

Role Description: Rector of the Benefice of Buckrose Carrs

I Introduction

This role description takes into account the Parochial Church Councils' statement of the condition, needs and traditions of the benefice (the 'parish profile'). It should be reviewed 6 months after the commencement of the appointment, and if necessary at Ministerial Development Review, alongside the setting of objectives.

2 Details of post

2.1	Role title	Rector
2.2	Name of benefice	Buckrose Carrs
2.3	Deanery and archdeaconry	Southern Ryedale Deanery, York Archdeaconry
2.4	Initial point of contact on terms of service	The Diocesan Human Resources Adviser
2.5	Patrons	The Crown (turn 1), Hugh Chomley, Sr Philip Naylor-Leyland & the Dean and Chapter of York (jointly) (turns 2&3)

3 Role purpose: Generic

- 3.1 To share with the Archbishop and the Bishop of Selby in the cure of souls in the benefice.
- 3.2 To be the priest of the benefice, having regard to the calling and responsibilities of the clergy of the Church of England as described in the Ordinal, the Canons, national Safeguarding policies, and all other relevant legislation, in accordance with the Archbishops' statement Guidelines for the Professional Conduct of the Clergy.
- 3.3 To work with other ministers and with members of the Parochial Church Councils in the development of the Church's mission and ministry, having regard to the need for sustainability and effectiveness in mission in each place, and jointly where appropriate.
- 3.4 To ensure that a high standard of worship, preaching and pastoral care (appropriate to each setting) is provided.
- 3.5 To nurture discipleship and develop the ministry of all God's people, through training, co-operation and support, encouraging all people, as appropriate, to take responsibility for the mission and ministry of the parishes, and seeking to identify potential future leaders and ministers.
- 3.6 To promote the Diocesan vision of 'Living Christ's Story', prayerfully working to engage with the five marks of mission in the parish and to explore with the congregations how they can respond effectively to the goals of: becoming more like Christ; reaching those we currently don't; growing churches of missionary disciples; and transforming our finances and structures.

- 3.7 To collaborate with others in the deanery in mission and ministry, and through deanery planning, participate in the future shaping of ministry according to the resources and opportunities available, and to be pro-active and constant in seeking the fullest possible degree of ecumenical co-operation and commitment.

4 Role purpose: Specific

- 4.1 To encourage the congregations in their discipleship and build up the ministry team, raising up vocations to lay or ordained ministry and encouraging the laity to take.
- 4.2 To work with the PCCs in developing good stewardship and governance of financial resources.
- 4.3 To support the churches in working more closely together, sharing resources and ideas while retaining the distinctiveness of the communities
- 4.4 To take a full part in the deanery and work together with neighbouring benefices in developing mission and outreach.
- 4.5 To reach out to those who don't currently attend church through being visible in the local community, pastoral work, occasional offices and other missional activities, leading from the front in encouraging others to share their faith
- 4.6 To capitalize on the strong links with local schools, encouraging them in their experience of the Christian faith and developing contacts with families through Home-School Links.

5 Key contacts and relationships

5.1 Generic

- a The Archbishop, Suffragan Bishop and Archdeacon
- b The Churchwardens and the Parochial Church Council
- c The Area Dean, Lay Dean, Deanery Leadership Team, Chapter and Synod
- d Diocesan and archdeaconry advisers in specialist areas

5.2 Specific

- a. Authorised Lay Ministers: 1
- b. PTO Clergy: 2
- c. Church Wardens: 5

5.3 Supportive

- a The Area and Lay Dean
- b The Diocesan Director of Mission and Ministry
- c The Archbishop's Adviser and Co-ordinator of Pastoral Care

6 Role Context

The Diocese is always re-assessing priorities for the resourcing and deployment of ministry, in conversation with the deanery. There is currently no intention to effect formal pastoral reorganisation involving this benefice however the Deanery Plan seeks to develop stronger cross-benefice working for mission and ministry.

7 Benefice summary as at time of compilation

Number of parishes	5
Churches and listing	9
	St Andrew, Rillington [1]
	St Martin, Scampston [2]
	St Hilda, Sherburn [2*]
	All Saints, Thorpe Bassett [2*]
	All Saints', West Heslerton
	St John the Baptist, Yedingham [2]
In the care of the CCT:	St Peter's Winteringham
	St. Andrew's East Heslerton
Private trust - deconsecrated	St Edmund's, Knapton
Parsonage	The Rectory, Rillington
Other buildings	Church Rooms, Rillington
	Church Rooms, East Heslerton
PCCs	5
Churchyards	8
Population	3,100 (estimate)
Average Sunday attendance	19 adults, 4 children (2024)
Free Will Offer 2025 pledge	£14,450
Schools	West Heslerton CE VC Primary
	Sherburn CE VC Primary
	Rillington Primary
Expenses	Paid in full

8 Review

The Archdeacon will review this role description with you when you have been in post for six months.

Date 18th December 2025