

DIOCESE OF MANCHESTER

‘a worshipping, growing and transformative Christian presence at the heart of every community’

Role Description signed off by: The Archdeacon of Rochdale

Date: May 2026

To be reviewed 6 months after the commencement of appointment and again after three years or at the first Ministerial Development Review

1. Details of Post

Role Title:	Incumbent of Clarksfield and Waterhead
Deanery:	Oldham and Ashton
Archdeaconry:	Rochdale

Initial point of contact on Terms of Service: The Archdeacon of Rochdale

2. Role Purpose

General

- i. To exercise the cure of souls shared with the bishop in this parish in collaboration with your colleagues
- ii. To have regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy and other relevant legislation.
- iii. To work to advance the Kingdom of God through servant leadership, collaboration and example, and with particular regard to the current diocesan mission vision and goals:
 - a) **growing** – growing new disciples in missionary church communities which are younger, more diverse, active and spiritually engaged
 - b) **nurturing** – increasing vocations, nurturing new and existing disciples, increasing financial giving
 - c) **servicing** – present for all, speaking and acting prophetically for justice, supporting pastorally especially the vulnerable, deprived and excluded
- iv. To share in the wider work of the mission community, deanery and diocese as appropriate, for the building up of the whole Body of Christ

Specific

- i. To play a full part in the Mission Community and Deanery.
- ii. To develop and deepen the discipleship of the congregation and encourage life-long learning about faith
- iii. To search for innovative ways to encourage the mission of the benefice
- iv. To nurture and develop the gifts of the whole congregation, including in worship.
- v. To enable and develop established and new ministries with young people and with families, in schools and churches.
- vi. To explore and try new liturgies and maintain traditional forms of worship
- vii. To strengthen links with the local communities and build new partnerships, especially mindful of those who from a different faith background.
- viii. To support and help develop the work of the Thrive Project

3. Key contacts

Generic

Churchwardens
PCCs
Mission Community
Deanery Chapter and Synod
St John's House staff

Specific

Ministry Team
Bible Study Group
Thrive Project
Thrive Community Worker
WOW Worship
Uniformed Organizations
Family Hub

Supportive

The Mission Community Leader
The Area Dean
The Archdeacon of Rochdale
The Bishop of Middleton
The Bishop of Manchester

Currently vacant
The Reverend Daniel Ramble
The Venerable Karen Smeeton
The Right Reverend Mark Davies
The Right Reverend Professor David Walker

4. Context

The Diocese of Manchester's vision (to be 'a worshipping, growing and transformative Christian presence at the heart of every community') cannot be achieved without radical rethinking of our present structures. We expect that candidates for a post in the Diocese of Manchester are committed to working together with ordained and lay colleagues in Mission Communities so we can better be mutually accountable to each other and be better able to meet the needs of local people. A successful applicant for this post would be expected to participate fully in the Mission Community as well as the Deanery, and encourage the ministries of others (lay and ordained). Nearby clergy are new in post and there are opportunities for mutual support, new joint initiatives and close collaboration across the Mission Community.