

Working for the Derby Diocesan Board of Finance

The Kingdom of God - Good News for All
Transformed lives | Growing Church | Building community



Thank you for considering one of our vacancies, and for taking the time to find out more about the diocese. We trust this information pack provides you with a helpful overview.

Why Work for the Diocesan Board of Finance (Diocese of Derby, Parish Support Team)

At the Diocesan Board of Finance, we believe work is more than a job. It's a calling to contribute to something meaningful and be part of bringing about the Kingdom of God: Good news for all. Here in the Parish Support Team we live out values that genuinely guide the way we work together. When you join us, you become part of a values driven organisation that strives to bring out the Kingdom of God in the diocese of Derby.

Culture and Values

What makes working here special isn't just what we do — it's how we do it.

We are committed to being an organisation that truly lives its values. That means creating a workplace where people are respected, supported, and encouraged to grow.

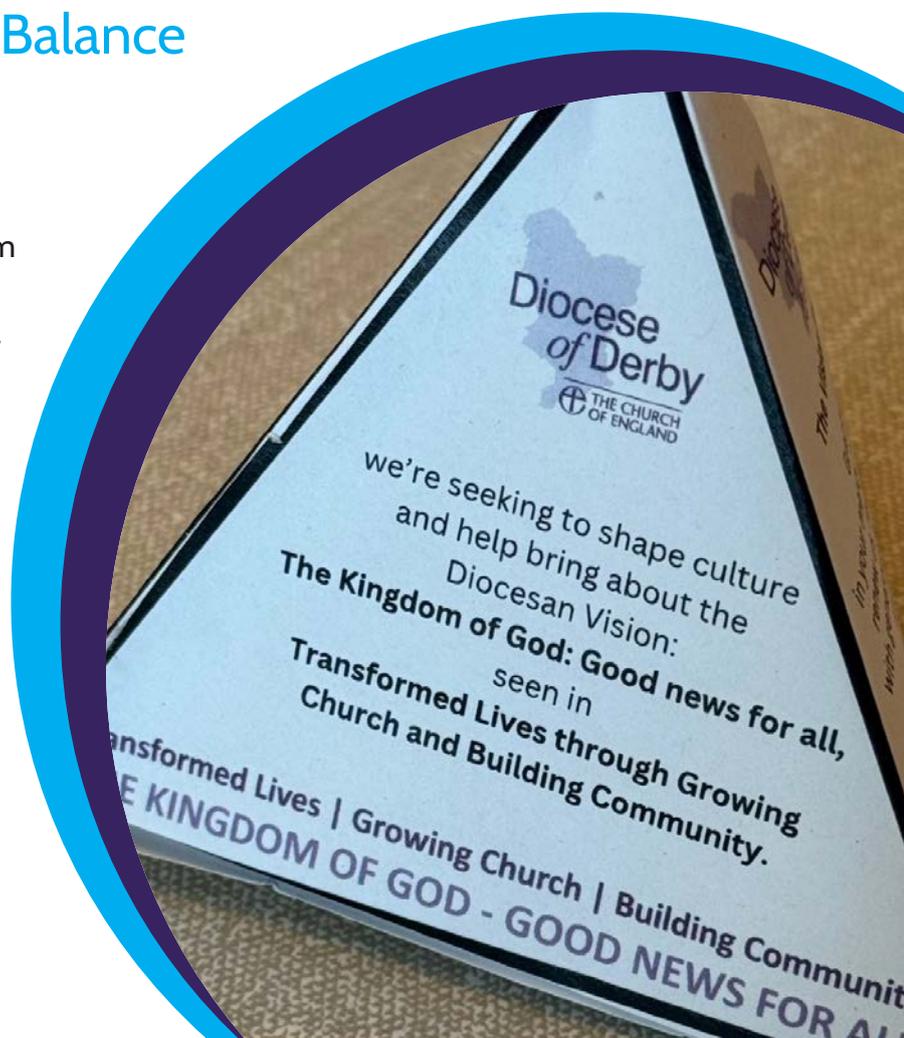
We believe in empowering our teams, celebrating each other's gifts, and building a culture of openness and trust. Whether your role is within ministry development, support services, operations, or administration, you'll be part of a community that cares deeply about its people.

Flexibility and Work–Life Balance

We know that achieving balance matters. That's why we offer:

- Flexible working, with core hours from 10am–4pm
- Hybrid working, with the opportunity to work remotely and in the office
- Generous additional leave options, from carers' leave to parental, bereavement, and more

We trust our teams to work in ways that allow them to thrive — personally and professionally.



Generous Leave and Support

Our people work hard, and we want to support their wellbeing.

- You'll enjoy 30 days' annual leave, including 5 discretionary days — plus the option to buy up to 5 more.
- We celebrate together too, with a fully funded Christmas party each year.



Financial and Practical Benefits

We offer a range of benefits designed to give peace of mind and meaningful support:

- Free parking at Church House for work, meetings, and training
- A strong pension contribution — 10% into your personal pension, or 9.5% into the Church Workers Pension Fund with additional life insurance
- Life assurance offering 2x annual salary for those in the Church Workers Pension Fund
- Reimbursement of reasonable travel and subsistence expenses
- Support with professional membership fees where they're required for your role

Health and Wellbeing

Caring for our people's wellbeing is paramount. Our benefits include:

- A Simply Health cash plan at no cost to you (taxable), offering a wide range of health reimbursements
- An Employee Assistance Programme, providing immediate mental health support and counselling for you and your dependents aged 16–24
- Specsavers eye test vouchers and discounts on glasses
- Cover for vaccinations, including the flu jab, and reimbursement for the HRT pre-payment certificate

Behind every benefit is a commitment to helping you stay healthy, supported, and cared for.

Growth and Development

We also believe in encouraging continuous learning.

Every year, colleagues can take one fully funded module through our Deepening Discipleship Training (CTMM), helping you grow in your Christian formation, leadership, and ministry understanding.

Individual development that targets your professional growth are also a priority.

Community and Enrichment

Working here is about connection — to one another, to our communities, and to the wider church.

As a special gift, staff can borrow a free corporate pass to Chatsworth House, courtesy of the Bishop of Derby — a lovely opportunity to enjoy one of the region's most beautiful heritage sites.

Choosing to work for the Diocese of Derby means choosing purpose, community, and a workplace where values are lived and felt every day.

It means joining an organisation that genuinely invests in you — your wellbeing, your growth, and your sense of belonging.

If you want to be part of a team that is committed to making a difference, grounded in faith, and passionate about people, then the Diocese of Derby is a place where you can thrive.

To find out more, visit the our website at www.derby.anglican.org contact HR@derby.anglican.org



Who are we?

We are the Diocese of Derby, one of 42 dioceses that make up the Church of England. We are the most northerly diocese in the Province of Canterbury and are led by our Diocesan Bishop, Libby Lane. Geographically, our diocese takes in Derbyshire and small parts of Staffordshire and South Yorkshire. We sit between Sheffield and Nottingham, Stoke-on-Trent and Manchester, perfectly placed in the centre of the country, with the M1 motorway running the length of the diocese.

The Church of England offers its ministry to all members of the community, serving a population of over one million people. Within the Diocese, there are 257 parishes and 330 church buildings, served by approximately 120 paid clergy who are hugely supported by 19 youth workers, 143 licenced lay ministers (Readers) including those with permission to officiate as well as hundreds of vital volunteers. About 10,000 congregants attend Church of England worship regularly. There are also 111 church schools educating 15,000 children.

Our three missional contexts, 'urban', 'rural' and 'emerging industrial', broadly reflect our three archdeaconries, which cover our eight deaneries.

The Diocesan Vision

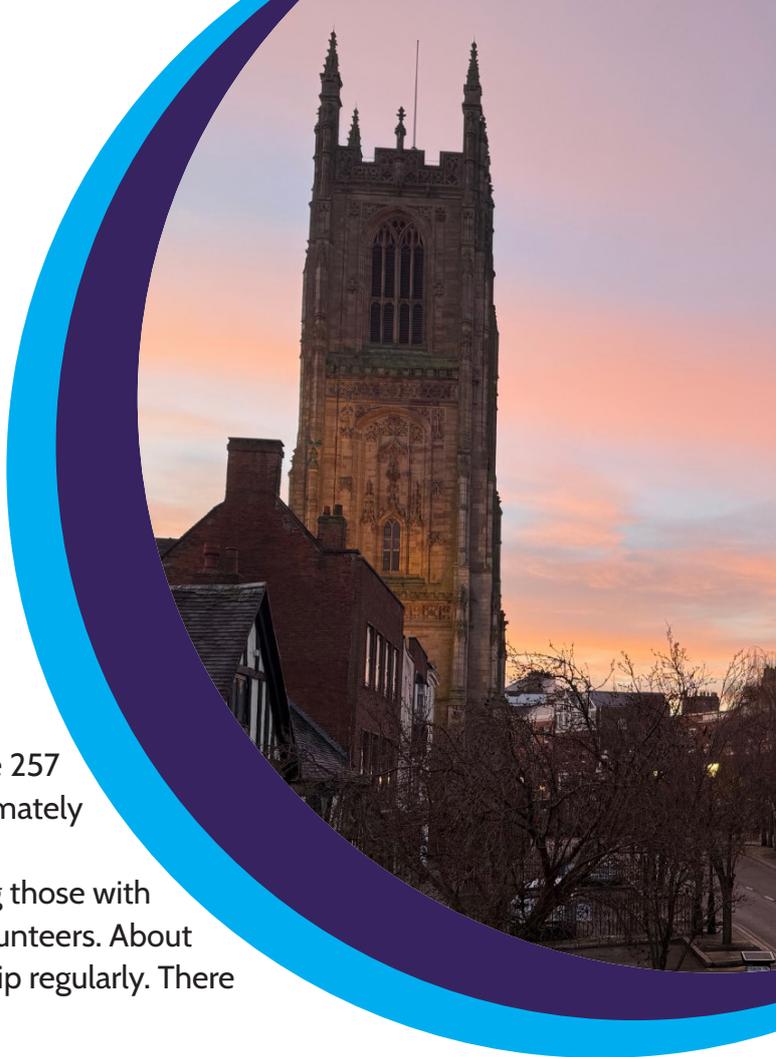
The Kingdom of God: Good News for All through transformed lives, growing church, and building community

We believe that this vision can be achieved through our missional objectives of:

- Deepening our relationship with God
- Serving our local contexts
- Challenging injustice
- Making new disciples

In delivering these objectives we are committed to prioritising:

- Contexts of social and economic deprivation
- Being greener
- Growing younger
- Growing more diverse



The Parish Support Team (PST)

The Parish Support Team is currently based at Derby Church House, right by our cathedral in the city of Derby. We recognise the value of hybrid working and encourage collaborative days in the office balanced with working from home where possible.

The Parish Support Team supports and resources the flourishing of Christian leaders and Anglican communities of faith across the diocese. As we do this, we're working to shape culture and to be the Kingdom of God – Good News for All.

As a team we provide expertise and energy in the foundational aspects of local ministry and work with schools, mission, ministry, safeguarding, buildings, finance and more. We also give support by resourcing and enabling targeted missional activities. These run in partnership with congregations and schools, responding to God's call and in the opportunities of our contexts.

Our values

We have three values which underpin all we do. Linked to these are our behaviours, all rooted in scripture:



'In everything, do to others what you would have them do to you'
Matthew 7: 12

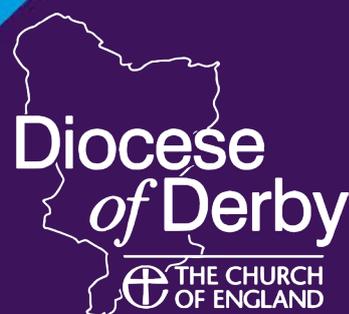
'As iron sharpens iron, so one person sharpens another'
Proverbs 27: 17

'...clothe yourselves with compassion, kindness, humility, meekness, and patience'
Colossians 3: 12b

The Vision Prayer

Gracious God,
in your mercy, and for your glory,
renew us, reshape us, revive us -
with generous faith, courageous hope, and life-giving love -
that, in transformed lives,
through growing church and building community,
we may see your Kingdom come
and be good news for all.
Amen.

The Diocesan Board of Finance is a disability confident committed employer. If you have a disability and require adjustments to apply for this role, please let us know. We are committed to offering an interview to disabled people who meet the minimum criteria, and to supporting existing employees who have a disability.



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