**Person Specification**

**Incumbent (Rector)**

**Atherton & Hindsford with Howe Bridge**

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|  | **Essential requirements** | **Desirable requirements** |
| **Spirituality and Tradition** | * Person with a personal faith that is vibrant, robust, prayerfully and deeply rooted in the love of Christ. * Able to work across the worshipping traditions represented in the Benefice (Modern Catholic), and willing to explore new styles and expressions sensitively and creatively. |  |
| **Experience and Understanding** | * Experience of leading change and developing vision into mission. * Evidence of nurturing both lay and ordained discipleship and ministry. * Evidence of the ability to work with different generations, and confident in schools ministry. * Someone who understands the important role of pastoral care and occasional offices and their missional potential. * Someone with a passion for building teams and working with them to develop new ways to reach out to those beyond our churches. |  |
| **Skills and Competencies** | * Good organisational and interpersonal skills and the ability to lead change. * Good communicator. * A team player as well as a team leader * Creative and imaginative in worship and mission. * Engaging and effective preacher. * Pastorally warm and sensitive. * Able to develop links with the wider community outside the churches and building up the links already established. * Able to help people grow in confidence in sharing their faith with others. * Experience of working across multiple churches. |  |
| **General Attributes** | * Good sense of humour * Someone who has a clear understanding of the transformation agenda of the Diocese and willing to play a full part in that process. * Able and willing to contribute to the mission community and Deanery. * Comfortable working ecumenically. |  |