

Diocese of Manchester

‘a worshipping, growing and transformative Christian presence at the heart of every community’

Person Specification for the role of Incumbent of St Barnabas Clarksfield and Holy Trinity Waterhead

Spirituality and Tradition

Applicants for the post should be

- a) a person of prayer; rooted in scripture, grounded in the Eucharist and open to the Holy Spirit
- b) a priest committed to the Diocesan strategy of Growing Younger; Church Planting and Revitalisation; Developing Missional Leaders - Lay and Ordained; and Parish Renewal
- c) able to balance traditional and new styles of worship with enthusiasm and flexibility

Experience and understanding

Applicants should be able to demonstrate the following:

- a) knowledge of and commitment to Diocesan Safeguarding Policy
- b) experience of working together with ordained and lay leaders, within a parish/benefice and beyond (e.g., in a Mission Community)
- c) a good grounding in pastoral care and a desire to share the ministry with others
- d) experience of working effectively with schools, children, young people and families
- e) an ability to discern and encourage the ministries of others
- f) a commitment to the role of the church in serving the community
- g) an understanding that a church needs to grow both numerically and spiritually

Skills and competencies

Applicants should be able to show:

- a) excellent communication skills with all age groups, able to teach and preach with passion to young and old alike
- b) an ability to establish, develop and encourage whole-life and life-long discipleship opportunities
- c) an ability to engage respectfully and positively with leaders and communities of other faiths
- d) an ability to relate to and engage with people from a wide variety of backgrounds

General Attributes

Applicants should be:

- a) a collaborative and inspirational team player
- b) approachable, supportive and caring
- c) happy to give thanks for and build on what has been, as well as to ask, ‘what’s next?’