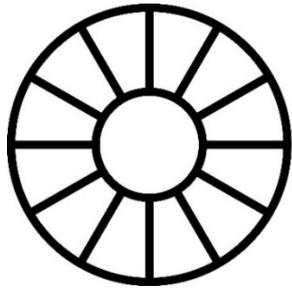




The Diocese of
Southwark



**Well
City
Church**
KXC SOUTH LONDON

Job information pack

Outreach Lead - Children & Young People



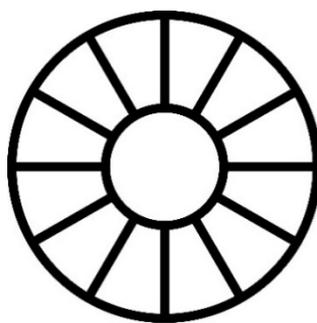
Closing Date: 6 March 2026

1st Interview: 24/25 March 2026

2nd Interview: w/c 29 March 2026

**Christ
Centred**

**Outward
Focused**



**Well
City
Church**
KXC SOUTH LONDON

February 2026

Dear Applicant

My name is Lois Tackie-Oblie and I am the Lead Pastor at Well City Church. I am so pleased that you are interested in joining our team!

This role truly presents an exciting opportunity for the right person to play a vital part in the faith filled adventure of church planting! In terms of the background of the role, we launched Well City Church in September 2024 with a distinctive call from the Lord and a very simple vision to be a Well of Worship, a Well of Life and a Well of Overflow for the sake of the City. In practice this vision is to become a group of people who truly become a Well of Life: carriers of the living water of Jesus anywhere and everywhere. This vision of being carriers of the living water feels especially relevant given the spiritual openness that we see in the current cultural moment around us. The harvest really is plentiful and so we are echoing the prayer of Jesus: send your workers and make us ready for the harvest that is around us.

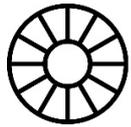
During its first year, I led the church with a small team and have been supported by Pete and Bee Hughes and the wonderful team at King's Cross Church (KXC). As we enter our second year, Well City Church will be transitioning from being under the central leadership at KXC to establishing its own local leadership. This is therefore a crucial moment where we are seeking individuals to form this leadership team by playing specific roles. However, more importantly, we are looking for individuals who have the calling, passion and character to build the right foundations to enable this new faith community in Stockwell to be established and thrive. We are therefore prayerfully seeking passionate disciples of Jesus who will help disciple this young and vibrant community in order that we might become this Well of Life.

You can find about more details about our church community on our website: <https://www.wellcity.church/> or if you have a question about joining our team please contact me at lois@wellcity.church

If you are drawn to be a part of this journey in Stockwell, please keep reading to find out more about the roles we have available and I look forward to hearing from you!

Yours faithfully,

Lois Tackie-Oblie



Well City Church

Outreach Lead - Children and Young People

Hours:	14 hours/week (including Sundays and some evenings). Work pattern to be agreed with flexibility needed for particular events and evening meetings.
Salary:	£13,800 pro rata (£34,500 FTE)
Employer:	The Diocese of Southwark
Contract:	Fixed Term, until 31 August 2029
Location:	Well City Church is based at St Michael's Church Stockwell
Reporting to:	Leader Well City Church (day-to-day reporting) and Priest in Charge
Key Relationships:	Leadership Team and Staff, Volunteers, KXC Team, Diocesan Team (including Dean of Revitalisation, CYP Mission Support Officers and Strategic Development Team)

WELL CITY CHURCH

This is an exciting opportunity for a gifted evangelist to play a key role in pioneering and helping a relatively new church congregation in South London to grow and thrive.

Well City Church launched in September 2024 with the vision to be a Well of Worship, a Well of Life and a Well of Overflow for the sake of the city. The church meets at St Michael's Stockwell and is led by Lois Tackie-Oblie, supported by Pete and Bee Hughes and the KXC team.

ABOUT THE ROLE

This role provides a unique opportunity for a gifted and enthusiastic evangelist with a heart for young people. In collaboration with the Leader of Well City Church, we are seeking a Outreach Lead for children and Young People to pioneer and lead an evangelistic ministry for young people in the community. The primary focus of this role is to serve young people and their families in the community and to integrate them into the life of the church.

RESPONSIBILITIES

- To pioneer and lead an evangelistic ministry responding to the needs of children and/or young people in the community (for example, a youth choir, football club, dance class). The vision of this is to connect families in the community with the church.
- To build, equip and develop volunteer teams to lead and support all children and/or youth activities.
- To ensure Well City Church Youth Ministry is engaging and accessible to all children and/or young people, especially those from diverse backgrounds or those with additional needs.
- To oversee young people's activities at church-wide events and socials and working alongside the wider team to achieve this.

- Commitment to safeguarding, ensuring team members and volunteers have valid DBS checks and are fully trained and equipped.
- Risk management, including preparing risk assessments for activities and events.
- To work with the Church Leader to integrate young people into church life.
- To oversee and manage the resources budget for youth ministry.
- To attend both regular and occasional staff meetings, retreats, conferences etc.
- As a member of the team, to undertake occasional and various responsibilities as the need arises (e.g. event organisation, ad hoc projects) as may be required from time-to-time.

ABOUT YOU

You will be someone who is committed to discipleship to Jesus in all aspects of your life, with a passion for Jesus that motivates your attitude towards work. You will have a strong desire to share the gospel with those outside of the church, and an ability to pioneer family-focused ministries from scratch. Our hope is that you pursue spiritual and emotional growth, in the power of the Holy Spirit in your life and also have a desire to see that same growth and transformation in the Church.

You will be a team player who is motivated by the prospect of joining a church plant in its infancy and willing to pitch in to develop the culture and life of the wider church. You will be someone who makes room for the gifts and talents of others but who is also confident in bringing your God-given contributions to the life of Well City Church and the building of God's Kingdom.

Essential	Desirable
Experience	
Teaching and leading groups of young people; communicating in a fun and relevant way.	Managing a budget.
Ability to recruit, lead and train a range of volunteer teams, including coaching, leading sessions and activities.	
Commitment to safeguarding young people and vulnerable adults of all backgrounds and knowledge of how to manage risk.	
Skills	
Vision for evangelistic, family-focused ministry with the practical skill to pioneer and lead it (e.g. music, sport, dance, drama).	
Ability to plan and communicate events and activities with young people, volunteers, parents and carers.	
Ability to create an engaging programme of activities for young people of different ages and backgrounds.	
Good organisational skills and comfortable within a team office environment.	
Computer literate with Microsoft Office and Google Suite packages.	
Personal Qualities	
Gifted and enthusiastic evangelist.	
A committed team player.	

Team Values you will also embody the following values:

Courage - Throughout the scriptures, we see God calling people do things that seem way beyond their capabilities for his Kingdom purposes. Very often, God accompanies his call with an invitation to be strong and courageous. We would love to build a team that is ready to meet the beautiful challenge of church planting with courage and actively seek to put courage in others so they can do the same.

Commitment to Connection - The image of the church being a body is a powerful one as when we consider this, we see that a body is the amazing living organism that functions as one, with lots of separate parts, working together. As a team we would want to view each other as image bearers of God, with a unique contribution to make to His church and to move from being strangers to a spiritual body that functions in the love that Jesus demonstrates to us.

Working with integrity and authenticity - Coming with an openness to operate with honesty and living out the reality of the gospel that we are not defined by our weakness, but in our weakness we are strong. We have a desire to honour God wholeheartedly in the private space as well as the public and be the kind of people who honour the trust that is given to us in positions of leadership.

Present in the trials and joys - Planting a church is a journey, knowing there will be highs and lows, we want to build a culture where we take seriously every opportunity we have to celebrate the joys and the moments we can clearly see God moving and equally be present in those moments where challenge are close.

Pursuing Freedom - It was for freedom that Christ has set us free! We want to move towards walking out the freedom that Jesus has won for us in our everyday lives in a way that transforms the culture around us.

Occupational Requirement

This role has an Occupational Requirement to be a Christian, as permitted under Schedule 9, Part 1, of the Equality Act 2010. We also ask that the successful candidate attends Well City Church.

Safeguarding

Candidates will be required to complete an Enhanced Disclosure & Barring Service check as a requirement of a conditional job offer.

Right to Work in the UK

Only applicants with a Right To Work in the UK will be considered.



TERMS AND CONDITIONS
Outreach Lead - Children and Young People
fixed term until August 2029

Employer

You will be employed by the South London Church Fund and Southwark Diocesan Board of Finance whose registered office is at Trinity House, 4 Chapel Court, Borough High Street, London SE1 1HW.

Normal Place of Work

Your normal place of work will be St Michael Church, Stockwell Park Road, Stockwell, SW9 0DA

Salary

The post has a salary of £13,800 pro rata (£34,500 FTE) per annum.

Probation

The appointment is subject to the satisfactory completion of a six-month probationary period.

Hours of work

14 hours per week, including Sundays and occasional evening work.

Holiday Entitlement

You will receive 26 days annual leave per annum, increasing to 31 days after 2 years' service. There is also an entitlement to 2 local and 8 national bank holidays. [Pro rata for part-time hours].

The leave year runs from 1st January to 31st December.

Sick Pay

Sick Pay is paid at full pay and half pay rates dependent on length of service, details of which are contained in the contract of employment. Where the right to Diocesan Sick Pay has not been established or it has been exhausted, then Statutory Sick Pay provisions will apply.

Season Ticket Loan

An interest free season ticket loan is available upon satisfactory completion of the probation period.

Cycle to Work Scheme

The Diocese is part of the scheme that enable staff to purchase a cycle and equipment for cycling to work, through a salary sacrifice scheme.

Pension

A non-contributory pension will normally be arranged with the Church Workers' Pension Fund, currently a 15% employer's contribution.

Employee Assistance Programme

A free and confidential employee assistance programme providing support to staff in a number of areas, including benefits advice, caring responsibilities, and counselling support is available 24 hours a day 7 days a week.

Working Expenses

Reasonable out of pocket expenses will be reimbursed.

Termination of Employment

During the six-month probationary period one week's notice is required on either side. Thereafter you will be required to give three months' notice should you wish to resign and will receive a minimum of three months' notice.

Equal Opportunities

The Diocese has a strong commitment to equal opportunities and will not discriminate on the grounds of race, nationality, age, sex, disability, marital status, sexual orientation, religion or belief. Its employees are expected to abide by the Equal Opportunities Policy which embodies these principles.

Health and Safety

Employees must look after their own health, safety and welfare and be mindful of other persons who may be affected by their acts. Employees must co-operate and comply with management instructions regarding Health and Safety issues and report all accidents, incidents and problems as soon as practicable to their supervisor, manager or other senior members of staff available.

Equality and Diversity

All staff are expected to demonstrate the value of 'Respect for All' and follow any guidelines and policies relating to equality and diversity, and equal opportunities.

Confidentiality

Maintaining confidentiality and preserving the integrity of our work in the Diocese is very important. You will not, except as authorised by the Diocese, or as required by law or your duties, use, divulge or disclose to any person, firm or organisation any information about individuals, parishes or the Diocese, or other confidential information relating to the organisation, finances, parishes, dealing and affairs of the Diocese which may come to your knowledge during your employment.

Disciplinary and Grievance Procedures

Further details would be provided in the contract of employment that would be issued on appointment.