

Diocese of York

Role Description: Vicar (0.5 FTE) Rural Ainsty Parish and Benefice

I Introduction

This role description takes into account the Parochial Church Council's statement of the condition, needs and traditions of the parish (the 'parish profile'). It should be reviewed 6 months after the commencement of the appointment, and if necessary at Ministerial Development Review, alongside the setting of objectives.

2 Details of post

2.1	Role title	Vicar (0.5 FTE)
2.2	Name of benefice	Rural Ainsty
2.3	Deanery and archdeaconry	New Ainsty Deanery, York Archdeaconry
2.4	Initial point of contact on terms of service	The Diocesan Human Resources Adviser
2.5	Patron	The Archbishop of York, lapsed to the Archbishop of Canterbury for this turn only

3 Role purpose: Generic

- 3.1 To share with the Archbishop and the Bishop of Selby in the cure of souls in the benefice.
- 3.2 To be the priest of the benefice, having regard to the calling and responsibilities of the clergy of the Church of England as described in the Ordinal, the Canons, national Safeguarding policies, and all other relevant legislation, in accordance with the Archbishops' statement Guidelines for the Professional Conduct of the Clergy.
- 3.3 To work with other ministers and with members of the Parochial Church Council in the development of the Church's mission and ministry, having regard to the need for sustainability and effectiveness in mission in each place, and jointly where appropriate.
- 3.4 To ensure that a high standard of worship, preaching and pastoral care (appropriate to each setting) is provided.
- 3.5 To nurture discipleship and develop the ministry of all God's people, through training, co-operation and support, encouraging all people, as appropriate, to take responsibility for the mission and ministry of the parishes, and seeking to identify potential future leaders and ministers.
- 3.6 To promote the Diocesan vision of 'Living Christ's Story', prayerfully working to engage with the five marks of mission in the parish and to explore with the congregations how they can respond effectively to the goals of: becoming more like Christ; reaching those we currently don't; growing churches of missionary disciples; and transforming our finances and structures.

- 3.7 To collaborate with others in the deanery in mission and ministry, and through deanery planning, participate in the future shaping of ministry according to the resources and opportunities available, and to be pro-active and constant in seeking the fullest possible degree of ecumenical co-operation and commitment.

4 Role purpose: Specific

- 4.1 To nurture new and existing disciples, and to encourage, discern and equip lay ministries to work collaboratively alongside existing ministry colleagues including the 'Multiply' (20's-40's) ministry team
- 4.2 To continue to develop mixed modes of worship appropriate to each setting, including online, family worship etc.
- 4.3 To grow the relationship with the neighbouring benefice of North Ainsty and other deanery colleagues to support the development and implementation of the deanery plan for growth
- 4.4 To treasure the historical assets of the rural church, principally its buildings, and to find new ways of using them for mission and service in the present and stewarding them for the future
- 4.5 To see and be seen by the local communities, taking an active part in the rural life of this area of North Yorkshire

5 Key contacts and relationships

5.1 Generic

- a The Archbishop, Suffragan Bishop and Archdeacon
- b The Churchwardens and the Parochial Church Council
- c The Area Dean, Lay Dean, Deanery Leadership Team, Chapter and Synod
- d Diocesan and archdeaconry advisers in specialist areas

5.2 Specific

- a. Nick Garside, curate (training)
- b. PTO Clergy
- c. *Authorised Lay Minister(s):* 1 Recognised Parish Assistant; 1 p/t Multiply Lay Minister
- d. *Church Wardens:* 5

5.3 Supportive

- a The Area and Lay Dean
- b The Diocesan Director of Mission and Ministry
- c The Archbishop's Adviser and Co-ordinator of Pastoral Care

6 Role Context

The Diocese is currently re-assessing priorities for the resourcing and deployment of ministry, in conversation with the deanery. This is an interim role for the purpose of exploring and creating plans for future missional growth including the potential for pastoral re-organisation within the deanery.

7 Benefice summary as at time of compilation

Number of parishes	1
Churches and listing	5 St Helen, Bilston [1] St John the Baptist, Healaugh [2*] St John the Baptist, Hessay All Saints, Moor Monkton [2*] All Saints, Wighill [1]
Parsonage	The Vicarage, Thorpe Arch (just outside the parish border, there being no vicarage in the parish)
Other buildings	The Old School Room, Moor Monkton – separate charity of which vicar and church wardens are Trustees
PCCs	1
Churchyards	Yes, open and closed
Population	1,500
Average Sunday attendance	tba
Free Will Offer 2023 pledge	£16,000
Schools	None
Expenses	Paid in full

8 Review

The Archdeacon will review this role description with you when you have been in post for six months.

Date 20th March 2023