

## Parish Profile

This form is designed to give an overview of a parish to be used in a vacancy for the appointment of a new parish priest. It will be accepted as the "statement describing the conditions, needs and traditions of the parish" required by the Patronage (Benefices) Measure 1986. Please check all pre-populated data carefully and provide any corrections if needed. Additional information may also be appended.

### 1. Parish Information

1.a	Name(s) of parish(es):	St Martin, Potternewton w All Souls, Little London
1.b	Name(s) of parish church(es):	Potternewton: St Martin
2.	Name(s) of other C of E church(es)/centres for public worship in the parish(es):	-----
3.a	Are you linked formally or informally with any other parishes in the benefice (Y/N):	Y
3.b	If Y, please give the name(s) of linked parish(es):	All Souls, Little London
4.	Deanery:	East Leeds
5.	Population:  <i>[Information as of 2021 census. Please indicate if and how this might have changed]</i>	Parish Population Under 20      6061 20 to 64      13147 Over 65      1766 Total          20974
6.a	Electoral Roll Number:	St Martin's      123 St Martin's      93 (April 2025)
6.b	Date of Declaration:	27.4.25. (Annual Church Meeting).

## 7. Worship Attendance

Please provide details of average attendance at Sunday and weekday services. Add any additional rows as required or if hand-written continue on a separate sheet if necessary.

Average for the October Count 2023

Church	Service	Time	Number of communicants	Adult attendance	Under 16 attendance
St Martin's	Sunday	10.00 am		59	3
St Martin's	Wednesday	9.00 am		6	0

## 8. Occasional Offices

Please provide figures for the last 12 months. Add any additional rows as required or if hand-written continue on a separate sheet if necessary. **Taken from SfM 2023**

Church	Baptisms	Confirmees	Weddings	Funerals in church	Funerals taken by clergy
St Martin's	12		0	16	0
St Martin's - 2024	6	4	2	24	

## 9. Communications

Please only include names and contact details that can be shared when this document becomes public. Add any additional rows as required or if hand-written continue on a separate sheet if necessary.

Church	Clergy	Licenced Lay Ministers	Lay staff eg Youth worker, Administrator etc	Churchwardens

## 2. Parish/Community Information

1.a	<p><b>Briefly describe the demographic composition of the parish(es) (eg employment status, population ages, ethnic groups, home ownership, cultural diversity).</b></p> <p><b>2021 Census</b></p>	<p>Parish Population</p> <table><tr><td>Under 20</td><td>6061</td></tr><tr><td>20 to 64</td><td>13147</td></tr><tr><td>Over 65</td><td>1766</td></tr><tr><td>Total</td><td>20974</td></tr></table> <p>Parish Ethnic Heritage Profile</p> <table><tr><td>Asian</td><td>4608</td></tr><tr><td>Black</td><td>5331</td></tr><tr><td>Mixed</td><td>1441</td></tr><tr><td>White</td><td>8161</td></tr><tr><td>Other</td><td>1433</td></tr></table> <p>Parish Religious Profile</p> <table><tr><td>Christian</td><td>7412</td></tr><tr><td>Buddhist</td><td>131</td></tr><tr><td>Hindu</td><td>255</td></tr><tr><td>Jewish</td><td>89</td></tr><tr><td>Muslim</td><td>4710</td></tr><tr><td>Sikh</td><td>605</td></tr><tr><td>Other</td><td>155</td></tr><tr><td>None</td><td>6094</td></tr></table>	Under 20	6061	20 to 64	13147	Over 65	1766	Total	20974	Asian	4608	Black	5331	Mixed	1441	White	8161	Other	1433	Christian	7412	Buddhist	131	Hindu	255	Jewish	89	Muslim	4710	Sikh	605	Other	155	None	6094
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1. b	<p><b>Are there any specific issues you wish to highlight in relation to the above description (eg high unemployment)?</b></p>	<p>High Unemployment</p> <p>Low Income</p> <p>Economic and Social Deprivation</p>																																		

## 2. Other local institutions

*Please provide information and details (if known) of other important local institutions. Add any additional rows as required or if hand-written continue on a separate sheet if necessary.*

Institution	Quantity	Details
Schools (Primary and Secondary) & Nurseries	3 Primary Schools	Bracken Edge, Millfield, Hillcrest Academy.
	4 Nurseries	Chapeltown Community Nursery, Precious Ones, Noah's Ark, Best Childcare.
Youth Centres	1	Prince Philip Centre

Hospitals	1	Chapel Allerton Hospital
Nursing/elderly care homes	4	Scott Hall Grove Care Home, LS7.3JH Harrogate Lodge Care Home, LS7.3PD Berkeley Court Care Home, LS8.3QJ Harewood Court Nursing Home, LS7.4HA
Local Businesses	Several	Petals and Stitches, Chapeltown Road.
Neighbourhood initiatives (eg NWA)		
Local Associations (eg tourist groups, historic societies)	1	Newton Park Residential Association
Other Christian Churches	6	Roscoe (Methodist); Wesleyan Holiness (Evangelical Protestant); Holy Rosary (English Catholic); Polish Catholic; Church of God Prophecy (Pentecost); Zimbabwe Apostolic.
Other Places of Worship	1 4	Sikh Temple Mosques
2.b	Do the clergy hold any civic responsibilities in relation to the above institutions or within the wider community? If so, please provide details. Add any additional rows as required or if hand-written continue on a separate sheet if necessary.	
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### 3. Local religious partnerships

*Please provide information on the parish(es) relationship with local religious groups. Expand the rows as required or if hand-written continue on a separate sheet if necessary.*

<b>3.a</b>	<b>Please state any involvement in local Churches Together</b>	<ul style="list-style-type: none"> <li>Chapeltown &amp; Harehills Churches Together: Installation of Weapon bins in areas of the parish;</li> <li>Roscoe Church: World Day of Prayer</li> </ul>
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	•	Service (every two years); • Church of God Prophecy: Shared Parish Service; • All Hallows & 7 <sup>th</sup> Day Adventist Churches: Donation of food Items surplus to St Martin's Community Kitchen requirements; • St Aidan's Church: Floral Displays at annual Anniversary service of Jamaica's Independence.
<b>3.b</b>	<b>Please state any formal covenants held with other denominations</b>	
<b>3.c</b>	<b>Please state any informal ecumenical contacts held by the parish(es)</b>	

### 3. Church Information

*Please give details for each church individually by copy/pasting the table below or by repeating the information on a separate sheet.*

<b>Church name:</b>		
<b>A. Congregation</b>		
<b>i</b>	<b>What percentage of the congregation lives outside the parish?</b>	10%
<b>ii</b>	<b>Briefly describe the demographic composition of the congregation (eg employment status, population ages, ethnic groups, home ownership, cultural diversity, gender).</b>	Over 65 (Retired) - 65% White British - 25% Black Caribbean - 57% African - 8% Mixed - 6% Pakistani/ Asian - 4% Male - 40% Female - 60%
<b>iii</b>	<b>How would you describe the worship tradition at the church?</b>	Common Worship Sung Service with Organ and Choir

<b>B. Finance</b>										
i	<p><b>What is the average regular weekly giving by persons in the parish(es) 16 years &amp; over?</b></p> <p><b>2023 ROPF</b></p> <p><b>What (if any) proportion of this giving is gift aided?</b></p>	<p>£8.82</p> <p>12.25%</p>								
ii	<b>What is the date of the church's last stewardship campaign?</b>	2019 – G/A declarations sent out to regular donors in January 2025								
iii	<b>How does the church supplement direct giving in order to meet its financial needs?</b>	We can meet our daily running costs except the full contribution of the Parish Share request, which we pay about 40%								
iv	<p><b>What was the amount of working expenses paid to the clergy in the last financial year?</b></p> <p><b>2023 ROPF</b></p> <p><b>Were these needs met in full? (Y/N)</b> <i>If N what was the estimated shortfall</i></p>	<p>£254</p> <p>Y</p>								
v	<p><b>Please provide details of the amount of share requested and paid:</b></p> <ul style="list-style-type: none"> <li><b>in last financial year (2022)</b></li> <li><b>in the current year (2023)</b></li> <li><b>in the next financial year</b></li> </ul>	<table border="1"> <thead> <tr> <th>Requested</th> <th>Paid</th> </tr> </thead> <tbody> <tr> <td>£36,921.22</td> <td>£24,000.14</td> </tr> <tr> <td>£40,613.00</td> <td>£28,000.00</td> </tr> <tr> <td>•</td> <td>•</td> </tr> </tbody> </table>	Requested	Paid	£36,921.22	£24,000.14	£40,613.00	£28,000.00	•	•
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•	•									
	<i>Please provide explanation for any discrepancy between requested and actual payments</i>	The church has a high request for Parish Share – this being over 50% of total revenue and we have two very large buildings to heat, light and maintain.								
	<p><b>Do you anticipate meeting this year's requested payment in full? (Y/N)</b> <i>If N provide explanation</i></p>	No and not in the foreseeable years if the request remains so high.								

vi	<b>Are there any ongoing capital projects? (Y/N)</b> <i>If Y please give brief details of estimated costs and how these will be met</i>	N
vii	<b>Please append a copy of the last PCC accounts.</b>	See attached
viii	<b>Please provide details of the any overseas work supported by the Church including the value of any annual donations</b>	None
ix	<b>Please provide details of the any mission agencies and charities supported by the Church including the value of any annual donations</b>	Children's Society - £200 Christian Aid - £300

## C. Buildings

i	<b>Please provide a general overview of the general state of repair of the church building and environs</b> <i>This can usually be found in the 'Executive Summary' of the most recent Quinquennial Inspection report</i>	The latest Quinquennial Inspection Report in October 2023 found that the church is generally in good condition.
ii	<b>Please highlight any major maintenance requirements identified during the most recent Quinquennial Inspection</b>	The main issue which needed to be addressed as a matter of urgency is the deteriorating condition of the church floor tiles. This repair is ongoing.

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## 4. Church Education and Social Provision

1.a	Name(s) of Church School(s) if applicable:	None
2.	How is the school governance structure organised? <i>eg aided, controlled, foundation</i>	-----
3.	Approximately how many pupils are currently enrolled?	-----
4.	What is the level of engagement between the church(es) and the school(s)?	-----

## 5. Outreach and Mission

*Expand the rows as required or if hand-written continue on a separate sheet if necessary.*

1.a	Please provide details of any regular mission and outreach activities	<ul style="list-style-type: none"> <li>The Community Kitchen provides 60 meals and food parcels per week to disadvantaged members of the community.</li> <li>Outreach donations are made to organisations in the community - Hospital toiletries to patients in St James Hospital in 2023/24 and 'Moving On' packs to Victims of Domestic Abuse in 2024/25;</li> <li>Monetary Donations are made to the Children's Society and to Christian Aid.</li> </ul>
1.b	How are you helping people find out about Jesus?	<ul style="list-style-type: none"> <li>Through weekly Sunday services and additional services in Lent, Easter, Harvest and Christmas and at Baptisms, weddings and funerals.</li> </ul>



		<ul style="list-style-type: none"> <li>Bible study course.</li> </ul>
1.c	How are you helping people to grow in discipleship?	
1.d	How are you helping people to grow in leadership?	By giving them guidelines and allowing them to take the responsibility for organising various aspects of church events and services.
2.a	Are there any overseas link(s) with the parish(es)? (Y/N)	N
2.b	If Y, please give details:	-----
3.a	Do you have an organised system to provide outreach and welcome to new members of the community? (Y/N)	N
3.b	If Y, please give details:	-----
4.	What role do you play in meeting the needs of the local community?	<ul style="list-style-type: none"> <li>The Community Kitchen provides meals and food to disadvantaged members of the community</li> <li>The Institute provides a venue for meetings, classes and events</li> <li>The Institute is used as a polling station at local and national elections</li> <li>The church provides regular church services, baptisms, weddings, funerals.</li> <li>The church provides pastoral care to members of the community.</li> <li>The church has links with young people through the local schools and nurseries.</li> <li>The church has links with charities, businesses, other churches and</li> </ul>

		community organisations.
5.	How do you engage with young people outside of church-based organisations? <i>eg open youth work</i>	Through local primary schools Through local nurseries.

## 6. Lay Discipleship and Participation

*Expand the rows as required or if hand-written continue on a separate sheet if necessary.*

1.	What are your education and training provisions for: <ul style="list-style-type: none"> <li>Children (<i>eg Sunday School</i>)</li> <li>Young People (<i>eg Youth Projects</i>)</li> <li>Adults (<i>eg Alpha</i>)</li> </ul> <p>*The Sunday Club and the Youth group have not taken place in recent years but we look forward to seeing them in operation in the future.</p>	Details	Approximate numbers
		Sunday Club	8
		Youth Group	6
		Bible Study Group	8
2.a	Please give details of any house/prayer groups	-----	
2.b	Are these groups led by lay or clergy?	-----	
3.a	How would you rate the strength of lay leadership? (Lay Leadership with regard to the Church and its Activities).	Good.	

3.b	<b>What is the source of lay leadership strength or weakness?</b>	<p><b>Lay Leadership Strength</b></p> <ul style="list-style-type: none"> <li>• Members have been doing particular jobs over a number of years and have gained valuable experience.</li> </ul> <p><b>Lay Leadership Weakness</b></p> <ul style="list-style-type: none"> <li>• Insufficient lay leadership to do the necessary work.</li> <li>• Insufficient lay leadership with needed skills.</li> <li>• Concerns about the age of lay leaders. A significant number of lay leaders are over 75 years of age.</li> <li>• Need for an injection of new ideas.</li> </ul>

## 7. Mission

*In this section you are encouraged to consider your future priorities and aspirations. You are invited to contemplate areas you feel need addressing, evaluate any limitations which may prevent you from addressing them, and envision what your new priest's role could be to help you achieve your ambitions. Expand the rows as required or if hand-written continue on a separate sheet if necessary.*

1.	<b>Which areas of church life do you feel would benefit from further development in future?</b>	<ul style="list-style-type: none"> <li>• Revitalisation and modernisation of our church music to attract younger members of our multicultural community</li> <li>• Fund Raising</li> <li>• Development of work with young people and families</li> <li>• Development of community links</li> <li>• Development of pastoral care particularly in support of the elderly members of our church community.</li> </ul>
2.	<b>What are the main areas of mission that you would like your new priest to prioritise?</b>	Areas that will grow our church membership and improve our finances.
3.	<b>What are the biggest potential challenges</b>	<ul style="list-style-type: none"> <li>• To increase the numbers of church</li> </ul>

	<p><b>which you and the new priest will need to address? Name and elaborate on no more than three</b></p>	<p>members who are fit, willing, have the needed skills, talents and the time to work for the benefit of the church.</p> <ul style="list-style-type: none"> <li>• To continue to revitalise and modernise our church music.</li> <li>• To increase fund raising.</li> </ul>
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## 8. Additional Information

*Use this space to record any other information which you would like the Patron and the Bishop to be aware of regarding the conditions, needs, or traditions of the parish(es). Continue on a separate sheet if necessary.*

## 9. The New Priest

*Use this space to identify and list the qualities and skills you would like to see in the new priest. Continue on a separate sheet if necessary.*

- Caring, compassionate and supportive
- A good listener to all ages and groups
- Ability to engage with and communicate clearly and regularly with church members
- Good leadership skills
- Ability to work with all ages and ethnic groups
- Ability to encourage and support individuals and groups that may feel sidelined to undertake church projects and achieve visible and positive results
- Ability to encourage members from all groups to communicate and work together in meaningful and productive ways
- Ability to use modern communication technology to effectively develop the church
- Ability to fund raise effectively
- Ability to inspire church members to grow in their faith through preaching, bible study etc.
- Is energetic and enthusiastic in dealing with the diverse needs of the church and parish
- Ability to build on and develop community links
- Understands the traditions of the church and can incorporate modern ideas and activities to attract members of the community
- Overall, the skills to grow our church membership.

**Agreed by the PCC of** ...St Martin's.....

**On the (date)** 20<sup>th</sup> ..... **(month)** April..... **(year)** 2025.....

**Signed:** .....

**Print Name:** ...Doris Herbert; Jason Clark; Jennie Collins.....

**Office Held:** Church warden; Church warden; Assistant Church warden.  
.....

**Once completed and signed as agreed by the PCC, this form should be sent directly to the Archdeacon's office and to Gemma Shearwood:**

Gemma Shearwood

Diocese of Leeds, Church House

17-19 York Place, Leeds, LS1 2EX

[gemma.shearwood@leeds.anglican.org](mailto:gemma.shearwood@leeds.anglican.org)

**Copies will be circulated by the office to the Patron and Bishop**

**Please make sure copies all PCC members retain a signed copy of this form for their records.**