

Person Specification

	Essential	Desirable
Qualifications	Ordained Priest within the Church of England	
Experience	Leading parishes and individuals in growth and discipleship, including growing a church.	
	Pastoral care, having both oversight and engagement, within congregations and communities.	
	Working collaboratively with others and nurturing leadership qualities and vocations.	Developing and supervising a pastoral team.
		Involvement in schools, chaplaincy, community groups.
	Ministering in rural and town situations	Encouraging harmony between churches of different traditions. Building unity both across the benefice and ecumenically.
		Leading major projects and initiatives with multiple stakeholders, from initial funding to completion.
	Budget management experience	
Knowledge and Skills	A commitment to excellent safeguarding practice which seeks to protect the most vulnerable in our communities.	
	Demonstrating vision and strategic thinking, and the ability to enable change	
	An understanding and commitment to valuing equity, diversity and inclusion within our communities.	
	Able to engage with the distinctive styles of worship and traditions across the churches.	Able to encourage and develop new styles of worship and outreach

	An understanding of the role of health and safety in ministry.	
	Knowledge of the Governance requirements for PCCs	
	Confident in encouraging planned giving as a mark of discipleship.	
	IT literate and comfortable in using and engaging with new technology	
Personal qualities	A good communicator and listener, caring and discerning	
	Focused on bringing people to faith and building community	
	Committed to personal prayer and spiritual growth.	
	Understanding of and commitment to the strategic objectives of the Diocese.	
	Willingness and ability to travel across the benefice and deanery.	Full UK driving licence and access to own transport.