

DIOCESE OF LEEDS

PERSON SPECIFICATION

Incumbent of the Benefices of Bradley, and Fixby & Cowcliffe

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications/Training	Ordained priest within Church of England, or a Church in communion with it, or a Church whose orders it recognizes. Has satisfactorily completed initial ministerial education (IME 1-7 or equivalent) Has experience in parish ministry in the Church of England.	
Experience Able to demonstrate experience and proven competency in the following areas:	Experience of preaching, teaching, and leading worship to inspire and grow God's people, building the faith and confidence of the church community; A pastoral heart and good communication skills; Gifts and commitment to spend time with, listen to, nurture, enable and encourage the people of the Benefices, caring for every person; Collaborative leadership; a team player with experience of working with others and a willingness to share leadership with the wider Benefice team (lay and ordained); Community engagement building on existing links to strengthen the place of the church within the local community; Ability to relate well and engage with children and young people and those who work with them, in School, Church, and Community contexts;	

	Seeking out and developing the gifts of the congregation for ministry. Ecumenical interests and a willingness to maintain and strengthen our links with other local churches.	
Knowledge	An understanding of how to lead churches into renewal and growth. An understanding of working across several congregations and partnerships.	
Skills and Competencies	Someone who is able both to inspire the vision of our churches, and to lead us as we face the future; an enabler rather than a manager. A wise and enthusiastic person to lead us as we grow in our discipleship so we can be effective disciples of Jesus in witnessing to the love of God within our community A lively preacher whose ministry is engaging and accessible A person who will encourage, empower and enable us in our faith and discipleship. Able to make and build links with individuals, schools and the community. Good computer skills including email and Word or equivalent. Organised, especially in their own time management.	

Personal Attributes	A good communicator, with a good sense of humour, good people skills, and who is at ease with people of all ages and backgrounds. Someone who is approachable, willing to listen and learn in order to understand the needs within our churches and parish communities.	
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