



All Saints with St Frideswyde

Parish Profile 2021

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Introduction : Who we are

We are delighted that you have chosen to read the Parish Profile for All Saints with St Frideswyde and that you are considering joining us as our next vicar.

All Saints with St Frideswyde is an inclusive church based in Crosby with a heart for community and welcome. Our vision is summarised in our strapline: **'a church which welcomes you in Jesus' name to grow and share in his love'**. What does this mean for us?

'A church that welcomes you'

We want to be a church that welcomes everyone – irrespective of background or circumstances, hopes or fears, needs or gifts.

We are eager to be a place where people are listened to – where their stories are heard.

In our welcome we seek to start where people are.

'In Jesus' name'

Our vision is for the life and love and death and resurrection of Jesus to be at the centre of our welcome and to be the reason and motivation for our welcome.

Our deep desire is to be a place where people will hear Jesus' story clearly, appealingly and in a way that's relevant to their lives.

'To share in his love'

We want our church to be a place where all encounter the love of God in Jesus.

We long to encounter God's love in our worship, in the Bible, in our study, in our fellowship and in our practical action.

'To grow'

We are keen for All Saints with St Frideswyde to be a growing church where we:

- grow in our experience of the presence of God in our lives
- grow in our understanding of God and his purposes in the world
- grow in our commitment to follow Jesus
- grow together into a vibrant and effective body of Christ
- and grow numerically as more people come to know Jesus, so that we become a bigger church making a bigger difference.

We know that to achieve this growth we will have to change and that this will not always be easy. But we have embraced huge changes over the past ten years - through the merger of our two churches, our big building project, the new mission of our Community Hub and more - and we know that change is essential for growth and life.

Our Next Vicar

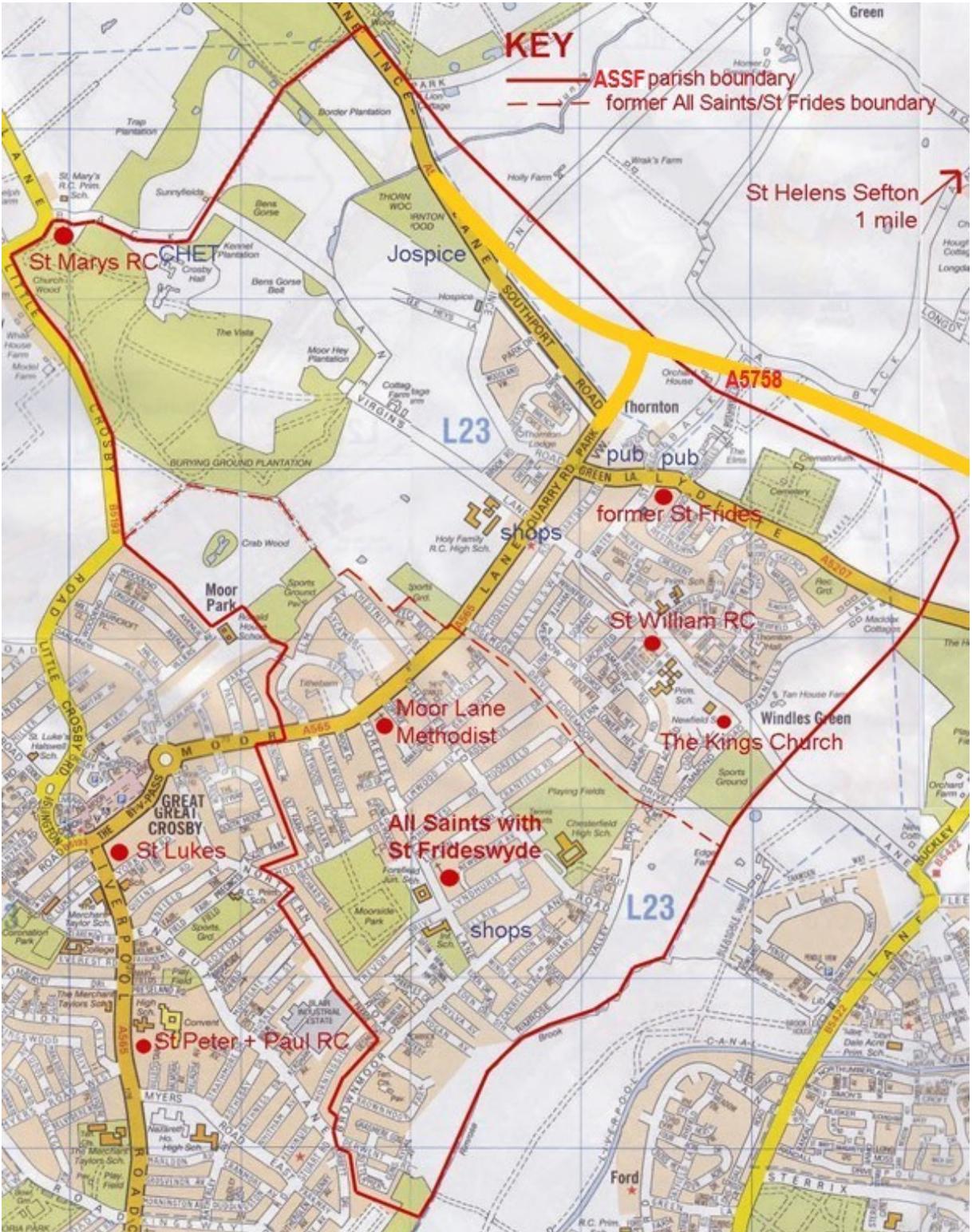
We are looking for a vicar:

- rooted in prayer, open to the Holy Spirit and excited by preaching and teaching the Bible, and theologically aware. Someone thought provoking and relevant to our lives who is able to help us all grow in discipleship as followers of Jesus
- who will help us to develop and embed our vision for growth, particularly with young families - by encouraging us to extend the mission of the church through use of our talents, our newly refurbished buildings and our links with neighbouring schools - to serve the local community and to speak of God's love.
- who is a fluent and confident worship leader, able to communicate to old and young through word and action
- who will work collaboratively with a committed team of lay people with diverse talents, inspiring and supporting us in fulfilling our own varied callings before God and able to spot and release the gifts of members, encouraging them into leadership
- who will lead us to continue and build on our commitment to an inclusive welcome and to pastoral care, listening carefully with compassion and humility, and recognising the varied stories, needs and viewpoints within our church, Community Hub and other initiatives
- who recognises the importance of work/life balance, with our committed support, and does not feel that they need to be at the fore in all that is done through and for our church
- is keen to work collaboratively with the other clergy in the L23 Partnership and maintain our ecumenical links, recognising that such a shared ministry can offer much-needed support to our vicar
- who has the courage to try new ideas, not afraid to make mistakes; the wisdom to sometimes say 'no'; and the willingness, at times, to accept the decisions of others.

We seek God's guidance to appoint the right person to take forward the mission of ASSF, irrespective of gender, sexuality, race, disability, age or marital status.

About the Parish

The notable features and boundary of the parish are shown on the map below.



About the Parish

Where we are

Crosby is a seaside town, seven miles north of the centre of Liverpool and marks the northern edge of the city's conurbation.

It has a socially mixed population of around 40,000. This includes the areas of Blundellsands and Waterloo, and on the north-east edge of Crosby are Thornton and the more rural village of Little Crosby.

The Parish of All Saints with St Frideswyde

The parish was created in 2011, bringing together the former parishes of St Frideswyde, Thornton, and All Saints, Great Crosby.

Both churches were mission churches. St Frideswyde's PCC in 2011, faced with an ageing congregation and two buildings in need of major investment, decided the church's mission would be best served by merging with All Saints. This meant releasing significant capital from the sale of the St Frideswyde's land, and that more time and energy could be focused on strengthening and developing mission and exploring new initiatives.

How we began

All Saints became a parish in 1982, having previously been a daughter church of St Luke, Great Crosby. St Frideswyde was built in 1961 formed out of the ancient parish of St Helen, Sefton.

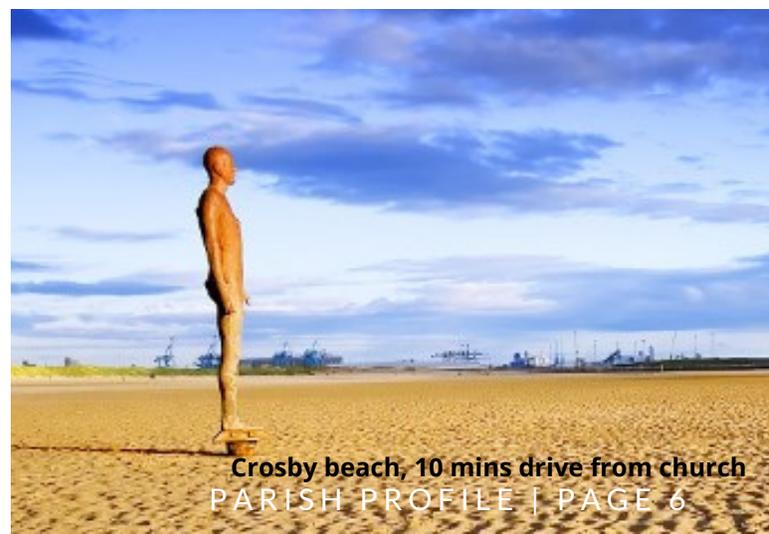
The patrons of the parish are: the Bishop of Liverpool, the Church Pastoral Aid Society, the Vicar of St Luke's.



Moorside Park, 5 mins walk from church



Rimrose Valley Park, 10 mins walk from church



Crosby beach, 10 mins drive from church
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What our parish is like

The parish has a population of approximately 11,100 (2018). It is situated on the A565 and is predominantly suburban with a broad socio-economic mix but little representation of ethnic minority groups.

Numbers within the parish have been stable but new housing has recently been built in Thornton and more is planned.

To the north of the A565 is an area of substantial detached owner-occupied properties. The area closest to the church largely comprises 1930s semi-detached houses whilst to the south of Brownmoor Lane and in Thornton there are areas of social housing, some of which has transferred to owner occupation.

Throughout the area are pockets of newer residential development, including more substantial areas under development in the north-east corner of the parish.

Thornton was an Urban Priority Area until the 1990s. One Vision, a local housing association, controls large pockets of the social housing in the Thornton area.

As within many areas the number of young children has dropped (hence the closing of Thornton Primary School). Patterns of family life have changed in some areas with more couples going to work or further education.

There is no industry within the parish and whilst some residents are employed locally in shops, schools and other service providers, many are commuters to other parts of Merseyside.

Social facilities include: two public houses serving meals; four private sports and social clubs; a public park and a section of Rimrose Valley Country Park. There is one supermarket and two blocks of local shops.



Brownmoor Lane shops off Forefield Lane with newsagents, diner, takeaway and hairdresser



The Grapes pub, 2 mins walk from the vicarage



The Nag's Head pub, opposite the vicarage

About the Church | The Church and its People

Our church is an open, inclusive and welcoming church which has been growing since our re-ordering. We have achieved both Child Friendly and Disabled Friendly awards, and we are also a Fairtrade Church.

We aim to put parents and children at ease with our well-equipped children’s corner at the rear of church.

Pre 2020 our usual services were:

Sunday services

Time	Service	Average attendance	Hospitality
09:00	Book of Common Prayer HC	15	Refreshments once a month after service
10:30	1st Sunday of month - HC signed for Deaf church with healing ministry	45 adults 5 children	Refreshments each week after service
	2nd Sunday - Service of the Word		
	3rd Sunday - SotW incorporating parade service each quarter		
	4th Sunday - Holy Communion		
	5th Sunday - SotW		
Noon	Baptisms - 7 in 2019	41	
14:30	Memorial service - quarterly	15	Refreshments
18:30	Monthly Open Table for LGBTQIA+ congregation using Iona liturgy	16	Shared refreshment at start of service



Weekday services

Time	Service	Average attendance	Hospitality
Monday	9:30 am Morning Prayer	3	Hub open
	1:30 pm ABC Toddler Church	32	
Tuesday	9:30 am Morning Prayer	3	Hub open
Wednesday	2:00 pm HC for Women's Fellowship (monthly)	12	
Thursday	9:45 am Ecumenical Prayers rotating around 5 churches	24	Refreshments
Friday	9:30 am Morning Prayer	3	Hub open
Saturday	4 pm Messy Church once a term	37	Refreshments

We also hold themed services such as the **annual pet service**.

The Christmas Eve Christingle services attracted 235 people, with midnight and Christmas morning Holy Communion attracting 29 and 24, respectively.

At Easter we had 82 taking communion and 97 attending including 10 children. On Good Friday we participated in a shared walk of witness in Crosby Village in between our morning service and afternoon hour at the cross. Joint services with L23 Anglican churches were held on Ash Wednesday, Maundy Thursday and Ascension Day evenings. Services were also held in two local nursing homes and assemblies in the local community schools.

We have two readers, Andrew and Audrey and lay members read the lessons and lead the intercessions. Music is led by a music group and our four organists.



Disabled Friendly

We have installed a loop system and projection facility and provide large print copies of notices and service sheets to assist members of the congregation. Our refurbishment enabled us to make our premises accessible. Some of our services are signed to assist deaf families in our congregation.



Child Friendly

Although the number of children attending our services is relatively small, we strive to be family friendly with a children's corner in church, weekly provision for those with babies and toddlers and monthly activity-based worship. In this work, our children's ministry team have valuable assistance from our Deanery children's worker, Caroline Collins, who is also chair of trustees of our associated children's charity.



Open Table

Open Table Sefton is a growing, inclusive, ecumenical congregation which extends a particular welcome to the LGBTQIA+ community, attracting younger and older members alike. It is led by a lay member of the church, Jen, with a rota of clergy presiding over Communion. Hospitality, stories and (lots!) of laughter are shared by this creative group at monthly services.

We recognise that being LGBTQIA+ in the Church can be very difficult and many live with the hurt and isolation of stigma and exclusion. This ministry would be particularly enriched by a supportive, affirming vicar who is open-minded, welcoming and gifted in pastoral care.



Pastoral Care

A group of volunteers, led by Lynne Winsland, are trained to assist the vicar in providing pastoral support. Members have responsibility for specific areas - home communion, bereavement support, children and families, hospitality - and have received regular training through the L23 Partnership. A prayer chain answers specific requests for prayer. The **Bereavement Group** meets weekly alongside the Community Hub. There has proved a great need for this group and membership has grown. A **Memory Café**, held in our Community Hub, supports those living with dementia and their carers: monthly meetings have restarted with plans for fortnightly meetings in January.

Women's Fellowship

A long established, weekly social meeting for some of the more mature ladies of the congregation with a monthly Holy Communion service.

Safeguarding

As a church we take safeguarding very seriously. Ms. Pat Howard is the safeguarding officer and takes responsibility for the safeguarding of young people. In addition, the Church Council have appointed David Winsland as Vulnerable Persons Officer. At each PCC meeting there is a place on the agenda to report on safeguarding.

Community Hub

This warm, friendly hospitality space is open three mornings a week for good coffee and light refreshments. It is often people's first introduction to the church building and has been an invaluable tool for the provision of pastoral care, introducing people to church activities, support groups and into services and in tackling the isolation which many local people experience. Managed by David and Lynne Winsland, it is run by volunteers, many of whom belong to the pastoral care team and are always ready to chat.

Pre-pandemic we provided a weekly drop-in advice centre in the Community Hub staffed by volunteers trained by Citizens Advice Sefton, with professional support from that organisation. Reduced resources at that charity and among our volunteers have prevented it re-opening so far.



Social Events

Prior to the pandemic, there was a highly active events team who facilitated events throughout the year including: coffee mornings, the annual church sale, afternoon teas and themed suppers as part of our outreach and mission, the Archbishop's mission and L23 holiday at home mission. There are also shared lunches at our APCM and other special occasions following the 10.30 services.

During the Covid lockdown

From the earliest days of lockdown, we embraced new technologies - with a Sunday morning service led from our homes on Zoom and live streamed on Facebook. After the services we met for coffee on Zoom! Open Table was also live streamed on Facebook each month.

Live streaming revolutionised our weekday Morning Prayer and we built an entirely new congregation, initially five and later three mornings a week.

When lockdown rules allowed, we opened for private prayer twice a week and this was appreciated by many.

With further relaxation of the rules, we re-started in-person services - Holy Communion (without singing) at 2pm on Sundays and BCP Communion at 10am on Wednesdays. But we kept our Sunday morning online service going as the one opportunity we had for singing and for those still self-isolating.

During this period, new people joined us - some from a neighbouring church that closed, some from the community and some joined our online congregations.

At Christmas we sang carols outside the homes of the housebound. We made a lovely new manger and nativity outside the front of the church, opposite the school. And on the last day of term sang carols around the manger and distributed knitted angels and Christingle making kits to encourage families to join Christingle online on Christmas Eve.

During Lent, weekly all-ages services took place online starting with a pancake party.

Post Pandemic

When singing in church was permitted, we resumed Sunday morning communion and parade services (with masks) and invested in the technology to livestream these to Facebook. On average we have had 30 attending compared with 45 before the pandemic. But in recent weeks we've been encouraged to see more of our original congregation returning.

Wednesday morning BCP communion has continued, but with reduced numbers (average 7) since the resumption of our 10.30am Sunday morning worship. We are also continuing with online weekday Morning Prayer serving up to 10 people who joined us during the pandemic. Open Table has returned to the building.

As we emerge from the pandemic, the decisions of the PCC are being guided by our 2025 Vision (set out in the Annual Report) and the reopening of our ministry for children is a priority.

Our Deanery children's worker and children's ministry team have worked hard on how to do so safely. Bubbles Babes and Tots has replaced ABC each week on a Thursday, with 'pods' for parents and babies or toddlers whilst necessary. A monthly midday Sunday Club has replaced Sunday school and Messy Church for whole family worship with social distancing.



Baptisms

In 2017, we aimed to improve our outreach to young families with baptism as an integral part. A small team, led by the Vicar, engaged with the three-year Diocesan programme "Three Steps to Christening". Feedback from baptism families highlighted the success of pre-baptism preparation, the warmth of welcome from our church members, and the very special impact of the baptism ceremonies themselves. The Covid pandemic has put on hold any further progress for more than eighteen months. However, future developments will be focused on sustainable good practice and post-baptism initiatives to maintain contact and spiritual support for families



Funeral Ministry

Funerals provide another important opportunity to minister to families. Regular memorial services are held to extend that ministry beyond the immediate time of the funeral.

These are attended by both recently bereaved families and by those who find continuing comfort from them. The church has a quiet Garden of Remembrance where ashes can be interred and seats have been dedicated to the memory of loved ones both inside the church and in the grounds. A recent development resulting from the pandemic has been a partnership with the diocesan Good Funeral Company to provide services in church prior to burial in Thornton municipal cemetery.



Our valued employees

Although many tasks to maintain the life of our church are undertaken by volunteers, we have three employees. Support for our vicar with administrative tasks is provided by our able parish administrator, Paul Beardwood working a total of six hours a week on three days. Paul brings valuable IT skills and a wealth of experience to this role. He acts as minutes secretary for the PCC.

Our two cleaners, Jackie Brereton and Mia Perry help us to maintain the high standards in our buildings that support our service to the community.

Ecumenical Partnership

The parish has played an active part in Churches Together in Crosby through a weekly ecumenical morning prayer service, followed by refreshment and fellowship rotating around five churches. One of our wardens, Ann, is a trustee of Crossroads Café located adjacent to St Luke's Church in Crosby Village.



Deanery & L23 Partnership

ASSF is part of Sefton North Deanery which is led by the Area Dean the Rev Canon Anne Taylor.

There is a very supportive Clergy Chapter that meet regularly and once a year have an overnight retreat.

The church is represented on Deanery Synod by two lay members and the vicar. At present the Deanery is active in promoting the Eco church agenda and has prepared a deanery statement on diversity in the church. For some practical purposes, the parishes and clergy of the deanery work in three clusters based in Crosby/Blundellsands, Maghull & Melling/Aintree and Formby/Hightown.

The PCC has recently confirmed its commitment to work with the other Anglican churches in Crosby as part of the L23 Partnership. This group of four parishes provides an important opportunity for regular prayer, shared mission opportunities and mutual support for the clergy. Each of the 5 clergy in this partnership have also undertaken to hold responsibility for an area of shared ministry/mission, as part of their role description. On appointment of a new incumbent the specific responsibility undertaken is open to discussion, to make the best use of each individuals' strengths and experience.

About the Church | The Church and its Buildings

The church itself was built 1934, the church hall in the 1950s, and a link between them was built in the 70s. But in 2016-17 we undertook a major building project which involved:

1. Refurbishment of the church - redecoration, new windows, carpet and chairs:

2. A new build extension across the full width of the frontage - presenting an open and friendly face to the community and a smart entrance to the church

and creating a hospitality area and kitchen, with big windows looking onto the street which allow the community to see ASSF in action

3. The project also included substantial alteration and refurbishment of the church hall - to provide also an enlarged kitchen, stores and offices for the children's nursery and uniformed organisations;



Our Clergy House

Our clergy house is in Water Street, Thornton adjacent to the land previously occupied by St Frideswyde's church but now a small estate of 11 houses.



The house was purpose built as a vicarage in about 1980 and comprises a reception hall with office and cloakroom off,

and a separating door leading through to an inner hall which gives access to a lounge and a dining room, both with patio doors opening onto the garden, and a large kitchen with utility room off.

Note: all furniture belonged to the previous incumbent; the vicarage will be unfurnished.



Upstairs in the vicarage there are two double bedrooms, two single bedroom and a bathroom. Part of the house was professionally redecorated 4 years ago.

The continued use of this vicarage on the Thornton side of the Parish confirms the church's intention to continue its mission to Thornton following the merger of the parishes.

Our land

From the beginning of 2020 we have come to see our church land as a wonderful, but under-used, resource and opportunity to practice and demonstrate our care for God's earth. So in spite of the Covid lockdown we undertook numerous sustainable developments:



We installed 2 beehives

planted a fruit orchard with 17 trees,



installed benches for people to sit and enjoy our land, and Open Table built a raised herb garden from reclaimed pallets.



and reported regularly to the congregation on what was flowering in our wildflower garden



We built compost heaps from scrap pallets



We installed four mini-ponds,



Put up 3 nesting boxes



and a hedgehog house (hidden under leaves)

All of this work, together with the work we'd already done on *worship and teaching and our buildings*, and new initiatives in *Community and global engagement* and addressing our own *Lifestyle*, led to ASSF winning an Eco-Church Silver Award in February 2021. The Eco-Church team that led the way on this is now thinking about how we at ASSF can become carbon-zero by 2030 – and win Eco-Church Gold too!

About the Church | The Church and Community

Community use of our buildings

Service to the local community has been an established mission priority. A key decision was to invest a substantial part of the proceeds of the sale of the site of St Frideswyde's in extending, improving and refurbishing our buildings to facilitate this. The hall, the hub and the church all provide space for community use throughout the week. Some of these uses provide income to the church, most of them involve a mix of church and non-church participants and an opportunity for mission and all provide a benefit to the local community.

All Saints Children's Ventures Ltd – a significant service to the community is the provision of childcare and early years education by this charitable company limited by guarantee established by the church. It offers daily nursery sessions, breakfast club, after-school club and wraparound care, some in the church hall and some in partnership with Forefield Community Infant School on their premises. Although an independent charity, the vicar is a trustee ex-officio and two other trustees and the company secretary are church members. A manager and paid staff are responsible for the day to day running. The charity has a close working relationship with the church and provides an opportunity for contact with young families. Rental for the church hall from the charity is a significant source of revenue for the church.

Uniformed Groups – Beavers, Cubs, Rainbows and Guides linked to the church meet weekly in our hall and attend parade services in church each quarter.

Martial Arts – the hall is used on two evenings and Saturday mornings for sessions of the more tranquil martial arts.

Badminton – the hall is used for badminton on one evening a week, continuing a social provision established for over 60 years.

Chair-based exercise – a group of less-able members of the community meet in the church each week for exercise sessions on chairs.

Slimming World – Weekly sessions to promote health through weight loss are held in the church.

Voicepop Choir – a social opportunity for those interested in singing uses the church for rehearsals on one evening a week.

Councillors' Surgeries – local councillors use a room off the narthex on a Saturday morning once a month.

Polling station – the hub is used for elections providing an opportunity for local residents to cross our threshold. Use as a census support centre in 2021 has provided a similar opportunity.

About the Church | Our Financial Position

Our main sources of income

Our main source of income is planned-giving by the congregation. The majority of this is by standing order, which has been a huge blessing during the pandemic lockdowns. Our other major source of income is from lettings of our improved church premises. The Community Hub also contributes significantly to our income, quite apart from all the community benefits it brings.

Maintaining our budget and reserves

At the beginning of every year the PCC agrees an income and expenditure budget for the year and our Treasurer submits quarterly management accounts showing our actual financial results. Since the completion of the major building project our aim has been to break even. We were delighted that we made a small surplus in 2019.

Covid-19

Like all churches our finances for 2020 were affected by the Covid pandemic but we thanked God that our loss was only £2,778. In addition, in response to the request from the Diocese, we were able to pay all our Parish Share up front in March 2020.

At the time of writing this profile it appears that we will at least break even in 2021. The PCC has a policy of maintaining a minimum balance of £40,000 on unrestricted funds. Actual reserves stood at £49,151 at the end of 2020, after prepayments and accruals.

Charitable giving

We are committed to giving away 10% of our regular income and we thank God that we have been able to maintain this for the past ten years. Our giving in 2020 shows our regular support for:

- **Home mission** (Bootle Salvation Army, South Sefton etc Foodbank, YKids, Church Urban Fund, Church Pastoral Aid Society);
- Relief and development (Compassion UK, Embrace the Middle East, Tearfund, A Rocha);
- Missionary societies (Church Missionary Society) and one-off donations to Bridge 2 for work with asylum seekers and Embrace the Middle East for olive trees in Palestine.
- Also, we make considerable financial contributions to the work of Christian Aid, through campaigning, house to house collections, sponsored walks and the quizzes as part of our commitment to Global Justice.

The church in the wider community

Our interregnum and preparation of this profile have provided us with an opportunity to ask local community institutions how we can serve our parish, with some encouraging responses. We hope to begin to provide a response as soon as practicable and build on this with the appointment of our new vicar.

Local Schools

We take pride in the strong links we have with our local schools. Both Forefield Community Infant & Nursery School and Forefield Junior School are situated just opposite our church.

Chesterfield High School, the partner school to Forefield Junior School, is in close proximity. Our previous incumbent held regular assemblies with our local primary schools which provides strong links with the church and school communities. Forefield Junior School pupils also visit our church when they are studying local places of worship within their school curriculum

There is no local Anglican church school within the parish but we have two Roman Catholic Schools (Holy Family High School and St. William of York Primary School) plus a Special School (Newfield). Following an encouraging response to our approach we hope to develop a new relationship with Newfield this school year.

In addition, a former primary school (Thornton Primary) has been converted to become part of Hugh Baird College in Bootle, for severely disabled KS5 students.



Forefield Junior School, directly opposite the church



Pupils from Forefield Junior School learning about worship

Other Local Institutions

There are a number of residential and care facilities in the parish:

Tithebarn is a nursing home for the elderly. In an ecumenical collaboration with the local Methodist church, we have taken communion and carol services there and residents have attended church social events.



The entrance to Tithebarn Nursing Home off the A565

We are looking to renew a previous relationship with **St Joseph's Hospice**, a much valued provision within the parish, run by local charity Jospice International. This would include opportunities for pastoral visits.

There is also a nursing home at **Thornton Hall**; sheltered accommodation at George Moore Court, **Thornton Crematorium and Cemetery**; Thornton Health Centre; two riding schools; a canine training centre; and Crosby Hall Educational Trust (CHET) - a residential centre for school parties.

*All Saints with St Frideswyde - a church which will welcome **you** as its new vicar in Jesus' name to grow together and share his love*

Appendix - L23 Partnership Agreement

**4 parishes
of
1 partnership**

working collegiately

**to grow God's church,
serve our parishes**

&

**make a difference in our community
together**

The churches in the L23 area of the Sefton North deanery work as a Missional Partnership, actioned practically through shared ministry and mission. We recognise the strengths that each church brings to the partnership and the various ways in which our parish communities overlap. This started as a prayer but has developed as a real force for good sharing best practice and enabling our laity and clergy to be “better together” in mission whilst retaining distinctive local identities. The original prayer meeting continues to happen weekly, with all stipendiary clergy committed to meeting for prayer, supporting each other and our churches, and discussion/decisions regarding our shared missional activity.

The current situation:

We have a lot in common, but have different styles of Sunday Worship, Occasional Offices and preparation. We recognise a need to invest in disciple making, including the fostering of vocational awareness, parish administration, training and equipping other colleagues and investment in local/ecumenical networks.

Some of us also have church schools that we invest in through regular weekly involvement or Deanery/Diocesan roles to uphold. But beyond our discrete practices and identities as individual churches, we also have much which we share ministerially and missionally.

Every January we have an annual review when we assess the Partnership and consider new areas which we currently do separately, but which could be done more effectively if shared at some level.

We commit to discussing the L23 Partnership annually with our respective PCC's.

Several years ago we identified the following missional and pastoral needs which still exist:

- The 3rd Age generation with minimal or no connection to church who may well be isolated and lonely, now living in apartment blocks/sheltered housing. These people form a particular mission field we could be reaching out to more effectively and recognising the cross-parish nature of the residents.
- High school students, particularly those based at St Michael's Church of England High School, where there are two part time chaplains (R.C and Baptist) employed by the school. St Michael's Church has already established good links with the school: they have donated to the Student Support Fund, Helen Hunter (Reader at St Michael's Church) is a Governor, Helen and the Vicar of St Michael's lead assemblies, there are several school services in Church each year, the school canteen cooks meals for the Heavenly Food luncheon club held monthly at St Michael's, and the Christmas party for the same group in school dining room. This is a good beginning but there is more that could be done.

- Young adults, growing out of college in adulthood but who have never been connected to a church in a way that means a long-standing connection still exists and is a support and guide as they grow into adult life and relationships. Missional work based in Storyhouse Café, led by Dave, is connecting to this generation and enabling them to seek Christ vocationally.

Pastoral needs include:

- People who may or may not be in the church but are suffering from Dementia and who need care and support both for them and for their carers. Keystone, a local Christian care group, is an exemplar of church involvement and outreach within the diocese, with a locally based Local Missional Leader (LML).
- Pastoral Care for those members of our churches who are ill, in hospital, grieving or housebound.
- People who are still based in school are growing up fast in a world where moral values are significantly reduced, but where they still need to mature into the Christian values of good citizenship and community. Whilst many of our local schools do this well, the support we could offer as the local churches could be invaluable in the formation of our young people. This is both a pastoral need and a missional opportunity, which could be realised best through the development of partnership Christian youth work and worship.
- Young Adults forming relationships, starting families and seeking school places are often not connecting to church, although weddings and baptisms are a key place for this work. Beyond the Occasional Offices, more places of connection need to become accessible to them in ways that are relevant to their lives.

Ministry Oversight

Parish No	Parish	Incumbent	Deployment	Ministry oversight for L23
502	St Michael	Neil Short	0.5 St Michael's includes L23 role 0.5 Diocesan Missioner	-Pastoral Care Training -Care for the elderly as we come out of lockdown -Holiday at Home
503	St Nicholas	Beth Anderson	1.0 St Nicholas' includes L23 role	-Discipleship

507	St Luke	Amanda Bruce	1.0 St Luke's includes L23 role	-Keystone -Care Home Friends -Marriage Preparation
508	All Saints with St Frideswyde	Kath Rogers Retires 20/06/21	1.0 ASSF includes L23 role	-Open Table -Advice Centre
n/a	Storyhouse Church & Cafe	Dave Lowrie	1.0 SSM Storyhouse (employed independently) includes L23 role	-Line manager for proposed youth worker

We recognise that the oversight role does not necessarily mean doing this ministry, but overseeing this ministry so that it can best flourish in each parish and Storyhouse.

Every time a post is refilled we commit to revisiting our delegated roles so that we make the most of the gifts of the incoming person.

Other areas we may consider in time include:

- Safeguarding
- Policies
- Governor for St Michael's School
- Co-ordinating joint services and pulpit swaps.

Finance

- Each PCC committed to providing £200pa for a youth worker for three years to cover expenses, commencing on appointment.
- Each PCC committed to providing £50pa towards L23 expenses events and training.
- First payment to commence Jan 2022. This is placed into an L23 account with St Michael's accounts.

Our Vision:

L23

A Partnership for Mission...
4 Parishes forming 1 Partnership...
working collegiately to grow God's church, serve our parishes,
and make a difference to the lives of those in our wider community...

All Saints with St Frideswyde's Church
www.assfchurchcrosbythornton.org.uk