



JOB DESCRIPTION

Job Title	Part-Time Agricultural Chaplain		
Reports to	Line Manager - As appointed by the sending church.	Location	Home working with travel across Greater Lincolnshire, as necessary. Housing or housing allowance may be provided.
Employer	The denomination of the appointed chaplain.	Salary	Based upon the national stipend of the sending church, 0.5 FTE.

Job Purpose and Objectives

Providing a strong Christian presence in Greater Lincolnshire's rural communities by fostering relationships grounded in trust, confidentiality, and sensitivity within the farming community. The role also serves as an ecumenical resource for mission, training and advocacy.

Responsible to:	The sending denomination will appoint a line manager, supported by an ecumenical advisory group.
Responsible for:	N/A
Key Relationships:	<ul style="list-style-type: none"> • Line Manager/sending denomination • Ecumenical Advisory Group • Lincolnshire Rural & Agricultural Chaplaincy (LRAC) • Lincolnshire Rural Support Network (LRSN)

Main Responsibilities

Strategic Engagement:

- Ensure a visible and tangible presence at significant events and gatherings throughout the agricultural year.
- Cultivate a comprehensive understanding of the key issues affecting the farming community.
- Signposting to LRSN where appropriate

Pastoral Duties:

- Undertaking casework and providing chaplaincy support through LRSN within LRSN's administrative and safeguarding frameworks (equivalent to an average of 6 hours per week).
- Responding to the pastoral needs that emerge from the strategic engagement, in partnership with other agencies.
- Work with local faith leaders to explore and promote values of goodness, gratitude, forgiveness and hope within the rural community.
- In collaboration with local clergy, assist with baptisms, marriages, funerals, and seasonal celebrations.

Community Promotion and Partnership:

- Support and work with partner charities to raise awareness of the importance of the agricultural sector in Lincolnshire.
- Support partner churches in developing their ministry and mission to the rural community.
- Engage with appropriate networks to share knowledge across the Lincolnshire rural community and promote spiritual, economic, and social well-being.
- Advise senior church leaders with insights to support their advocacy on rural and agricultural issues.
- Act as an ambassador and spokesperson for rural issues.

Research and Learning:

- Grow in understanding of rural issues, agricultural policy developments, challenges and opportunities.
- Pursue professional development opportunities relevant to the agricultural chaplaincy.
- Participate in LRSN Caseworker Team Meetings and training sessions.

General

- Comply with the Safeguarding requirements of the sending church
- Undertake any other and appropriate related duties, identified by the line manager.

Terms and Conditions

- **Terms of appointment:** An initial contract of 3 years, which may be extended by mutual agreement.
- **Salary:** Salary is based upon the national stipend of the sending church, pro rata 0.5 FTE.
- **Typical working pattern:** 0.5 FTE in a pattern to be agreed with the Line Manager.
- **Expenses:** All reasonable expenses will be reimbursed by Lincolnshire Rural Agricultural Chaplaincy.
- **Travel:** Use of a vehicle is expected for this role, reimbursed at HMRC approved mileage rate.
- **Pension provision:** Appropriate pension contributions will be explored with the sending church.
- **Leave Entitlement:** Rest days and holidays will be aligned with those of the sending church.
- **Review:** The successful applicant will participate in the sending church's ministerial development review system, in conjunction with the ecumenical advisory group.
- **Supervision:** Provided as appropriate.
- **DBS Requirement:** The appointment will be subject to a satisfactory Enhanced Disclosure & Barring Service (DBS) disclosure.
- **References:** The appointment will be subject to satisfactory references.

Post Management

- The host denomination will appoint a line manager, supported by an ecumenical advisory group.
- The post will be funded through Lincolnshire Rural and Agricultural Chaplaincy (LRAC) but managed through the sending church, supported by an ecumenical advisory panel.
- The sending church will provide appropriate ministerial supervision
- Cases referred to/by Lincolnshire Rural Support Network (LRSN) are to be managed within their protocols.