

Role Description

Signed off by: Archdeacon of Liverpool

Date: 11.12.24

Role title: Missing Generations Senior Lead and Priest in Charge St George's Everton

Deanery: Liverpool North & Walton

Archdeaconry: Liverpool

The Context:

The Missing Generations Project is a partnership between St George's Everton and the neighbouring parish of St Peter's with St John Chrysostom. It's trialling a radical new way of growing churches in a deprived urban context, through developing a network of interlinked but distinct worshipping communities, focussing predominantly on the 'Generation Z' cohort. The project has now established its governance and structures, and identified the first 8 new worshipping communities, each with an identified leader – mainly lay volunteers - through which it intends to grow to reach 100 new people by the end of 2026.

We are now looking for the right priest to lead this project as it grows and develops from these foundations. You will be an experienced priest, a skilled mentor, a natural evangelist, and a caring pastor. You will be someone who has the capacity to hold the vision for further growth and planting, whilst individual teams focus on the detail of growing the new communities. You will be someone who is excited to oversee and lead this project as it pioneers a new, networked way of being 'resource church', focused on dispersed growth. You'll be someone who is energised by helping others to identify opportunities to plant, rather than feeling the need to be personally involved in each opportunity; relishing the opportunity to support, mentor, train and trouble-shoot. We know we are asking a lot with this wish list! **The most important of these is your experience and skill as a mentor, and as someone who can hold and inspire the team around the overall vision.** If you have those, please don't be put off because you don't necessarily tick every box.

As priest in charge of St George's Everton, you will have a church base in one of Liverpool's historic churches, occupying a key strategic site adjacent to the Beacon school and Everton park. The church has an open evangelical tradition, with a worship band and a diverse all age congregation who love Jesus and their locality. You will support and nurture them through the inevitable changes that this project will bring and be a leader in teaching and preaching the faith. In this initial phase, this post has been approved as a 3 year interim post pending pastoral reorganisation. This will give you as project lead a key strategic role in discerning the future shape of the parish within the deanery plan and diocesan Fit for Mission strategy. The Deanery have the funding available for a permanent post within this team to be possible in the long term, but we can't be sure of the exact shape of this at this moment in time. Hence this post could be suitable either for someone looking for a short term interim role, or for someone looking towards a future long term ministry in the area.

The Priorities:

- Quickly step into leadership within the project, and lead on holding the vision for rapidly multiplying growth
- Establish and maintain strong team working relationships with Rev'd Mikey Ferguson (Rector of St Peter's with St John Chrysostom) and other key partners
- Identify opportunities for, and develop, new worshipping communities in line with the project vision; identify, nurture and develop new Christian leaders for these communities
- Work with the Area Dean, Rev'd Mikey Ferguson (Rector of St Peter's with St John Chrysostom) and other Deanery colleagues to shape the Deanery plan and vision for the future of this post within the Fit for Mission diocesan strategy

Other Key Responsibilities:

- Nurture and support the congregation of St George Everton through pastoral care and worship in this period of growth, change, and some inevitable loss
- Be an excellent teacher and preacher of the faith, nurturing faith in and deepening discipleship among new and established members of the church
- As Priest in Charge, lead the congregation to discern the future of their building and develop teams to work on, eg, fundraising and grant opportunities
- Speak confidently and prayerfully about money, establishing a culture of generous discipleship and realistic stewardship

The Leadership role in Liverpool Diocese:

For many years we have been working to achieve growth in our diocese. We have used different ways to express this but the aim and direction of travel has remained the same – consistent with the whole of the Church of England. We have articulated a vision for this growth by saying

**we are asking God for a bigger church so that we can make a bigger difference:
more people knowing Jesus and more justice in the world.**

In our diocesan vision we have identified four priority areas for our work in mission in this season:

- Introducing people to God through Jesus Christ
- Deepening discipleship, especially by means of our Rule of Life
- Developing Christian leaders in every place
- Working for justice

Like everyone entering a new role in the Diocese, you will accept the priority of these areas, and will measure your ministry by effectiveness in these areas. You will be supported and expected to be accountable (through the Ministerial Development Review as well as through regular meetings with your colleagues) for how they are being implemented within your area of responsibility.

In common with all clergy in the diocese, you will work together with others to:-

1. Establish a culture of invitation in evangelism within the local church.
2. Start new worshipping communities and maintain existing healthy worshipping communities that are accessible to all.

3. Establish a culture in the local church of expecting a deepening of discipleship and putting into practice the 6 disciplines of the Rule of Life.
4. Develop prayerfully a strategy for mission and church growth and aligning it with the Diocesan strategy Fit for Mission.
5. Identify, train, release and support new Christian leaders and teams.
6. Encourage vocations by identifying the gifts of others and assisting people to seek God's calling for their lives.
7. Develop the distinctive ministry of the local Church within the wider context of the Diocese, Deanery and local ecumenical setting by establishing and maintaining good collaborative working relationships with clergy and lay colleagues.
8. Lead your congregations both to pray for justice in the Church and the world and to recognize how, working with others, your congregations can work for more justice in the Church, your local communities, and the world.
9. Ensure that safeguarding, financial and other governance disciplines are followed.
10. Collaborate with others to develop a flourishing children and youth ministry.

Housing:

Housing will be provided for the post holder for the better performance of their duties,



The identified house is a modern end terrace property on the corner of Kemp Avenue and Burnet Road, quiet residential streets situated a short walk from the church.

The ground floor comprises a study, WC, living room & dining kitchen.

The first floor has two double bedrooms and a family bathroom, and the second floor consists of a third double bedroom with en-suite bathroom.

There is a double driveway, and a small enclosed garden with patio door access from the kitchen/diner and gate access from the driveway.

This house will be available to view at interview, or in advance by arrangement.

There is also a larger property in the church grounds, designated as the vicarage, which is currently let as previous clergy have felt it to lack in privacy, but which could potentially be made available by discussion with the appointed candidate, should that better meet your/your family's needs. Alternatively a housing allowance may be made available in this instance, by agreement with the



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bishop, provided your residence is within the diocese and within a reasonable commuting distance of the parish.

This Role Description will be reviewed biennially at the Ministerial Development Review (MDR) and may be updated subsequent to the MDR to reflect important changes in the ministry of the priest and the context of that ministry, including wider responsibilities in the diocese. Significant changes to this role description should be agreed with the church wardens in consultation with the PCC, in a team ministry with team clergy and with the area dean and signed off by the Archdeacon.