communities and our world. Christ's call for healing and reconciliation requires us to grapple with many of the issues that we face including safeguarding, social justice, racial justice and care for creation.



The staff who work across the whole Diocese have a core purpose and values that set out their role in supporting the Diocese achieve its Vision and priorities. These are known under the banner of ‘Lead, Enable, serve’ and are summarised in the table that follows below.

<p>DIOCESAN STAFF PURPOSE</p> <p>To serve, support, lead, and enable the mission of the God as it is worked out in the parishes, deaneries, schools and communities of the Diocese of Southwark.</p>
<p>DIOCESAN STAFF AIMS</p> <ul style="list-style-type: none">• To support our parishes and clergy so that they are energised, equipped, and empowered through specialist advice, leadership in ministry, training and development, good housing and by building effective relationships.• To meet our statutory and regulatory obligations, and to be proactive in leading and disseminating good practice.• To evaluate and allocate resources effectively, in line with the vision, aims, values, and policies of the Diocese.• To resource, and support mission and evangelism, vocational discernment, training, and ongoing development for lay and ordained ministries.• To ensure that all our structures, policies, practices and the way in which we communicate are fit for purpose now and in the future, through regular review and continuous improvement.
<p>DIOCESAN STAFF VALUES</p> <ul style="list-style-type: none">• Effective Stewardship of resources• Collaborative Team Working• Respect for all• Transparent Accountability