

Thank you for your prayerful interest in the post of Priest in Charge of the parishes of Immanuel Highters Heath and Holy Cross Billesley Common, and Oversight Minister of the Oversight Area which in addition draws in the adjacent parish of Christ Church Yardley Wood.

Immanuel and Holy Cross have been linked since 2019 when the former vicar of Holy Cross began to support Immanuel during their vacancy and was appointed Priest in Charge in 2021. The advertised role is that of Priest in Charge because of potential pastoral reorganisation: there is considerable redevelopment in the area surrounding Immanuel and changes too in the community of Billesley Common. The large combined population of 19,676 (of which around 20% profess a faith other than Christian and 32% have 'no religion') indicates the scope and potential of the role.

The two profiles show that both churches seek a **new incumbent who is a gifted collaborative leader, with a deep spirituality, who will enable and encourage growth in the two churches.** It is notable that both PCCs have highlighted their work with young people as well as their ministry among those with dementia. The individual characteristics of the two parishes are clearly set out but the positive initial meetings of the wider Oversight Area show the scope for collaboration that exists.