

Contemporary Worship Lead

Job Profile	
Title	Contemporary Worship Lead
Reports to	Formally, the role reports into the diocesan Discipleship & Ministry team (line managed by the Head of Church Growth & Planting) but in very close collaboration with Trinity Church Nottingham's management structure.
Location	Jubilee House, Trinity Church Nottingham & Flexible
Basis of employment:	Full Time 35 Hours
DBS check required? (Yes/No)	Yes
Special conditions of employment	
Date written/updated	May 2025

Purpose of Role	
<p>The Diocese has a vision of Living Hope for the city, towns and villages of Nottinghamshire and beyond and is committed to its mission of Growing Disciples of Christ with Compassion, Confidence and Courage. This new role will be active in a number of our Areas of Focus (e.g. growing leaders, reaching younger), but most especially in deepening and developing Inspiring Worship and Nurturing Prayer.</p>	
<p><u>Rationale and Focus</u></p> <p>One of our chief practical-theological commitments in Southwell & Nottingham is to the local church as the expression of God's work in the world, and by association, to the reality that the place of gathered worship is commonly the place of spiritual transformation. While this commitment does not essentially dictate or require any given style (or form), we have placed significant emphasis on the leading of contemporary musical ('charismatic') worship, precisely because of this theological understanding and practical aim of encouraging encounter with God. Further, we have observed (through our 'Growing Disciples' vision cycle) how often this theology and practice of ministry has been present in significant missional growth stories around the diocese.</p> <p>As a result, this new role is to build on existing experience and expertise by developing both capacity and competence in a ministry which is rooted in a theology of encounter and practiced in the leading of contemporary musical worship. The role will be crucial in supporting the bishops and key partner churches in preparing the ground for further renewal and church revitalisation across the diocese.</p> <p>Working closely with the Bishops, the role will involve leading and facilitating worship across the diocese. Important opportunities include:</p> <ul style="list-style-type: none"> • regular diocesan worship and prayer gatherings • weekly staff prayers • curate training • other leadership training settings 	

- supporting the development of new worship/prayer hubs in other parts of the diocese
- key diocesan services (ordinations etc)

The role holder will lead worship at these events as well as coordinate others who lead, helping to inspire and nurture a culture of worship and prayer, contributing to the growth of new worship leaders.

The existing School of Worship at Trinity Church Nottingham, led by Neil Wilson, offers core training and connection for those leading worship in churches across the diocese, as well as focused input for younger leaders. Our desire is to see this grow further, both by drawing in and sending out from the existing core. Working closely with both teams (TCN & Discipleship and Ministry), the Contemporary Worship Lead will connect the School of Worship more fully into the wider life of the diocese, championing the ministry, as well as generating fellowship and networking opportunities amongst contemporary musical worship leaders (including connecting with initiatives such as the Young Worshipper Workshops being run at St Michael's Farnsfield, for example). Building the network in this way will deepen theological foundations, galvanise mentors from around the diocese and provide opportunities for emerging leaders to gain skills and experience. Shaping a dedicated pathway for younger leaders into this ministry (in conjunction with the YLC internship) is a core target outcome.

Principal Tasks

- Support the Bishops in leading, facilitating and providing a central point of contact for coordinating worship, leaders and bands at a range of central gatherings and events, including (but not limited to): Diocesan Conference, Bishop's Study Day, Diocesan Day of Prayer, curate training, leadership training, ordination services and Bishop's Core Team events.
- Provide operational capacity to the Trinity School of Worship, to support existing – and develop fresh – training opportunities for musical worship leaders and teams: both those exploring and those established in this ministry.
- Develop and provide leadership in the implementation of a coherent diocese-wide contemporary musical worship resourcing strategy, articulating both the theology and practice of encounter-led ministry at all points.
- Oversee the development of a 'worship stream' / 'Worship Academy,' building formational and vocational growth through a dedicated YLC pathway.
- Champion this ministry as a vocation, and raise new / emerging leaders, including those with a focus and passion for church planting, church revitalisation and New Worshipping Communities.
- Build fellowship and networks amongst existing practitioners – both paid and volunteer – giving attention to mutual learning and encouragement, as well as galvanising mentors to minister alongside and train up emerging musical worship leaders.

Additional Tasks

- Attend and play a role in the life of Trinity Church Nottingham team, including attendance at staff team meetings and other events as required.
- Attend and play a role in the life of the Discipleship & Ministry team, including attendance at monthly full team meetings and a willingness to engage and offer leadership (as required) in the team's corporate life of prayer and worship.
- Coordinate with other diocesan teams as and where appropriate, and champion the diocesan Vision and Strategy in all contexts.

- It is expected that the scope of this role will include some Sunday ministry, engaged in leading and modelling the leadership of contemporary sung worship in a variety of churches over time.

Whilst there is clear synergy between a number of the tasks described above, the role holder will be expected to split their time roughly 50/50% between (a) directly supporting the existing School of Worship ministry and development plans at Trinity Church Nottingham and (b) the wider activities outlined.

Person Specification

General

- Lay or ordained minister, with an understanding of and passion for shared ministry
- Gifted and experienced in a way that engenders respect among clergy and lay colleagues across the Diocese, able to work across the different traditions of the CofE
- Personal and spiritual maturity
- Full driving license

Qualifications & Training

- Degree-level education or equivalent level of ministerial experience

Experience

- Demonstrable experience of leading contemporary musical worship in a growing church (including in raising vocations), with understanding of the dynamics of 'resource' churches
- Success in building and leading teams and networks, with a track record of working collaboratively and effective coaching / mentoring / supervising of others
- Budget planning and control

Knowledge, Skills & Abilities

- Highly strategic leader, with proven gifts of implementation
- Understanding of the theology of worship, with ability to teach and articulate this in a variety of settings
- Musical and technical competence with own instruments, but appreciation of other instrumental / tech inputs
- Motivator of others, able to form teams and bands, especially exercising influence across varied reporting lines and management structures
- Highly approachable with good interpersonal skills

Personal Qualities

- High self-awareness and emotional intelligence
- Good listener
- Self-reflective
- Highly organized, with a strong ability to work independently in handling a diverse workload and in keeping to deadlines
- Imagination and a flair for innovation
- Committed to his/her own professional development

Terms of Employment

Work pattern	Standard working hours are 35 hours per week. Flexible working essential according to the needs of the role and responsibilities
Salary	Competitive, subject to experience
Holiday	25 days per annum plus 8 bank holidays and 5 discretionary days
Probation	6 months
Special Conditions	There is a genuine occupational requirement for the post holder to be a communicant member of the Church of England or a member of the Churches Together in Britain & Ireland.