

Person Specification for the Team Rector of Harden, Wilsden, Cullingworth & Denholme

Summary of Job: Please read the Parish Brochure and Role Description for a description of this post.

The selection of candidates for short-listing will be based on this specification which should be read in the light of the Parish Brochure and Role Description and applicants should bear this in mind when preparing their application and completing the application form.

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
QUALIFICATIONS	Ordained Priest Anglican Ministerial Training		Application form
EXPERIENCE	Experience in the typical range of ordained Church of England parish ministry Proven track record of commitment to and delivery of church growth Track record of leadership which empowers others and grows the confidence and gifts of God's people Track record of inspiring vision and developing appropriate strategies Track record of playing an active public role in the local community Experience of engaging with local communities as a public figure, and enabling others to do so too	Experience in multi-church/multi-parish ministry	Application form and interview
TRAINING	Satisfactorily completed IME 1-7 Commitment to continuing ministerial & personal development.		Application form and interview
SPECIAL KNOWLEDGE	Knowledge/understanding of	Knowledge of Jesus-Shaped People	Application form

	<p>changing patterns of mission and ministry in the Church.</p> <p>Understanding of Safeguarding</p>	programme and Leading Your Church Into Growth	Interview Presentation
CIRCUMSTANCES PERSONAL	<p>Able to live in and work from the accommodation provided with the post, subject to any reasonable adaptations required.</p> <p>Own transport or workable alternative for the posts' duties</p> <p>Able to confirm that he/she is living in accordance with the Code of Professional Conduct for the Clergy.</p>		Application form and interview
LEADERSHIP & FAITH	<p>Confident in their own faith and secure in their own identity as a Christian leader</p> <p>Able to access appropriate resources to sustain and refresh their own faith and spiritual life.</p> <p>Practising good self-care (spiritually, emotionally, socially, mentally and physically) so as to stay fresh and resilient, being a positive role-model.</p> <p>Committed to praying for the church, alone and with others, to discern what God is saying and doing.</p> <p>Able to handle difficulties and conflict calmly, creatively and effectively, promoting reconciliation and</p>	<p>Skilled at managing change</p> <p>Able to apply situational leadership to a variety of contexts.</p>	Interview

	<p>improved collaboration.</p> <p>Able and willing to work with schools Committed to collaborating with others to develop a flourishing children and youth ministry within reach of every young person</p>		
<p>PRACTICAL AND INTELLECTUAL SKILLS</p>	<p>Able to lead in the parish's stewardship of time, money and energy by example and teaching.</p> <p>Able to oversee the parish's responsibilities for buildings and finances.</p> <p>Good IT skills.</p> <p>Excellent pastoral, interpersonal and communication skills, including by email, able to respond promptly and efficiently.</p> <p>Competent at personal and parochial administration.</p> <p>Skilled at prioritising and managing workload.</p>		<p>Application form, presentation and interview</p>