Person Specification: Associate Priest

Diocese of Liverpool

Each of the following criteria may be assessed via: application form; interview or presentation

	Essential requirements	Desirable requirements
Qualifications	Ordained (recognised by the Church of England)	
Theological	Commitment to the ministry of the whole people of God Demonstrates deep listening to God, Scripture, the community and church to help shape plans This is a parish which values the ministry of women and the team has women clergy in post, within a Deanery with a wide variety of views, so it is important that the postholder is committed to the Five Guiding Principles of the House of Bishops of the Church of England. Committed to an inclusive church. Be open to different styles of worship within the broad Church of England tradition and able to work well with colleagues across a range of traditions	Familiarity with and commitment to Progressive and Queer theology Experience of working for the full inclusion of LGBTQIA+ Christians Familiarity with and commitment to eco theology
Spiritual / Personal qualities	Able to work effectively and flourish in a team setting A demonstrable heart for community and social justice A good communicator, listening and engaging with all ages, and an engaging preacher and teacher A people-person with a strong pastoral instinct who will be active in the local community Open hearted and welcoming to all Collaborative and consultative, Empathetic and prayerful, Resilient and flexible	Experience of working collaboratively with lay and ordained colleagues in a team context

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THE CHURCH OF ENGLAND

	Essential requirements	Desirable requirements
Vision and Leadership	Able to stimulate, challenge and open eyes to local mission opportunities and be able to encourage and lead implementation Able to identify and release new leaders through encouraging gifts in others Able to share a compelling vision of an inclusive commitment to Christ	Experience of delivering change including numerical and spiritual growth Experience of developing teams and/or planting or developing new worshipping communities Experience of both nurturing individuals in their discipleship, and helping to develop a culture of discipleship
Managerial	Effective administrative skills and organisational ability	Experience of co-ordinating the management of people, resources and buildings
Financial	Willingness to speak about and encourage generosity in giving	Experience of leading an annual cycle of stewardship
IT Skills	Be IT literate; able to fully engage with ChurchSuite and SharePoint	Able to use social media to develop the church's online presence
Experience	Experience of leading or managing volunteers	Experience of working in a relatively deprived context Experience in working across a team of churches and in leading worship in a range of styles
Knowledge and skills	Ability to work as a member of a team and on own initiative Excellent communication skills Experience of nurturing new Christians Commitment to personal and professional growth Commitment to promote A Safer Church for all	Experience of leading small groups to lead the Church into growth Experience of identifying and nurturing new leaders

The Employment Equality (Religion and Belief) Regulations, Section 7.2 applies to this post
This post will require an enhanced check from the Disclosure and Barring Service (DBS), together with a check of the barred lists. These will be renewed at least every three years.