

# Team Vicar and School Chaplain *(full-time post)*

Parish of Upton-cum-Chalvey - St Peter's Chalvey *(two days per week plus Sunday)*

Slough & Eton Business and Enterprise College *(three days per week, term time)*



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# Introduction from the Archdeacon of Buckingham

Thank you for your interest in this post. It offers a significant opportunity for a Catholic minded Priest who feels called to minister among young people within a richly diverse parish context.

Slough is an urban community shaped by more than a century of migration, industry, and cultural exchange. Its warmth and deep diversity make it a place where faith is lived publicly and relationally. The 2021 census showed one of the lowest “no faith” responses in the country, even as the number of declared Christians is also low. This creates a landscape where different faiths speak openly to one another, often with remarkable generosity. With its younger than average population and strong transport links — including the Elizabeth Line — Slough is a place that is constantly moving, renewing, and celebrating itself.

The chaplaincy partnership with Slough and Eton Church of England Academy brings a distinctive and substantial dimension to this role. As part of the Diocese’s growing commitment to school chaplaincy and supported by the Diocesan Board of Education, this post offers the chance to serve a large, vibrant school community from within. Chaplaincy here is both demanding and profoundly rewarding: it calls for an abiding attentiveness, and the ability to meet young people where they are. You will be well supported by both school and diocese; you will not be working alone.

St Peter’s is a well rooted Catholic community in a gentle season of uplift post COVID, exploring what a sustainable parish mission looks like, amid a collaborative team culture. The densely populated parish is well suited to a ministry of presence, encountering God at walking pace. As such, we seek someone of generous and grounded faith who delights in meeting people of every background and can embrace the holy interruptions that come with being such a Priest, with a light and joyful touch.

If this resonates with you, please apply.



*The Revd Cassa Messervy*

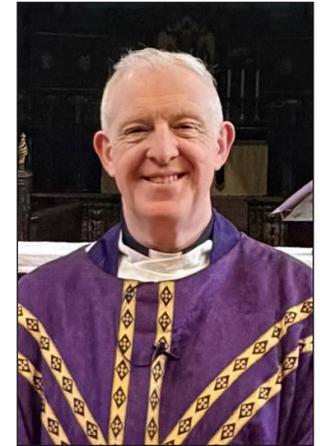


# Letter from the Rector of Upton-cum-Chalvey

Thank you for considering Upton-cum-Chalvey and Slough and Eton school for your possible next post. I hope that you enjoy reading our profile and I would like to highlight some areas that feel important to me.

I arrived in Slough 2021, and I have not regretted the move. Slough is a place where many different people arrive to make a new start, and this makes it a town where it is easy to settle and quickly join in community life. I find myself choosing between invitations, not looking for them. There are many open doors for a community-minded priest.

Over the years Slough has been the butt of jokes, but as soon as you lay the clichés aside, you will discover a vibrant town with much to celebrate. We are a very young town and great at making babies. Unlike in other places, our congregations are getting younger. We are very diverse, and daily I see examples of friendships across cultures and faiths that would be exceptional elsewhere but are completely normal for Slough. Like many towns Slough has some problems, but our people are not one of them. We are very religious. It has been refreshing to be in a place where it is completely normal to be religious and where faith leaders are expected to be a visible part of the local landscape. This year we will see the publication of a Compact between Slough Borough Council and local faith communities. This will recognize that in our town religion must be considered in policymaking and acknowledges that faith communities are significant service providers. Our context may sometimes be complex, but it is never spiritually arid.



Upton-cum-Chalvey is a three Church team ministry and while the Team Vicar is expected to be present across the whole parish, their principal focus will be in Saint Peter's Chalvey. This is a reduction in responsibility from that of the previous Team Vicar and reflects that this is a shared post. We hope it will also allow the Team Vicar to work in depth in Chalvey, a distinct area within the parish, to maximize the opportunities provided by the church/school link and to demonstrate leadership. St Peter's congregation is not large, but they are a healthy community who have shown recently that they can get things done.

Whenever I visit Slough and Eton school I am energised. The atmosphere comes from being an excellent school facing complicated challenges. This requires dynamic leadership and school life is fast paced. Change happens quickly. The whole school is a learning community where new ideas can be tried without fear of criticism. Should they not work, then there is a review, lessons learned and swift adaptation. Being able to work at the different paces of church and school is a key skill. Slough and Eton is also a deeply religious school with only a handful of students not professing a world faith. The Chaplain will not be putting God on the agenda but rather representing Christianity, caring for all, and building on the rich dialogue of life which is always taking place. The funding package for the post reflects the high priority which the school places on its Christian ethos and that the post is genuinely pioneering in its inter-faith approach. Qualified Teacher Status is not a requirement for this role; both church and school are seeking an approachable pastor who enjoys being with young people and has a heart to see them flourish.

Slough has a small but effective interfaith infrastructure and recent innovative projects have had a partnership between the parish and school as a crucial element in their success. A third [intergenerational interfaith eco conference](#) is planned for 2026. An expanded version of [Story Tent Slough](#) will be held in June. Our joint work is often expressed through [art and music](#). We hope that the Chaplain and Team Vicar will share our enthusiasm for these initiatives and bring their own ideas.

It is easy for a dual role job to become imbalanced and well-being to suffer. This is acknowledged by both school and church and has been discussed. Both the Headteacher and I recognise our responsibilities to help the Team Vicar manage their workload well. The Diocesan Chaplaincy Advisor is also available for support and advice.

*I believe that this is an exciting post, and we are hoping that the Team Vicar will bring creativity and initiative to both church and school. Living in Chalvey, it is only a short walk to Windsor, the Castle, Eton College and River Thames, however, Windsor and Slough could scarcely be more different. Windsor has an older, white British population and inevitably focuses on heritage and history: Britain's past. Slough is a young, dynamic, multicultural and multifaith borough: Britain's future.*

*If you would like to speak informally about the post or parish, please contact me.*

*Fr Scott Lamb, Rector - Parish of Upton-cum-Chalvey. [rectorucc.slough@gmail.com](mailto:rectorucc.slough@gmail.com) 07483 871512*



# Introduction to Upton-cum-Chalvey Parish

Upton-cum-Chalvey, is an urban parish roughly equivalent to what the local authority calls Slough Central. While Slough is not a large town, the parish often deals with issues associated with cities and has an inner-city feel. Plans to redevelop the town centre mean that the shape of Slough is swiftly changing, as it has always done. The arrival of the Elizabeth Line has encouraged residents to look even more towards London for work and leisure.

Slough is one of the youngest, most culturally diverse, and most religious places in the UK. It is a place of new arrivals and rapid demographic change. The majority religion in the parish is Islam but all the major world faiths are represented. Alongside these features there is also significant economic deprivation. Many industrial sites are being converted into flats and the population is increasing. 500 new homes have been built in the parish in the last 2 years and 1700 more will appear by 2029.

The Parish of Upton-cum-Chalvey comprises three church communities - St Mary's in the town centre, St Peter's in Chalvey and St Laurence's in Upton. Overall, we are a majority UK Minority Ethnic community with an open and inclusive approach to mission. We value inter-religious dialogue and friendship and place a high value on partnerships with the local community. We also support two church schools in the parish. The diversity of the parish is fully reflected in the student bodies.

Traditionally, the three churches have often operated separately. There are promising signs that this is improving with increasing sharing of resources, complementary planning, and movement of ministers. A complicated and outdated team ministry scheme has been suspended to allow us to create a governance structure that will make us more agile in mission.

# Introduction to Slough & Eton School

Slough and Eton is an average sized 11-18 non-selective CofE community academy in the Oxford Diocese. It is part of the South East Berkshire CofE Multi Academy Trust (SEBMAT) and the Headteacher is also the Trust's lead for secondary provision. There are currently 1194 students on roll (762 boys, 428 girls) with 298 students in the Sixth Form.

Students come from almost exclusively ethnic minority backgrounds. Our school population is 76% Muslim, 13% Christian and 11% other. 66% speak English as an additional language – this ranges across years from 85% (Year 7) to 55% (Year 8). This also breaks down to Pakistani Muslim (44%), Somali (4%), Polish (4%), Romanian (2%) and Roma (1%). Our White British cohort is a significant minority (3%).

The proportion of students from a disadvantaged background is 34% and 34% are in receipt of Free School Meals. The proportion of students with an Education, Health and Care plan is 3.4% (41 students). The school hosts a LA Resource Base for students with Speech Language and Communication Needs (also Moderate Learning Difficulties in KS4). 41% of the students with EHCPs attend S+E as a result of the Resource Base provision

At the heart of Slough and Eton's ethos is the ambition that all students will achieve well and go on to lead successful and fulfilling lives. Our Christian vision *"I have come in order that you might have life – life in all its fullness"* (John 10:10) is underpinned by our mantra: *Work Hard, Be Nice, No Excuses* and the Christian Values of mutual respect, tolerance and understanding. We use the acronym C.H.R.I.S.T. to exemplify the attributes we aim to develop in our students (Communication, Honesty, Respect, Initiative, Success and Tolerance).

Slough and Eton is a member of the Thames Valley Learning Partnership (TVLP). This is an Independent and State Schools Partnership (ISSP) between the school and Eton College, Langley Academy, Beechwood, St Joseph's, Windsor Boys, St Mary's Ascot, Holyport College, LHEA, Windsor Girls' and Herschel Grammar School. Over the last 4 years 10 members of staff attended as students and 9 colleagues send/sent their own children to the school.



# The three churches in the Parish

## St Mary's Slough

St Mary's Slough is the principal Anglican church in central Slough. It is a Grade II\* landmark neo-Gothic building set in a large, closed churchyard maintained by the Local Authority. It is the largest venue in the town and a lively community hub. It is the civic church, and the Rector is Mayor's Chaplain, working alongside a Mayor's Imam when required. Internal reordering means that it can combine traditional worship with community uses such as Contact Centre, gym classes and concerts. It is well used by local schools. A modern Catholic liturgy attracts a broad range of people, some of whom will be passing through Slough, so that consistency and congregational cohesion can be a challenge. St Mary's runs an extremely successful Carer and Toddler Group.



## St Peter's Chalvey

St Peter's Chalvey has always had a reputation for a warm welcoming feel, engaging with the community across cultural and faith divides, and welcoming children and young people to Church and Sunday School. It manages to combine rich and traditional Anglo-Catholic worship with an attractive down-to-earth approach. Compared to St Mary's it is a smaller Christian community, but experiences less congregational churn. The church is Grade II\* listed, with no churchyard. There is a good-sized car park on site. [For more about St Peter's life and worship in Chalvey, see pages 11-14](#)

## St Laurence's Upton

St Laurence's Upton is a small, welcoming Grade I listed church, where hospitality is key - parish lunches, celebrations for special occasions. New arrivals speak of joining a close-knit fellowship. Individuals are drawn in through personal attention. It has a very professional and successful fundraising organisation which involves significant time and energy. The closed churchyard is maintained by St Laurences. It also seeks to make the most of the heritage assets it possesses as the oldest building in Slough. The church was the focus of the town's recent Herschel 300 celebrations. The congregation would place themselves a little apart from the catholic tradition of the other two churches and the worship is best described as *Middle of the Road*

### The Parish ...

The Church of England presence in central Slough consists of three churches and two schools (*St Mary's VC Church of England Primary as well as Slough and Eton School*) all ministering to our diverse community. The team ministry, founded in 1982, is well-established and accepted by all. Much has changed in Slough and in the churches over this time, and the legal reorganisation of the team is under review. The direction of travel is firmly towards closer cooperation. All our churches host diaspora congregations.



# Our Vision for the Parish

Our well-established vision is to be a welcoming, inclusive Christian presence in our dynamic multi-cultural town, by by “meeting people where they are, and offering them what they need.” Underlying this vision is our Trinitarian faith, expressed in our diverse and multi-faith context.

## ***We seek to echo the Father's inclusive love***

The God who created the world is generous in grace and rejoices in diversity:

*‘O Lord how manifold are your works, in wisdom you have made them all.’ ‘He has created men and women in his image’* and wishes all to know fullness of life in his presence. *‘He has not left himself without a witness’* in every place, faith and culture.

## ***We seek to follow Jesus***

Jesus’ way is one of life-giving service and humility. He came *‘not to be served but to serve’*. and we mirror this attitude in our relationships with our neighbours. Any encounter with the Christian church that is not experienced by them as *‘good news’* is not true to Jesus.

## ***We celebrate the work of the Holy Spirit***

The energy of God cannot be contained or limited and frequently transcends human expectations. Human diversity, cultural and spiritual, is an expression of this effusive love. Additionally, wherever God’s Spirit is present we see the fruits of the Spirit. We readily recognise these qualities within in our neighbours and joyfully affirm the work of the Spirit in all the faiths represented.

In our town there are many Christian churches who evaluate our neighbours’ faiths much more negatively and consequently proselytise. Our choice of a different approach should not be confused with passivity or a lack of commitment to mission.

- To those who do not profess a faith, we joyfully share the Good News of Jesus and invite them to find new life in him.
- To those who share our faith we hope for fellowship and ecumenical mission.
- To those who hold another faith (most of our neighbours) we offer dialogue, friendship, and joint endeavour for the good of our town.

Within this shared ethos, the three churches are free to create their own mission action plans, make best use of their specific resources and meet their local needs. The three churches will work together and share resources where this advances mission.

## ***To achieve our vision, we aim to:***

- as many people as possible to worship and flourish within the parish.
- ensure that our worship and witness meet the needs of as many of the communities living within the parish as possible.
- keep our pastoral concern and community outreach fully open to all in our multi-faith, multi-ethnic locality.
- create safe, inclusive, supportive, and welcoming communities based at each of our three churches.
- seek creative partnerships with other groups in Slough.

## **We encourage people to live out their individual faith journeys as part of our parish community through:**

- Worship and Prayer, including regular Masses.
- Fostering a range of groups to introduce and deepen faith including Bible study and meditation.
- Working in and with schools and the local SACRE
- Working ecumenically with other churches in the town
- Engaging with those of other faiths.
- Fostering community understanding and cohesion.



Photo: Kurum Khan



# The Parish Team

We are blessed with a group of loyal, loving and dedicated people who serve our faith community with great generosity and who enjoy people to know, love and follow Jesus Christ. Our PCC members are trustees of the Parish as Charity; reporting to the PCC are three Local Management Committees - a recent change giving us a lighter structure and enabling us to be more agile for mission. It is a priority to appoint a part-time Parish Administrator to support the Rector and Team Vicar; funding is in place for this post and a scoping process is underway.

## **Fr Scott Lamb - Team Rector**

Father Scott Lamb arrived in Slough in November 2021 from an interim post in the Deanery of Guernsey. Apart from this spell of island living, and some time spent as a Naval Chaplain, all his previous ministry was in parishes in London. This includes working in areas which were both multi-cultural and multi-faith. Before going to Guernsey he was Team Rector in the Bexley Team Ministry.

## **Rev Linda Hillier - NSM**

Linda was ordained priest in 2004, and since 2007 has been working in Slough in a variety of ecumenical posts, but for the last eight years her focus has been in the parish and as chaplain to a local air cadet squadron. Despite her attachment to Slough she remains in the family home in Harrow. Linda is married to Steve; they have two grown up sons and have recently become grandparents. Linda is available to help most Sundays, runs a monthly Bible study group – *Mulling It Over*, and has a heart for community. Travel, football, the environment and crafts are important in her retirement, but she still feels called to support the parish as a priest.

## **Barry Marsden TSSF - LLM**

Barry was licensed as an LLM in 2013 and moved to Upton cum Chalvey in Autumn 2022. He is a Franciscan Tertiary, currently being Area Novice Guardian. He trained as a Spiritual Director as part of his LLM training. Barry spent most of his working life in the railway industry, taking early retirement in 2007. He remarried in July 2023 having been a widower for 8 years. He was a Franciscan friar for 8 years in the 1970's. He enjoys singing and is a member of the Windsor and Eton Choral Society.

## **Beryl Walters – LLM**

Beryl was Licenced as a Reader in 1998 and joined Upton-cum-Chalvey in 2025 after a varied and fulfilling ministry across the Deanery. She enjoys finding new ways of engaging with members of the congregation, sharing in study groups and leading both services of the Word and Communion by Extension. Her extensive funeral ministry to the traveller community has been particularly important. She lives not far from Slough in Wraysbury.

**Rector:** Revd Scott Lamb

**NSM:** Revd Linda Hillier

**LLMs:** Barry Marsden, Beryl Walters

**Parish Wardens:**

Eddie Ijeomah, Andrea Sparrow

**Deputy Wardens:** Allan James (*St Laurence's*)

Jean Smith (*St Mary's*) Peter Clarke (*St Peter's*)



# Parish Facts and Figures

## Electoral Roll

The Parish Electoral Roll totals 95

## Occasional Offices across the Parish

### Marriages

|      | St Peter's | St Mary's | St Laurence's |
|------|------------|-----------|---------------|
| 2023 | 0          | 0         | 1             |
| 2024 | 0          | 1         | 0             |
| 2025 | 1          | 0         | 0             |

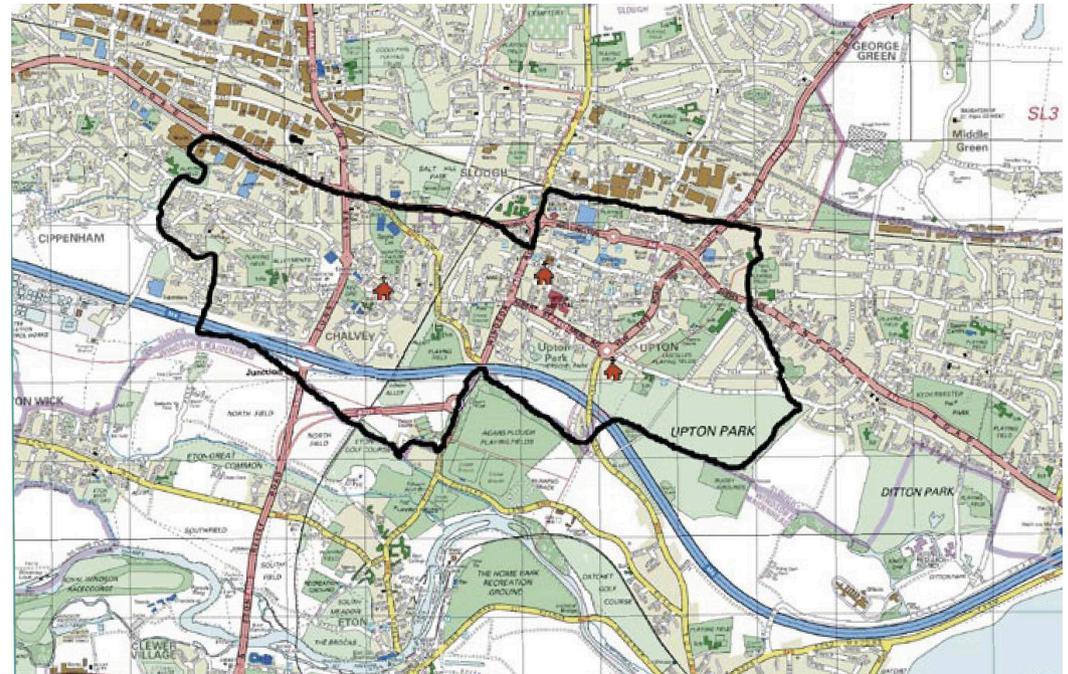
### Baptisms

|      | St Peter's | St Mary's | St Laurence's |
|------|------------|-----------|---------------|
| 2023 | 1          | 3         | 0             |
| 2024 | 5          | 3         | 0             |
| 2025 | 0          | 4         | 0             |

### Funerals

|      | St Peter's | St Mary's | St Laurence's |
|------|------------|-----------|---------------|
| 2023 | 0          | 5         | 2             |
| 2024 | 2          | 8         | 2             |
| 2025 | 3          | 5         | 1             |

Map showing the Parish boundaries of Upton-cum-Chalvey



# St Peter's Quinquennial

The Quinquennial inspection report was carried out by Liberty Rose Architects in August 2023.

## Summary

Generally, St Peters Church, Chalvey is in a good condition. However there are some items which should be addressed as soon as possible, including a number of missing/ slipped roof tiles. The vestry roof and east wall are also generally in a poor condition and require repair as soon as possible. Furthermore all rainwater gullies require cleaning out to ensure that rainwater is moved away from the church as quickly as possible.

A number of plaster ceiling panels also show signs of cracking and water ingress and should be reviewed and repaired when possible. There are a few tell-tales in the church and these should be being monitored to understand if the church has had any further movement.

There is minimum ventilation to the church and this is likely the cause of a few wood worm out breaks, if possible this should be reviewed.

A specialist tree survey should be carried out, especially to understand the impact the 2 trees to the north of the north aisle are having on the building.



# Slough and Eton Church of England Business and Enterprise College

Slough and Eton is a thriving, diverse, faith school community where young people from many cultures, backgrounds, and worldviews learn, aspire, and flourish together. Rooted in the Christian vision of “living life in all its fullness” (John 10:10), we are committed to nurturing the intellectual, spiritual, moral, and emotional growth of every student so that all can flourish.

## Our Collective Worship

Slough and Eton’s annual Collective Worship plan reflects our commitment to delivering worship that is **inspiring, motivational, and deeply inclusive**, in line with the Church of England’s vision for flourishing. The sequencing of themes—ranging from *Communication, Responsibility and Initiative* to *Human Rights, Anti Racism and Refugee Week* - demonstrates a deliberate intent to nurture students’ spiritual, moral, social, and cultural development throughout the year.

Regular opportunities for **student leadership**, such as student led worship on *Advocacy, Equality, Leadership and Vision*, and the celebration of *Unique Success Stories*, ensure that worship is invitational and empowers students to shape the spiritual life of the school. Inclusion is further strengthened through diverse contributors, the Head, including Heads of Year and safeguarding teams. multicultural events Collective Worship also motivates students by linking worship with character formation, ethical decision making, and future aspiration through themes such as *Choices, Careers Week, and Success*.

Through this cohesive and thoughtfully structured programme, Collective Worship effectively embodies the school’s Christian vision, enabling all students—regardless of background—to encounter worship that is relevant, reflective, and transformational.

## Senior Citizens' Christmas Party



# Slough and Eton Church of England Business and Enterprise College

## Slough and Eton Eco-Conference



### SIAMS

Slough and Eton's last SIAMS inspection in 2023 found that the school is living up to its foundation as a Church school. The inspector wrote:

*"The school's Christian vision is carefully considered and takes full account of its disadvantaged and diverse context. It is communicated with passion by school leaders and understood and valued by all members of the school community. As a result, adults and students' flourish. Two thirds of the students at Slough and Eton are Muslims. In the light of this, great care is taken to balance authentic Christian collective worship with due respect for students' beliefs. The collective worship calendar is carefully planned. Over the course of the school year it covers each of the school's C.H.R.I.S.T. Values"*

### OFSTED

Slough and Eton received Good in its last OFSTED inspection in 2025 The inspector wrote the following in their report:

*"Slough and Eton Church of England Business and Enterprise College is an inclusive school at the heart of the community. The school provides a **good** quality of education, with students showing **good** behaviour and attitudes. Their **personal development** is well supported, and **leadership and management** are consistently **good**. The **sixth form provision** is also **good**, preparing students effectively for their next steps."*

[See the school's latest SIAMS and OFSTED inspection reports here](#)

# Looking to the future, and guided by the Holy Spirit, St Peter's has discerned the following priorities

## Mission Action Plan 2025

### Worshipping God

Worship at St Peter's is Eucharistically centred within the Catholic tradition of the Anglican Communion. The parish has permission to admit children who have been baptised to receive the eucharistic bread prior to confirmation and after appropriate preparation. This initiative came from St Peter's.

### Loving one another

'Love one another, as I have loved you' says Jesus. St Peter's seeks to be a place where we celebrate with joy our diversity and unity. Communication is sustained through a WhatsApp group which is publicised and where the worshipping community can share news (whether of joy or of sorrow).

### Proclaiming the Good News

The congregation recognises that there is a need for numerical growth through more proactive evangelism. It's hoped that with time the connection with the school through the chaplaincy will lead some families to consider St Peter's as their place of worship.

### Serving the Community

Following the feasibility study on options for improving community facilities, St Peter's is seeking approval for an expanded vestry area enabling the use of the church by different community groups. It's hoped that the church can make significant progress on developing this project in the course of 2026/7. The church received a grant from the Diocese to commission an architect to draw up plans, and these have been approved by the parish. The congregation has £30k in restricted funds and access to other reserves. There is still significant work to be done, but the congregation does not expect the vicar to do it all and they are not starting from scratch.

### Leadership

The Local Management Committee at St Peter's works collaboratively to ensure that the church continues to grow. Although the LMC is diverse, reflecting the worshipping community as a whole, recruiting new people and volunteers continues to be a priority.

### Children

Ministry for children and young people is a priority for St Peter's. Ensuring that there are activities for young children during worship needs to be kept under review by the LMC. There is not currently a separate junior church with activities on a Sunday morning.



# St Peter's Worship and Services

We enjoy sacramental worship in the catholic tradition enlivened by both traditional and contemporary hymns, usually accompanied. Our worship is supported by a small team of servers and a small choir, both made up of mostly young people. We use incense when possible and reserve the Blessed Sacrament. We welcome the ministry of all priests and enjoy welcoming every-one to our traditional worship space. In addition to our Sunday morning Mass, we offer a midweek Eucharist at 9.30am on Wednesday morning – with about ten regular worshippers.

We share our space with the Romanian Orthodox Parish of the Holy Annunciation and St Aidan, who hold their weekly service early on Sunday morning, and the Mountains of Fire and Miracles Pentacostal Church who worship in the Church once a month.

The children who attend St Peter's have always been an integral part of our worship - they sing in the choir and are part of the serving team. Provision for children during worship is felt by many to be the highest priority in the MAP.

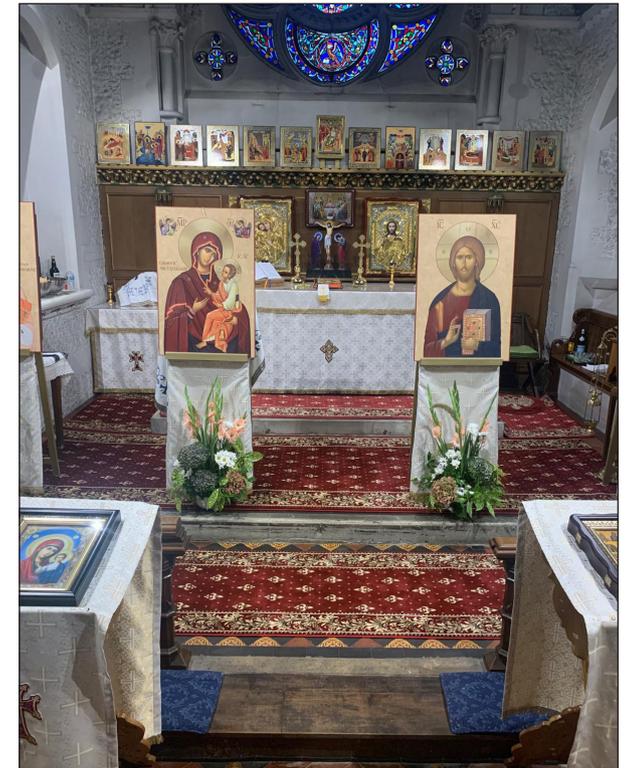
St Peter's website ([stpetersslough.org.uk](http://stpetersslough.org.uk)) is maintained by a member of the congregation. St Peter's also has a very active WhatsApp group to ensure up-to-date communication for the congregation.

*"St Peter's building is an icon  
in Chalvey"  
Dale, Church Member*



*"We are all welcome here, we all get along.  
If someone is missing we look out for them."  
Albertine, Church Member*

See more on St Peter's Website:  
[stpetersslough.org.uk](http://stpetersslough.org.uk)



*Sharing our space with the  
Romanian Orthodox congregation*



# St Peter's in the Chalvey Community

As is clear from the demographic data, Slough is notable for the significant population of a non-Christian faith, particularly within our Parish, and especially in the area served by St Peter's. There are several mosques in Chalvey, a large Hindu temple and smaller Hindu missions; there are also several large gurdwaras and mosques close to the boundary in neighbouring parishes. Relations between those of different faiths are generally good and the community works together well.

St Peter's has hosted Iftars during Ramadan, and welcomes people of all faiths and none to Community events, fetes and social occasions. Children from local schools attend for festivals, and as part of curriculum-based activities. Involvement in both church and school and their respective community networks gives this priest the chance to become a very significant figure in the locality. This development would be expected and welcomed by our neighbours.



*"St Peter's is a gentle and homely place."*  
Alyson, Church Member



*"It's the people who make St Peter's"*  
Graham, Organist.

*"St Peter's is a safe and supportive community, it doesn't matter who you are."*  
Beatrice, Church Member age 14



# St Peter's - strengths and challenges

## Strengths

- A beautiful church building at the heart of the community which stands out in Chalvey, and with great potential for expansion.
- Good lay leadership that gets things done, working to encourage and enable the active and enthusiastic congregation.
- A spacious, recently updated vicarage with garden, situated at the heart of the Chalvey community, close to both church and school.
- A loving and welcoming congregation with a desire to grow spiritually and in numbers; a stable and devoted worshipping community who are honest and realistic, open to change and flexible in approach.
- Worship which is robustly catholic and also warm and relaxed.
- A diverse, majority UKME congregation with people of all ages, and at all stages of their faith journeys.
- A good proportion of the congregation are children and families - with children and young people fully involved in worship.
- Excellent, creative relationships with local schools, community groups and other-faith groups
- A strong and deep-rooted sense of local community and community identity in Chalvey
- A deep and genuine devotion and commitment to worship and mission in Chalvey
- 'A warm and friendly relationship with the Romanian Orthodox church and facilities that are open for Community Groups'.

## Challenges

### Finance:

- Finance has been an issue in St Peter's since 1862, and the current contribution to parish share needs to improve. The congregation accepts this. Their parish share contribution has more than doubled since 2021. Accounts for 2025 are available.

The Local Management Committee have agreed to shift away from fund-raising towards the development and creative use of their building as a more efficient way to boost their income. The sharing arrangement with the Romanian congregation has stabilized St Peter's finances and paying for a half-time priest is a realistic target in the longer term. Giving is generous given that Chalvey is an area of economic deprivation. The long term solution to the church's finances is congregational growth.

### Other challenges

- A need to discern and build mission activities that grow and deepen faith, beyond the regular Masses, and that complement other groups and activities in the team.
- We need to grow our congregation numbers and encourage new people to get involved at a deeper level, increasing planned giving and stewardship.
- There is a very strong desire to restore Junior Church as soon as possible. This is a priority.
- St Peter's leadership does not yet reflect its diversity. There is a need to nurture gifts of leadership and foster vocations in our UKME members
- Following the loss of the church hall in a fire in 2004, St Peter's has not found a way to re-establish itself as the community hub it would like to be.
- We are aware that the dual role awaiting our new Team Vicar will bring its own pressures and challenges; we are realistic about these challenges and the need for understanding and flexibility. We commit to supporting them fully as they take on this responsibility.



# Who are we praying will come to join us at St Peter's?

- We are praying for a godly and prayerful priest. Someone rooted and centred in God who is nurtured by the Church's sacraments and teaches the Church's faith. Someone who understands how much the Eucharist means to us.
- We are praying for someone who can lead us closer to Christ and who prioritises this over other things.
- We are praying for someone who will unpack their bags and settle into Chalvey and into our church family. We hope that they will be active in the community and be known to our neighbours of all faiths.
- We are praying for a mission-minded pastor who is excited by the opportunities that come with a dual role in our context and can make the most of these.
- We are praying for someone who can meet the challenges we face with grace, honesty a good sense of humour and thankfulness for the possibilities our diversity gives.
- We are praying for a sociable pastor who genuinely enjoys ministering to people of all ages, ethnicities and backgrounds and understands that different communities have different needs, perceptions, hopes and fears but who will unite us in one household of faith shaped by friendship, generosity, forgiveness and a genuine love for Jesus Christ. We hope for someone who is kind in pastoral care and who will nurture our gifts and skills.
- We are praying for someone who will bring ideas and also help us to express ourselves and our insights. Someone who sees us as a gifted and talented community.
- We are praying for someone who is a genuine team player so that cooperation within our team can go forward and not backwards, and who has a practical approach to buildings and finance.

## A summary of the essential qualities of our new Team Vicar

- A priest in the catholic tradition of the church.
- Someone who will delight in the cultural and religious diversity of Slough.
- Easily approachable, sociable and can relate to people of all ages and backgrounds.
- An understanding and non-judgemental pastor, able to minister to those of all faiths and world views.
- An individual with a strong interest in inter-religious dialogue.
- Energised by being a visible presence and community figure in Chalvey.
- A creative and sensitive leader who can identify missional opportunities in our nuanced context.



# School Chaplain Job Description

## Slough and Eton Church of England Business & Enterprise College

### Purpose of the Role

To provide spiritual, pastoral, and emotional support to students, staff, and the wider school community, respecting and celebrating the diverse faiths and worldviews represented in the school. The Chaplain will foster an inclusive environment where all feel valued, supported, and encouraged to explore their beliefs and values so that all can flourish as they live in all its fullness.

**Job Title:** Multi-Faith School Chaplain

**Reporting to:** The Assistant Headteacher directly, but meeting termly with the Head. The Chaplain will also report on a six-monthly basis to the Governance, Accountability and Support group, made up of the Head and Deputy at the School, the Diocesan Chaplaincy Adviser, The Area Dean and the Team Rector of Upton-cum-Chalvey.

**Location:** The Chaplain will work throughout the school. There will be office space and IT provided located near to the Interfaith Social Space at the heart of the school premises.

### Key Responsibilities and Duties:

- Pastoral Care: Acts as a confidential listener and counselor, providing emotional, spiritual, and moral support to students, staff, and parents.
- Multi-Faith Support: Respects the integrity of all faith traditions, creating a welcoming environment for students of different faiths and none.
- Collective Worship & Assemblies: Facilitate opportunities for spiritual growth through Collective Worship, reflection sessions, and interfaith dialogue.
- Organise and lead inclusive services, celebrations, and commemorations that reflect the school's diversity.
- Community Life: Enhances the school's spiritual, ethical, and community life, encouraging social justice projects. Champion equality, diversity, and inclusion in all aspects of school life.
- Welfare & Safeguarding: Works with pastoral teams to support vulnerable students, promoting mental and spiritual health.
- Interfaith Dialogue: Organizes events and activities that promote understanding and tolerance among different faith groups.
- Liaison: Connects the school with local religious leaders and community organizations.

**Hours of work:** Three days a week, term time and InSeT to be worked flexibly. There will be exceptional times when both the college and the parish will require extra capacity for good reason. An even 50% distribution of time across the whole term or year will be worked out on a case by case basis by the two Line Managers.

### Flexible Hours: Opportunities to Interact with Students

- Daily presence around School
- Breakfast time Opportunities
- Lunchtime engagement
- After School & Event Based Opportunities
- Collective Worship & Reflection Moments
- Pastoral Drop Ins (Flexible Scheduling)



# School Chaplain Person Specification

## Slough and Eton Church of England Business & Enterprise College

### Who We're Looking For

We are seeking an inspirational and compassionate School Chaplain to join our community.

- A warm, inclusive individual with a passion for helping young people grow.
- Someone able to hold distinctive Christian witness alongside hospitality to all.

### Essential Qualifications

**Presence:** Able to establish a regular presence in shared spaces—corridors, the playground, the canteen, assembly halls—so that students encounter the Chaplain naturally rather than only in crisis moments. This means a visible presence which will signal safety, consistency, and accessibility. This approach of building relationships through small daily interactions long before pastoral needs arise works well at Slough and Eton. The Chaplain is someone who is approachable, spiritually grounded, relational, and inclusive, enabling all students and staff to feel seen, valued, and supported.

### Qualifications:

Relevant degree or professional qualification (e.g., Theology, Youth Work)

### Experience:

Proven experience in pastoral care, working with young people, and faith leadership. Ability to work sensitively and inclusively with young people from diverse backgrounds. Strong understanding of multiple faith traditions and secular worldviews.

### Skills:

Exceptional listening, empathy, and interpersonal skills; ability to work collaboratively with staff.

**Values:** A commitment to inclusivity, equality, and respecting diverse beliefs

**Salary:** This is a full-time stipendiary role, with housing provided.

### References:

Please provide two professional references - one from your current/previous employer and another from a church/school/Christian organisation.

### Why Join Slough and Eton?

You will be joining a school

- with a vibrant, multicultural student body.
- where values and vision shape daily life.
- with a strong commitment to wellbeing and inclusion.



house have been supporting some of the other houses with their charity fundraising year. This has included raising money for Children in Need and anti-bullying week. The next few months King House will be focusing their attention on fundraising ideas for their local charity 'Slough Refugee Support' as well as launching their whole school e competition 'University Challenge' before the Easter break.

amazing students in 9 King also decorated Christmas biscuits for the Senior Citizen's Christmas party.



### TVLP Trunks Across the Thames



Pictures on these pages show just a few of the many activities enjoyed at Slough and Eton in the past year. To read more, see [Review of 2025](#)

# Burnham and Slough Deanery

Burnham and Slough Deanery is a vibrant and diverse community that presents both opportunities and challenges for ministry and mission. The area encompasses a wide range of population demographics, from affluent areas to some of the most deprived in the country. Despite these differences, the deanery is committed to responding to the needs of its community and embracing the opportunities that arise.



As Area Dean I am excited about the proposed partnership with Slough and Eton School and St Peter's Chalvey to establish Chaplaincy provision with the School alongside a part time Team Vicar position. The deanery is actively seeking to grow and develop new ways of being church in the 21st century. Our commitment to working with our local school is reflected in our Deanery Mission Action plan. The principles and values that underpin the deanery's determination to reach the community include:

- **Celebrating** the diversity of cultures and churchmanship present in the deanery, as well as acknowledging and celebrating both large and small successes.
- **Collaboration** is also hugely encouraged and emphasised, so that we can provide mutual support to individuals and parishes.
- Effective **communication**, both in listening well and boldly embracing necessary changes, is valued.
- Finally, there is a commitment to align with the overall vision of the Diocese to become a more **Christlike** church for the sake of the world.

Overall, the Burnham and Slough Deanery offers a rich and intriguing context for ministry and mission in the Church of England, where the local parishes are dedicated to embracing opportunities, addressing challenges, and working together to fulfil their vision in the 21st century. I am very happy to endorse the new role and look forward to welcoming the person appointed in the not too distant future.

*Revd Canon Janet Binns: Area Dean*



Photo: Michaela J on Unsplash

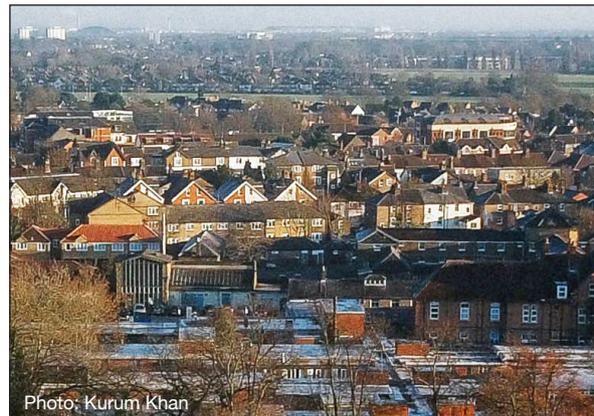


Photo: Kurum Khan



*Burnham and Slough Deanery includes Burnham Beeches to the West, while the East is under the Heathrow flight path. Upton-cum-Chalvey is Central in the Deanery*



# Diocese of Oxford

The Diocese of Oxford serves the mission of the Church in Buckinghamshire, Berkshire and Oxfordshire. The Diocese comprises more than 600 parishes, with over 800 churches, serving a diverse population of more than 2 million people located in all types of settings.

Due to the size and complexity of the Diocese, we have three Area Bishops who exercise considerable strategic and pastoral oversight for their Areas. The Bishop of Buckingham, the Rt Rev'd Dave Bull, was consecrated Bishop in Lent 2025. The collation of the Rev'd Cassa Messervy as Archdeacon of Buckingham took place on St David's day, 2026. In September 2020 the Rev'd Canon Chris Bull was appointed Associate Archdeacon of Buckingham.

Through prayer, listening and discernment a common vision has emerged for the Diocese of Oxford. The vision is based on the qualities described in The Beatitudes and addresses what kind of church we are called to be:

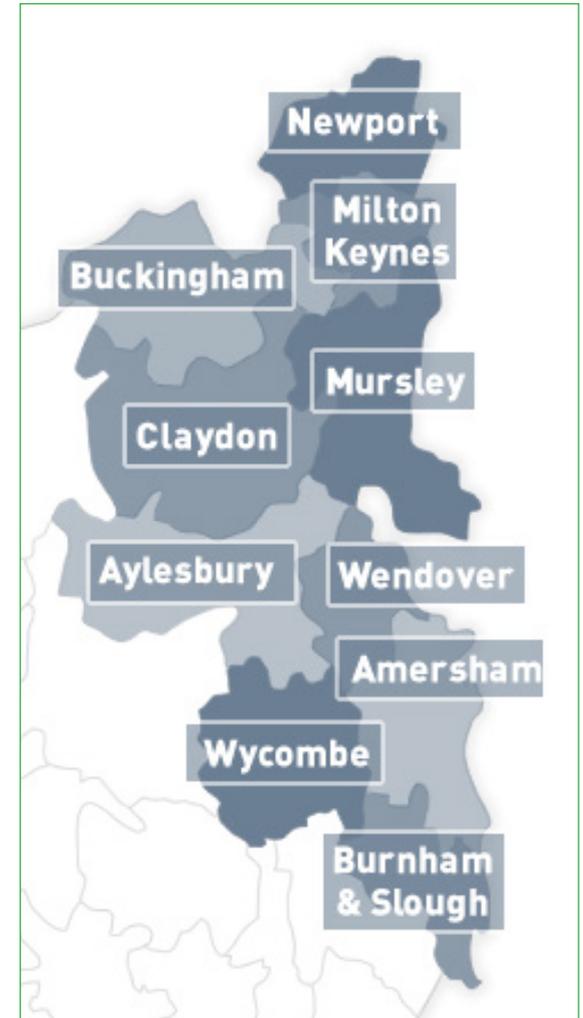
**a more Christ-like Church for the sake of God's world:  
contemplative, compassionate, courageous.**

[Read more about the common vision for the Diocese on the Diocese of Oxford website](#)

Our Common Vision continues to emerge as we identify together areas of our common life where we believe God is calling to focus. The diocesan focal areas are not a description of everything we do, but these priorities are being supported centrally by resources, training, conferences, workshops, and much more. The diocesan focal areas are:

- Environmental action
- Everyday faith
- Growing new congregations
- Children, young people and families
- Addressing poverty and inequality

The diocese is inviting benefices and their clergy to share a vision rather than demanding a response, motivated by hope not driven by anxiety, and thereby to flourish in their ministry. It is hoped that clergy appointed into the Archdeaconry of Buckingham will want to commit to this vision and encourage their benefice to share in becoming a more Christ-like church for the sake of God's world.



*Upton-cum-Chalvey falls within the Buckinghamshire area of the Diocese; Slough - now in Berkshire - was in Bucks until boundary changes in 1974.*



# Our Town

Slough is a large town in East Berkshire, its Eastern border running alongside Heathrow Airport. Slough is served by good road links - with easy access to the M4, M25 and M40. It has good rail links; the GWR mainline station is served by trains from Paddington westwards, and it is also on the new Elizabeth Line with fast connections into central London. A branch line connects Slough to Windsor. Slough is well served by buses, with a bus station near the rail station.

Slough Trading Estate (SEGRO), Europe's largest trading estate in single ownership, straddles the A4 to the west of the town centre. Home to many of the world's most successful companies including Mars, O2, Ferrari and UK Mail; Along with the proximity of Heathrow, the Estate has helped ensure that Slough has not been badly affected by unemployment. See more on the SEGRO website.

Until recently Labour-controlled, Slough's elected council is now 'no overall control' - led by Conservative and Liberal members. The council elects a mayor who serves for one year. The local Labour MP is Tanmanjeet Singh Dhesi, who was elected 2017. Visit Tan Dhesi's website: [www.tsdhesi.com](http://www.tsdhesi.com)

Slough's long and once-thriving high street is in decline, as the larger stores that attracted shoppers move out, but there are still many smaller local food and clothing shops serving Slough's many communities, plus successful out-of-town shops including nearby Windsor. Plans for significant regeneration of the town centre, including increased housing and amenities, are now being actioned. Slough was named as the top London commuter town in 2023 due to its prime location and transport links.

Slough is blessed with many green outdoor spaces, parks and recreational grounds as well as a good range of activity centres such as the Slough Ice Arena, The Centre and the Curve. Despite its modern façade, Slough has a rich and interesting history dating back to 1195 and still contains 96 listed buildings including all three churches in the Parish.

## Key facts;

- The estimated population of Slough in 2024 was 167,359
- **Population by age**  
25% are under 15 years of age, 10% are over 65 years of age (2024 data)
- **Population by ethnicity (2021 census data):** 46.7% Asian (inc Asian British & Asian Welsh), 7.6% Black (inc Black British, Black Welsh, Caribbean & African) 4% Mixed or Multiple ethnic groups, 36% White, 5.7% Other ethnic groups
- **Population by faith (2021 census data):** Christian 32%, Muslim 29.4%, No Religion 13.1%, Sikh 11.3%, Hindu 7.8%, Buddhist 0.5%, Jewish 0.1%
- The population of the Parish is 25,152; it ranks 1927 in the Church Urban Fund's index of deprivation - one of the most deprived in the country

Demographic and other data for Slough: see [slough.berkshireobservatory.co.uk](http://slough.berkshireobservatory.co.uk)

Church Urban Fund data for the Parish: see [cuf.org.uk/parish/270675](http://cuf.org.uk/parish/270675)



# Town, Parish and Community

This unique opportunity to join our Parish represents a rare chance to be part of a diverse, multi-cultural growth community and to make a real difference to our youth and passionate congregation.

## Local community

The boundaries of the parish embrace central Slough. However, there was significant development in the south west of the parish in the 1990s, and further contiguous development in the 2010s. The boundary had followed earlier field and hedge-lines, but as a result of development it now cuts across housing areas, and in some cases crosses roads more than once!

## Community Links

Slough has a thriving third sector, comprising organisations and charities that work to support the local community in many different ways. There are numerous groups and associations embedded in the communities and developments across the town. Slough has a long-established and thriving Council for Voluntary Service (SCVS) which draws the sector together and acts as a hub for those who need to access local services.

## Ecumenical Links

Churches within Slough include expressions of most denominations, with facilities from recognisable church buildings to congregations meeting in schools, warehouses, and community spaces of every description. From free church plants through to Romanian Orthodox there are diverse congregations, some sharing church buildings such as St Peter's.

Following the Covid-19 lockdown and changes in leadership, ecumenical relations in Slough have evolved and a new body created: Slough Churches Network. This is coordinated by a local pentecostal pastor and evangelical churches are heavily represented in its membership and dominate its ethos. There are acts of witness in the Town Square at Christmas and Easter. More traditional denominations are also present and tend to join in the events they feel comfortable with. This is our approach in Upton-cum-Chalvey.

## Interfaith Dialogue and Cooperation

As shown in the demographic data, Slough is notable for the significant population of non-Christian faith, particularly within the Parish of Upton-cum-Chalvey. There are several mosques in Chalvey, and a large Hindu temple; there are also several large gurdwaras and mosques close to the boundary in neighbouring parishes.

Relations between faiths are generally good. Formally, there is a Faith Partnership, on which the Team Vicar will be required to represent the Parish, though this is a small group and not necessarily representative. This provides a significant opportunity for somebody with a genuine concern for inter-faith relationships and dialogue.



# Living in Chalvey

## Accommodation

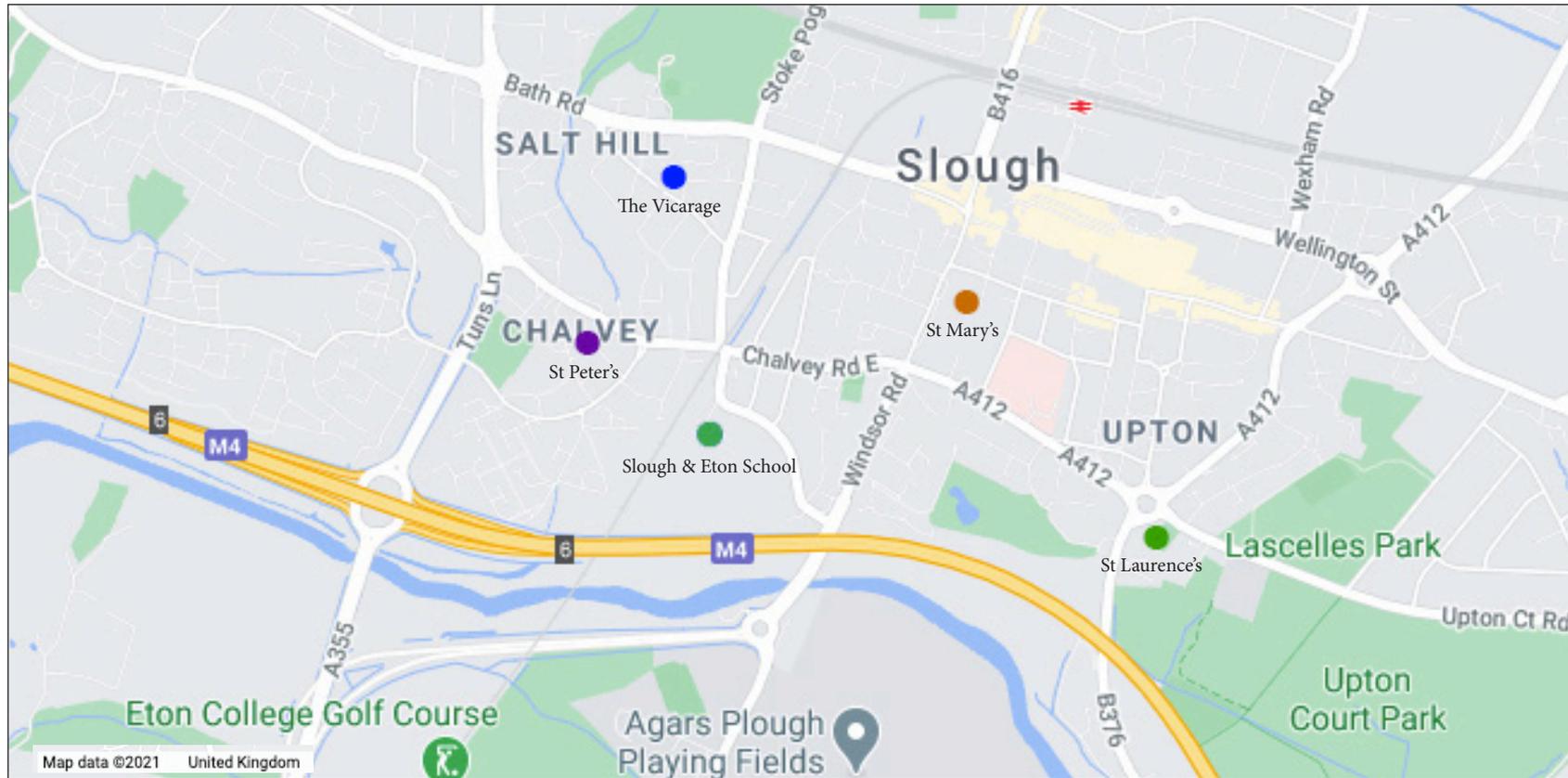
The Team Vicar's accommodation is a four-bedroom family-sized property with a good-sized back garden and off-road parking at the front. The house was extensively refurbished in 2023 and has solar panels.

The house is close to many local schools, and to local amenities including shops and parks. Chalvey has easy access to the M4 and M25. (It is outside the ULEZ zone).

The house is near the Parish boundary to the North of St Peter's Church and Slough and Eton School. It is a 10 minute walk to the centre of Slough; Slough Station is on the Elizabeth Line, with frequent trains to London Paddington.



# Where we are



For an informal chat, please contact Fr Scott Lamb  
tel: 07483 871512 [rectorucc.slough@gmail.com](mailto:rectorucc.slough@gmail.com)

**The deadline for applications is 16th April 2026**

websites:  
[stpetersslough.org.uk](http://stpetersslough.org.uk)  
[slougheton.com](http://slougheton.com)



Upton cum Chalvey PCC is a Charity Registered in England No:1130774