

Associate Rector Role Description

Role Title:	Associate Rector
Role Overview:	Ellesmere Port Parish longs to see lives transformed by Jesus, and the Associate Vicar plays a critical role in keeping the church focused on its priorities – developing leaders, growing churches and transforming communities. The role holder needs to work relationally and collaboratively with the Rector, supporting, inspiring, leading and serving the congregation and staff team in the way of Christ, and seeking missional opportunities to proclaim and model the love of Christ.
Purpose:	The overall purpose of this post is to share with the Bishop and your incumbent the responsibility under God for advancing His Kingdom through the mission of His Church.
Location:	The Parish of Ellesmere Port: St Thomas Church, Whitby Road, Ellesmere Port, CH65 6UW St Lawrence Church, Church Lane, Stoak, Cheshire, CH2 4HP
Responsible to:	The Vicar
Main Duties	The main duties of the office are governed by the Ordinal and the Canons and other legislation which apply to the Church of England, as interpreted by the Preface of the Declaration of Assent. However, each parish and post has different emphases, and this role description sets out those duties that are specific to your post at the current time. These will change and will be the subject of agreement through the process of Ministerial Development Review, at which targets will be set and development needs identified.
General Duties	In terms of the general duties set out below, the Bishop expects that: - You will be diligent in the pastoral care of all those for whom you bear a pastoral responsibility. - You will be diligent in leading the worship of the parish, both daily and weekly, in the mission of the Church and in teaching the Faith to those in your charge. - You will take part in the Ministerial Development Review process to ensure that development needs are identified and addressed, and that you are supported in your ministry. - You are expected to keep up to date with Safeguarding Training as required by the Church of England and Diocese of Chester. - You will attend the Deanery Chapter and Deanery Synod whenever possible, and work collaboratively for the wider ministry and mission of the deanery and diocese. - You will attend the Diocesan Clergy Conference and other corporate obligations as the bishop may specify. As a curate, the duties of the post will be the subject of a ministry agreement with your incumbent.
Terms & Benefits	- This is a Stipend, Church of England Clergy Appointment under the Ecclesiastical Offices Regulations and clergy policies (applied by Chester Diocese) under regulation 29 as a Locally Supported Minister and is subject to a Locally Supported Minister agreement - The post provides membership of the Church of England Clergy Pension scheme, which is non-contributory for scheme members.

	- Although this is a demanding role, (up to 42 hours a week, over 6 days including Sundays) that requires your flexibility, we in turn will ensure you have suitable rest, holiday and time off in lieu, in accordance with the Covenant for Clergy Care and Wellbeing. - Annual leave 6 weeks, including 6 Sundays, plus bank holidays or time off in lieu. - Tax-free housing is provided under a licence to occupy. The current house is a 4-bedroom detached house in the district of Whitby, Ellesmere Port, within easy cycling of both churches. Council tax and water bills are paid by PCC. - The post is subject to an Enhanced DBS check and relevant Safeguarding Training.
Training	Provided by Diocese and access to CMD grant
Removal and resettlement	Paid by Diocese
Expenses	Responsibility of PCC in accordance with The Parochial Expenses of the Clergy
Respondent in employment tribunal	Diocese
Eligibility for a sabbatical	Yes
Eligible for HLC (heating, lighting, cleaning)	Yes, administered via Clergy Payroll
Grants	Eligible to apply for all available clergy grants

