



Hope on the High Street

The Parish Profile of St George's Church, Deal
(Short Form)



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Parish Profile



Diocese of Canterbury



Welcome

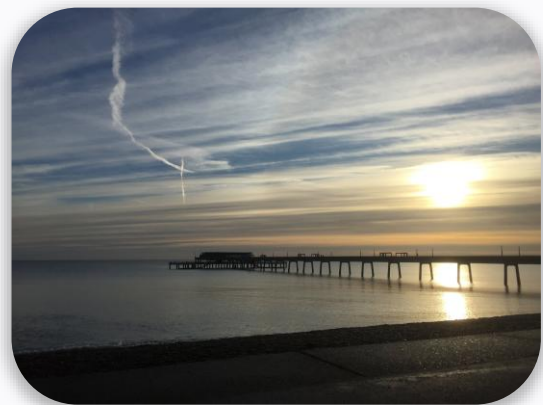
Thank you for exploring the role of Vicar at St George's. We're praying for a leader who will help us grow in worship, community and mission—so that more people in our town encounter the love and hope of Jesus. We value faithful Bible teaching and are open to the work of the Holy Spirit. We're excited about all God can do through a team-shaped ministry at the heart of Deal.

Who We Are

St George's is an intergenerational church family in a prominent High Street location, welcoming people from many backgrounds and stages of faith.

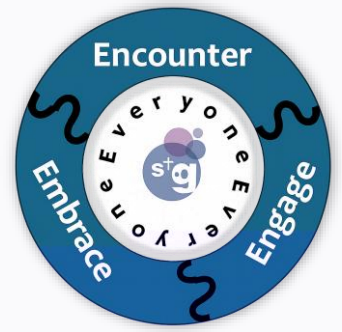
Sundays are lively and participatory, with a faithful midweek congregation and a strong culture of serving. We want to be known in Deal for warm hospitality, clear Bible teaching and everyday discipleship. Our buildings are used throughout the week by community groups, civic events and concerts, giving us regular contact with our neighbours.

We see our location as a gift for the Gospel and a responsibility to love our town well.



"A gathered and scattered church, living natural yet supernaturally empowered lives."

Vision & Distinctives



We believe God is calling us to saturate Deal with the goodness of God and the good news of Jesus—forming communities of belonging, hope and purpose. We pursue this by growing as disciple-makers through Transforming Encounter (worship), Reconciling Embrace (community) and Kingdom Engagement (mission).



Values in action

- Transforming Encounter - Gather to meet with God in Word and Spirit; expect lives to change.
- Reconciling Embrace - Practice belonging, hospitality and pastoral care across generations.
- Kingdom Engagement - Share Jesus in everyday life; bless our town; serve with other churches.



Our distinctives

- Evangelical, Bible-centred and open to the Spirit.
- Intergenerational worshipping community.
- Town-centre presence with daily community footfall.
- Strong volunteer culture; teams love to serve.
- Hospitable, relational, prayer-seeking.
- Partnering with other churches and local organisations.



St George's, Deal — Brief glance

"Hope on the High Street"

Sundays

- 8.00am Quiet (said) Communion
- 10.30am Family Worship (contemporary/traditional blend; children's groups; livestream).
- Seasonal highlights include Civic services, Carols and Christingle.

Midweek & Groups

- Wednesdays 10:30 Holy Communion followed by hospitality (e.g., Warm Welcome lunches)
- Small groups, prayer, and ministry teams meet across the week.
- Next steps: Rebuild regular pastoral visiting and informal care.

Children & Youth

- Children's groups during Family Services, Pulse Youth (11-18yr olds), Parent and Baby group.
- Next steps: Rebuilding youth & families ministry – desire for growth; exploring appointment of a Children & Youth outreach minister
- Links with local schools and families through seasonal events.

Community & Outreach

- Warm Welcome and other hospitality ministries that create belonging.
- Halls in daily use; concerts and civic/cultural events (e.g., Deal Music & Arts)
- Town-centre presence at community days and open-air moments.
- Wider links: [Evangelical Alliance](#), [New Wine](#), [Kairos Connexion](#), [Kaleo](#) etc.

170-200

Average weekly attendance

≈65–70%

Electoral Roll regularly present

119

Active volunteers across teams

80

Livestream reach (median weekly views)

≈72%

of income is Planned giving

Quick facts

- *Denomination/Tradition:* Church of England — Open Evangelical / Charismatic
- Bible-centred and open to the Spirit
- *Governance:* PCC (12) + Churchwardens;

Facilities & access



Step-Free Access & Accessible WC



Hearing loop & projection



Modern AV & Livestream



Kitchen for hospitality



Parking nearby; bus & rail links

 [St George's Church, High Street, Deal](#)

 www.stgdeal.org

(new website relaunching 2025)



Opportunities & Challenges

This is a brief look at what we see the key priorities for the next season. Each bullet includes a hoped-for outcome line to guide prayer and planning.

- Children, youth & families — Re-energise Sunday and midweek provision; deepen engagement with schools and family discipleship.
Outcome: visible growth in numbers and confidence in faith among children/young people and parents.
- Pastoral care — Strengthen a simple, scalable structure that complements small groups and informal care.
Outcome: everyone belongs and is noticed; clear pathways for support and prayer.
- Prayer & ministry — Establish visible rhythms of corporate prayer; grow a trained prayer-ministry team.
Outcome: a culture of expectant prayer underpinning all we do.
- Hub for mission & ministry — Use our town-centre presence to bless Deal and resource the wider church family.
Outcome: increased local partnerships, invitations and Gospel conversations.
- Facilities— Progress upgrades (kitchen, toilets, welcome area, storage; better spaces for children/youth and hires).
Outcome: buildings that serve ministry and hospitality brilliantly.

Reshape our
groups/
communities

Strengthen
Pastoral Care
provision

Develop patterns
of corporate
prayer

Grow in
kingdom prayer
ministry

Improve facilities
at the church

Grow youth and
children's
ministry

Potential sale of
St George's Hall

Enhance our link
with Danehill
Ventures

Who We're Seeking (Person Specification)



We're seeking a minister who dreams big, has a heart for community and who wants to lead as part of a team

We are looking for a person who is:-

- A Bible-believing, Spirit-filled leader who can inspire the congregation and help us to discern and develop our own spiritual gifts.
- A creative teacher and preacher who can communicate the relevance of Biblical teaching to everyday life, adapting the style to connect with adults and children with different backgrounds and faith experiences.
- Someone who can build strong relationships within the church, with other local churches and with the community.
- Someone who works well in a team and can oversee a large team of staff and volunteers.

We would love our new vicar to help us to:-

- Create a welcoming environment and sense of belonging for everyone,
- Develop and share a vision for the church, bringing the whole church on the journey of faith.
- Develop opportunities and programmes for children and young people to engage with and grow in faith.
- Create opportunities for people to develop their spiritual gifts.
- Provide comprehensive and effective pastoral care.
- Engage in outreach to strengthen the church's presence in the community.

Location, Facilities & Pastoral Sensitivity

Location and Facilities

Deal is a bustling coastal town with a vibrant arts and music scene and strong community culture.

Our updated church building offers a warm, flexible space with a state-of-the-art AV system. Unusually for a Church of England church, we have a baptismal pool under the chancel where we carry out baptisms by immersion for teens and adults who express a personal faith in Jesus. We hope to make further modifications to the extension to create more space for children and youth and extend the toilet and kitchen facilities, dependent on planning permissions.

The post comes with a 5-bedroomed vicarage with a large, mature garden and 2 garages

Pastoral sensitivity

St George's has not engaged in the LLF discussion and have not, therefore, made any resolution on the subject of the PLF.

We are all committed to biblical teaching, and to being ready to welcome everybody into our community. However, there is a diversity of views on this subject within the church and our new vicar will need wisdom and sensitivity to relate to people with different perspectives and to guide us through this process, if and when the time is considered to be right.



Recap & How to apply

Team & governance

- Committed PCC and churchwardens; experienced safeguarding culture.
- Staff include Facilities & Events Manager, Verger, and Administrator with scope to shape.
- Strong volunteer base across welcome, worship, tech, hospitality and pastoral teams.

Numbers & finance (headlines)

- Regular congregational life across Sundays and midweek; healthy giving culture and careful stewardship.
- Planned giving ≈72% of income; all voluntary income ≈82% (2024).
- More statistics, and summary of finances are in the Extended Pack.

Buildings

- Church and halls (busy throughout the week). Vicarage opposite the church.
- Our aims around Facility improvements are detailed in the Extended Pack.

How to apply

- Informal conversation welcome with the Archdeacon/Patronage (contacts in Extended Pack).
- Application via Church of England Pathways
- Key dates:-

Application Closes: 12th December 2025

Shortlisting: 15th December 2025

Interviews: 16th January 2026

Quick links

- [Extended Parish Profile & Data Pack](#)
- [St George's website](#)

One last thing

Please pray with us for the Lord's leading. We're excited to meet you and to discern together what God has next for St George's, for Deal, and for the mission He has given us.

