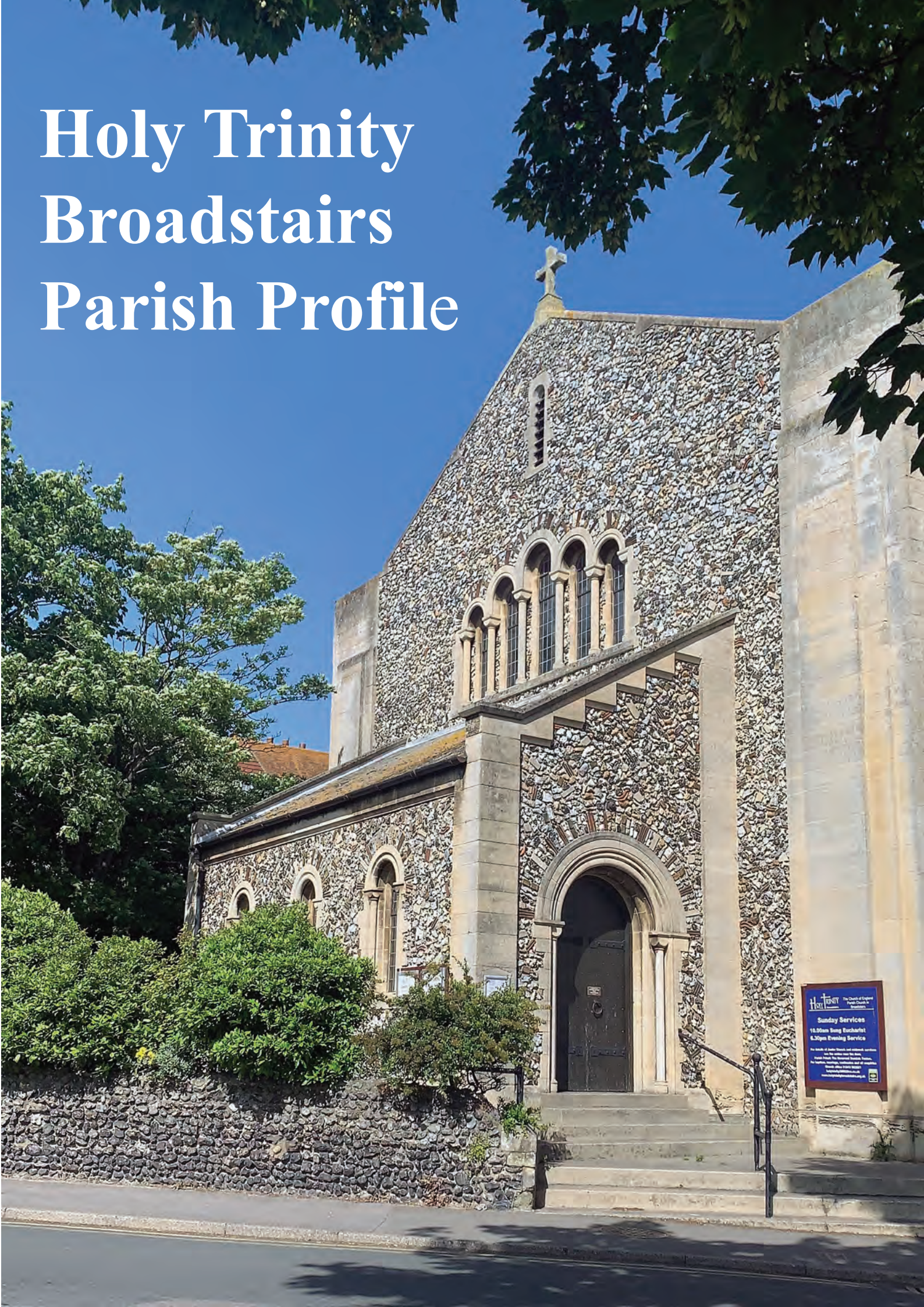


Holy Trinity Broadstairs Parish Profile



A message from The Rt Revd Rose Hudson-Wilkin, Bishop of Dover, and Bishop in Canterbury

Welcome and thank you for taking an interest in the role of Rector of Holy Trinity, Broadstairs. The Parish Profile sets out the needs and priorities of the Parish; their shared Person Specification will give you an idea of the kind of Rector they are looking for.

Who we are
Founded in 597 by St Augustine, Canterbury Diocese is the oldest diocese in England and has a special place in the life of the national and worldwide Church. With its iconic Cathedral it forms a focal point for the life of the whole Anglican Communion, offering a spiritual home and place of pilgrimage for people from every nation and walk of life.

Kent is renowned as the 'Garden of England' and this rural heart is core to our identity – yet the communities we serve are very diverse. Our Diocese stretches from Maidstone to Thanet, from the Isle of Sheppey to the Romney

Marsh. We have 350 miles of coastline with historic ports and seaside resorts, alongside rural communities, market towns and commuter-belt urban developments. Affluent areas often sit alongside pockets of major deprivation, offering an exciting and challenging mission context.

Our vision
By God's grace we want to be a people who are... confident & creative disciples of Jesus Christ rooted in scripture & drenched in prayer living gratefully, giving generously, caring for creation & sharing the gospel growing in number & expectations – of God & ourselves motivated by



justice & love, open to the Spirit & ready for adventure!

Therefore we will...
'Therefore we will...' is a recognition that words without actions are empty. In 2023, Diocesan Synod agreed to three bold outcomes which flesh out how our vision will be achieved by 2030.

Three Bold Outcomes
1. Double the number of children and young disciples.

2. 200 new Christian communities.
3. Every parish, benefice and deanery showing signs of revitalisation.

Every deanery is engaged in an ongoing process of deanery planning, which feeds into our diocesan strategy process which you can find outlined here.

Our strategic planning across the diocese is a dynamic process - and it's exciting that parishes are considering our vision and the bold outcomes vision for themselves, exploring together what actions they will commit to take, what their local 'Therefore we will...' might look like.

As well as the three bold outcomes our diocesan synod has committed to a net zero carbon action plan. When General Synod and Diocesan Synod adopted this goal, it was clear that it would be very challenging.

However, the significant changes in global weather events in recent years have underlined the urgency of tackling the amount of carbon we produce. The leadership shown by the Church of England is

important and the action plan takes a positive approach to working towards this ambitious target.

At the heart of all we do is a commitment to transformation for ourselves and our communities:

Changed Lives ➡ Changing Lives. If you are the right person for this role, we will be looking for you to join in with what God is already doing and play a crucial part in making our vision a reality.

Our Safeguarding Ethos
As a diocesan family, we are also deeply committed to our calling to build a safer, more welcoming church for all. We will never be perfect, but we can work together to make our churches safer. At the heart of this ethos is the conviction that safeguarding is everyone's responsibility – and that it needs to be at the heart of everything we do. You can find out more about our approach to safeguarding here.

Our commitment to you
We know that supporting healthy, flourishing

ministers (lay and ordained) is crucial for a healthy, flourishing diocese. Therefore, we offer 'The Canterbury Diet' to all our new incumbent ministers – this is an intentional programme for ministerial development, health, growth and faith. A similar lay programme is in development too.

We offer pastoral supervision and spiritual accompaniment, an invitation to be part of residential training programmes focused on learning, leading and mission, action learning sets, as well as a range of specialised training events, and other regular opportunities for growth in prayer and spirituality.

In short, I hope that you will be as excited by our vision, priorities and opportunities as we are. Be assured of our prayers as you consider your next step in ministry.

+ Rose

The Rt Revd Rose Hudson-Wilkin
Bishop of Dover and Bishop in Canterbury



After licensing the Incumbent meets with the Director of M&M who introduces the priest to the Canterbury Diet and offers a Pastoral Supervisor with whom she/he meets not less than six times per year	How are prayer and spiritual practices being developed? How am I learning and reflecting on ministry practice? How are we attending to good relationships and collaborative ministry?
Ministers acquire a Spiritual Accompanier and meet regularly, recommended 6-8 weekly	
In the first two years the Incumbent or Priest in Charge attends the Ministry Training Programme Monday to Friday residential courses generally held in Ashburnham Week One : The Minister as Learner (soon after licensing) Week Two: The Minister as Leader (six months later) Week Three : The Minister as Missioner (a further six months on)	
Participation in the annual Ministerial Development Review Meet with Consultant Reviewer, complete a Personal Development Plan; meet with Archdeacon a few months later and update the PDP, with opportunity to review Pastoral Supervision and Spiritual Accompaniment. Also meet with the bishop every 12 to 18 months.	
As able, participate in professional ministry courses: Working with Conflict Working with Change Practical Skills Course the first are two by one-day courses, offered regularly at advertised times through the year, the third an annual one-day course	
Participation in Wellbeing Courses two-hour evening meetings, two offered per year	
Participate in relevant Continuing Ministry Development Events at advertised days and times	

A message from the Archdeacon of Canterbury and the Area Dean of Thanet

Holy Trinity Broadstairs is a flourishing parish with real potential for growth in depth of faith and in numbers. It is a parish which is liturgically and theologically rooted in the liberal catholic tradition with real care given to beauty in worship and in music as well as a commitment to prayer through their ‘Engine Room’ of people committed to prayer.

The parish has an active social calendar and it is clear both in the parish profile and when visiting the church that this is a group of people who like to get together. However, far from being inward looking the church is welcoming and inclusive and wishes to grow. This post would suit a priest with liturgical sense, theological depth, a commitment to preaching and an enthusiasm for church growth – not least amongst families with children.

Situated in the seaside town of Broadstairs it occupies a central position within the Thanet Deanery. Change is afoot in Thanet, with a number of new appointments recently made. It is, therefore, an important time of refreshing the ministry in the

The Venerable Will Adam
Archdeacon of Canterbury

archdeacon-
canterbury@diocant.org



deanery - an exciting time to join us.

Thanet Deanery synod is currently in the process of revitalising its deanery mission action plan, seeking to enthuse its parishes to join in the Canterbury diocesan strategy to empower the local church to share in God’s mission. The diocese’s three bold outcomes are:

- ❑ Every parish, benefice and deanery showing signs of revitalisation
- ❑ Double the number of children and young disciples
- ❑ 200 new Christian communities

In an area of great social deprivation and spiritual need we feel there are tremendous opportunities for such mission and in that respect, it is an exciting time for us in Thanet as we seek to discern God’s will for us going forward.

This parish profile sets out the features of the parish and its church life as well as setting out some of the strengths and challenges of this particular parish. If you would like to have a conversation about this important post, please do not hesitate to contact the Archdeacon’s PA (chemington@diocant.org) or 01227 473597)

The Revd Philip Musindi
Area Dean of Thanet

philip.musindi@hotmail.co.
uk





Diocese of Canterbury
CHANGED LIVES ➡ CHANGING LIVES


www.canterburydiocese.org



Who are we?

- We are a friendly and welcoming church community of just over 100 souls, ranging in age from small children to the very elderly.
- We identify ourselves as liberal Anglo-Catholics who appreciate sound liturgy, excellent music, traditional hymns, choral music, incense, candles, holy water, the marking of feast days, and sermons based on the Gospel. The Eucharist is at the core of who we are.
- We are a sociable parish, with two two-hour coffee mornings before weekday services and a one-hour friendly gathering, with refreshments, after the Sunday Eucharist. In addition, we get together for special social and fundraising events. We like to have fun together!
- We encourage people from outside the church to come into the building, to witness for themselves who we are, what we do, and what we can offer them. This could be something liturgical or something social. Our monthly Saturday Market is especially successful in this area. We pride ourselves on our hospitality.
- We are an inclusive church open to all, regardless of race, age, gender or sexual orientation.
- We are a parish church that also recognises its current limitations, and we look forward to rebuilding our profile within the wider community. In particular, we would welcome closer engagement with Churches Together, local schools, and care homes, as well as local businesses.



The Parish and the Community

Holy Trinity Parish is within the Thanet Deanery and covers the central part of Broadstairs, including the busy town centre and much of the heart of this vibrant and year-round Victorian seaside town. While particular parts of Thanet are relatively deprived, Broadstairs is a fairly prosperous area.

The town is under the control of Thanet District Council, but also has its own Broadstairs and St Peter's Town Council, with a Mayor and Officers, which does much to maintain and develop its infrastructure. The parish is surrounded on three sides by the two parishes of St Peter-in-Thanet and St Andrew Reading Street and on the fourth side by the sea. The three incumbents of these parishes take it in turns to act as Mayor's Chaplain and host civic services.

The population of Broadstairs is around 25,000 but this is augmented on a year-round basis by a regular number of 'weekenders' and an annual influx of holidaymakers.

The town has a thriving

holiday reputation, making for an interesting array of restaurants, bistros, wine bars and cafes, and speciality shops, including a butcher, a fishmonger, a greengrocer, a cinema, ice-cream parlours (including the world-famous Morelli's). There is a variety of other small independent shops, as well as several supermarkets nearby, ranging from Aldi to Waitrose.

The Westwood Cross complex offers a variety of high-street specialist outlets as well as branches of Marks and Spencer, Currys, Waterstones and, more recently, Hotel Chocolat, as well as a large cinema and leisure complex, restaurants, a bowling alley, a bingo hall, a casino and a gym. The main beach is at Viking Bay (below) and there are quieter beaches at each side of it. Thanet is surrounded by rich countryside and enjoys



a long coastline which attracts walkers, sailors and birdwatchers, as well as those who enjoy a more traditional seaside holiday.

Service industries and business parks provide a good deal of local employment, and rising prosperity can be seen with the continuation of the building of new homes and the refurbishment of older properties.

The Queen Elizabeth The Queen Mother Hospital in nearby Margate is also a large employer in the area, and boasts full A&E services, along with coronary care, maternity services, cancer treatment facilities and a private wing. The proposed re-development of Manston Airport also promises great employment opportunities and an easy link to the Continent.

Local Culture

The town plays host to a number of fairs and festivals throughout the year, including:

- ❑ Broadstairs Blues Bash in February
- ❑ Dickens Festival in June (Charles Dickens holidayed here regularly and wrote a number of his books here)
- ❑ Folk Week in August, which attracts performers and visitors from both home and abroad



- ❑ Food Festivals (above) at Easter and in October
- ❑ Water Gala and weekly fireworks displays in the summer.

On these occasions our parish church plays its part, hosting exhibitions and holding such events as a Victorian 'Songs of Praise'.

We have hosted a number of interesting and enjoyable events in the church

building, ranging from illustrated talks on fashion and art from leading figures in their field. Among the speakers were Zandra Rhodes, Mig Kimpton, Orla Kiely, Kaffe Fassett, Amber Butchart and food writer Felicity Cloake (right), to entertainments featuring artists such as Nicholas Parsons, Frank Ifield and the London Philharmonic Skiffle Orchestra.



ever-expanding antique trade and a profusion of small art galleries, with an increasing number of artists (notably Tracey Emin), actors and writers choosing to make Margate their home. Margate has its own festivals, including an annual Soul Music Festival, and both Margate and Broadstairs have been used extensively as film locations by British and international film producers.

Our local bijou cinema (below) shows a variety of new and classic films.

The neighbouring town of Margate is enjoying regeneration, thanks in part to the opening of the Turner Contemporary art gallery (connected with the Tate Galleries in London) some years ago. More recently the re-establishment of the iconic Dreamland

amusement park, which is now also an international concert venue hosting renowned artists such as Tom Jones, The Beach Boys, Billy Ocean, Supergrass, UB40, Basement Jaxx, McFly, Madness, Roger Daltrey and many more. There is a thriving and



Schools



St Mildred’s Primary Infant School, (left) and Stone Bay School, (right) a specialist school for 112 pupils with ASD and other severe and complex learning needs, are within the parish boundaries, with several more in adjoining areas, and there are also several pre-schools. A Montessori pre-school operates from our own church hall, generating a steady income for the church.

Also within our parish boundary is East Kent College, noted particularly for its catering courses, and which boasts Gary

Rhodes among its alumni.

Thanet still retains the 11+ system of selective education and there are both grammar schools and good state high schools in, and within easy reach of, Broadstairs.

Ramsgate also has a private prep and secondary school, St Lawrence College, while Broadstairs is home to Wellesley Haddon Dene Prep School. Not within our parish but very nearby are several other primary and secondary schools, including Church of England schools.

Other Churches

There is a strong Churches Together movement in Broadstairs. St Peter-in-Thanet (pictured) and Holy Trinity would like to be a more active participant in events organised by this body. Three other denominations – Methodist, United Reform and Baptist – also fall within our parish boundary. Events such as a Good Friday ‘Walk of Witness’ and a carol service are also organised jointly. Churches Together offers us opportunities to participate in Lent and other courses.



The Worshipping Community

OUR WORSHIP

Sunday worship (beginning at 10.00am) is normally led by the Rector or one of the associate priests. It is strongly based on liberal Anglo-Catholic liturgy, including use of full Eucharistic vestments, incense, bells and a complete serving team. The first reading is delivered by a member of the congregation, and there is a team of people who take it in turn to write and deliver the Intercessions. There is a team of accredited Eucharistic Ministers who administer the chalice during Holy Communion, some of whom can also take

the sacraments out into the community. We have an adult, fully-robed choir, pictured below, and a paid organist. We use the order of service from Common Worship Order One in modern language and use the ‘Ancient & Modern’ 2013 hymn book, with the option of ‘The New English Hymnal’ available.

Currently we have two weekday services, on Wednesdays and Fridays, starting at midday. These are Said Liturgies and are preceded by the Angelus or the Regina Caeli. A reader, a Eucharistic Minister and an altar server are available if required.

We also have a seasonal ‘Sundays @ 6’ event, where guest speakers are invited to give illustrated talks on a variety of topics such as religious art, music, archaeology and charitable work.

These bring in a number of people who otherwise wouldn’t come to our church.

Pet services, pioneered in 2024, have also proved popular and attracted a number of children as well as their parents and their pets.

During Lent we have a weekly service of Stations of the Cross in lieu of Friday Mass. These were sometimes conducted by the laity during Lent 2025.

The members of our Engine Room of Prayer pray individually, primarily for the needs of our church community, especially for the sick and those who have asked for our prayers, but also for people from outside our immediate church community.



OCCASIONAL OFFICES

We host occasional weddings, baptisms and funerals. A Requiem Mass is held on All Souls', and we mark the main festivals of Candlemas, Ash Wednesday, Ascension Day and All Saints' with special Eucharistic services. We provide the full range of Holy Week and Easter services, and Midnight Mass on Christmas Eve. Our Christingle service on Christmas Eve is immensely popular and regularly draws

in around 600 people, including children. The Thanet Male Voice Choir has a tradition of using Holy Trinity for its annual Christmas Carol Concert, which attracts a full church. Holy Trinity also hosts an annual 'Victorian Songs of Praise' during Dickens



The Thanet Male Male Voice Choir

Weekend in June.

Local choirs use the church for concerts at various times, as the church building is one of the largest suitable venues in Thanet and has wonderful acoustics. They are assured of a warm welcome.

MINISTERS AND THE MINISTRY TEAM

The worship is directed and led by the Rector, assisted by associate priests. Some of these live outside the parish but are comfortable with our style of worship and therefore have chosen to become part of our church family.

Church Officers
Churchwardens: Susan (Sue) Murphy
 Alexander (Alex) Borg
PCC Secretary and Administrator: Frances Lowden
Treasurer: John Barrett
Organist: Paul Tidd



The Parochial Church Council

PCC members are elected on a triennial rolling basis from the electoral roll, plus the Deanery Synod representatives. The Standing Committee consists of the Churchwardens, the Administrator, the Treasurer, and one other person, and, when we get one, the Rector.



The Congregation



The parish has a strong liberal Anglo-Catholic tradition and thus attracts worshippers from other areas of Thanet; approximately 45% of our electoral roll lives outside the parish. Our regular congregants are from all age groups, but due to our geographical location we have a slightly higher proportion of retired and elderly people, who are a good mixture of locals and those who have chosen to retire to a lively seaside community.

Parishioners are proud of their church and are willing to take part in the running of it, be it as members of the choir, sidespeople, the cleaning team, altar servers, flower arrangers, the tea/coffee rota, the Fundraising and Social Committee, and the small home visiting team, among other activities.



Mission and Ministry

The church is open every Wednesday and Friday morning for coffee and welcomes people from outside the regular congregation who come in specifically for these.

Often, on Wednesdays, the church remains open until 2.30pm, with the Craft Group meeting during this time. Friday morning is also the time when the cleaning team is at work and flower arrangers prepare the floral displays. It has not proved practical to leave the church open and unmanned at other times due to its town centre location and general stewarding concerns.

The Choir practises on Friday evenings and they welcome anyone who would like to worship God through music and singing.

We have a thriving Saturday Market once a month in the church. This promotes a point of contact with the local community, attracting artists and craftspeople selling their wares, while from within the congregation there are stalls selling home baking, bric-a-brac and second-hand books, as well as lunches and teas. This is a very popular enterprise and regularly contributes around £1,500 to church finances.



The church is cleaned and tidied every Friday by volunteers

We have Monthly Missions which support a different charity each month, with a good mix of local, national and international charities. Among these are the local community café, the Children's Society, and Christian Aid. The beneficiaries are decided on by the Missions Committee. We have a permanent collection point in church for donations to the local food bank.

During the year many social activities take place, including a Harvest Supper, Christmas and Summer Markets, a Christian Aid lunch, and various other social evenings that include both members of the congregation and those from the wider community.



One of the highlights of the Monthly Market : cakes!

Safeguarding

Holy Trinity's PCC has adopted the safeguarding policies and procedures of the Church of England. We are committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.

■ Responding to those that may pose a present risk to others. All members of the PCC have had a DBS check. All those working with children or vulnerable adults have completed Safeguarding training to an appropriate level and have had a DBS check. The Parish Safeguarding Officer (PSO) maintains records of the training undertaken by church officers of HTB.

The PSO is available to speak with any adult or child who has concerns. Contact details for the PSO, together with the Safeguarding policy are readily available in Church and on the Church website, as well as guidance to accessing National Support agencies.

Finance, Facts and Figures

A Parish Office was established in 2009 and is run by a volunteer Administrator. It is sited in the main vestry and is open Tuesday to Friday from 9.30am to 12 noon (and at other times by arrangement). We have an office email, telephone and a parish website, as well as a weekly e-newsletter and a quarterly parish magazine (pictured right).

The current parish share is £95,000 and to date is paid in full, helped in no small way by voluntary giving and enthusiastic fundraising. Although the church struggles to break even each year, due to ever increasing costs, we are fortunate to have large, invested reserves to support paying our bills and invest in the fabric of the

church. However, the treasurer and committed and dedicated PCC members are working hard to establish a sustainable financial plan.

The Incumbent of Holy Trinity will become a trustee of a small local charity, the CT10 Parochial Charities. This is concerned with distributing funds to those in need within the parishes of Broadstairs and St Peter's, and meets about three or four times a year to consider applications and referrals.

There are just over a hundred members on the Electoral Roll in 2025.

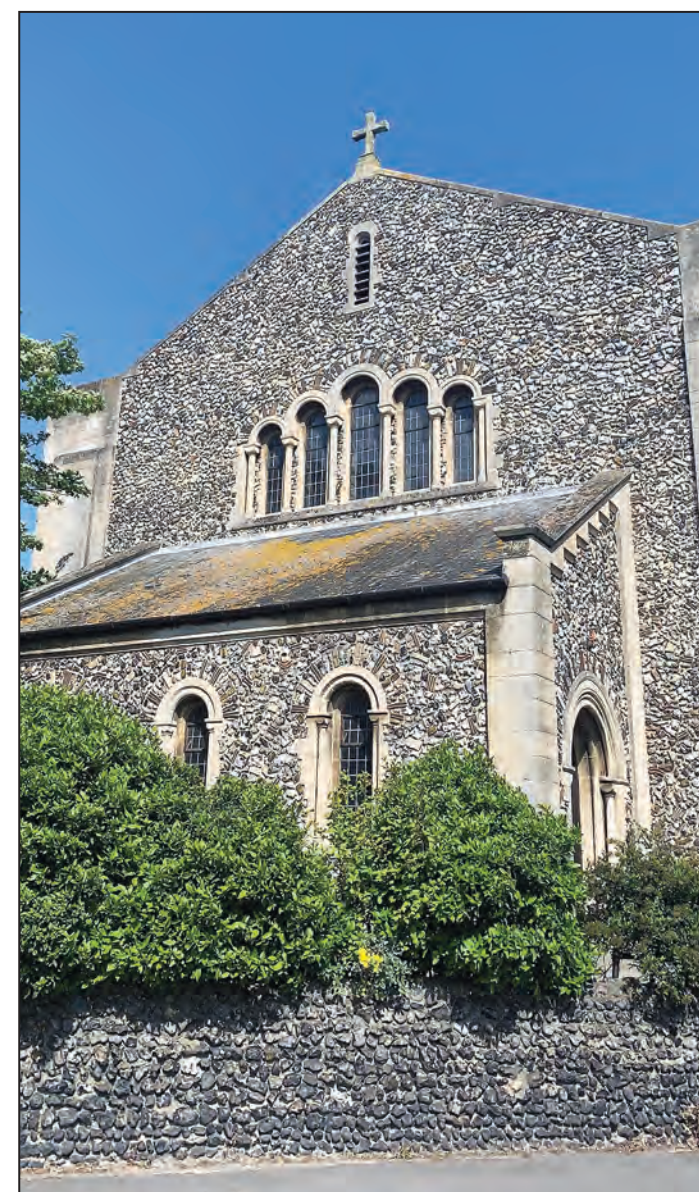




Our Church Building

Our Church has served Broadstairs for nearly two hundred years. The building was consecrated in 1830 and was separated from St Peter-in-Thamet in 1850, before becoming the parish church of Broadstairs in 1866. The wall at the east end is the original wall of the earlier Neo-Gothic building, while the rest of the church was extensively modernised and rebuilt in an Italianate style in the 1920s. It is a large building, faced in flint, with a tiled roof. The Lady Chapel was refurbished in 1980 and includes a bronze relief of the Blessed Virgin Mary by the internationally acclaimed sculptor John Doubleday and an icon of the Hodegetria by renowned iconographer Peter Murphy (who is a member of the congregation).

The building is in a good state of repair. The Standing Committee meets regularly to assess any maintenance concerns, and general repairs are carried out as and when necessary. The east wall and stained-glass windows were repaired and restored in



2012, and in 2014 we completed a complete re-wiring and updating of the lighting system. The boiler for the church heating was replaced in 2014. The sound system was replaced in 2018. An up-to-date kitchen area was installed at the back of the church, and extensive redecoration of the interior carried out, in 2020; and we have a dedicated children's corner. We have recently had the parquet flooring sanded back and restored.

The organ dates from 1883, originally built by August Gern, a German/French builder originally working for the much-respected Cavaillé-Coll (his work has been much spoken about recently with the Notre Dame Cathedral Paris organ and its restoration).

Gern built around 100 organs in this country, which makes this quite rare. It was rebuilt and a few more stops added 33 years later, by the equally titanic William Hill of this country but at the heart of it, it remains a Gern. It is covered by an annual maintenance contract, with repairs carried out when necessary.

The Rectory

This detached four-bedroom house was built in the 1970s in the grounds of the old Victorian rectory which was sold off. It is approached via a shared driveway by the side of the church and has private parking facilities for several cars and a double garage. It is surrounded on three sides by a substantial garden which is mainly lawn with mature shrubs and trees and a small vegetable patch.

The ground floor consists of an entrance hall with a study leading off it, a cloakroom, a living room, a dining room and a large kitchen with a utility area.

Upstairs there are four bedrooms, of which three are doubles, a bathroom and a separate toilet. There is



also a boarded loft.

The house has gas central heating and UPVC windows.

The rectory is right next to the church. It is located in a quiet enclave in the heart of the town, near the local shops and the beach (Viking Bay). It is a short walk to the mainline railway station that links

Broadstairs to London, Ashford, Faversham and Canterbury, as well as the adjoining towns of Margate and Ramsgate. The High Speed train to St Pancras takes approximately 80 minutes, while the slower one to Victoria takes around 100 minutes.



Our Vision

- ◆ We are a friendly, welcoming and forward-looking liberal Anglo-Catholic parish, serving the people of Broadstairs and beyond, to further God's work in our area.
- ◆ We welcome equally the ministry of men and women. We average about 75 communicants on a Sunday.
- ◆ The Church is committed to keeping and improving on the strong tradition of Anglo-Catholic worship which is underpinned by prayer, sound preaching and worship-based teaching. We would like this to be maintained and developed.
- ◆ We would like to see a greater emphasis on working among young people, developing a close relationship with local schools and East Kent College.
- ◆ We also seek growth in our outreach to the wider community through Christian education and projects.
- ◆ The onset of Covid led to the closure of our Junior Church group, and this is also something we are keen to see re-established, perhaps under the supervision of a paid teacher.



What we offer to our new Rector

- A warm, friendly and welcoming parish community.
- A parish that is praying for growth in numbers, in spiritual commitment and in service to our wider community.
- A parish that values its liturgical worship and high-quality music.
- Our Engine Room of Prayer – a group of people who pray regularly by name for those – both within and outside of our church community – who have requested our prayers for whatever reason. There is plenty of scope for priestly input here.
- A parish where the Rector does not (and is not expected to) do everything. We have established teams who carry out a variety of church activities.
- A church building in good repair, with very good facilities.
- A church that is open to the public regularly during the week for visitors and our local community.
- A full and supportive complement of wardens, Deanery Synod and PCC members, as well as retired Associate Clergy.
- A parish that pays its Parish Share and supports a range of local, national and international charities.



Our new Rector

We are seeking a parish priest who:

- ✘ Will embrace the challenges set forth in 'Our Vision'.
- ✘ Can guide our parish with an enthusiastic and vibrant faith that will challenge and inspire us to grow in faith together.
- ✘ Will be creative and innovative in enhancing the choral, sacramental and liturgical traditions of the parish.
- ✘ Relates well to young people, their families and those of working age, and who will engage with local schools, as well as care homes.
- ✘ Is a collaborative leader who recognises the gifts of others and nurtures them to develop their own ministries and leadership roles.
- ✘ Will be visible within the parish and wider community and become known as an approachable and compassionate pastor.
- ✘ Will embrace our inclusive ethos.

The Parish of Holy Trinity

