



Plympton Team Ministry

THE PARISHES OF PLYMPTON ST MARY AND
PLYMPTON ST MAURICE



DIOCESE
OF EXETER
 THE CHURCH
OF ENGLAND
IN DEVON



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A message from Bishop Mike

“Go therefore and make disciples of all nations, baptising them in the name of the Father and of the Son and of the Holy Spirit and teaching them to obey everything that I have commanded you. And remember, I am with you always, to the end of the age”

Matthew 28:19-20

Our vision in this diocese is that of Jesus in His Great Commission. We aspire to appoint leaders of our Christian communities who practise the presence of our Lord and enable others to do so; leaders who witness, act and relate in ways which make disciples and enable others to do so; leaders who serve in ways which intrigue, attract and engage the wider community, and enable others to do so. In short – pray, grow and serve!

So we are looking for ministerial leaders who:

- are intentionally missional, helping their Christian community to discern who God is sending them to, and who God is sending them,
- are developing missional habits and confidence in the faith for members of their congregations, enabling them to be invitational and ambassadorial,
- invest in their own discipleship and well-being, and that of those in their care,
- cultivate vocations, lay and ordained, actively recruiting for initiatives such as the Foundations course and the Exeter Ordination Pathway,
- place children and young people at the heart of our mission, orienting churches to be ever-more welcoming spaces for young people, using existing resources and networks, but also being pioneering in outlook,
- experiment with ways of being and doing church that engage the unengaged – we encourage ambitious plans such as creating two new worshipping communities in the first three years of a new ministry,

You can expect to find:

- support from senior leaders committed to enabling this mission and ministry,
- an outstanding diocesan team, second to none in terms of training provision and opportunities, comms understanding, finance expertise, buildings experience and care for our ministers,
- opportunities for personal and professional development in alignment with the vision of the Great Commission,
- a warm, relational diocese, where diversity is welcomed and honoured,
- a good-humoured, joyful, energetic culture grateful for the privilege of being called into ministry and supportive of missional experimentation, risk-taking and ‘having a go’,

If you’re still reading then I suspect we might be on the same page and I pray that the Holy Spirit might inform, shape and direct your discernment concerning this post.

Rt Revd Dr Mike Harrison, Bishop of Exeter



Plymouth 2035

Now is an especially good time to be considering a post in the city of Plymouth. It is a great city: in 2024, in separate studies, Plymouth was recognised as one of the most underrated travel destinations in the world and the UK's best city to live and work in. As if that weren't enough, we are launching Plymouth 2035. This is our vision and strategy for the next decade for Anglican mission and ministry in the city.

One of the key aspects is that we want to see 2035 more new disciples belonging to our churches in the city. This will roughly double our attendance. We also want to commit to having churches across the city which offer life in all its fullness – practically, emotionally and spiritually - to every parishioner, not predominantly those who faithfully attend.

We are hoping to secure national funding to make the vision a reality, but we will pursue it whatever. As part of this we are looking for clergy and laity to be bold and willing to step out in faith for what can be, without abandoning what has been. We are praying for greater unity and partnership across the churches and communities. As an expression of this, we have created a Clergy Covenant for all new clergy coming to Plymouth, which existing clergy are also being invited to join in with.

In the coming months, 10 stipendiary posts will be vacant, which opens up all sorts of possibilities. That means if God is calling you to this post, you will be part of a wave of new ministers joining as we begin this next chapter for the city and God's kingdom. You will also be joining with wonderful, committed lay people and priests, who have been faithfully serving and preparing the ground over the years.

Plymouth 2035 is centred on some Bible verses and a prayer. The verses are from Acts 20:32-36 – with 20:35 at the centre.

"Now I commit you to God and to the word of his grace, which can build you up and give you an inheritance among all those who are sanctified... we must help the weak, remembering the words the Lord Jesus himself said: 'It is more blessed to give than to receive.' When Paul had finished speaking, he knelt down with all of them and prayed."

Plymouth 2035 Prayer

We recognise that Plymouth 2035 is going to be costly for many of us, and so this verse offers a great reminder that we live sacrificially and helping the weak isn't an optional part of our faith. I also love the fact that it sets it in the context of Jesus' grace offering salvation and transformation for now and eternity. Oh, and it ends with all the people praying for it to happen. Our prayer is bold, disruptive and attributed to Sir Francis Drake, one of Plymouth's most famous people:

*Disturb us, Lord, when we are too pleased with ourselves,
When our dreams have come true because we dreamed too little,
When we arrived safely because we sailed too close to the shore.*

*Disturb us, Lord, when with the abundance of things we possess
We have lost our thirst for the waters of life;
Having fallen in love with life, we have ceased to dream of eternity
And in our efforts to build a new earth,
we have allowed our vision of the new Heaven to dim.*

*Disturb us, Lord, to dare more boldly,
To venture on wilder seas where storms will show Your mastery;
Where losing sight of land, we shall find the stars.
We ask you to push back the horizons of our hopes;
And to push back the future in strength, courage, hope, and love.
This we ask in the name of our Captain, who is Jesus Christ.
Amen*

Thank you for taking the time to read this profile and please do get in touch if you would like to chat to me further about this post or Plymouth 2035.



Rt Revd James Grier, Bishop of Plymouth
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Plymouth 2035 Covenant

Plymouth 2035 envisions churches that are inspired by fresh opportunities, strengthened by new members, and energised through Spirit-led innovation. Transformation begins with openness to where God is already at work and a willingness to join in. This covenant encourages clergy to take faithful risks and place mission at the heart of church life. It is a shared commitment between Plymouth clergy, the Plymouth 2035 team, and diocesan leadership. It expresses a desire to see with fresh eyes and embrace God's call to something new.

In response to the Plymouth 2035 vision, I commit myself to:

Pray for Plymouth 2035

Prayer reflects the missional heart of God in our lives and communities. I will:

- pray regularly for my churches to grow,
- create intentional opportunities for prayer within my churches,
- attend Plymouth 2035 prayer gatherings,
- give everyone in my churches (and beyond) a copy of the Plymouth 2035 prayer.

Build Collegiality

Plymouth 2035 builds collaboration among clergy, churches and mission communities. I will:

- engage with revitalised Chapter meetings and Plymouth 2035 termly gatherings
- work with other colleagues to bring Plymouth 2035 alive in my Mission Community,
- share stories of faith and encouragement to inspire and connect.

Be Intentionally Missional

Growth happens where it is planned for. I will:

- enable my churches to develop a Plan for Growth for our Mission Community,
- encourage my churches to reorient themselves towards mission in everything we do.

Cultivate Missional DNA

Growth comes when people are signposted to take their next step in faith. I will:

- ensure that every event, activity or service includes a clear next step in faith,
- plan to always have something to invite a newcomer to,
- create regular opportunities for enquirers to explore Christianity.

Expand our Mixed Ecology of Church

In order to encourage a church that is more diverse and contextually relevant, I will:

- support my churches to create two new worshipping communities,
- challenge convention, entertain new ideas and try new things,
- actively listen to those outside of my church community.

Covenant cont...

Nurture Vocations and Leadership

To create a culture that recognizes and nurtures vocations, I will:

- inspire confidence in everyday disciples,
- help people discern what God is calling them to—whatever their age or stage of faith,
- give individuals, and congregations, a chance to ‘have a go’ at something new,
- develop home-grown, contextual leaders, especially in estate communities.

Grow Younger and More Diverse

To focus on younger people in my Mission Community, I will:

- strive to reflect the diversity of my parishes,
- reach out to children and young people where they are and in their schools
- create welcoming spaces for young people, using existing resources and networks,
- encourage good safeguarding practices across my mission community.

Inspire Generosity

To create a culture of generosity that supports sustainable mission, I will:

- intentionally create opportunities for people to give meaningfully,
- communicate needs clearly and foster a spirit of gratitude,
- preach regularly on the theme of giving and generosity,
- encourage regular, planned giving, including the use of Parish Giving Scheme.

Prioritise the marginalised

In order to be churches that reflect the breadth of our community, I will:

- cultivate a bias towards those who have experienced the least,
- preach regularly on God’s heart for the poor, justice, and inclusion,
- foster understanding in my churches about issues affecting the marginalised.

Expect Support from Senior Leaders

The Plymouth 2035 team, City Dean, Archdeacon, Bishops’ and Diocesan Staff are committed to supporting mission in Plymouth. They will do all that they can to support you, so you should expect:

- regular meetings with the City Dean,
- Senior Staff to support new, missional initiatives,
- practical advice, training and support for your ministry, especially trying new things,
- pastoral concern for your wellbeing in ministry,
- the support of diocesan support staff,
- an honest, open and friendly relationship with the Bishop and Archdeacon of Plymouth.

Archdeacon's Foreword



Jane Bakker
Archdeacon of Plymouth

Plymouth 2035 is an ambitious project to bring transformation to the Church of England across the city. Spanning the next decade, it will bring new life to mission and ministry in Plymouth. This role offers an exciting opportunity to be a part of reshaping the church in the east of the city.

The parishes of the Plympton Team are discerning the shape of their next season of ministry, community engagement and growth. As part of that discernment, this Common Tenure Interim Post plays a crucial role. For an initial three-year period, the new Priest in Charge is tasked with reorienting the church towards being missionally and financially viable. Plympton St Maurice, particularly, has struggled to meet its Common Fund request and continued focus needs to be given to teaching on generosity, giving and mission to the wider community.

The committed and hardworking leadership team offer support for the incoming Interim Priest in Charge. The congregations understand the importance of mission in their communities and are ready for new challenges. They are praying for an Interim Minister with a heart for mission who will bring dynamism and unity to the team.

The parish spans a large area to the east of Plymouth. It encompasses several different communities and a wide variety of possibilities. Each area has its own identity, opportunities and challenges. This full-time stipendiary role makes real the possibility of reaching the range of communities across the parishes.

We aim to be a diverse and truly representative diocese, and particularly welcome applications from women and those from black and minority ethnic groups. Not only is Plymouth a great place to call home, but the Diocese of Exeter is a great community of which to be a part.

If you would like more information about this post, please be in touch for an informal chat.

A handwritten signature in black ink, appearing to read 'Jane'.

Ven Jane Bakker, Archdeacon of Plymouth
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Our Vision and Values



We aim to know God better through worship and to share his love with our churches and community. Our PCCs are passionate and pro-active in developing the vision of a place where all are welcome and the good news of the gospel is for sharing. We are open to change and seek to reflect our community's diversity, encouraging everyone to grow together in faith.

Worship and Church Life

We are committed to ministering to all ages and backgrounds, fostering a supportive environment where everyone can flourish. Our worship services are a vital expression of our love for God and our commitment to following Christ's example. We celebrate significant feasts with special services and host various community events that bring people together in worship and fellowship.

We are now looking for someone who can help us to develop the team ministry, encourage full participation in mission from both clergy and lay members and who can acknowledge and develop the styles of worship that are enjoyed in each Parish. We pray that the new Priest-in-charge will be ideally placed to play a leading role in that development.

Welcome to Plympton

Plympton is a suburb of the city of Plymouth in Devon, The total population per the 2021 Census is 29899, currently estimated to be around 29,600. There has been significant growth since then.

The Plympton Team ministry is comprised of two parishes, Plympton St Mary and Plympton St Maurice and was formed in 2015 to allow for consolidation of the clergy team and to support closer working between the 2 parishes. The 2 PCCs are still independent.

Our Church Communities

Plympton St Mary's is the larger of the two parishes with approx. 25,000 inhabitants and was originally a parish chapel attached to the Augustine monastery in the grounds. It was consecrated in 1311 and the Priory remained until the dissolution of the Monasteries.

Plympton St Maurice is a parish of some 5,000 inhabitants. Although part of the City of Plymouth, Plympton St Maurice still retains its village atmosphere and is one of the old Stannary towns of Devon. The Parish Church is at the heart of a conservation area along with many other historical buildings. The ruins of the Norman Castle that overlook the churchyard; the 17th century Guildhall; the old Grammar School (that was the birth place of Sir Joshua Reynolds) and other residential houses dating back several hundred years occupy the area of the old Stannary Town.

Plympton Ridgeway, the main shopping area has supermarkets, a butcher, greengrocer, a sub Post Office and some independent small businesses.

Within the two parishes there are:

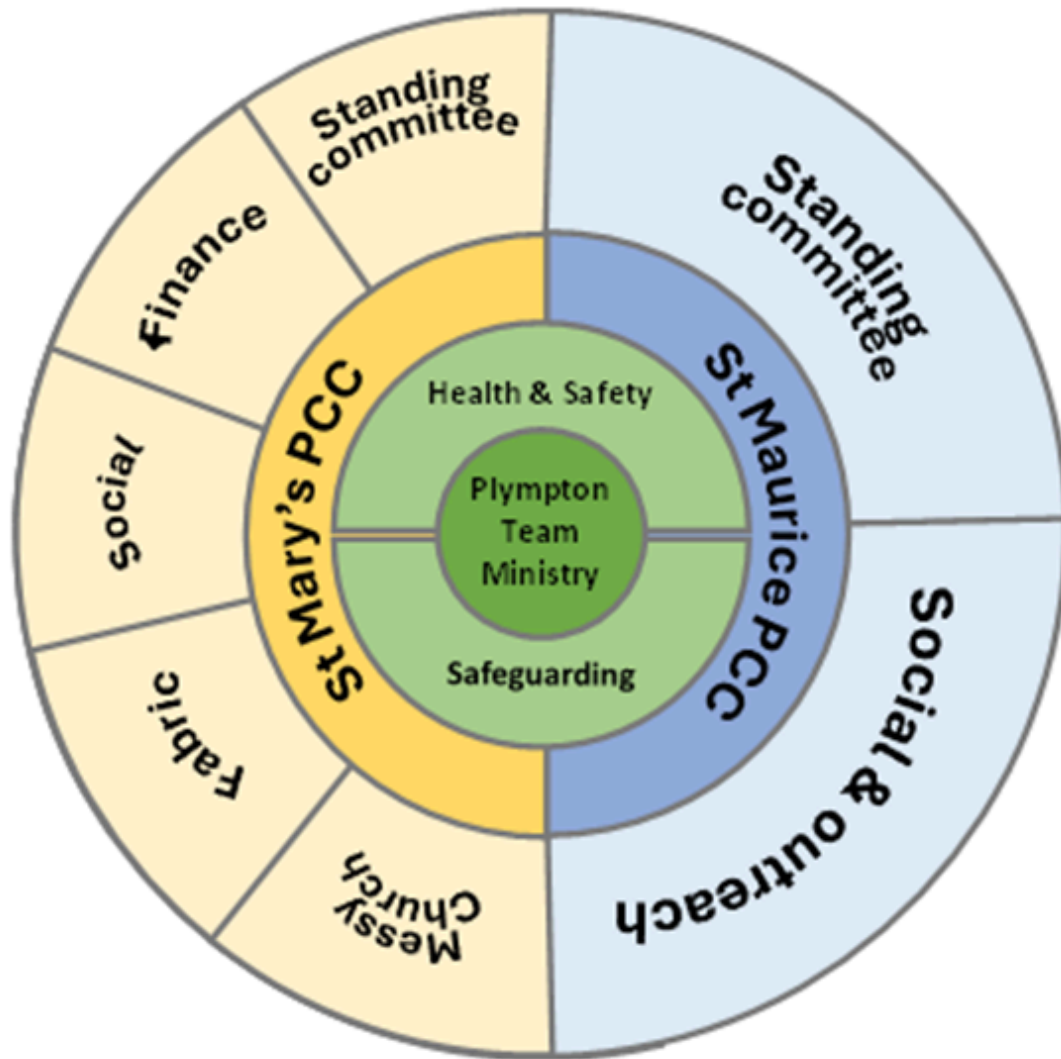
- Six primary schools: Boringdon, Chaddlewood, Glen Park, Plympton St Maurice, Woodford, Yealmpstone Farm,
- One infant school: St Mary's Infants,
- One junior school: Old Priory Junior Academy,
- Two secondary schools: Hele's, Plympton Academy,
- One community special school, Longcause Special School (3-19),
- Several nurseries and pre-schools,
- Thirteen care homes.

Our team and structure



Our Team Vicar is Rev. Lizzi Green, who was licensed in December 2022. Rev. Jan Collis is our Associate Priest, licensed in June 2025, and we also have a Licensed Lay Minister, Bob Harrison. We are blessed to be supported by a team of retired priests and deacons, who play a valuable part in our ministry.

We continue to have distinct PCCs for the two Parishes but have shared groups between them. The image below shows the governance that we have within the team.



Worship and Liturgy



Both St Mary's and St Maurice's worship is eucharistically centred, and vestments are worn, with incense used at St Maurice. We mark significant Feasts falling in the week with a Sung Eucharist. Throughout Lent and Holy Week, we have a full programme of services including Stations of the Cross every Friday.

We host Easter, Harvest and Carol Services for our local schools and other community groups such as the Scouts and Freemasons. Our Christingle and Crib services on Christmas Eve are eagerly anticipated by both children and adults and are seen by many as the start of their Christmas.

We complement our neighbouring churches with our liturgical styles of worship, and we also hope to develop other more contemporary and reflective services.

We have recently been able to follow up our Lent courses with the creation of a regular Bible study group and this is very well supported by people from both parishes. We have combined some of these groups across the parishes, but we do hope in the future to be able to offer more of these.

Social Justice

The Team Ministry partners with the Catholic Diocese of Plymouth to run a yearly annual service to mark the sixteen Days of Activism on Gender Based Violence. This is widely attended by both Catholics and Anglicans and is particularly appreciated by local abuse survivor groups.

We also run a yearly service to mark Baby Loss Awareness Week, which has proved to be incredibly missional in making pastoral and supportive links with parents experiencing bereavement.

Both churches reserve the sacrament for distribution at residential homes and for communion of the sick.

Our weekly services



Service	Description	Venue	Average attendance
Sunday 8am	Monthly Said Eucharist	St Mary's	13
Sunday 9:30am	Parish Sung Eucharist,	St Mary's	55
Sunday 11am	Parish Sung Eucharist,	St Maurice	42
Wednesday 10am	Parish Said Eucharist	St Maurice	10

Once a month we have a joint team Eucharist bringing the two congregations together in alternating locations.

We have recently reinstated baptisms into our Sung Eucharist services rather than having them as separate afternoon services so that our congregations can be part of them. This enables us to welcome new people into the churches.

The morning services are always followed by coffee, shared fellowship and friendship in the Parish Halls.

Remembrance Sunday

Plympton has a very long and close relationship with the Military, and our Remembrance Services are important and poignant events in the community. Many are directly linked with family and friends who are or have been members of the armed forces.

Ministers from the church lead the annual remembrance service at the war memorial organised in conjunction with the local branch of the RBL, community reps, schools, uniformed organisations, Hele's school CCF and 2377 Squadron ATC.



St Mary's



St Mary's church is a large medieval building (1311 A.D.), surrounded by a six-acre churchyard and with a tower of 8 bells. In recent times several major building projects have been completed, and the church is in good overall condition. The last Quinquennial Inspection was in 2021 and most "priority A" external items have been addressed. Once complete and internal areas have fully dried, high priority items will be progressed.

The churchyard is maintained by volunteers from the community, assisted fortnightly by a probation services team. It is still used for the interment of ashes but is closed for new burials.

St Mary's church hall is used by a wide variety of church and community groups each week for meetings, exercise and relaxation classes, martial arts dancing and also for the Plympton foodbank.

Parish Hub

There is a Parish Office in the Hall, across the road from St Mary's church, where the clergy have an office. The Team Administrator and volunteers are present each morning of the week.

There is also parking available here as well as in the surrounding streets and public car parks.

St Maurice

St Maurice Church dates from the 15th Century, with a tower of 8 bells.

The church is in good overall condition. The last Quinquennial Inspection was in 2021, and all works are complete.

The Churchyard is well maintained by members of the congregation. It is still used for the internment of ashes but is closed for burials.

There is access to the local Longcause Cemetery for burial; this is managed by Plymouth City Council.

The Church Hall, which is adjacent to the Church, was built in 1967. The hall is well maintained and has been updated in 2004 to provide accessible facilities. It is used by a wide variety of church and community groups each week for meetings, U3A, art and dancing.



Clergy Housing



The vicarage is a short distance from both churches and has recently undergone some refurbishment work, including the kitchen and ensuite bathroom. There is a medium-large garden to the rear, with access only through the house. There is parking for at least three cars on the front drive

The St Maurice Rectory is in a pleasant residential area 10-15 minutes' walk from the Church and is currently occupied by the Team Vicar.

Us and our community

Our churches are deeply involved in the local community, partnering with schools, care homes, and other organizations to provide support and share the gospel. Through our outreach programs, we strive to demonstrate God's love and compassion to those in need. We run various programs, including a food bank, a compassionate café for the bereaved, and regular visits to care homes.

Both churches enjoy close relationships with local schools. St Maurice church is visited regularly by Longcause special school. They particularly appreciate a safe and welcoming community for their students. Other schools in the parish have also visited for services and RE lessons, and the team vicar regularly visits to have lunch with St Maurice primary students which has helped develop relationships in the community.

St Maurice has run a successful toddler group for many years, led by a team of dedicated volunteers. One mother recently said *"it's the only place I come to which cares for me just as much as my children"* the friendships made between families often last long after their children have left!

Each year there is a packed Christingle service which is assisted by older youth connected with the church. Whilst St Maurice has some fantastic missional links with families, we are currently in a phase where we have very few families attending Sunday worship. We would like our new priest to help us to develop ways of encouraging families and young people into our worshipping community.

St. Mary's has strong school links with Plympton St. Mary's infants. We have a variety of connections with this school, including assemblies led by the team vicar or our Open the Book Team; a weekly Christian lunch club (nicknamed "Glitter and God"!), and regular visits to the church. Our new children's corner was designed by pupils from St. Mary's.

We have links to Old Priory Junior Academy, the junior school linked to St. Mary's. Our eco rep regularly runs a project with their Nurture Class, which is a dedicated provision for children with a variety of emotional and mental health needs. They work together to rewild areas of the churchyard, a project recently described by one of the children as *"the best part of my whole year!"* The Nurture Class has been associated with a decrease in disruptive behaviour and we are very proud to support this.

Us and our community, cont.

We also have regular visits from other schools, and the ministry team visit to support RE lessons in many of the local primary schools.

St. Mary's has recently developed closer partnerships with our two senior schools. In January we will be providing the chaplaincy service at Hele's school, in conjunction with Woodford Methodist Church. The team vicar also runs a group exploring faith and gender advocacy at Plympton Academy and we welcomed members of that group to speak at our annual gender-based violence service.

We are in the process of growing our pastoral lay team as we already have regular links with some of the local care homes and would like to be able to increase our engagement.

Here are some of the groups we have both within the Church and the community that make up our "patchwork".



Outreach

Bellringing	Both churches have ringing teams that ring for services and have regular practice. They also have handbells that are used at Christmas.
Choir	Both churches have active choirs who are affiliated to the RSCM. The choirs come together for joint services. St Mary's also have a Psalmody group who meet weekly for the discussion and singing of Psalms and sacred Canticles.
Civic Association	The St Maurice Social and Outreach committee supports the local Civic Association community events such as the annual Lamb Feast.
Devon Historic Churches	This Organisation has been supportive to St. Mary's, and we have an Open Day, with fund raising to recognise that support.
Environment Group	The St Mary's Eco representative works closely with Old Priory Junior School. This is part of the school's enrichment afternoons, helping the churchyard become a haven for nature.
Food bank	The Food Bank was set up during Covid by the two churches and is operated by church volunteers and additional helpers twice weekly. It now forms part of the Trussell Trust.
Maurice Minors	This group is for parents and children up to four years of age. It brings together families in the community and gives them a break to socialise and relax, it's part of our mission.
Open the Book	Each month a team of six to eight church members join St. Mary's Infant School assembly, to present the Bible in a fun way and share the love of Jesus.
Quiet Spaces	This is held bi-monthly at St. Mary's, alternating with a Methodist church in the north of the city. It includes contemplation and readings, 30 minutes of silence, followed by reflective sharing amongst the group. (Affiliated to the 'Quiet Garden Trust)
Rosary Prayer Group	The Holy Rosary group meets every two weeks; there are currently ten members. We also have the Walsingham Cell, and as most of the Rosary group belong to this, we offer all our Rosary Prayers for our Cell, it's members and all the Priest Associates.
Tabletop Sales	St. Mary's church runs a monthly Tabletop Sale with refreshments on sale for the church and Charities /residents can hire a table for their own benefit.
Knit and Natter	Funded by warm space funding, this group meets for craft and chat each week and is warmly appreciated by many from the local community.

Finance

During the period 2016-2025 St Mary's PCC mostly met their Common Fund request in full – the exception to this was in 2024 where there was a shortfall of £3,510. This is despite a fall in attendance (especially hit by Covid) and significant unplanned maintenance costs. We have a healthy annual Fees income as our large church is well-used by the community. We have a high proportion of restricted funds for various purposes, such as the current clock repair and the Foodbank, and have recently received a significant legacy which we will need to use wisely to sustain the mission and ministry of the church. We hope that our new Priest-In-Charge will help us to project manage this. We must constantly manage our finances to address the significant fabric issues of a medieval building. In 2026, our Parish Share is £62,671 and due to reduce significantly in 2026 due to an adjusted attendance figure.

Plympton St Maurice reserves had been built up in the past, but for several years the regular income has not covered expenditure. During the period of 2021-2025, we were unable to pay our Common Fund in full. The diocesan finance team have adjusted our attendances figures, and we are working with them to agree an achievable plan going forward to show we can be financially viable. In 2026 our Parish Share is £35,824. Our hope for the future is that our new Priest-In-Charge can help us move towards financial sustainability, supporting us as we seek to implement the financial plan agreed by the PCC's and the Diocese of Exeter.

Our Statistics for 2024	St Mary's	St Maurice
Electoral Roll 2024	143	76
Funerals	55	5
Weddings	6	4
Baptisms	15	5

Challenges and Aspirations

We are a parish with a strong sense of calling to grow — both in depth and in reach — and we are excited to invite a priest who will journey with us in this next chapter. We seek to nurture and grow our congregations, while developing new and imaginative ways of engaging with the wider community. Both churches have begun new missional projects in the last year. Worship lies at the heart of our common life, shaping who we are and sustaining us as we discern together how God is calling us to grow and serve.

We are blessed with a committed and generous team of volunteers who work closely with the clergy, offering their time, skills and faith in order to share God's love in practical and visible ways. St. Mary's has developed several missional projects and St. Maurice is beginning that journey - across the team ministry there are many opportunities to build relationships and deepen engagement within the community of Plympton. We are eager to explore fresh expressions of ministry and outreach alongside a priest who values collaboration and shared leadership.

Like many parishes, we face real challenges. Our congregations are ageing, our financial resources are limited, and the care of historic buildings requires ongoing attention. In addition, while the parishes within the team ministry have grown much closer in recent years, we recognise that we are still learning how best to work together — sharing vision, resources and responsibility in ways that strengthen us all. We name these challenges honestly, trusting that with prayer, imagination and thoughtful leadership, they can become opportunities for deeper unity and renewal.

Looking ahead, we hope to grow closer together as a team ministry, strengthening our shared identity and purpose. We long to welcome younger people and families, and to see our churches making a renewed and visible impact in Plympton. We are looking for a priest who will help us discern God's future for this place — someone who will encourage, equip and inspire us as we seek to bear witness to Christ in word and action.

Person Specification

Our Interim Priest in Charge, will be a leader who is able to form and communicate a clear vision for both churches. They will be a key part of the community, able to reinforce the Mission Community, enabling the two churches to work closer together. They will be deeply rooted in the Church of England and will be able to articulate and promote a clear Anglican identity. They will be flexible in their approach to worship and comfortable in a variety of traditions. They will have a track record of church growth and be able to listen closely to the community and adapt accordingly. They will have a track record of engaging churches around generosity and giving.

Our new minister needs to be able to demonstrate that they are:

- A visionary leader who is community-minded and comfortable with diversity;
- Prayerful and mature in faith with an infectious love of Jesus;
- An inclusive, creative and relational person who can collaboratively build teams;
- An energetic person with initiative, able to bring out the best in people;
- A good communicator, able to make the Bible relevant for those with and without faith;
- Able to share faith effectively and encourage others to do the same
- Someone with emotional intelligence and good listening skills;
- Able to work with children, families and schools;
- An approachable, sociable and welcoming person with a genuine interest in everyone;
- Competent in conducting creative, flexible worship;
- Be comfortable engaging with people from a wide variety of backgrounds;
- Able to build a team, set vision and inspire change and growth.

They should also have:

- A good understanding and experience of parish governance;
- Experience of working in a multi-parish setting;
- A proven track record of church growth;
- A full driving licence and access to a vehicle.



Useful Websites

Plympton Team Ministry

www.achurchnearyou.com/church/9179/benefice/15-317A/

Plympton St Mary's Church

<https://www.achurchnearyou.com/church/9179/>

Plympton St Maurice Church

<https://www.achurchnearyou.com/church/9180/>

Plymouth City Council

www.plymouth.gov.uk

For an informal conversation about this post, please contact:

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