**Person Specification**

**Incumbent (Rector)**

**Atherton & Hindsford with Howe Bridge**

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|  | **Essential requirements** | **Desirable requirements** |
| **Spirituality and Tradition** | * Person with a personal faith that is vibrant, robust, prayerfully and deeply rooted in the love of Christ.
* Able to work across the worshipping traditions represented in the Benefice (Modern Catholic), and willing to explore new styles and expressions sensitively and creatively.
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| **Experience and Understanding** | * Experience of leading change and developing vision into mission.
* Evidence of nurturing both lay and ordained discipleship and ministry.
* Evidence of the ability to work with different generations, and confident in schools ministry.
* Someone who understands the important role of pastoral care and occasional offices and their missional potential.
* Someone with a passion for building teams and working with them to develop new ways to reach out to those beyond our churches.
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| **Skills and Competencies** | * Good organisational and interpersonal skills and the ability to lead change.
* Good communicator.
* A team player as well as a team leader
* Creative and imaginative in worship and mission.
* Engaging and effective preacher.
* Pastorally warm and sensitive.
* Able to develop links with the wider community outside the churches and building up the links already established.
* Able to help people grow in confidence in sharing their faith with others.
* Experience of working across multiple churches.
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| **General Attributes** | * Good sense of humour
* Someone who has a clear understanding of the transformation agenda of the Diocese and willing to play a full part in that process.
* Able and willing to contribute to the mission community and Deanery.
* Comfortable working ecumenically.
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