

## Person Specification for Team Vicar, Bilton (0.5)

| <b>Summary of Job:</b> Please read the Parish Brochure and Role Description for a description of this post.                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                      |                                |
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| <i>The selection of candidates for short-listing will be based on this specification which should be read in the light of the Parish Brochure and Role Description and applicants should bear this in mind when preparing their application and completing the application form.</i> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                      |                                |
| ATTRIBUTES                                                                                                                                                                                                                                                                           | ESSENTIAL                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | DESIRABLE                            | HOW IDENTIFIED                 |
| QUALIFICATIONS                                                                                                                                                                                                                                                                       | Ordained Priest<br>Anglican Ministerial Training                                                                                                                                                                                                                                                                                                                                                                                                                          |                                      | Application form               |
| EXPERIENCE                                                                                                                                                                                                                                                                           | Experience in the typical range of ordained Church of England parish ministry<br><br>Proven track record of outreach and missional work in church context<br><br>Track record of leadership and facilitation which empowers others and grows the confidence and gifts of God's people<br><br>Track record of 'pastoral evangelism' and the propagation of the gospel through encounter<br><br>Evidence of engagement with Fresh Expressions and new missional communities |                                      | Application form and interview |
| TRAINING                                                                                                                                                                                                                                                                             | Satisfactorily completed IME 1-7<br><br>Commitment to continuing ministerial & personal development.<br><br>Safeguarding                                                                                                                                                                                                                                                                                                                                                  | Evidence of delivering lay training. | Application form and interview |

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| CONTEXTUAL         | <p>Knowledge/understanding of changing patterns of mission and ministry in the Church.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |  | <p>Application form<br/>Interview</p> |
| PERSONAL           | <p>Able to live in and work from the accommodation provided with the post, subject to any reasonable adaptations required.</p> <p>Own transport</p> <p>Able to confirm that he/she is living in accordance with the Code of Professional Conduct for the Clergy.</p>                                                                                                                                                                                                                                                                                             |  | <p>Application form and interview</p> |
| LEADERSHIP & FAITH | <p>Confident in their own faith and secure in their own identity as a Christian leader</p> <p>Able to access appropriate resources to sustain and refresh their own faith and spiritual life.</p> <p>Practising good self-care (spiritually, emotionally, socially, mentally and physically) so as to stay fresh and resilient, being a positive role-model.</p> <p>Committed to praying for the church, alone and with others, to discern what God is saying and doing.</p> <p>Able to handle difficulties and conflict calmly, creatively and effectively,</p> |  | <p>Interview</p>                      |

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| PRACTICAL AND INTELLECTUAL SKILLS | <p>promoting reconciliation and improved collaboration.</p> <p>Able and willing to work with schools</p> <p>Committed to collaborating with others to develop a flourishing children and youth ministry within reach of every young person</p> <p>Committed to contributing to the Resourcing Deanery in collaboration with lay and ordained.</p> <p>Able to balance complexity and hold clear work place boundaries to enable flourishing of a joint role.</p> <p>A skilled pastor.</p> <p>A theological appreciation of and commitment to a mixed ecology of church.</p> <p>Good IT skills.</p> <p>Good listening and communication skills, including by email, able to respond promptly and efficiently.</p> <p>Competent at personal and parochial administration.</p> |  | Application form and interview |
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|  | Skilled at prioritising and managing workload. |  |  |
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