

The Bishop of Rochester seeks to appoint a full time Vicar for the Parish of Paddock Wood

Are you called to lead a vibrant, community-focused church with a heart for mission, discipleship, and prayer?

St. Andrew's, Paddock Wood, is a thriving Anglican and Methodist Local Ecumenical Partnership. We are seeking a Vicar who will embrace our collaborative style of ministry and help us grow in faith, service, and outreach—especially among young people.

About us:

- Rapidly expanding town with many new homes, reflected in an increasingly diverse congregation
- Modern church complex serving as valued community hub with excellent facilities
- Strong relationship with Kent Chinese Christian Church who worship in our building
- Earmarked for specific funding as part of the Diocesan Vision and Strategy, with significant grant funding from 2027

We seek someone who:

- Has a heart for mission and will shape our vision for outreach with our additional resourcing in conjunction with the diocese
- Embraces collaborative leadership within our LEP structure
- Has a heart for pastoral care and community engagement
- Enjoys variety in worship styles from traditional to Messy Church
- Can nurture individual ministries and enable others to flourish

We offer:

- Well-resourced ministry team including Methodist Minister (one day per week), full-time Children & Families Worker, and four Licensed Lay Ministers
- Supportive congregation passionate about community service
- Full time Operations Manager
- Proposed new 5-bedroom vicarage
- Outstanding local schools and transport links to London

We are looking for a Vicar who is excited by this opportunity and equipped to work with the Diocese to shape and deliver a compelling vision for mission and ministry.

To learn more about the role, our church life and the community we serve, please read our Parish Profile, which can be downloaded from the 'Vacancies' section of the Diocesan website

<https://www.rochester.anglican.org/xdb/vacancies>

For an informal conversation, please contact: Archdeacon Nick Cornell via his EA at:
sal.hamlyn@rochester.anglican.org

Applications via Pathways using the following link: <https://www.cofepathways.org/>

Closing date for applications: 6th August 2025

Provisional date for Parish visits: 8th September 2025

Provisional date for Interviews: 9th September 2025