



Diocese in Europe

THE ANGLICAN CHURCH OF HOLY TRINITY, FUNCHAL , MADEIRA, PORTUGAL

POST: CHAPLAIN

PERSON SPECIFICATION

E = essential and D = desirable

1) QUALIFICATIONS / TRAINING

Applicants for the post should:

- a) An ordained Anglican priest (or from a church in communion with the Church of England), with at least five years experience at incumbent level. (E)
- b) Excellent IT skills, including media experience (D)

2) EXPERIENCE

Candidates equipped for the role will be able to demonstrate experience and understanding in the following areas

- a) An inspirational preacher who can communicate the Gospel effectively to an often transient congregation (E)
- b) Ability to work to develop good ecumenical relationships with the Roman Catholic Church and other independent congregations on the island (D)
- c) Leading imaginative worship reflecting the church's seasons (E)
- d)

3) KNOWLEDGE, SKILLS AND COMPETENCIES

Candidates will be able to demonstrate that they possess knowledge, skills and competencies as follows:

- a) An effective pastor who will visit those in the congregation and those outside the immediate church community. (E)
- b) A priest who will lead outreach for the chaplaincy across the island, and involve congregation members in this project. (D)
- c) Developing and overseeing the Chaplaincy's existing stewardship in collaboration with the Chaplaincy Council (E)
- d) Able to organise and lead effective Bible study and seasonal courses (D)
- e) A priest who will support and develop a forward looking vision (D)

4) GENERAL ATTRIBUTES

- a) Able to speak Portuguese or be willing to develop a basic working knowledge (D)
- b) Ability to work on their own initiative in what can be an isolating island situation. (E)
- c) An encourager of others to use their full potential in the life of the chaplaincy community. (E)
- d) Good sense of humour while being sensitive to cultural diversity (D)

5) OTHER