

## Parish Profile

This form is designed to give an overview of a parish to be used in a vacancy for the appointment of a new parish priest. It will be accepted as the "statement describing the conditions, needs and traditions of the parish" required by the Patronage (Benefices) Measure 1986. Please check all pre-populated data carefully and provide any corrections if needed. Additional information may also be appended.

### 1. Parish Information

1.a	Name of parish:	Castleford Team Parish
1.b	Name of parish church:	Castleford: All Saints
2.	Name(s) of other C of E church(es)/centres for public worship in the parish(es):	NONE
3.a	Are you linked formally or informally with any other parishes in the benefice (Y/N):	NO
3.b	If Y, please give the name(s) of linked parish(es):	NOT APPLICABLE
4.	Deanery:	Pontefract
5.	Population:  <i>[Information as of 2021 census. Please indicate if and how this might have changed]</i>	Parish Population Under 20                      6288 20 to 64                      18264 Over 65                      4607 Total                      29159 Occupied Households                      12994 THE POPULATION HAS GROWN AND CONTINUES TO GROW DUE TO CONSIDERABLE NEW HOUSING DEVELOPMENTS

<b>6.a</b>	<b>Electoral Roll Number:</b>	57
<b>6.b</b>	<b>Date of Declaration:</b>	6 <sup>th</sup> April 2025

## 7. Worship Attendance

*Please provide details of average attendance at Sunday and weekday services. Add any additional rows as required or if hand-written continue on a separate sheet if necessary.*

Church	Service	Time	Number of communicants	Adult attendance	Under 16 attendance
CASTLEFORD: All Saints	SUNDAY	10.00	35	40	4
CASTLEFORD: All Saints	SATURDAY	09.30	4	4	0
CASTLEFORD: All Saints	WEDNESDAY	10.00	6	6	0
CASTLEFORD: All Saints	MONTHLY - SUNDAY	13.00	45	40	5
CASTLEFORD: All Saints	MONTHLY - SUNDAY	16.00	N/A	9	0

## 8. Occasional Offices

*Please provide figures for the last 12 months. Add any additional rows as required or if hand-written continue on a separate sheet if necessary.*

Church	Baptisms	Confirmees	Weddings	Funerals in church	Funerals taken by clergy
CASTLEFORD: All Saints	17	0	4	17	8

## 9. Communications

*Please only include names and contact details that can be shared when this document becomes public. Add any additional rows as required or if hand-written continue on a separate sheet if necessary.*

Church	Clergy	Licenced Lay Ministers	Lay staff <i>eg Youth worker, Administrator etc</i>	Churchwardens
07395 011955			John Ladley (Safeguarding) 07035 230598	John Ladley 07035 230598

## 2. Parish/Community Information

1.a	<p><b>Briefly describe the demographic composition of the parish(es) (eg employment status, population ages, ethnic groups, home ownership, cultural diversity).</b></p>	<p>Parish Population</p> <table><tr><td>Under 20</td><td>6,288</td></tr><tr><td>20 to 44</td><td>10,370</td></tr><tr><td>45 to 69</td><td>9,148</td></tr><tr><td>Over 70</td><td>3,353</td></tr></table> <p>TOTAL        29,159</p> <p>Occupied Households 12,994</p> <p>Ethnicity 95.9% white 1.7% Asian 2.1% Black, Mixed or Other</p> <p>Religious Profile</p> <table><tr><td>Christian</td><td>13,592</td></tr><tr><td>Buddhist</td><td>93</td></tr><tr><td>Hindu</td><td>85</td></tr><tr><td>Jewish</td><td>6</td></tr><tr><td>Muslim</td><td>152</td></tr><tr><td>Sikh</td><td>57</td></tr><tr><td>Other</td><td>136</td></tr><tr><td>None</td><td>13,417</td></tr></table>	Under 20	6,288	20 to 44	10,370	45 to 69	9,148	Over 70	3,353	Christian	13,592	Buddhist	93	Hindu	85	Jewish	6	Muslim	152	Sikh	57	Other	136	None	13,417
Under 20	6,288																									
20 to 44	10,370																									
45 to 69	9,148																									
Over 70	3,353																									
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Sikh	57																									
Other	136																									
None	13,417																									
	<p><b>Are there any specific issues you wish to highlight in relation to the above description (eg high unemployment)?</b></p>	<p>The Parish lies in the top 15% of most deprived areas with an Index of Multiple Deprivation rank of 1331.</p> <p>Skills development and education attainment is low with nearly 35% of people having no formal qualifications, ranking in the top 10% of most deprived areas.</p> <p>Ill health is higher than the national average ranking the parish in the top 15% of most deprived areas.</p> <p>Income deprivation affecting both children and the aged is significant ranking the parish in the top 20% of most deprived areas.</p> <p>There are also areas within the Parish of relative affluence.</p>																								

## 2. Other local institutions

*Please provide information and details (if known) of other important local institutions. Add any additional rows as required or if hand-written continue on a separate sheet if necessary.*

Institution	Quantity	Details
<b>Schools (Primary and Secondary)</b>	9	Castleford Academy – Secondary School Park Junior Academy Glasshoughton Infants School Wheldon Infants School Ackton Pastures J & I Henry Moore J & I Half Acres J & I Three lane Ends J & I St Joseph's Catholic J & I
<b>Youth Centres</b>	0	
<b>Hospitals</b>	0	
<b>Nursing/elderly care homes</b>	6	Cymar House The Beeches Bredalbane Manor Court Castleford Lodge Newfield Lodge
<b>Local Businesses</b>		In addition to numerous small businesses, and local and national retail outlets there are three major industrial estates with significant warehousing and distribution employment. Also, international brands Burberry and Haribo have major manufacturing plants in the area.
<b>Neighbourhood initiatives (eg NWA)</b>		Castleford Together Board Castleford Neighbourhood Police Team
<b>Local Associations (eg tourist groups, historic societies)</b>	6+	Castleford Civic Trust Castleford Historical Society Castleford Heritage Trust Pontefract and Castleford Lions Castleford Community Support group Friends of Castleford Library Friends of local parks Plus a range of musical and creative groups
<b>Other Christian Churches</b>	10	St Joseph's Catholic Church Trinity Methodist Church Salvation Army Citadel Smawthorne Community Church

		Christchurch Xscape Cutsyke Christian Church Five Towns Christian Fellowship Castleford Gospel Hall
<b>Other Places of Worship</b>	0	

**2.b Do the clergy hold any civic responsibilities in relation to the above institutions or within the wider community? If so, please provide details.**

*Add any additional rows as required or if hand-written continue on a separate sheet if necessary.*

The Rector of Castleford Parish Church jointly organises the annual Act of Remembrance with the local British Legion and leads the Act of Remembrance at the local cenotaph, the parade through the town and conducts the Civic Service of remembrance in the Parish Church which is attended by up 350 people.

**3. Local religious partnerships**

*Please provide information on the parish(es) relationship with local religious groups. Expand the rows as required or if hand-written continue on a separate sheet if necessary.*

<b>3.a</b>	<b>Please state any involvement in local Churches Together</b>	The most recent churches together activity was during the Covid lockdowns with a joint 'Pray for Cas' initiative and joint on-line worship. There is no current formal churches together activity.
<b>3.b</b>	<b>Please state any formal covenants held with other denominations</b>	None.
<b>3.c</b>	<b>Please state any informal ecumenical contacts held by the parish(es)</b>	None.

**3. Church Information**

*Please give details for each church individually by copy/pasting the table below or by repeating the information on a separate sheet.*

**Church name: Castleford All Saints Parish Church**

**A. Congregation**

i	What percentage of the congregation lives outside the parish?	No more than 15%
ii	Briefly describe the demographic composition of the congregation (eg employment status, population ages, ethnic groups, home ownership, cultural diversity, gender).	A small majority of the congregation comprises white British retirees but there is a reasonable spread of younger people of working age and a small number of families with young children. Most of the congregation are homeowners and there are more women than men.
iii	How would you describe the worship tradition at the church?	Our traditional worship is centred on the Eucharist and in the catholic tradition using vestments and incense. Liturgical seasons are carefully observed,  We have also begun to introduce new forms of worship.

**B. Finance**

i	<p>What is the average regular weekly giving by persons in the parish(es) 16 years &amp; over?</p> <p>What (if any) proportion of this giving is gift aided?</p>	<p>Total of £270 per week</p> <p>73%</p>		
ii	<p>What is the date of the church's last stewardship campaign?</p>	<p>2015</p>		
iii	<p>How does the church supplement direct giving in order to meets its financial needs?</p>	<p>Sources of additional income include: letting fees from the hire out of a church hall, occasional office fee (Weddings, Funerals and Interment of Ashes), Annual Gift Day, Social events, fundraising events and sale of surplus assets.</p>		
iv	<p>What was the amount of working expenses paid to the clergy in the last financial year?</p> <p>Were these needs met in full? (Y/N) <i>If N what was the estimated shortfall</i></p>	<p>Mileage £238 General Expenses £260</p> <p>YES</p>		
v	<p>Please provide details of the amount of share</p>	<table><tr><th>Requested</th><th>Paid</th></tr></table>	Requested	Paid
Requested	Paid			

	<p><b>requested and paid:</b></p> <ul style="list-style-type: none"> <li>• in last financial year (2024)</li> <li>• in the current year (2025)</li> <li>• in the next financial year</li> </ul>	<ul style="list-style-type: none"> <li>• £44,014</li> <li>• £42,209</li> <li>• To be determined</li> </ul>	<ul style="list-style-type: none"> <li>• £8,200</li> <li>• £3,000 to June 2025</li> </ul>
	<p><i>Please provide explanation for any discrepancy between requested and actual payments</i></p>	<p>Up until Summer 2024 the Team Parish was covering the running costs of Four churches, two operational halls and one mothballed hall. Income was insufficient to meet both these running costs and meet the full requested Parish Share.</p>	
	<p><b>Do you anticipate meeting this year's requested payment in full? (Y/N)</b> <i>If N provide explanation</i></p>	<p>No, but in summer 2024 three churches and one operational hall were closed which should lead to reduced operating costs. Proposed investment in the Parish Church and Rooms gives the potential to further reduce costs and raise income. The PCC is committed to the aim of increasing Parish Share year on year towards a target of eventually meeting the full request.</p>	
vi	<p><b>Are there any ongoing capital projects? (Y/N)</b> <i>If Y please give brief details of estimated costs and how these will be met</i></p>	<p>Not at present.</p>	
vii	<p><b>Please append a copy of the last PCC accounts.</b></p>	<p>Attached.</p>	
viii	<p><b>Please provide details of the any overseas work supported by the Church including the value of any annual donations</b></p>	<p>Christian Aid - £65</p>	
ix	<p><b>Please provide details of the any mission agencies and charities supported by the Church including the value of any annual donations</b></p>	<p>Two local food banks – Contributions in kind Children's Society Yorkshire Air Ambulance Doctor Jackson's Cancer – Contributions in kind ACTS 345 British Legion poppy Appeal and Remembrance Service Collection – approx. £400</p>	

## C. Buildings

i	<p><b>Please provide a general overview of the general state of repair of the church building and environs</b></p> <p><i>This can usually be found in the 'Executive Summary' of the most recent Quinquennial Inspection report</i></p>	<p>The latest QI was carried out in May 2024. In summary:</p> <p>Overall, the Church does require some significant works to make it wind and watertight and secure it for the future. All the roofs need significant work, if not full replacement and there are significant stonework repairs and repointing required.</p> <p>In the meantime, the church does need to secure the building against water ingress. While fundraising is carried out gutters should be cleared at least every six months and it should be ensured that downpipes are working effectively. In addition, holding repairs such as repairing verges against parapet upstands will help keep the building watertight or as watertight as it can be in the short term.</p> <p>The church grounds are in tidy condition and are maintained by Wakefield Council augmented by a team of church volunteers.</p>
ii	<p><b>Please highlight any major maintenance requirements identified during the most recent Quinquennial Inspection</b></p>	<p>See above.</p>

## 4. Church Education and Social Provision

1.a	<p><b>Name(s) of Church School(s) if applicable:</b></p>	<p>Not Applicable.</p>
2.	<p><b>How is the school governance structure organised? eg aided, controlled, foundation</b></p>	<p>Not Applicable.</p>
3.	<p><b>Approximately how many pupils are currently enrolled?</b></p>	<p>Not Applicable.</p>
4.	<p><b>What is the level of engagement between the church(es) and the school(s)?</b></p>	<p>Not Applicable.</p>

## 5. Outreach and Mission

*Expand the rows as required or if hand-written continue on a separate sheet if necessary.*

1.a	<b>Please provide details of any regular mission and outreach activities</b>	Regular contribution to two local food banks Services in care homes - Easter and Advent Pastoral visits to care homes. Home communion for the sick and housebound. Knit and Natter social group. 'Time 4 U' Dementia friendly pop-up café. Assemblies in Primary Schools.
1.b	<b>How are you helping people find out about Jesus?</b>	Lent courses. By individual example. Welcoming and supporting new members of the congregation. Children and family initiatives such as: Messy Church and teddy bear's picnic. Pre-baptism conversations. Primary school assemblies. Hosting local school's nativity and Christingle services.
1.c	<b>How are you helping people to grow in discipleship?</b>	Lent courses. Sermons in church. We encourage laity to take part in services (such as Reading, Prayers and administering the Chalice). We train young people to be altar servers.
1.d	<b>How are you helping people to grow in leadership?</b>	Active involvement in the PCC. Diocese training courses. Leadership by example. Sermons in church.
2.a	<b>Are there any overseas link(s) with the parish(es)? (Y/N)</b>	No.
2.b	<b>If Y, please give details:</b>	Not Applicable.
3.a	<b>Do you have an organised system to provide outreach and welcome to new members of the community? (Y/N)</b>	Yes

3.b	If Y, please give details:	<p>We are a designated Dementia Friendly Church.</p> <p>The Church has its own website to publicise regular worship, events and social activities.</p> <p>We have an entry in a Church Near You.</p> <p>We have a Facebook page.</p> <p>We have greeters for Sunday services and occasional offices.</p>
4.	What role do you play in meeting the needs of the local community?	<p>A number of funerals, baptisms and weddings take place in the church throughout the year, which are an important part of our outreach to the town.</p> <p>We take part in local and national heritage events.</p> <p>The church is used by local groups as a venue for music concerts.</p> <p>The church organises Flower Festivals to celebrate key events in the Town's History.</p> <p>Clergy keep contact with isolated individuals through home and care home visits.</p> <p>The time 4 You and Knit and Natter initiatives provide a warm welcome for all.</p> <p>The church hall is well used by the local community [Dance school, keep fit, knit and natter, Time 4 You, Sugar craft, Addiction support group, Rainbows, Brownies and Guides.</p>
5.	How do you engage with young people outside of church-based organisations? <i>eg open youth work</i>	<p>School assemblies.</p> <p>School visits to church.</p> <p>Hosting schools Christingle and leavers services.</p> <p>Re-enactment of weddings and baptisms for schools.</p> <p>Piloted messy church and teddy bear's picnic.</p> <p>Hosting non-church based uniformed groups.</p>

## 6. Lay Discipleship and Participation

*Expand the rows as required or if hand-written continue on a separate sheet if necessary.*

1.	What are your education and training provisions for:	Details	Approximate numbers
	<ul style="list-style-type: none"> <li>Children (<i>eg Sunday School</i>)</li> <li>Young People (<i>eg Youth Projects</i>)</li> <li>Adults (<i>eg Alpha</i>)</li> </ul>	<p><b>Considerable potential for the development of provision.</b></p>	

<b>2.a</b>	<b>Please give details of any house/prayer groups</b>	Lent courses. Rosary groups [not currently meeting].
<b>2.b</b>	<b>Are these groups led by lay or clergy?</b>	Clergy and lay led.
<b>3.a</b>	<b>How would you rate the strength of lay leadership?</b>	Knowledgeable and experienced key PCC members [Secretary, Treasurer and Wardens]. Competent and well-trained safeguarding officer. Extensive range of experience and depth of knowledge in Lay PCC members.
<b>3.b</b>	<b>What is the source of lay leadership strength or weakness?</b>	The previous incumbent has laid the foundations to develop Lay ministry through encouragement and support. However, this is an area with potential to develop much further with good leadership.

## 7. Mission

*In this section you are encouraged to consider your future priorities and aspirations. You are invited to contemplate areas you feel need addressing, evaluate any limitations which may prevent you from addressing them, and envision what your new priest's role could be to help you achieve your ambitions. Expand the rows as required or if hand-written continue on a separate sheet if necessary.*

<b>1.</b>	<b>Which areas of church life do you feel would benefit from further development in future?</b>	Youth work. Pastoral Work. Lay training and development. Outreach into the community.
<b>2.</b>	<b>What are the main areas of mission that you would like your new priest to prioritise?</b>	Community outreach. Youth Work. Pastoral Work. Growing the church both numerically and spiritually. Buildings fit for the 21 <sup>st</sup> Century.

<p><b>3. What are the biggest potential challenges which you and the new priest will need to address? Name and elaborate on no more than three</b></p>	<ol style="list-style-type: none"> <li>1. Raising sufficient funds to meet Parish Share, running costs and capital to invest in fit for purpose and sustainable premises.</li> <li>2. Achieving a balance between respecting traditional worship and introducing new ideas and initiatives.</li> <li>3. Raising the profile and awareness of the presence of the church in Castleford.</li> </ol>
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## 8. Additional Information

*Use this space to record any other information which you would like the Patron and the Bishop to be aware of regarding the conditions, needs, or traditions of the parish(es). Continue on a separate sheet if necessary.*

Castleford Team Parish was originally formed in 2000 and at one point comprised four church buildings with separate congregations, varied liturgy and one Parochial Church Council. Over time joint monthly joint services brought the congregation together and liturgy standardised. By 2021 the PCC recognised that running four churches and associated halls was financially unsustainable and the PCC took a decision to close three of the churches and invest in All Saints Parish Church Castleford as the one Anglican worship centre in Castleford. The three churches were formally closed in 2024. The majority of the members of the congregations of the closed churches have transferred to worship at the Parish Church and we are now getting new members joining.

Although the majority of active worshippers are retired it is only small majority as we have a healthy range of working age and family worshippers.

Our Sunday worship is traditional, centred on the Eucharist with catholic ceremonial using vestments and incense. Liturgical seasons are carefully observed. It is important that we respect this tradition but fully recognise the need to extend the types of worship and activities to be relevant to new congregations.

Although the statistics show the Parish to be one of the most deprived areas in the country it is also experiencing considerable new housing growth attracting people and families from outside the immediate area. Whilst ministering to the needy we also have the opportunity to grow the church.

## 9. The New Priest

*Use this space to identify and list the qualities and skills you would like to see in the new priest. Continue on a separate sheet if necessary.*

### **What we hope our new Rector will bring:**

- An ability to inspire our congregation, help us grow in faith, and encourage new people into our church life, encouraging new members whilst having regard to existing members of our congregation.
- Open, approachable and a good communicator with good people and pastoral skills.
- Respectful of our traditions and adaptable to the needs of this church community, whilst bringing and pursuing new ideas and forms of worship which reflect modern society.
- Willing to encourage and enable laity in planning and leading worship..
- Willing to work with us to build on and further develop our connection to, and mission in, Castleford.
- Ability to address and manage difficult situations with a supportive attitude and a sense of humour.
- Ability to reach out and work co-operatively with individuals, groups, other faiths and denominations to build and extend relationships playing a full part in civic life.
- Lead by example, preaching the Gospel to congregations, relating it to their lives and experiences to encourage spirituality and prayer life.
- Recognise the need to develop the life of the parish by implementing and managing change with empathy whilst respecting the traditions that unite us.
- Value and encourage the contribution of volunteers.
- Effectively engage with the administration of the parish.
- Ability to manage parish finances and resources effectively.
- Experience of church remodelling.
- Experience of grant funding.

**PAROCHIAL CHURCH COUNCIL OF CASTLEFORD TEAM PARISH**  
**STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2024.**  
**BALANCE SHEET**

	2024	2023
<b><u>Unrestricted Funds</u></b>		
Fixed Assets		
Fixtures and Fittings	3,272	3,272
Office Equipment	96	190
Total Fixed Assets and Investments	<b>3,368</b>	<b>3,462</b>
Current Assets		
Trade Debtors	-	-
Cash at bank Barclays	20,732	14,754
Total Current Assets	<b>20,732</b>	<b>14,754</b>
Current Liabilities		
Trade Creditors	189	351
Accruals	1,680	2,810
Total Liabilities	<b>1,869</b>	<b>3,161</b>
Total Unrestricted Assets/Liabilities	<b>22,231</b>	<b>15,055</b>
<b><u>Restricted Funds</u></b>		
Current Assets		
Cash at bank (Barclays)	7,500	3,875
Cash at bank (CCLA Deposit Accounts)	60,032	61,297
Total Current Assets	<b>67,532</b>	<b>65,172</b>
Total Assets / Liabilities	<b>89,763</b>	<b>80,227</b>
<b><u>Capital and Reserves</u></b>		
Profit and Loss Account		
Opening Balance	<b>80,227</b>	<b>87,929</b>
Profit and Loss	9,536	(7,702)
<b>Total Capital and Reserves</b>	<b>89,763</b>	<b>80,227</b>

Signed on 30<sup>th</sup> January 2025 on behalf of the PCC.....



**PAROCHIAL CHURCH COUNCIL OF CASTLEFORD TEAM PARISH**  
**STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2024**  
**PROFIT & LOSS**

	2024	2023
<b>Unrestricted Funds</b>		
<i>Income:</i>		
Voluntary Receipts - Planned giving	14,737	12,722
Voluntary Receipts – Collections at Services	4,337	7,330
Gift Day	3,678	4,104
Fees from Occasional Offices	12,586	10,999
Sales from magazine, candles & refreshments	645	487
Tax Recovered from Gift Aid	12,035	-
Rental Income	12,878	10,397
Insurance Claims	3,990	3,284
Income from Investments	3,122	2,450
Fund Raising	2,201	884
Grants	638	-
Legacies	100	3,000
Other Income	260	116
Total Unrestricted Income	<u>71,207</u>	<u>55,773</u>
<b>Restricted Funds</b>		
<i>(Income:)</i>		
One off Grants	-	970
Charity Collections	968	(313)
Other Income	-	300
Total Restricted Income	<u>968</u>	<u>957</u>
<b>Direct Expenses</b>		
Cost of Raising Funds	(179)	(102)
New Ministry	(484)	(2,172)
Other Direct Expenses		(351)
<b>Total Expenses</b>	<u>(663)</u>	<u>(2,625)</u>
<b>Gross Income &amp; Expenditure</b>	<u>71,512</u>	<u>54,105</u>
<b>Expenditure</b>		
Parish Share	(8,200)	(8,000)
Church Running Expenses	(52,599)	(53,777)
Charitable Giving	(968)	
Other Expenditure	(209)	(30)
	<u>(61,976)</u>	<u>(61,807)</u>
<b>Net Income / Expenditure</b>	<u><u>9,536</u></u>	<u><u>(7,702)</u></u>

Signed on 30<sup>th</sup> January 2025 on behalf of the PCC.....



**Agreed by the PCC of: CASTLEFORD TEAM PARISH**

**On the 24<sup>th</sup> July 2025**

**Signed:** .....

**Print Name:** .....

**Office Held: PCC SECRETARY**