**Diocese of Manchester**

Person Specification for the role of Incumbent of Middleton and Thornham

E = Essential

D = Desirable

**Spirituality and Tradition**

Applicants for the post should be

1. a person of prayer; open to the Holy Spirit (E)
2. a priest with a heart for mission (E)

b) comfortable with a breadth of styles of worship (E)

c) a bible based preacher (E)

**Experience and understanding**

Applicants should be able to demonstrate the following:

a) experience of working collaboratively with other ordained and accredited lay ministers (E)

b) proven skills in leadership (E)

c) experience of Mission Action Planning (D)

d) an ability to discern and encourage the ministries of others (E)

e) experience of working effectively with schools (D)

**Skills and competencies**

Applicants should be able to show:  
 a) proven skills in building, leading and managing effective teams (E)

b) excellent communication skills with all age groups (E)

c) an ability and a willingness to delegate (E)

d) an ability to relate to and engage with children and young families (E)

**General Attributes**

Applicants should be

1. a confident and inspirational team player (E)
2. a person of vision who can bring people with them (E)

b) an encourager (E)

c) approachable and empathetic (E)

d) secure in themselves (E)