

## Diocese of York

# Role Description: Rector Garrowby Hill Benefice

## I Introduction

This role description takes into account the Parochial Church Councils' statement of the condition, needs and traditions of the parish (the 'parish profile'). It should be reviewed 6 months after the commencement of the appointment, and if necessary at Ministerial Development Review, alongside the setting of objectives. This is a half time stipendiary post.

## 2 Details of post

2.1 Role title	Vicar
2.2 Name of benefice	Garrowby Hill
2.3 Deanery and archdeaconry	South Wold Deanery, York Archdeaconry
2.4 Initial point of contact on terms of service	The Diocesan Human Resources Adviser
2.5 Patrons	The Archbishop

## 3 Role purpose: Generic

- 3.1 To share with the Archbishop and the Bishop of Selby in the cure of souls in the benefice.
- 3.2 To be the priest of the benefice, having regard to the calling and responsibilities of the clergy of the Church of England as described in the Ordinal, the Canons, national Safeguarding policies, and all other relevant legislation, in accordance with the Archbishops' statement Guidelines for the Professional Conduct of the Clergy.
- 3.3 To work with other ministers and with members of the Parochial Church Councils in the development of the Church's mission and ministry, having regard to the need for sustainability and effectiveness in mission in each place, and jointly where appropriate.
- 3.4 To ensure that a high standard of worship, preaching and pastoral care (appropriate to each setting) is provided.
- 3.5 To nurture discipleship and develop the ministry of all God's people, through training, co-operation and support, encouraging all people, as appropriate, to take responsibility for the mission and ministry of the parishes, and seeking to identify potential future leaders and ministers.
- 3.6 To promote the Diocesan vision of 'Living Christ's Story', prayerfully working to engage with the five marks of mission in the parish and to explore with the congregations how they can respond effectively to the goals of: becoming more like Christ; reaching those we currently don't; growing churches of missionary disciples; and transforming our finances and structures.
- 3.7 To collaborate with others in the deanery in mission and ministry, and through deanery planning, participate in the future shaping of ministry according to the resources and

opportunities available, and to be pro-active and constant in seeking the fullest possible degree of ecumenical co-operation and commitment.

#### **4 Role purpose: Specific**

- 4.1 To work to develop our vision for the next years and encourage us to move forward and grow in faith
- 4.2 To work to identify and encourage others to discern their calling, recognising individual skills and enabling them to be used for the benefit of all
- 4.3 To develop the Christian faith amongst those with young families, continuing the work at Bishop Wilton and Skirpenbeck Family Services
- 4.4 To work with the Church of England schools in Bishop Wilton and Bugthorpe.
- 4.5 To lead, enable and equip the churches in reaching new people by living and telling Christ's story and encouraging those who are new to church

#### **5 Key contacts and relationships**

- 5.1 *Generic*
  - a The Archbishop, Suffragan Bishop and Archdeacon
  - b The Churchwardens and the Parochial Church Council
  - c The Area Dean, Lay Dean, Deanery Leadership Team, Chapter and Synod
  - d Diocesan and archdeaconry advisers in specialist areas
- 5.2 *Specific*
  - a. 6 churchwardens
  - b. 1 Authorised Lay Minister
  - c. 1 Assistant Curate (currently)
  - d. Clergy with PTO
- 5.3 *Supportive*
  - a The Area and Lay Dean
  - b The Diocesan Director of Mission and Ministry
  - c The Archbishop's Adviser and Co-ordinator of Pastoral Care

#### **6 Role Context**

The Diocese is currently re-assessing priorities for the resourcing and deployment of ministry, in conversation with the deanery. There are no current plans for reorganisation which affect this benefice.

#### **7 Benefice summary as at time of compilation**

Number of parishes	5
Churches and listing	5
	St Edith, Bishop Wilton [1]
	St Andrew, Bugthorpe [1]

	St Mary, Full Sutton [2]
	All Saints, Kirby Underdale [1]
	St Mary, Skirpenbeck [2]
Parsonage	In the village of Bishop Wilton
Other buildings	
PCCs	5
Churchyards	Yes, open and closed
Population	2,300
Average Sunday attendance	c.15 per church (usually 2 Sunday services per week)
Free Will Offer 2024	£20,023 – commitment to rise to cover Direct Costs of Ministry by 2026
Schools	Bishop Wilton COE Primary School Bugthorpe COE Primary School
Expenses	Paid in full

## 8 Review

The Archdeacon will review this role description with you when you have been in post for six months.

Date 10<sup>th</sup> December 2024