St Luke with St Bartholomew
Person Specification

Qualifications/Training

Essential

- Ordained priest within the Church of England, or a Church in communion with it, or a Church whose orders it recognises
- Have satisfactorily completed Initial Ministerial Education

Experience

Essential

- Working in a parish setting
- Working collaboratively with a team
- Managing time effectively

Desirable

- Experience of doing forms of church in creative, engaging and imaginative ways
- Experience of planning and preparing services that are accessible to everyone
- Experience of modern catholic liturgy within the Anglican tradition
- Experience of overseeing a strong safeguarding culture
- Experience of developing community links
- Experience of leading and inspiring people to work well together

Knowledge and skills

Essential

- Able to preach well in a variety of styles and formats to a broad range of listeners with varying outlooks, ages and understanding
- Able to identify and respond to opportunities for mission and make links with the local community
- Able to prioritise effectively to make the best use of a 0.5 post
- Leadership skills, which include the ability to motivate and inspire people but also to work as a member of a team

Desirable

- Able to manage resources effectively
- To have an understanding of the unique challenges and gifts associated with an inclusive congregation
- Experience of creating a collaborative culture in a parish setting or elsewhere
- Experience of encouraging a culture of discipleship

General Attributes

Essential

- A lively personal faith and a deep love of sharing the gospel
- A strong personal prayer life and is deeply rooted in the sacraments.
- A desire to bring the congregation to a deeper faith through study and prayer
- A willingness to love and serve the whole community and meet them where they are

- A desire to hold the congregation with love and prayer
- The ability to make worship joyful
- Prepared and organised but able to think on their feet
- A willingness to be involved in our existing work with children and young people and build on this through creative use of our spaces and resources
- Take your Faith very seriously, but yourself less so

Desirable

- A love of music and an appreciation both of the traditional and the modern.
- A love of the arts
- Is warm and approachable and willing to care for those who are vulnerable
- has the courage to take difficult decisions and the ability to encourage and inspire the congregation to take on more responsibility
- Willing to be involved in the social life of the Parish and using these opportunities to engage with the community
- Have experience of developing work with children, young people and families.

Other

Essential

- Uphold our Safeguarding Policy in a way of living our Gospel values within our Parish setting
- Take a leading role in ensuring that safeguarding values are embodied in all we do