

Parish Profile

This form is designed to give an overview of a parish to be used in a vacancy for the appointment of a new parish priest. It will be accepted as the "statement describing the conditions, needs and traditions of the parish" required by the Patronage (Benefices) Measure 1986. Additional information may be given by way of printed documents or written submissions.

Please write in black ink

I. Parish Information

1(a)	Name of parish(es) to which this information relates:	The Epiphany, Gipton, Leeds
(b)	Name(s) of parish church(es):	Church of the Epiphany
2.	Name(s) of other C of E church(es)/centres for public worship in the parish:	None
3.	Cluster or group of parishes within which you work (formally or) informally:	United Benefice with Oakwood Church
4.	Deanery:	East Leeds
5.	Population: <i>The 2021 census information gives the following figures. Please indicate how this might have changed since then.</i>	The population of Harehills and Gipton is 30,789.

6(a)	Number on Electoral Roll:	35
(b)	Date of APM when this number was declared:	14 May 2023

7. Attendance at worship in each church

Please provide details of average attendance at Sunday and weekday services

Church/Service	Time	No. of communicants	Adult attendance	Under 16

8. Occasional offices

Number for last 12 months in each church

Church	Baptisms	Confirmees	Weddings	Funerals in church	Funerals taken by clergy not in church

9. Communications

Names, Addresses, Telephone Numbers and E-mail addresses for each church

Church	Clergy	Readers	Lay staff eg Youth worker, Administrator	Churchwardens
Beech Lane Leeds LS9 6SW Epiphanychurch@outlook.com 07471314351		Jan Ali Jan.ali@leedsanglican.org		

II. Parish/Community Information

1(a)	Briefly describe the population mix of the(se) parish(es) in terms of its employment, cultural, ethnic, age and housing mix.	<p>The Parish is split into two halves Gipton North and Gipton South. The data for each half has been shown separately.</p> <table border="1"> <thead> <tr> <th></th> <th>GIPTON N</th> <th>GIPTON S</th> </tr> </thead> <tbody> <tr> <td colspan="3">Age</td> </tr> <tr> <td>Age < 15</td> <td>28.3%</td> <td>26.3%</td> </tr> <tr> <td>16-64</td> <td>64.2%</td> <td>61.2%</td> </tr> <tr> <td>>65</td> <td>7.5%</td> <td>12.5%</td> </tr> <tr> <td colspan="3">Ethnicity</td> </tr> <tr> <td>Asian, British Asian</td> <td>39.9%</td> <td>16.5%</td> </tr> <tr> <td>Black, Black British, Caribbean or African</td> <td>13.7%</td> <td>18.7%</td> </tr> <tr> <td>Mixed</td> <td>5.3%</td> <td>4.7%</td> </tr> <tr> <td>White</td> <td>37%</td> <td>57%</td> </tr> <tr> <td>Other</td> <td>4.1%</td> <td>3.1%</td> </tr> <tr> <td colspan="3">Housing Mix</td> </tr> <tr> <td>House</td> <td>83.5%</td> <td>73%</td> </tr> <tr> <td>Flat, Maisonette</td> <td>16.5%</td> <td>26.9%</td> </tr> <tr> <td>Owned Outright</td> <td>23%</td> <td>12.5%</td> </tr> <tr> <td>Owned Mortgage Or Shared Ownership</td> <td>27.3%</td> <td>21.3%</td> </tr> <tr> <td>Rented Socially</td> <td>44.2%</td> <td>53.2%</td> </tr> <tr> <td>Private rented or Live rent free</td> <td>13.8%</td> <td>13%</td> </tr> <tr> <td colspan="3">Employment</td> </tr> <tr> <td>Economically active</td> <td>57.7%</td> <td>57.7%</td> </tr> <tr> <td>Economically inactive</td> <td>42.3%</td> <td>42.3%</td> </tr> </tbody> </table>		GIPTON N	GIPTON S	Age			Age < 15	28.3%	26.3%	16-64	64.2%	61.2%	>65	7.5%	12.5%	Ethnicity			Asian, British Asian	39.9%	16.5%	Black, Black British, Caribbean or African	13.7%	18.7%	Mixed	5.3%	4.7%	White	37%	57%	Other	4.1%	3.1%	Housing Mix			House	83.5%	73%	Flat, Maisonette	16.5%	26.9%	Owned Outright	23%	12.5%	Owned Mortgage Or Shared Ownership	27.3%	21.3%	Rented Socially	44.2%	53.2%	Private rented or Live rent free	13.8%	13%	Employment			Economically active	57.7%	57.7%	Economically inactive	42.3%	42.3%
	GIPTON N	GIPTON S																																																															
Age																																																																	
Age < 15	28.3%	26.3%																																																															
16-64	64.2%	61.2%																																																															
>65	7.5%	12.5%																																																															
Ethnicity																																																																	
Asian, British Asian	39.9%	16.5%																																																															
Black, Black British, Caribbean or African	13.7%	18.7%																																																															
Mixed	5.3%	4.7%																																																															
White	37%	57%																																																															
Other	4.1%	3.1%																																																															
Housing Mix																																																																	
House	83.5%	73%																																																															
Flat, Maisonette	16.5%	26.9%																																																															
Owned Outright	23%	12.5%																																																															
Owned Mortgage Or Shared Ownership	27.3%	21.3%																																																															
Rented Socially	44.2%	53.2%																																																															
Private rented or Live rent free	13.8%	13%																																																															
Employment																																																																	
Economically active	57.7%	57.7%																																																															
Economically inactive	42.3%	42.3%																																																															
(b)	Are there any special social problems (eg high unemployment)?	<p>High unemployment Highest burglary rates in Leeds Racial tensions Youth crime</p>																																																															
2.	<p>Please list for each</p> <ul style="list-style-type: none"> • Local Schools: • Youth centres: • Hospitals: 	<ul style="list-style-type: none"> • Coop Oakwood Primary Academy • Wykebeck Primary School • St Nicholas RC Primary School • East SILC • Henry Barron Centre • None 																																																															

<ul style="list-style-type: none"> • Nursing/elderly persons' homes: • Places of worship of other faiths • Local Businesses: • Neighbourhood initiatives: • Associations eg tourist group: • Describe any civic responsibilities which the clergy have: 	<ul style="list-style-type: none"> • Turnbull Court Sheltered Housing • Oaktree Court Sheltered Housing • Oaktree Lodge Residential Home • St Nicholas RC Church • Local shops, takeaways and pharmacies • Cafe • LCC Fearnville Sports Centre • GIPSIL • Gipton North & Gipton South Childrens Centres • The Old Fire Station • Space 2 • Zest • None • None
---	---

III. Church Information

Please give details for each church

1(a)	What percentage of the congregation lives outside the parish?	30-40%
(b)	Describe the mix of the congregation in terms of age, employment, cultural, ethnicity, age and gender.	We are ethnically and culturally diverse with approximately 66% of the congregation retired.
2(a)	How would you describe the churchmanship tradition of each church and give details of robes and vestments worn by officiants?	We are a traditional church and operate an open table policy. The congregation are open to new forms of worship.

(b)	What is the regular average weekly giving of those 16 years & over and what proportion of the giving is gift aided?	£10.41pw 77% is gift aided as we claim through the GASD Scheme for cash collections
(c)	When did you last have a stewardship campaign?	2015 formal campaign, regular informal campaigns via preaching and displays.
3.	How does each Church supplement its direct giving in order to meet its financial needs?	Hall rents, funeral and wedding fees, gift aid, grants for specific needs, occasional legacies.
4(a)	What amount of working expenses were paid to the clergy in the last financial year?	£766
(b)	Were these met in full?	All expenses were met in full
(c)	Is there an annual discussion about level of expenses as part of the PCC's budgeting process?	A budget is presented to the PCC each year by the treasurer who is supported by the finance committee.

5(a)	What amount of Share has (a) been requested; and (b) been paid from the parish in: <ul style="list-style-type: none"> • last year? • current year? • next year ? 	<u>Share requested</u> £19211 £21132	<u>Share Paid</u> £19211 paid monthly
(b)	Will this year's be met?	It is anticipated that the share will be met in full.	
6(a)	Is there any capital project in hand at the moment?	No	
(b)	Please give brief details with costs and state how they are to be met.	N/A	
7.	Please attach a copy of the last PCC accounts.	Attached	
8(a)	What is the general state of repair of: the Church(es) - <i>please list</i>	<p>The overall condition of the Church is considered relatively good. Since 2008 there have been several major repair projects including the roof and gutters and the concrete string course. The leaded windows were replaced and protected with anti vandal panels.</p> <p>The Church was rewired in 2008</p> <p>The whole of the nave ceiling was replaced two years ago with some redecoration being undertaken.</p> <p>The boiler was recently replaced .</p> <p>The exterior doors need attention when funds allow.</p>	
(b)	Please give details of major maintenance needed following the last quinquennial.	<p>With the Nave ceiling being completely replaced this item has been addressed .</p> <p>Following vandalism the main south porch doors need major attention. Quotes for their replacement have been received.</p> <p>There is a contract in place for the roof and</p>	

		gutters to be checked and cleaned annually which covers some of the issues highlighted in the quinquennial .
--	--	--

IV. Outreach and Mission

1(a)	What are the regular mission and outreach activities of the parish?	<ul style="list-style-type: none"> • Weekly foodbank (Trussell Trust) • Church Hall used by community groups at a discounted rate. • Work closely with Space 2 & Zest • Links to Scout & Guiding groups which meet in church hall. • Community Carol Service • Christmas Fair
(b)	What are you doing to help people find out about Jesus?	<ul style="list-style-type: none"> • Baptism & Funeral visits • Innovative services (fish and chip Maundy Thursday worship) • Share notice sheet • Facebook page
(c)	What are you doing to help grow people in discipleship?	<ul style="list-style-type: none"> • Bible study group • Able to join with Oakwood Church for bible study • Advertise diocesan courses where appropriate
(d)	What are you doing to grow people in leadership?	<ul style="list-style-type: none"> • Inclusive worship rota and task list • People are encouraged to take on roles
2(a)	Please give details of the support of the Church overseas:	Christian Aid
(b)	How much is given annually?	Based on income from baptisms and special collections (2022: £269)
3(a)	Give details of the support for home missions and charities:	National Churches Trust
(b)	How much is given annually?	£100
3(a)	Does the parish have an overseas link?	No
(b)	If so, please state where/who?	N/A
4(a)	Is there an organised system of outreach and welcome to new families?	Led by Clergy

(b)	If so, please describe:	
5.	What part does the church play in community care?	<ul style="list-style-type: none"> • Foodbank • Work with WYDAN • Home visits on request • Host the Gipton Get Together • Provide space for community garden and bench • Hall discounted to groups that work with members of the community • Pantomime Group uses hall for rehearsals and performances • Church open for significant events e.g. death of Queen Elizabeth II • Baptisms, weddings, funerals

6(a)	Are there any Lay Eucharistic Assistants who take communion to the sick?	Yes
(b)	If so, who are they?	Sheila Tudor Jan Ali (on request)
7.	What work does the church undertake with young people, other than in church based organisations (eg open youth work)?	<ul style="list-style-type: none"> • Work with Scout & Guiding groups • School visits on request • School assemblies on request <p>We have limited resources to carry out youth work.</p>

V. Ecumenical Relations

1(a)	State involvement in local Council of Churches:	None
(b)	Is there a formal covenant with any other denomination?	No

2.	What informal ecumenical contacts are there?	None

VI. Church Education and Social Provision

1(a)	Name of Church School(s) if applicable:	None
(b)	<ul style="list-style-type: none"> • Aided? • Controlled? • Foundation? 	N/A
(c)	Number of pupils on roll (approx)?	N/A
(d)	If aided, does the PCC support the school?	N/A

VII. Lay Education and Participation

1.	<p>What education and training work takes place in the Church for the following (give approx numbers):</p> <ul style="list-style-type: none"> • Children • Young People • Adults 	<ul style="list-style-type: none"> • Roots activities available in church on Sunday morning • No young people provision however confirmation preparation available • Informal training for adults, induction into roles carried out. Signposting to Diocesan training courses.
2(a)	Give details of house/prayer groups:	None
(b)	Are the leaders clergy or lay?	N/A

3(a)	How do you rate the strength of lay leadership?	Very good and fully supported
(b)	To what do you credit this strength, or lack of it?	<ul style="list-style-type: none"> • Experience • Commitment • Faith

VIII. Mission

1.	List areas of Church life which you consider in need of development.	<ul style="list-style-type: none"> • Including young people • Review of and changes to styles of worship (Variety)
2.	What are the main areas of mission that you think the new priest should prioritise in their ministry?	<p>As above without forgetting “us”.</p> <p>Consider the use of Zoom services</p>
3.	In summary, what are the top three challenges with which you and the new priest need to engage?	<ol style="list-style-type: none"> 1. Young people 2. Size of congregation 3. Building

--	--	--

IX. Additional Information

Please add here, or on another sheet, anything else which you would like the Patron and the Bishop to know about the conditions, needs and traditions of the parish.

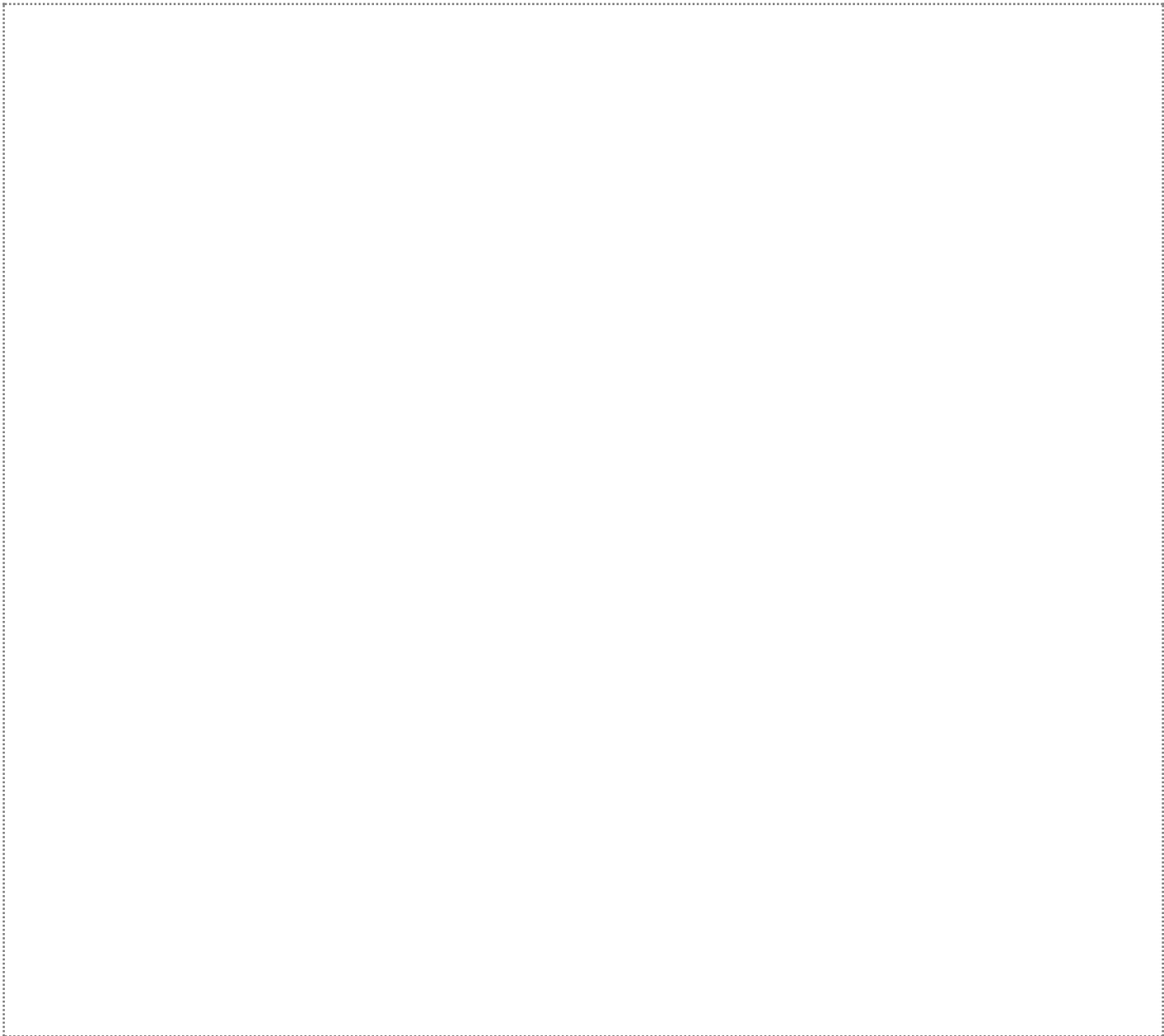
- The church was a member of Churches Together in Gipton which ended when Gipton Methodist Church closed. We would like to re-kindle the links with St Nicholas RC Church.
- Gipton is culturally diverse and links with other faith groups would engender more community cohesion.
- The building is rather forbidding and not very welcoming from the outside, however a Grade 1 listing makes any changes very difficult.
- There are a number of 'hot topics' within the Church of England, the congregation would like to have a chance to discuss and share their opinions. We do not currently have representation on the Deanery Synod, however our Treasurer who worships elsewhere is a Deanery Synod member has offered to keep us up to date.
- We are a supportive and welcoming community

X. The New Priest

List the qualities and skills you would like to see in the new priest.

In no particular order:

- People person
- Good communicator
- Loving & empathetic
- Interest in both traditional and modern music
- Confident working in and with the local community
- Energetic – willing to roll up their sleeves and get involved
- “Activist”
- Readiness to make contact with and work alongside local organisations
- Be aware of the work of Space 2 and Zest
- Ability to identify funding opportunities
- Experience of this kind of parish
- Nurture relationships with lay and retired worship leaders



Agreed by the PCC of

.....

on 20....

Signed:

Print Name:

Office Held:

This form, duly completed, should be sent to:

***The Mission and Pastoral Secretary
Deborah Thorley
Diocese of Leeds, Church House
17-19 York Place, Leeds, LS1 2EX
deborah.thorley@leeds.anglican.org***

She will circulate copies to the Patron and Bishop

Please also send a copy directly to the Archdeacon's office

***Please keep copies of this form
and ensure that all PCC members have a signed copy.***