

Anglican Church of St Nicholas, Basel

POST: CHAPLAIN

PERSON SPECIFICATION

(E = essential and D = desirable)

1) QUALIFICATIONS / TRAINING

Applicants for the post should:

- a) be an ordained priest within the Church of England, or a Church in communion with it, or a church whose orders it recognizes (E)
- b) be able to demonstrate a capacity to exercise priestly ministry at incumbent status (E)
- c) have satisfactorily completed Initial Ministerial Education (E)
- d) have received leadership and team building training (D)
- e) hold a driving licence (D)

2) EXPERIENCE

Candidates equipped for the role will be able to demonstrate experience and understanding in the following areas:

- a) Strong leadership and proven management skills (E)
- b) building up and motivating teams (E)
- c) working within teams (E)
- d) serving in a multi-cultural church community with members from different denominations (D)
- e) presiding over services across a variety of different styles, including both traditional and contemporary (BCP and Common Worship Liturgy) (E)
- f) encouraging and developing children's and youth ministry (E)

3) KNOWLEDGE, SKILLS AND COMPETENCIES

Candidates will be able to demonstrate that they possess knowledge, skills and competencies as follows:

- a) ability to plan and lead worship across varied styles and contexts (E)
- b) a strong biblical preacher (E)
- c) a teacher who draws on the rich tradition and literature of the church to communicate faith in intellectually and spiritually engaging ways (E)

- d) familiarity with digital ministry tools and social media platforms (D)
- e) cultural sensitivity and confidence in working within an international context with members from a wide range of Christian demoninations (D)
- f) fluent spoken English (all services are held in English) and an ability to write clear, well structured and detailed texts in English (E)
- g) for non-EU/non-EFTA citizens, proficiency in German (CEFR B1 spoken, A1 written) is required for visa purposes. Otherwise, willingness to learn some basic German (E)

4) GENERAL ATTRIBUTES

- a) prayerful (E)
- b) collaborative and collegial leader (E)
- c) imaginative and creative thinker (E)
- d) emotionally intelligent (E)
- e) approachable (E)
- f) resilient (E)
- g) sense of humour (E)

5) OTHER

- a) a deep personal faith in Christ and a mature spiritual life (E)
- b) passionate about mission (E)
- c) committed to pastoral care and discipleship across all ages (E)
- d) interest in encouraging musical and creative expressions in worship (E)
- e) interest in vocational development and mentoring future leaders (E)
- f) strategic and imaginative thinking about church growth and development (E)
- g) someone who is excited by what we offer:
 - a supportive and vibrant church community and generosity of spirit
 - a Ministry Team and Church Council with a strong sense of purpose, and committed to collaboration, prayer, and service
 - a creative and hopeful congregation full of volunteers, musicians, and leaders eager to grow
 - a chaplaincy that is relatively financially stable and looking toward a bright, Spirit-led future