

Job description – Schools Singing Leader

Title:	Schools Singing Leader
Salary scale:	27,090 per annum
Hours:	40 hours per week across 40 weeks of the year
Accountable to:	Director of Music
Location:	Liverpool Cathedral

Job Summary:

The Schools Singing Leader (SSL) will work on the Liverpool Cathedral Schools Singing Programme under the guidance and strategic vision of the Choral Outreach Lead and the Director of Music. The SSL will deliver weekly singing workshops in primary schools and will lead or work weekly with one of our borough-based Junior Choirs. The SSL will also play a part in the annual recruitment of new choristers to the Cathedral Choir.

The post-holder will be a formidable musician with a proven track record of teaching music (singing in particular) to groups of 15+ children in and/or outside the school setting. Through the Schools Singing Programme and the Junior Choir they work with, the SSL will develop music within the Diocese of Liverpool, inspiring and nurturing potential in young people, all the while increasing awareness of Liverpool Cathedral and its musical tradition.

The Liverpool Cathedral Schools Singing Programme was established in 2012 and, as of 2025, works with 26 partner schools, with both Church of England and non-faith affiliation.

Liverpool Diocese and Cathedral are committed to treating our whole community with dignity and respect. We desire to represent diverse identities within our community whether this be by race, culture, religion, sexual orientation, gender, disability or social background of each person to ensure they fulfil their potential within a proactive, loving and caring environment.

Key responsibilities include:

Delivering Workshops with the Cathedral Schools Singing Programme

- To work within an agreed framework for session content as agreed by the Choral Outreach Lead and Director of Music
- To build relationships with CofE and non-faith schools, across the Diocese, encouraging them to sign-up to long-term engagement with the Cathedral Schools Singing Programme.
- Once a term, the SSL will deliver whole school singing assemblies in a variety of schools (which may or may not include those which they're assigned to weekly) as a means of engaging all the pupils and staff, in addition to the ones we work with on a weekly basis.

Working on or leading one of our Junior Choirs

- We currently have Junior Choirs in Knowsley, Liverpool, and Sefton. These choirs serve the boroughs within which they are based. The SSL will lead or work with one of these after-school choirs which rehearse once per week.

- The SSL would be responsible for music selection, rehearsing, and general administration of the choir to which they're connected.
- To build relationships with churches across the Diocese through our partnering with them to plant new borough-based Junior Choirs.

Recruitment of Choristers for the Cathedral Choir

- To assist, where necessary and practical, with the annual recruitment activities for new boys and girls to become probationers in the Cathedral Choir (normally in the summer term).

The post holder will undertake other relevant duties as may be requested from time to time and commensurate with the role.

We are looking for musicians with a formidable set of skills which enable them to deliver high-quality, fun, and engaging singing sessions in our primary schools, with a focus on training young voices to a high standard. It is expected that the applicant will have solid piano/keyboard skills, sufficient to accompany whichever class or assembly they are leading, and preferably a good level of sight-reading ability. You'll need to have a car and full driving license. Having a degree in music is desirable, although not essential.

This role is subject to a satisfactory DBS check.

Encounter Liverpool Cathedral

Liverpool Cathedral is a place of spiritual and cultural significance for the city and region of Liverpool. From its foundation in the early part of the 20th century it has existed as community and building built by the people, for the people to the glory of God.

Liverpool Cathedral is more than an iconic Grade 1* listed building. It's a vibrant, active place that the people of the city, regions and world encounter in many ways. So alongside those who come for one of our daily worship services, people may encounter us for a gala dinner or a school trip. A tourist may visit us or we could be hosting an awards ceremony or graduations. People encounter us in many ways. But in each way, we hope they encounter a warm welcome and sense of God.

As part of their visit we believe everyone will encounter:

- Inspiring Christian worship
- A breathtaking experience
- A community committed to justice and mercy
- A safe, generous place in joy and sorrow
- A dynamic community of staff and volunteers
- A God who knows and loves you.

Working for Liverpool Cathedral will bring you into a community that seeks to make those encounters happen. You will be someone who can subscribe to, and live out, our values of excellence, dynamic, integrity and inclusive. You will have the benefits of working in a landmark building with colleagues who are serious about the work life balance with generous holiday allowances and access to an Employee Assistance Programme. We have a strong working partnership with the Diocese of Liverpool bringing extra support to our activities.

For more information about Liverpool Cathedral go to www.liverpoolcathedral.org.uk

Liverpool Cathedral Values

Our values underpin the culture of working for Liverpool Cathedral, they are:

Integrity: This means we act honourably and truthfully and display consistency of character. We show respect to all recognising how we speak and act affects others. We uphold high standards and are accountable for our behaviour.

Inclusivity: This means we actively co-operate with one another and value our differences and solve problems by listening and finding solutions together, always treating everyone fairly and promoting participation. We create a culture of warmth and belonging, where everyone is welcome.

Excellence: This means we go that 'extra mile' and follow through on our commitments and consistently deliver the highest quality of service to all. We demonstrate professionalism and have high expectation of each other being committed to teamwork, sharing knowledge, resources and skills.

Dynamic: This means we actively embrace change, welcome progress and display enthusiasm, passion and enjoyment for our work. We are innovative, open minded and willing to adapt; and we use our drive and commitment to energize, engage and inspire others.

Person Specification

Essential	Desirable
Experience	
Leading singing to groups of 15+ children	
Classroom management	
Performing to large audiences	
Knowledge & Skills	
Understanding of how to enable children to find and use their head voice.	Knowledge of good vocal health.
Strong vocal skills with ability to demonstrate singing.	Ability to play more than one instrument
Strong piano/keyboard skills	
Ability to use falsetto to demonstrate the correct range at which children should be singing	Good sightreading
Personal Qualities	
Approachable, friendly and an excellent communicator.	
Organised and reliable.	
Excellent auditory skills	
Enthusiasm and energy	
Wide musical interests	
Qualifications	
A degree in music or have equivalent experience in the relevant field.	Degree in Music
Piano/Keyboard grade 6 (or relevant playing experience)	
Work Related Circumstances	
Full UK Driving License and use of a car	
Enhanced DBS clearance & Safer Recruitment through the Diocese of Liverpool (done subject to offer of role)	
The right to work in the UK	

The post holder must be in sympathy with the aims and ethos of the Church of England. The post holder must also fully support the Values of the Diocese of Liverpool/Liverpool Cathedral.