

## Diocese of York

# Role Description: Half-stipend Priest in Charge, the Benefice of Kirkdale with Harome, Nunnington and Pockley

## I Introduction

This role description takes into account the Parochial Church Councils' statements of the condition, needs and traditions of the parish (the 'parish profile'). It should be reviewed 6 months after the commencement of the appointment, and if necessary at Ministerial Development Review, alongside the setting of objectives.

## 2 Details of post

2.1 Role title	Priest in Charge
2.2 Name of benefice	Kirkdale w Harome, Nunnington and Pockley
2.3 Deanery and archdeaconry	Northern Ryedale Deanery, Cleveland
2.4 Initial point of contact on terms of service	The Diocesan Human Resources Adviser
2.5 Patrons	The Archbishop, The Archdeacon of Cleveland, Fred Collin, The Chancellor, Masters and Scholars of the University of Oxford

## 3 Role purpose: Generic

- 3.1 To share with the Archbishop and the Bishop of Whitby in the cure of souls in the benefice.
- 3.2 To be the priest of the benefice, having regard to the calling and responsibilities of the clergy of the Church of England as described in the Ordinal, the Canons, national Safeguarding policies, and all other relevant legislation, in accordance with the Archbishops' statement Guidelines for the Professional Conduct of the Clergy.
- 3.3 To work with other ministers and with members of the Parochial Church Council(s) in the development of the Church's mission and ministry, having regard to the need for sustainability and effectiveness in mission in each place, and jointly where appropriate.
- 3.4 To ensure that a high standard of worship, preaching and pastoral care (appropriate to each setting) is provided.
- 3.5 To nurture discipleship and develop the ministry of all God's people, through training, co-operation and support, encouraging all people, as appropriate, to take responsibility for the mission and ministry of the parishes, and seeking to identify potential future leaders and ministers.
- 3.6 To promote the Diocesan vision of 'Living Christ's Story', prayerfully working to engage with the five marks of mission in the parish and to explore with the congregation(s) how they can respond effectively to the goals of: becoming more like Christ; reaching those we currently don't; growing churches of missionary disciples; and transforming our finances and structures.

3.7 To collaborate with others in the deanery in mission and ministry, and through deanery planning, participate in the future shaping of ministry according to the resources and opportunities available, and to be pro-active and constant in seeking the fullest possible degree of ecumenical co-operation and commitment.

#### **4 Role purpose: Specific**

4.1 To build upon the work of the previous incumbent to encourage and sustain the existing congregations, offer pastoral care to parishioners, to value the Occasional Offices and seek out opportunities for missional outreach.

4.2 To be a good colleague to other deanery clergy, including the sharing of ministerial gifts and responsibilities across parish boundaries and traditions.

4.3 To be supportive of the Children and Youth worker and initiatives such as Messy Church and engagement with local schools.

4.4 To continue to value ecumenical relationships and work with the Methodist Church to review the existing strong partnership in Beadlam

4.5 To develop lay and ordained vocations and ministries.

4.6 To encourage use of the Millennium Room by village organisations, support Bible study and explorers' groups and be welcoming to local people, the farming community, visitors and holidaymakers alike.

#### **5 Key contacts and relationships**

##### *5.1 Generic*

- a The Archbishop, Bishop of Whitby and the Archdeacon of Cleveland
- b The Churchwardens and the Parochial Church Councils
- c The Area Dean, Lay Dean, Deanery Leadership Team, Chapter and Synod
- d Diocesan and archdeaconry advisers in specialist areas

##### *5.2 Specific*

- a. Churchwardens
- b. Children and Youth Worker

##### *5.3 Supportive*

- a The Area Dean
- b The Diocesan Director of Mission and Ministry
- c The Archbishop's Adviser for Pastoral Care

#### **6 Role Context**

Deanery planning does not at this time suggest any reorganisation within the benefice. The benefice is currently suspended because of the lack of a parsonage house.

## 7 Benefice summary as at time of compilation

Number of parishes	4
Churches and listing	St Hilda, Beadlam (2); St Gregory, Kirkdale (1); All Saints', Nunnington (1); St John the Baptist, Pockley (2); St Saviour, Harome (2)
Parsonage	The Diocesan Property Team are currently investigating options for a new parsonage house and we hope to have more clarity by the interview date
Other buildings	
PCCs	4
Churchyards	Harome (closed), Kirkdale, Pockley, Nunnington
Population	1,941
Average Sunday attendance	108
Free Will Offer 2026	£35,656 promised
Schools	Primary and secondary schools in Nawton
Expenses	Paid in full
Letter of Request for Extended Episcopal Oversight?	No
Liturgical practice	Central with vestments

## 8 Review

The Archdeacon will review this role description with you when you have been in post for six months.

Date 23 March 2026