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**Diocese of Manchester**

Person Specification for the role of Team Rector of Saddleworth

**Spirituality and Tradition**

Applicants for the post should be

1. a person of prayer; biblically grounded and open to the Holy Spirit
2. a priest committed to the Diocesan strategy of Growing Younger; Church Planting and Revitalisation; Developing Missional Leaders - Lay and Ordained; and Parish Renewal
3. able to balance a wide range of styles of worship with enthusiasm and flexibility, able to see the value of the traditional and willing to try new things
4. comfortable in an Inclusive Church setting

**Experience and understanding**

Applicants should be able to demonstrate the following:

1. a knowledge of and commitment to Diocesan Safeguarding Policy
2. an experience of creating, leading and maintaining mutually accountable teams of ordained and lay workers and volunteers
3. an ability to notice, nurture and develop the gifts, talents and vocations of others
4. a good grounding in pastoral care and a desire to share the ministry with others
5. a commitment to seeking ways of reducing social isolation in the community
6. a proven experience of working effectively with schools, children, young people and families
7. an understanding that a church needs to grow both numerically and spiritually
8. a commitment to developing eco-church

**Skills and competencies**

Applicants should be able to show:

1. excellent communication skills with all age groups, able to teach and preach to young and old alike and able to draw all age groups into participation in worship
2. an ability to lead house groups, Bible study groups and discipleship groups and encourage and develop others to lead them
3. a talent for harnessing the missional possibilities of the Occasional Offices
4. knowledge of or willingness to learn about ways of encouraging giving and generosity

**General Attributes**

Applicants should be:

1. able to strengthen the Team whilst recognizing the unique identity of the individual villages and churches
2. approachable, supportive and caring
3. a willingness to be rooted in and visible in the community
4. a fondness for brass bands!