

## Parish Profile

**This form is designed to give an overview of a parish to be used in a vacancy for the appointment of a new parish priest. It will be accepted as the "statement describing the conditions, needs and traditions of the parish" required by the Patronage (Benefices) Measure 1986. Additional information may be given by way of printed documents or written submissions.**

### I. Parish Information

1(a)	Name of parish(es) to which this information relates:	Morley St Peter's
(b)	Name(s) of parish church(es):	St Peter's Morley
2.	Name(s) of other C of E church(es)/centres for public worship in the parish:	N/A
3.	Cluster or group of parishes within which you work (formally or) informally:	<p>"Morley Anglican Church"</p> <p>The Morley Benefice is a team ministry comprising the parishes of Bruntcliffe and Morley St Peter</p>
4.	Deanery:	South Leeds
5.	Population:  <i>The 2011 census information gives the following figures. Please indicate how this might have changed since then.</i>	Parish: 20,302 Benefice: 30,491  2021 census

6(a)	Number on Electoral Roll:	99
(b)	Date of APCM when this number was declared:	21 <sup>st</sup> April 2024

7. Attendance at worship in each church

*Please provide details of average attendance at Sunday and weekday services*

Church/Service	Time	No. of communicants	Adult attendance	Under 16
Sunday Worship	10:30	70	80	25
Wednesday Morning Prayers	9:30	-	8	-
Sunday RENEW1830 service	18:30	-	40	-

8. Occasional offices

*Number for last 12 months in each church*

Church	Baptisms	Confirmees	Weddings	Funerals in church	Funerals taken by clergy not in church
SPM	13	9	3	11	2

9. Communications

*Please give names and contact details BUT only include details that can be shared when this document is made public*

Church	Clergy	Readers	Lay staff eg Youth worker, Administrator	Churchwardens
SPM	Phil Harris <a href="mailto:phil@stpetersmorley.org">phil@stpetersmorley.org</a> 07709451661	Mick Cooper  Jackie Gallop	Beth Burbidge Associate Leader (Children & Youth) <a href="mailto:beth@stpetersmorley.org">beth@stpetersmorley.org</a>	Edwina Cooper  Sharon D'Ambrosio

## II. Parish/Community Information

1(a)	Briefly describe the population mix of the(se) parish(es) in terms of its employment, cultural, ethnic, age and housing mix.	<ul style="list-style-type: none"> <li>• See St Andrew's Profile for detail of the town.</li> </ul>
(b)	Are there any special social problems (eg high unemployment)?	<ul style="list-style-type: none"> <li>• Employment levels are generally high. There are some small areas of deprivation and financial challenges are certainly felt throughout the town.</li> </ul>
2.	<p>Please list for each</p> <ul style="list-style-type: none"> <li>• Local Schools:</li> <li>• Youth centres:</li> <li>• Hospitals:</li> <li>• Nursing/elderly persons' homes:</li> <li>• Other Christian churches</li> <li>• Places of worship of other faiths</li> <li>• Local Businesses:</li> <li>• Neighbourhood initiatives:</li> </ul>	<ul style="list-style-type: none"> <li>• Victoria Primary</li> <li>• Asquith Primary</li> <li>• Churwell Primary</li> <li>• Newlands Primary</li> <li>• Seven Hills Primary</li> <li>• St Francis Primary</li> <li>• Elliot Hudson College</li> <li>• Alexander Care Home</li> <li>• Spring Fields Care Home</li> <li>• Victoria House Care Home</li> <li>• Morley Manor</li> <li>• Morley Methodist Church</li> <li>• Morley Community Church</li> <li>• Salvation Army</li> <li>• Catholic Church</li> <li>• Church of the Nazarene</li> <li>• None</li> <li>• White Rose Shopping Centre</li> <li>• Churwell Environment Group</li> </ul>

### III. Church Information

*Please give details for each church*

1(a)	What percentage of the congregation lives outside the parish?	33%
(b)	Describe the mix of the congregation in terms of age, employment, cultural, ethnicity, age and gender.	<ul style="list-style-type: none"> <li>• Approximately 60% female and 40% male</li> <li>• Under 16s make up about 25% of our community</li> <li>• We have people of every generation at SPM. The largest group is 35-39 year olds.</li> <li>• Approximately 90% white British (reflective of the Morley population)</li> </ul>
2(a)	How would you describe the churchmanship tradition of each church and give details of robes and vestments worn by officiants?	<p>St Peter's is informal, evangelical and becoming increasingly charismatic. There is a strong emphasis on the preaching of the Word and an expectation that we gather to meet with God through the power of the Holy Spirit in prayer, worship and scripture.</p> <p>Robes are never worn by clergy. Clerical collars are rarely worn.</p> <p>We do not offer PLF in Morley</p>
(b)	What is the regular average weekly giving of those 16 years & over and what proportion of the giving is gift aided?	<p>Weekly giving is currently £1500 in total This averages to £18.50 per adult per week.</p> <p>(assuming 80 adults on a Sunday)</p>
(c)	When did you last have a stewardship campaign?	We don't do stewarding campaigns but set a high bar of expectation around giving as part of our worship and discipleship to Jesus. We talk about this almost weekly.
3.	How does each Church supplement its direct giving in order to meets its financial needs?	There is a modest income from hiring out the church hall.
4(a)	What amount of working expenses were paid to the clergy in the last financial year?	A budget of £2000 was set in 2024
(b)	Were these met in full?	Yes
(c)	Is there an annual discussion with the clergy about their level of expenses as part of the PCC's budgeting process?	Yes

5(a)	What amount of Share has (a) been requested; and (b) been paid from the parish in: <ul style="list-style-type: none"> <li>• 2024</li> <li>• 2025</li> </ul>	<u>Share requested</u> £59,041 £62,212	<u>Share Paid</u> Full
(b)	Will this year's be met?	Yes, in full.	
6(a)	Is there any capital project in hand at the moment?	Development of the Parish Hall.	
(b)	Please give brief details with costs and state how they are to be met.	The church and community have so far raised around £200,000. We expect the rest to be raised through major grants.	
7.	Please attach a copy of the last PCC accounts.		
8(a)	What is the general state of repair of: the Church(es) - <i>please list</i>	Sound	
(b)	Please give details of major maintenance needed following the last quinquennial.	<ul style="list-style-type: none"> <li>• Repairs to the South Window</li> <li>• Re-pointing of the steeple</li> <li>• Repairs to the East Window and its stonework.</li> </ul>	

#### IV. Outreach and Mission

1(a)	What are the regular mission and outreach activities of the parish?	<ul style="list-style-type: none"> <li>• Coffee &amp; Chat – weekly</li> <li>• Care home visit</li> <li>• Create &amp; Play – termly (100+ children &amp; parents attend)</li> <li>• Youth Café (monthly)</li> <li>• School assemblies</li> </ul>
(b)	What are you doing to help people find out about Jesus?	<ul style="list-style-type: none"> <li>• Sundays – we have a strong culture of being open and welcoming to new people.</li> <li>• Alpha</li> <li>• Social media presence</li> <li>• Seasonal events and services</li> <li>• Ecumenical youth work</li> </ul>
(c)	What are you doing to help grow people in discipleship?	<ul style="list-style-type: none"> <li>• Strong emphasis on Bible-based teaching on Sundays</li> <li>• Small groups for adults are our primary discipleship tool.</li> <li>• Various courses – marriage, prayer, difficult bible passages, church planting etc.</li> <li>• Pastoral care</li> </ul>
(d)	What are you doing to grow people in leadership?	<ul style="list-style-type: none"> <li>• Intentional pipelines of leadership for members of the church family</li> <li>• A culture where all can get involved</li> <li>• Opportunities for people to preach and lead services</li> <li>• We operate a leadership team structure</li> </ul>
2(a)	Please give details of the support of the Church (not individual members) for work overseas:	We have a list of seven mission partners with whom we are developing a closer relationship and providing financial support.
(b)	How much is given annually?	We give 10% of our giving income to this work at home and abroad
3(a)	Give details of the support for home missions and charities:	As outlined above
(b)	How much is given annually?	We give 10% of our giving income to this work at home and abroad
4(a)	Does the parish have an overseas link?	No
(b)	If so, please state where/who?	N/A

5(a)	Is there an organised system of outreach and welcome to new families?	Yes, we have an extensive plan for reaching, welcoming and including families. As a result, we have grown the number of under 16s by 500%
(b)	If so, please describe:	Prayer, appointment of Associate Leader, culture setting, connection to the community, outreach events, social media, welcome team training, kids team training, creating space in church, communication.
6.	What part does the church play in community care?	<ul style="list-style-type: none"> <li>• Pastoral care</li> <li>• Home visits</li> <li>• Care home visits</li> <li>• Wednesday Coffee team</li> <li>• Schools</li> <li>• Supporting Leeds foodbank</li> <li>• Supporting Men In Need Together</li> </ul>

7(a)	Are there any Lay Eucharistic Assistants who take communion to the sick?	Yes
(b)	If so, who are they?	Mick Cooper – Licensed Lay Minister
8.	What work does the church undertake with young people, other than in church based organisations (eg open youth work)?	

## V. Ecumenical Relations

1(a)	State involvement in local Council of Churches:	We are in good relationship with local churches – though there is limited structure to ecumenical work currently.
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(b)	Is there a formal covenant with any other denomination?	No
2.	What informal ecumenical contacts are there?	Seasonal partnership.

## VI. Church Education and Social Provision

1(a)	Name of Church School(s) if applicable:	N/A
(b)	<ul style="list-style-type: none"> <li>• Aided?</li> <li>• Controlled?</li> <li>• Foundation?</li> </ul>	N/A
(c)	Number of pupils on roll (approx.)?	N/A
(d)	If aided, does the PCC support the school?	N/A

## VII. Lay Education and Participation

1.	<p>What education and training work takes place in the Church for the following (give approx numbers):</p> <ul style="list-style-type: none"> <li>• Children</li> <li>• Young People</li> <li>• Adults</li> </ul>	<ul style="list-style-type: none"> <li>• Tots, Kids and Youth on Sundays (25-35)</li> <li>• Youth Café (15-20)</li> <li>• Small Groups (50)</li> </ul>
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2(a)	Give details of house/prayer groups:	<ul style="list-style-type: none"> <li>6 adult small groups – roughly 50 adults.</li> </ul>
(b)	Are the leaders clergy or lay?	Lay
3(a)	How do you rate the strength of lay leadership?	Outstanding
(b)	To what do you credit this strength, or lack of it?	Love for Jesus and a strong commitment to discipleship.

## VIII. Mission

1.	List areas of Church life which you consider in need of development.	<i>See St Andrew's Profile...</i>
2.	What are the main areas of mission that you think the new priest should prioritise in their ministry?	<i>See St Andrew's Profile...</i>
3.	In summary, what are the top three challenges with which you and the new priest need to engage?	<i>See St Andrew's Profile...</i>

## IX. Additional Information

*Please add here, or on another sheet, anything else which you would like the Patron and the Bishop to know about the conditions, needs and traditions of the parish.*

St Peter's and St Andrew's will remain separate parishes, with separate PCCs and financial structures. However, we are bringing the two together in a meaningful way with a shared vision and a plan to work in harmony to seek spiritual renewal in the town. Therefore, we will bring the two churches under the team name 'Morley Anglican Church' to give us a language for this new season. In one sense, this is just a name but it helps to communicate the intention for unity. It also creates space for additional future congregation plants, including an envisaged congregation plant into one of our estate communities.



One God. One Church. Two Locations

Locally the Team Vicar will be known as the Associate Vicar and will be very much licensed to the whole team, but with a primary responsibility for St Andrew's. We are envisaging a very close partnership.

Our shared mission:

Sharing God's Love  
Praying for Renewal  
Making Disciples of Jesus

Our shared vision:

Healthy, growing, fruitful communities of faith, inspiring and equipping this generation and the next to follow Jesus in Morley

## X. The New Priest

*List the qualities and skills you would like to see in the new priest.*

#### Initial Responsibilities

- Spend time at St Peter's absorbing the culture and missional DNA of the church, gathering a team and preparing them to graft into St Andrew's (roughly a dozen people).
- Lead the church plant team to plant into St Andrew's, uniting the existing St Andrew's church family and the plant team as one.
- Establishing a vision for mission and growth built on prayer and relationship building in the community.
- Raising and releasing leaders into key roles of responsibility.
- Facilitating worship that is full of life and the joy of the Spirit, honouring the traditions of the existing congregation whilst bringing change.

#### Ongoing

- Day-to-day responsibility as the Vicar of St Andrew's Morley.
- Working in close partnership with the Team Rector and the wider team at St Peter's to establish a cohesive and unified ministry and mission to Morley.
- Contributing fully to the clergy, staff and leadership teams of Morley Anglican Church.
- Overseeing one or two ministry areas across the whole team such as Alpha, Pastoral Ministry, Occasional Offices, Training Courses etc depending on individual gifts.

#### Looking ahead

- Working with the Team Rector and others to establish an estate-based congregation plant within 3 years.

#### Essential Qualities/Experience

- A deep love for Jesus that is evident in word and action.
- A desire for others to know the transformative love of God for themselves.
- A demonstrable love for scripture and commitment to gracious, orthodox teaching of the bible.
- A lively and robust spiritual life rooted in prayer and dependence on the Holy Spirit.
- A passion for church planting and up-to-date understanding of the complexities and nuances of church grafts in the parish context.
- A patient leader who loves people and enjoys working with teams.
- A commitment to developing and releasing others as disciples and leaders.
- Proven experience of leading people through change in a church context.
- Proven experience of leading growth in a church context.
- Ability to inspire others with enthusiasm, passion, joy and a sense of humour.

#### Desirable Qualities/Experience

- Direct experience of a church planting.
- Experience of social action projects.
- Musical/worship leading skills
- Experience of good stewarding and financial planning.
- Experience of building governance structures from the ground up.

Agreed by the PCC of

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on ..... 20.....

Signed: .....

Print Name: .....

Office Held: .....

**This form, duly completed, should be sent to:**

***The Mission and Pastoral Secretary  
Deborah Thorley  
Diocese of Leeds, Church House  
17-19 York Place, Leeds, LS1 2EX  
deborah.thorley@leeds.anglican.org***

She will circulate copies to the Patron and Bishop

**Please also send a copy directly to the Archdeacon's office**

***Please keep copies of this form  
and ensure that all PCC members have a signed copy.***