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**Diocese of Manchester**

Person Specification for the role of Assistant Curate in East Crompton, to be known as Pioneer Priest & working across the Mission Community in Shaw, Crompton & Thornham

**Spirituality and Tradition**

Applicants for the post should be

1. a person of prayer whose expression of faith is grounded in the Eucharist
2. a priest committed to the Diocesan aims of Growing Younger; Church Planting and Revitalisation; Developing Missional Leaders - Lay and Ordained; and Parish Renewal
3. comfortable in an inclusive church
4. comfortable in a liberal catholic setting
5. committed to helping others pray and learn how to pray in different ways

**Experience and understanding**

Applicants should be able to demonstrate the following:

1. knowledge of and commitment to Diocesan Safeguarding Policy
2. experience of working together with ordained and lay leaders, willing to supervise and be led
3. a good grounding in pastoral care and a desire to share the ministry with others
4. able creatively to consider ways the Eucharist can be missional with children, young people and families
5. experience of working effectively with schools, children, young people and families
6. an ability to discern and encourage the ministries of others, including young people
7. experience in working with children at transitional points in their discipleship (especially Year 6-7)
8. a commitment to developing discipleship opportunities for all ages, including prayer groups, study groups and house groups

**Skills and competencies**

Applicants should be able to show:

1. excellent communication skills with all age groups, able to teach and preach with passion to children, teenagers and adults alike
2. a desire to be involved in and an experience of / willingness to learn about school governance
3. an ability to think imaginatively about developing stepping stones and key stages for children, young people and adults in their faith journey
4. an enthusiasm for promoting and developing eco-church
5. knowledge of or willingness to learn about ways of encouraging giving and generosity

**General Attributes**

Applicants should be:

1. a collaborative and inspirational team player
2. approachable, supportive and caring
3. liturgically confident and capable